



ANNUAL BUDGET
Fiscal Year
2010-2011

**Town of North Haven Connecticut
Annual Budgets
For The Fiscal Year
July 1, 2010
Through
June 30, 2011**

Board of Selectmen

Michael J. Freda, First Selectman
Timothy M. Doheny, Second Selectman
Stephen Fontana, Third Selectman

Board of Finance

Richard Monico, Chairman
William J. Pieper, Vice Chairman
Michael T. Hallahan, Secretary
William C. Kohlhepp
Michael J. Freda
Dyann M. Vissicchio
James J. Lianos

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TOWN OF NORTH HAVEN 2010-2011 BUDGET

	Actual 2008-09	Budget 2009-10	Est. Exp 2009-10	Request 2010-11	Percent % Change	Total Dollar Change
GENERAL GOVERNMENT						
Selectmen	\$ 186,841	\$ 188,463	\$ 163,530	\$ 144,876	-23%	\$ (43,587)
Town Clerk	\$ 144,979	\$ 166,383	\$ 163,827	\$ 162,792	-2%	\$ (3,591)
Election	\$ 84,401	\$ 99,600	\$ 99,600	\$ 99,600	0%	\$ -
Legal	\$ 378,111	\$ 199,800	\$ 329,800	\$ 199,800	0%	\$ -
Probate Court	\$ 9,329	\$ 5,925	\$ 5,925	\$ 4,600	-22%	\$ (1,325)
Public Libraries	\$ 883,876	\$ 948,729	\$ 941,016	\$ 928,124	-2%	\$ (20,605)
Cemetery Commission	\$ 37,873	\$ 48,400	\$ 48,400	\$ 48,400	0%	\$ -
Treasurer-Finance	\$ 515,880	\$ 585,521	\$ 559,276	\$ 472,816	-19%	\$ (112,705)
Board of Finance	\$ 5,743	\$ 9,250	\$ 9,250	\$ 9,250	0%	\$ -
Tax Assessor	\$ 207,743	\$ 200,240	\$ 200,835	\$ 221,788	11%	\$ 21,548
Tax Collector	\$ 181,952	\$ 157,481	\$ 157,508	\$ 152,332	-3%	\$ (5,149)
Board of Assessment Appeals	\$ 647	\$ 3,850	\$ 3,850	\$ 2,350	-39%	\$ (1,500)
Insurance - General	\$ 1,175,610	\$ 1,191,792	\$ 1,191,792	\$ 1,087,506	-9%	\$ (104,286)
Central Facilities	\$ 361,770	\$ 329,888	\$ 336,888	\$ 335,500	2%	\$ 5,612
Central Supply Services	\$ 330,024	\$ 322,027	\$ 321,773	\$ 328,519	2%	\$ 6,492
Personnel Policy Expenses	\$ 420,445	\$ 338,273	\$ 504,273	\$ 437,547	29%	\$ 99,274
Audit	\$ 50,480	\$ 81,400	\$ 81,400	\$ 76,400	-6%	\$ (5,000)
Information Technology	\$ 422,884	\$ 450,676	\$ 448,633	\$ 447,353	-1%	\$ (3,323)
TOTAL GENERAL GOVERNMENT	\$ 5,398,588	\$ 5,327,698	\$ 5,567,576	\$ 5,159,553	-3%	\$ (168,145)
PUBLIC SAFETY						
Police	\$ 4,419,555	\$ 4,608,152	\$ 4,570,308	\$ 4,637,918	0.6%	\$ 29,766
Animal Control	\$ 106,889	\$ 86,092	\$ 84,778	\$ 84,616	-1.7%	\$ (1,476)
Fire / Civil Defense / Emergency Management	\$ 2,957,875	\$ 2,828,638	\$ 3,003,958	\$ 3,236,215	14.4%	\$ 407,577
TOTAL PUBLIC SAFETY	\$ 7,484,319	\$ 7,522,882	\$ 7,659,044	\$ 7,958,749	5.8%	\$ 435,867
LAND USE						
Economic Development	\$ 318	\$ 2,900	\$ 2,900	\$ 2,900	0%	\$ -
Land Use Administration	\$ 165,136	\$ 182,134	\$ 180,278	\$ 182,989	0%	\$ 855
Planning & Zoning	\$ 8,419	\$ 15,900	\$ 15,900	\$ 15,900	0%	\$ -
Inland Wetlands Commission	\$ 3,678	\$ 8,250	\$ 8,250	\$ 9,250	12%	\$ 1,000
Zoning Board of Appeals	\$ 2,794	\$ 6,100	\$ 6,300	\$ 6,300	3%	\$ 200
Building Inspection-Permits	\$ 223,671	\$ 212,048	\$ 197,898	\$ 200,593	-5%	\$ (11,455)
Engineering	\$ 142,263	\$ 103,231	\$ 103,056	\$ 92,719	-10%	\$ (10,512)
TOTAL LAND USE	\$ 546,279	\$ 530,563	\$ 514,582	\$ 510,651	-4%	\$ (19,912)
PUBLIC WORKS						
Public Works Admin	\$ 227,747	\$ 218,064	\$ 249,930	\$ 228,553	4.8%	\$ 10,489
Streets & Roads	\$ 2,224,381	\$ 2,013,930	\$ 2,192,385	\$ 1,742,465	-13.5%	\$ (271,465)
Sanitation	\$ 1,452,772	\$ 1,562,471	\$ 1,563,258	\$ 1,491,340	-4.6%	\$ (71,131)
Transfer Station & Recycling	\$ 552,037	\$ 509,020	\$ 508,250	\$ 432,585	-15.0%	\$ (76,435)
Maintenance	\$ 212,092	\$ 250,549	\$ 241,594	\$ 258,365	3.1%	\$ 7,816
Parks	\$ 223,817	\$ 257,700	\$ 292,700	\$ 262,700	1.9%	\$ 5,000
TOTAL PUBLIC WORKS	\$ 4,892,846	\$ 4,811,734	\$ 5,048,117	\$ 4,416,008	-8.2%	\$ (395,726)
Sub-total	\$ 18,322,032	\$ 18,192,877	\$ 18,789,319	\$ 18,044,961		

**TOWN OF NORTH HAVEN
2010-2011 BUDGET**

	<u>Actual 2008-09</u>	<u>Budget 2009-10</u>	<u>Est. Exp 2009-10</u>	<u>Request 2010-11</u>	<u>Budget to Budget Inc.</u>	
<u>HEALTH & HUMAN SERVICES</u>						
Community Services	\$ 449,109	\$ 369,496	\$ 339,499	\$ 375,040	2%	\$ 5,544
Regional Health District	\$ 124,478	\$ 124,690	\$ 124,690	\$ 124,477	0%	\$ (213)
Regional Visiting Nurse Agency	\$ 38,900	\$ 37,247	\$ 37,247	\$ 37,247	0%	\$ -
Welfare	\$ 5,212	\$ 5,100	\$ 5,100	\$ 3,100	-39%	\$ (2,000)
Senior Center	\$ 68,221	\$ 246,975	\$ 237,755	\$ 235,704	-5%	\$ (11,271)
Recreation	\$ 562,554	\$ 604,304	\$ 594,151	\$ 582,963	-4%	\$ (21,341)
TOTAL HEALTH&HUMAN SERVICES	\$ 1,248,474	\$ 1,387,812	\$ 1,338,442	\$ 1,358,531	-2%	\$ (29,281)
<u>EMPLOYEE BENEFITS</u>						
Pension - Social Security	\$ 4,104,098	\$ 4,091,808	\$ 4,033,604	\$ 4,461,978	9.0%	\$ 370,170
Insurance - Employees	\$ 3,683,793	\$ 4,052,780	\$ 4,197,820	\$ 5,793,704	43.0%	\$ 1,740,924
TOTAL EMPLOYEE BENEFITS	\$ 7,787,891	\$ 8,144,588	\$ 8,231,424	\$ 10,255,682	25.9%	\$ 2,111,094
<u>DEBT SERVICE</u>						
Principal - Bonds & Notes	\$ 4,734,728	\$ 4,675,307	\$ 4,675,307	\$ 4,571,098	-2.2%	\$ (104,209)
Interest - Bonds & Notes	\$ 2,699,638	\$ 2,601,174	\$ 2,601,174	\$ 2,403,636	-7.6%	\$ (197,538)
TOTAL DEBT SERVICE	\$ 7,434,366	\$ 7,276,481	\$ 7,276,481	\$ 6,974,734	-4.1%	\$ (301,747)
<u>MISCELLANEOUS</u>						
Miscellaneous	\$ 109,066	\$ 357,257	\$ 349,760	\$ 365,150	2.2%	\$ 7,893
Reimbursable Expenses	\$ 404,812	\$ -	\$ -	\$ -	#DIV/0!	\$ -
Utilities	\$ 1,098,695	\$ 1,167,000	\$ 1,067,000	\$ 1,057,000	-9.4%	\$ (110,000)
TOTAL MISCELLANEOUS	\$ 1,612,573	\$ 1,524,257	\$ 1,416,760	\$ 1,422,150	-6.7%	\$ (102,107)
Sub Total	\$ 18,083,304	\$ 18,333,138	\$ 18,263,107	\$ 20,011,097	13.0%	\$ 1,677,959
TOTAL TOWN GOVERNMENT BUDGET	\$ 36,405,336	\$ 36,526,015	\$ 37,052,426	\$ 38,056,058	4.2%	\$ 1,530,043
TOTAL BOARD OF EDUCATION BUDGET	\$ 40,496,063	\$ 43,505,647	\$ 43,505,547	\$ 43,949,350	1.02%	\$ 443,703
CAPITAL	\$ 1,819,059	\$ 857,354	\$ 825,354	\$ 798,369	-6.9%	\$ (58,985)
RESERVE FOR CONTINGENCY	\$ -	\$ 550,000	\$ 550,000	\$ 300,000	-45.5%	\$ (250,000)
TOTAL RECOMMENDED 2010-2011 TOWN BUDGET	\$ 78,720,458	\$ 81,439,016	\$ 81,933,327	\$ 83,103,777	2.0%	\$ 1,664,761

TOWN OF NORTH HAVEN

2010-2011 Budget

Budget Summary

	<u>Actual</u> <u>2008-09</u>	<u>Budget</u> <u>2009-10</u>	<u>Est. Exp</u> <u>2009-10</u>	<u>Request</u> <u>2010-11</u>	<u>Budget to</u> <u>Budget Inc.</u>
Ordinary Expense					
General Government	\$ 5,398,588	\$ 5,327,698	\$ 5,567,576	\$ 5,159,553	-3%
Public Safety	\$ 7,484,319	\$ 7,507,882	\$ 7,659,044	\$ 7,958,749	6.0%
Land Use	\$ 546,279	\$ 530,563	\$ 514,582	\$ 510,651	-3.8%
Public Works	\$ 4,892,846	\$ 4,826,734	\$ 5,048,117	\$ 4,416,008	-8.5%
Health, Human Services	\$ 1,248,474	\$ 1,387,812	\$ 1,338,442	\$ 1,358,531	-2.1%
Miscellaneous	\$ 1,612,573	\$ 1,524,257	\$ 1,516,760	\$ 1,422,150	-6.7%
Board of Education	\$ 42,168,339	\$ 43,505,647	\$ 43,505,547	\$ 43,949,350	1.02%
Fixed Charges					
Bond Repayments	\$ 7,434,366	\$ 7,276,481	\$ 7,276,481	\$ 6,974,734	-4.1%
Pension Contribution	\$ 3,160,416	\$ 3,098,332	\$ 3,040,128	\$ 3,432,181	10.8%
Healthcare	\$ 3,683,793	\$ 4,052,780	\$ 4,197,820	\$ 5,793,704	43.0%
Social Security	\$ 943,682	\$ 993,476	\$ 993,476	\$ 1,029,797	3.7%
* Workers Comp	\$ 750,796	\$ 750,416	\$ 750,416	\$ 646,130	-13.9%
* Insurance	\$ 424,814	\$ 441,376	\$ 441,376	\$ 441,376	0.0%
Capital	\$ 1,842,131	\$ 857,354	\$ 783,237	\$ 798,369	-6.9%
Contingency	\$ -	\$ 550,000	\$ 550,000	\$ 300,000	-45.5%
Total	<u>\$ 80,415,806</u>	<u>\$ 81,439,016</u>	<u>\$ 81,991,210</u>	<u>\$ 83,103,777</u>	2.0%

*Worker's comp and General Insurance totals are included in General Government.

TOWN OF NORTH HAVEN

2010-2011 Mill Rate Calculation

General Fund

	<u>2009-2010</u> <u>Budget</u>	<u>2010-2011</u> <u>Budget</u>	<u>10/11 Bud</u> <u>to 09/10 Bud</u>
Financing Requirement			
Total Appropriations			
Operating Costs	\$ 80,031,662	\$ 82,005,408	2.5%
Capital	857,354	798,369	-6.9%
Reserve for Contingencies	<u>550,000</u>	<u>300,000</u>	-45.5%
Total Amount to be Financed	<u>\$ 81,439,016</u>	<u>\$ 83,103,777</u>	2.0%

Funding

Unrestricted Fund Balance	\$ 1,875,000	\$ -	
Other Revenues			
State and Federal Aid	6,004,184	5,757,717	-4.1%
All other	2,902,729	1,511,949	-47.9%
CRRRA	2,000,000	2,000,000	-
Special Revenue Fund Transfer	650,000	-	
Current Property Taxes	65,857,103	71,934,111	9.2%
Delinquent Collections	1,450,000	1,300,000	-10.3%
MV Supplemental Taxes	500,000	450,000	-10.0%
Personal Property Audit Taxes	200,000	150,000	\$ (0)
Total Revenues	<u>\$ 81,439,016</u>	<u>\$ 83,103,777</u>	2.0%
Total Financing	<u>\$ 81,439,016</u>	<u>\$ 83,103,777</u>	2.0%

Mill Rate Calculation

Property Tax revenue	\$ 65,857,103	\$ 71,934,111	9.2%
Estimated loss on collection	<u>1,344,023</u>	<u>\$ 1,655,772</u>	23.2%
Required Tax Levy	<u>\$ 67,201,126</u>	<u>\$ 73,589,883</u>	9.5%
Estimated Grand List of October 1	<u>\$ 2,861,517,867</u>	<u>\$ 2,810,576,327</u>	-1.8%
Mill Rate	<u>23.48</u>	<u>26.18</u>	11.5%
Percentage of GL Used in Billing	<u>98.00</u>	<u>97.75</u>	

Town of North Haven

Income Budget

2010-2011

Account Title	Actual 2008-09	Budget 2009-10	Estimated 2009-10	Budget 2010-11
<u>Revenue</u>				
Fund-Balance - Appropriated	3,398,182	1,875,000	1,875,000	
- Unappropriated	<u>6,255,449</u>	<u>0</u>	<u>0</u>	<u>0</u>
	9,653,631	1,875,000	1,875,000	0
Special Revenue Fund Transfer	<u>0</u>	<u>650,000</u>	<u>650,000</u>	<u>0</u>
	9,653,631	2,525,000	2,525,000	0
<u>Tax Collector</u>				
Current Taxes	65,895,238	65,857,103		
Arrears Taxes	1,110,142	1,000,000	600,000	850,000
Interest and Liens	602,093	450,000	300,000	450,000
Personal Property Audit Taxes		200,000	200,000	150,000
Supplemental Auto Taxes	<u>477,266</u>	<u>500,000</u>	<u>425,000</u>	<u>450,000</u>
	68,084,739	68,007,103	1,525,000	1,900,000
<u>State of Connecticut - Board of Education</u>				
Education Cost Sharing Grant - ECS	3,145,999	3,174,940	3,269,224	3,174,940
School Transportation	129,732	260,716	291,055	173,796
Adult Education	13,039	23,067	24,038	17,313
Education for the Blind	2,098	0	0	0
School Building Grant	330,000	330,000	197,479	196,492
School Interest Subsidy	<u>75,000</u>	<u>70,000</u>	<u>67,034</u>	<u>59,402</u>
	3,695,868	3,858,723	3,848,830	3,621,943
<u>State of Connecticut - Town Government</u>				
Tax Relief - Elderly & Totally Disabled Homeowners	247,022	235,000	250,000	250,000
Tax Relief - Totally Disabled	2,824	2,800	2,800	2,800
Boat Grant	10,549	10,549	5,405	5,000
Telecommunications Access Line	149,676	130,000	130,000	130,000
PILOT	93,757	211,788	210,548	195,584
Dept. of Transportation Refund	3,452	2,500	2,500	2,500
Tax Relief for Veterans	26,936	27,000	27,000	30,000
Mashantucket Pequot	243,379	225,824	155,779	156,190
Tax Relief for Manufacturing Machinery and Equipment	1,359,825	1,300,000	1,226,581	1,225,000
HAVA - Voting Grant	5,250	0	0	0
SAFER Act Grant	<u>0</u>	<u>0</u>	<u>156,060</u>	<u>138,700</u>
	2,142,670	2,145,461	2,166,673	2,135,774
<u>Town Revenue - General</u>				
Sale of Town Property	125	2,500	2,500	2,500
Interest on Short Term Investments	384,205	500,000	200,000	200,000
In Lieu of Taxes	218,097	215,000	215,000	215,000
Rental of Town Property	78,158	70,000	70,000	70,000
Parking Violations	2,640	4,000	3,500	4,000
Pump-Out Service	0	600	0	0
Town Miscellaneous Receipts	364,408	200,000	200,000	200,000
Rental - Mill Road School	84,785	87,329	87,329	89,949
Stipulated Judgement	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>0</u>
	2,132,418	2,079,429	1,778,329	781,449

Town of North Haven

Income Budget

2010-2011

Account Title	Actual 2008-09	Budget 2009-10	Estimated 2009-10	Budget 2010-11
<u>Town Revenue - Departments</u>				
Cemeteries	38,253	30,000	40,000	40,000
Assessors Office	1,294	1,000	1,000	1,000
Town Clerk Fees	292,928	306,000	306,000	300,000
Registrar of Vital Statistics	10,180	8,000	12,500	12,500
Miscellaneous Licenses and Permits	6,095	3,500	3,500	3,500
Alarm Use Fee	24,650	27,000	28,000	28,000
Police Photo Copies	2,825	3,000	3,000	3,000
Dog License Fee	7,831	8,000	8,000	8,000
Building Office Fees	635,470	325,000	250,000	250,000
Engineering Office Fees	1,210	2,000	1,000	1,000
Road Excavation Fees	7,975	9,000	6,000	6,000
Public Works Fees	2,755	3,000	3,000	3,000
Sale of Recyclables	315	300	300	300
Application / Inspection CRRA	5,740	5,000	5,000	5,000
WPCP - Septage Fees	0	25,000	0	0
Planning & Zoning Commission Fees	12,181	11,000	11,000	11,000
Zoning Board of Appeals Fees	2,228	5,000	5,000	5,000
Inland Wetlands Commission Fees	1,618	1,500	1,200	1,200
Community Services Fees	60,698	50,000	50,000	52,000
	1,114,246	823,300	734,500	730,500
CRRA	4,000,000	2,000,000	2,000,000	2,000,000
GRAND TOTAL REVENUE	90,823,572	81,439,016	14,578,332	11,169,666

**TOWN OF NORTH HAVEN
BOARD OF EDUCATION
ANNUAL BUDGET
FOR THE FISCAL YEAR
JULY 1, 2010
THROUGH
JUNE 30, 2011**

BOARD OF EDUCATION

**SANDRA CUMMINGS, CHAIRMAN
STEPHEN DiCAPUA, VICE CHAIRMAN
BERT MOZEALOUS, SECRETARY**

**ANITA ANDERSON
ALICIA CLAPP
SUZANNE G. DONOFRIO
CAROLE FRANCESCHET
JAMES HOGAN, JR.
WESLEY O'BRIEN**

**SARA-JANE R. QUERFELD
SUPERINTENDENT OF SCHOOLS**

**NORTH HAVEN PUBLIC SCHOOLS
PROPOSED 2010-2011 BUDGET**

ASSUMPTIONS & OBSERVATIONS

OVERALL

The proposed 2010-2011 Budget is \$44,799,350 compared to the 2009-2010 Budget of \$ 43,506,647. The proposed budget is \$ 1,292,703 or 2.97% percent higher than this year's budget.

DESCRIPTION	\$ INCREASE	% INCREASE
Contracted salaries & Benefits	\$826,492	1.891%
Special Education Services	\$201,441	.46%
All Other Accounts	\$264,770.	.62%
		.
Totals	\$1,292,703	2.971

OBJECT 111A – ADMINISTRATORS

This account reflects contractual obligations for school and district administrators. There are no additions to staff. The budget includes the positions of Superintendent of Schools (\$147,394), Director of Student Services (\$120,837), High School Principal (\$138,988), Middle School Principal (\$129,914), Elementary School Principals (\$124,784), High School Assistant Principal (\$118,928), Middle School Assistant Principal (\$118,529), 11 Month Assistant Principals (\$108,855), Athletic Director (\$102,812), Director of Finance and Operations (\$100,291), Supervisor of Special Education (\$120,837), Assistant Superintendent (\$132,342), and Supervisor of Buildings and Grounds (\$68,002).

OBJECT 111B – TEACHERS

The increase is due to a negotiated three year contract effective 7/1/10. Overall teacher salaries were increased a flat 1% for 2010-2011.

OBJECT 111N – STIPENDS

The budget covers contractual increases in stipend positions (e.g., coaches, student clubs, and activities, program coordinators, team leaders, etc.). It also covers the contractual mini sabbatical program and faculty study courses to comply with our statutory obligation to provide continuing education units for certified staff.

OBJECT 111P – PUPIL PERSONNEL

The increase is due to a negotiated three year contract effective 7/1/10. Teacher salaries were increased by 1% for 2010-2011.

OBJECT 111S – SPEC. ED. TEACHERS

This budget is based on the negotiated three year contract effective 7/1/10.

OBJECT 1120 – CLERICAL/TECHNICAL

A new contract went into effect on 7/1/09. The increase in the budget is due to a 2% increase in 2009-10 and a 2% increase in 2010-11. In this new agreement the Clerical/Technical union agreed to higher medical premium contributions as well and a change from Defined Benefit pension plan to a Defined Contribution plan for new employees.

OBJECT 112A – AIDES & BUS MONTORS

The same contract for Clerical/Technical employees covers full time aides. This account also includes part time aides and bus monitors who are not covered by any collective bargaining agreement.

OBJECT 112B - CUSTODIAL & MAINTENANCE

A new contract for this unit was approved in December, 2009. It included a 1% increase for 2009-10 and a 2% increase for 2010-11. This union agreed to increase their contributions for medical premiums over six (6) times during their three year agreement. .

OBJECT 112D – OVERTIME

This budget reflects the increase in wages for Custodial/Maintenance personnel.

OBJECT 112E – SUBSTITUTES – NONCERTIFIED

No increase in this budget for 2010-11...

OBJECT 112F – SALARY RESERVE

This account includes proposed salary increases for the members of the central administration office personnel who do not belong to collective bargaining units.

OBJECT 112G – IT ADMINISTRATIVE SERVICES

This account includes salaries for the District's two full time IT staff personnel. The two positions are Network administrator and Power School/Web Site Administrator. It also includes for the first time an amount for supervisory services provided by the town's IT Director, William Bennett. The consolidation of IT services under Mr. Bennett has resulted in extensive service improvements to the Board of Education Information Technology programs.

OBJECT 113A – SUBSTITUTES – CERTIFIED

The budget is level funded at the 2009-2010 amounts.

OBJECT 113B – HOMEBOUND

This account includes funds to provide tutoring services to students who are medically unable to attend school for short or long periods of time. It also includes tutoring for students who are visually impaired. The majority of the account supports tutoring services for special education students whose IEP requires it.

OBJECT 113C – ADULT EDUCATION

This budget supports the state mandated programs in adult education.

OBJECT 201B – MEDICALINSURANCE

This budget assumes an estimated rate increase of approximately 14%. The projected increase is based on Board of Education experience only. Depending on Anthem's final premium rates, the Board of Education may have to have a separate agreement with anthem to keep the lower rate increase. We currently self-fund dental and prescription costs. This budget also includes a slight increase for life insurance premiums.

OBJECT 201E – UNEMPLOYMENT

Reduced based on anticipated filings by former employees.

OBJECT 201I – WORKERS' COMPENSATION

Worker's compensation for all Board employees. The estimate is based on the increase in our payroll account.

OBJECT 201J – MEDICARE

This account is based on budgeted salaries. The rate is 1.45 percent of covered salaries.

OBJECT 201K – SOCIAL SECURITY

This account is based on budgeted salaries of non-certified staff. The rate is 6.20 percent of covered salaries.

OBJECT 201L – TOWN PENSION

The rate is budgeted at 13.2% percent of applicable payroll in accordance with the latest actuarial valuation.. All full time non-certified personnel are enrolled in the Town's Pension except for employees hired after 7/1/09 in Clerical and Nursing positions.

OBJECT 321A – CONTRACTED INSTRUCTIONAL SERVICES

This account includes contracted services that are needed to meet the requirements of various Individualized Education Programs for special needs students. This account includes hearing impaired support; additional speech services; support for visually impaired students; and consulting services from Benhaven to support children who fall within the PDD/Autism spectrum.

OBJECT 322A – PROGRAM DEVELOPMENT

This budget is largely for workshops for curriculum review and development. This account includes contractual stipends for regular and special education teachers who work during the summer and other non-school time.

OBJECT 322B – STAFF DEVELOPMENT

This budget reflects the state mandate to provide continuing education units for all professional staff. It includes funding for our three full-day staff development programs as well as money for staff to attend workshops and conferences during the year. Each staff member must acquire 90 hours of training over a five year period, or 18 hours per year. The Board of Education is required to provide the opportunity to accumulate those hours. IT Training/Consulting has been increased to reflect additional time for contracted IT consulting services.

OBJECT 323A – PUPIL SERVICES – OUTSIDE PROF.

The budget includes contracts with the school medical advisor, psychiatric consultation, independent psychological evaluations, evening workshops for parents, and additional nursing services.

OBJECT 323B – PROF. SERVICES – OT/PT

The budget supports Occupational Therapy and Physical Therapy (OT/PT) services for special needs students whose IEP requires them. Physical Therapy services are contracted, Occupational Therapy services are provided by Board employees. The increase reflects the contract increase for 2010-11.

OBJECT 3300 – PROF/TECHNICAL SERVICES

The budget includes computer services, funds for mandated vocational assessments for High School special needs students, and money for athletic officials (umpires and referees). This account includes an integrated student information system and data warehouse.

OBJECT 330A – AUDIT

The Audit fee is based on an estimate from the Town Finance Director since these services will be bid for the next audit.

OBJECT 330D – LEGAL FEES

This budget has been increased to reflect the need for expert counsel in Special Education cases.

OBJECT 330E – POLICE & FIRE

The budget covers the costs from the Police and Fire Departments for graduation, Project Graduation, extra curricular activities and security reasons. Included for the first time is funding for the School Resource Officer. In accordance with an agreement with the Chief of Police the School District will be guaranteed coverage by the SRO. The Board of Education will reimburse the Police Department for the services provided.

OBJECT 333A – IT(Data Processing) CONTRACTED SERVICES

The budget covers the cost of the payroll system provided y ADP.

OBJECT 410A – ELECTRIC

This budget reflects the contract kilowatt consumption rate negotiated last year and continuing through this next fiscal year. We have assumed a usage rate the same as the past 12 months. We have also assumed a slight increase in the distribution charges (as provided by UI).

OBJECT 410C – GAS (NON-HEAT)

Propane is used to preignite the oil burners at the Middle School and Green Acres; fuel the domestic hot water heaters at the Middle School and Green Acres; fuel the greenhouse heater at the Middle School; and supply gas for the science lab tables at the Middle School.

OBJECT 420A – CLEANING SERVICES

The budget funds the cleaning services contract. The custodial/janitorial contract bid in 2009-10 is in place for two more years and reflects a 3% contractual increase.

OBJECT 4300 – REPAIRS & MAINTENANCE

This account is pays for the repair and maintenance of equipment such as science equipment, audio visual equipment and copier machines. .

OBJECT 430G – GROUNDS

This account is for field and grounds related expenses. Expenses such as line marking paint, loam, clay, sand and fertilizer, replacement of field equipment and miscellaneous expenses.

OBJECT 430N – REPAIRS – COMPUTER EDUCATION

This account covers repairs to IT equipment in six schools & central office. Also replacement parts when needed. The increase reflects actual expenditures for the past two years on existing equipment. Each school as well as Central Administration IT has a budgeted increase to insure continued operation of their technology equipment.

OBJECT 430Z – OTHER REPAIRS

This account covers contracts for most maintenance systems within the school district. Elevators, air condition/refrigeration, alarm systems, roof repairs. Roof maintenance has been increased from \$15,000 to \$25,000. The actual average expenditure in this account for the three year period (07, 08 and 09) has been approximately \$290,000 per year. .

OBJECT 4400 - RENTALS

This account includes the rental of chairs, sound system, caps and gowns for the faculty for graduation exercises and the graduation platform.

OBJECT 440D – RENTAL OF BUILDINGS

The budget for the rental of the maintenance garage is based on the lease agreement. This account also includes rental fees for ice and locker room rentals for ice hockey team, court time for tennis team, and usage fee at local golf courses for golf. The budget does not include the payment for the capital lease purchase for the building used as a Special Education Alternative Education building.

OBJECT 4900 – OTHER PURCHASED SERVICES

This account is for the estimated cost for water... We have less than a full year of actual water charges for the new fields so this amount may change in future budgets.

OBJECT 5100 – FIELD TRIPS

The field trip budget includes transportation for performances by Middle and High School bands and choruses, a trip to the College Fair and allocations to each school to defray the cost of field trips and provide funding for students who otherwise would be unable to participate.

OBJECT 510A – REGULAR TRANSPORTATION

The regular transportation budget is based on the contract with Winkle Bus Company.

OBJECT 510C – SPECIAL EDUCATION TRANSPORTATION

This budget is based on the contractual increase for 2010-11 with Winkle Bus Company and additional transportation required for special education programs, not included in the 2009-10 budgets.

OBJECT 510D – ATHLETIC TRANSPORTATION

This account covers the cost of buses and vans for all away contests and other athletic related activities, such as league captain's council and conference workshops.

OBJECT 510F – VOCATIONAL SCHOOL TRANSPORTATION

This budget is based on the 2010-11 contractual increase with Winkle Bus Company.

OBJECT 520A – GENERAL LIABILITY INSURANCE

This budget projects an increase in liability coverage based on a new valuation of town and board of education buildings. The Finance Director has indicated the liability policy will be bid this year since we are in the third year of a three year agreement with CIRMA.

OBJECT 520B – ATHLETIC LIABILITY INSURANCE

The budget is based on an estimate of next year's premium costs from our insurance agent.

OBJECT 530A – TELEPHONE

This account covers costs (usage, service, maintenance contracts) for all telephone related functions as well as an increase to eliminate T1 lines and replace them with Fiber Optic service to four elementary schools. This will provide more stable and reliable network connections to these schools and increase bandwidth to accommodate the new PC architecture. The increase is net of E-Rate reimbursement from the Federal Government.

OBJECT 530B – POSTAGE

This account has been increased to reflect an estimate of actual usage and postage rates...

OBJECT 550A – PRINTING

This budget includes school forms, letterheads, parent calendar, district pocket calendar, and newsletters. This line has been increased to reflect actual costs.

OBJECT 5600 – TUITION

This budget assumes the same number of outplaced students (49) at an average tuition cost to the district of \$50,175. The budget assumes the State of Connecticut reimbursement rate for Excess cost will fall below this year's estimated 77%. This budget also includes tuition for students attending programs such as VoAg, Sound School, ECA, and Yale Seminars.

OBJECT 580A – MILEAGE ALLOWANCE

This budget is an estimate based on historical reimbursement for travel..

OBJECT 5900 – OTHER PURCHASED SERVICES

This budget includes expenses for service contracts for MUNIS (Accounting application software) and School Dude automated building maintenance and IT maintenance scheduling system. It also includes the annual Microsoft Office license fee; annual anti-virus license as well as the eboard expense.

OBJECT 6110 – INSTRUCTIONAL SUPPLIES

This object includes all consumable instructional supplies, such as workbooks, subscriptions, software, calculators, and other instructional materials. Computer supplies have been increased in the Elementary Schools from \$2,000 each to \$3,500 each; the Middle School from \$2,000 to \$5,000 and the High School from \$2,000 to \$5,500.

OBJECT 613A – CUSTODIAL SUPPLIES

This account includes paper products, such as toilet paper, floor care products, cleaning materials, equipment supplies, and other cleaning supplies. This year's budget reflects the change in Connecticut law to use Certified Green cleaning products. This account has gone over budget the past two years. This year's request reflects the required amount for supplies.

OBJECT 613D – MAINTENANCE SUPPLIES

This account includes electrical and plumbing supplies, paint and supplies, locks and keys, smoke detectors, doors and related hardware, ceiling and floor covering, and other maintenance items.

OBJECT 620A – HEAT, OIL

We have a contract price of \$2.07 per gallon for the period 9/1/09 – 8/31/10. We will be participating in the Education Purchasing Cooperative for purchase of next year's heating oil. Heating oil will be used in all the schools except for the High School where natural gas will be used.

OBJECT 620B – HEAT, GAS

Natural gas is used to pre-ignite the oil burners at Montowese, Clintonville; fuel the domestic hot water heaters at the High School, Montowese and Clintonville; and supply gas for the science lab tables at the High School. Also, natural gas is available as an alternative fuel for the burners at Montowese and Clintonville. Because of the recent reconstruction of the boilers at the High School we have switched exclusively to natural gas until further investigation determines when and whether we should burn #2 heating oil. Additionally natural gas is the sole source of fuel for the air exchange units at the High School.

OBJECT 641A – TEXTBOOKS

This budget includes replacement and additional textbooks at all schools, but no new book initiatives.

OBJECT 642A – LIBRARY BOOKS & PERIODICALS

This account appropriates \$15 per student to each of our six school libraries. Certain reference books in special areas, e.g., nursing, pupil personnel services, guidance, etc. are also included.

OBJECT 6910 – OTHER SUPPLIES

This budget is estimated on this year's usage to date. It includes all "paper and pencil" supplies for all schools and the Central Office. The central office includes the purchase of the district's forms and brochures. It also includes the purchase of copier paper for the district. The increase in this budget is for materials and other expenses needed for the NEAS&C Accreditation process.

OBJECT 730A – INSTRUCTIONAL EQUIPMENT – New bulletin boards (2)

OBJECT 730B – INSTRUCTIONAL EQUIPMENT REPLACEMENT

Replacement of 8 Art tables and chairs for Green Acres Elementary School.

OBJECT 739A – NON-INSTRUCTIONAL EQUIPMENT

OBJECT 739B – NON-INSTRUCTIONAL EQUIPMENT REPLACEMENT

OBJECT 739C – LEASES

This budget reflects contracts for existing copiers. .

OBJECT 8110 – DUES AND FEES

The budget includes various school memberships and entrance fees (e.g., New England Association of Schools and Colleges, Ct. Association of Schools, CIAC, Future Problem Solvers, math leagues, etc.). Also included are dues for staff memberships in professional organizations.

**BOARD OF EDUCATION BUDGET
COMPARISON BY OBJECT**

OBJECT	2008-2009 BUDGET	2009-2010 BUDGET	2010-2011 BUDGET	DOLLAR VARIANCE	PERCENT VARIANCE
111A-ADMINISTRATORS	1,976,370	2,071,313	2,026,216	(45,097)	-2.2%
111B-TEACHERS	16,045,622	16,406,195	16,528,359	122,164	0.7%
111N-STIPENDS	450,925	444,796	448,722	3,926	0.9%
111P-PUPIL PERSONNEL	1,397,921	1,493,161	1,509,153	15,992	1.1%
111S-SPEC.ED.TEACHERS	2,333,899	2,507,704	2,382,353	(125,351)	-5.0%
1120-CLERICAL/TECHNICAL	1,080,977	1,080,977	1,128,847	47,870	4.4%
112A-AIDES & BUS MONITORS	1,065,937	1,066,748	1,147,145	80,397	7.5%
112B-CUSTODIAL & MAINTENANCE	1,059,584	1,089,611	1,113,916	24,305	2.2%
112D-OVERTIME	177,480	168,300	170,000	1,700	1.0%
112E-SUBSTITUTES-NONCERTIFIED	40,200	43,000	43,000	0	0.0%
112F-SALARY RESERVE	52,960	52,960	19,000	(33,960)	-64.1%
112G IT ADMINISTRATIVE SERVICES	0	115,097	127,399	12,302	10.7%
113A-SUBSTITUTES-CERTIFIED	400,000	400,000	400,000	0	0.0%
113B-HOMEBOUND	228,703	228,703	181,549	(47,154)	-20.6%
113C-ADULT EDUCATION	19,020	15,303	15,303	0	0.0%
SALARY ACCOUNTS	26,329,598	27,183,868	27,240,962	57,094	0.2%
201B-HOSPITAL INSURANCE	4,792,054	4,977,562	5,686,760	709,198	14.2%
201E-UNEMPLOYMENT	27,500	22,500	45,000	22,500	100.0%
201I-WORKERS' COMPENSATION	321,000	348,300	349,000	700	0.2%
201J-MEDICARE	285,310	302,000	350,000	48,000	15.9%
201K-SOCIAL SECURITY	337,188	347,000	336,000	(11,000)	-3.2%
201L-TOWN PENSION	395,000	405,000	405,000	0	0.0%
BENEFITS ACCOUNTS	6,158,052	6,402,362	7,171,760	769,398	12.0%
SALARY & BENEFITS ACCOUNTS	32,487,650	33,586,230	34,412,722	826,492	2.7%
321A-CONTRACTED INST. SERVICES	68,100	74,100	74,100	0	0.0%
322A-PROGRAM DEVELOPMENT	4,120	3,920	4,420	500	12.8%
322B-STAFF DEVELOPMENT	60,450	54,588	63,288	8,700	15.9%
323A-PUPIL SERVICES-OUTSIDE PROF.	120,925	127,325	127,325	0	0.0%
323B-PROF. SERVICES-OT/PT	163,652	224,000	226,240	2,240	1.0%
3300-PROF/TECHNICAL SERVICES	171,982	167,095	272,520	105,425	63.1%
330A-AUDIT	37,700	40,000	35,000	(5,000)	-12.5%
330D-LEGAL FEES	38,000	38,000	45,000	7,000	18.4%
330E-POLICE/SRO/FIRE	26,500	76,500	64,582	(11,918)	-15.6%
333A-DATA PROCESSING SERVICES	80,000	80,500	65,000	(15,500)	-19.3%
CONTRACTED SERVICES	771,429	886,028	977,475	91,447	10.3%
410A-ELECTRIC	885,000	903,000	895,000	(8,000)	-0.9%
410C-GAS (NON-HEAT)	16,000	14,500	14,500	0	0.0%
420A-CLEANING SERVICES	264,855	273,000	250,000	(23,000)	-8.4%
4300-REPAIRS & MAINTENANCE	77,372	73,810	73,810	0	0.0%
430G-GROUNDS	34,345	47,100	47,100	0	0.0%
430N MECHANICAL AND COMPUTER EDUC	15,000	18,000	30,000	12,000	66.7%
430Z-OTHER REPAIRS	223,700	213,900	249,182	35,282	16.5%
4400-RENTALS	8,375	9,500	9,500	0	0.0%
440D-RENTAL OF BUILDINGS	55,977	56,916	59,804	2,888	5.1%
4900-OTHER PURCH PROPERTY SERV	36,643	36,300	36,300	0	0.0%
PROPERTY ACCOUNTS	1,617,267	1,646,026	1,665,196	19,170	1.2%
5100-FIELD TRIPS	19,010	11,484	14,332	2,848	24.8%
510A-REGULAR TRANSPORTATION	1,491,717	1,470,000	1,525,000	55,000	3.7%
510C-SPEC ED TRANSPORTATION	1,069,132	1,093,175	1,184,775	91,600	8.4%
510D-ATHLETIC TRANSPORTATION	78,151	77,752	77,752	0	0.0%
510E-LATE BUS TRANS.	0	0	0	0	0.0%
510F- VOCATIONAL SCHOOL TRANSP.	44,000	45,500	47,000	1,500	3.3%
5200-TRANSPORTATION INSURANCE	0	0	0	0	0.0%
TRANS. ACCOUNTS	2,702,010	2,697,911	2,848,859	150,948	5.6%
520A-GEN. LIABILITY INSURANCE	131,000	137,550	159,000	21,450	15.6%
520B-ATHLETIC LIAB. INSURANCE	7,066	7,419	7,419	0	0.0%
530A-TELEPHONE	105,250	105,250	135,400	30,150	28.6%
530B-POSTAGE	49,949	52,219	52,719	500	1.0%

**BOARD OF EDUCATION BUDGET
COMPARISON BY OBJECT**

550A-PRINTING	29,500	25,800	27,500	1,700	6.6%
5600-TUITION	2,277,408	2,450,324	2,557,925	107,601	4.4%
580A-MILEAGE ALLOWANCE	32,181	33,052	31,764	(1,288)	-3.9%
INS. & TUITION ACCT.	2,632,354	2,811,614	2,971,727	160,113	5.7%
	2008-2009	2009-2010	2010-2011	DOLLAR	PERCENT
OBJECT	BUDGET	BUDGET	BUDGET	VARIANCE	VARIANCE
5900-OTHER PURCHASED SERVICES	66,970	70,000	80,000	10,000	14%
6110-INSTRUCTIONAL SUPPLIES	454,225	412,535	431,603	19,068	5%
613A-CUSTODIAL SUPPLIES	77,750	80,000	95,800	15,800	19.8%
613D-MAINTENANCE SUPPLIES	85,575	85,575	85,575	0	0.0%
620A-HEAT, OIL	640,000	600,000	480,000	(120,000)	-20.0%
620B-HEAT, GAS	40,000	40,000	135,000	95,000	237.5%
627A-TRANSPORTATION SUPPLIES	0	0		0	
641A-TEXTBOOKS	105,546	116,883	107,822	(9,061)	-7.8%
642A-LIBRARY BOOKS & PERIODICALS	61,240	58,890	56,525	(2,365)	-4.0%
6910-OTHER SUPPLIES	197,329	163,795	195,845	32,050	19.6%
SUPPLIES	1,661,665	1,557,678	1,588,170	30,492	1.8%
730A NEW INSTR.EQUIPMENT	0	0	801	801	100.0%
730B- INSTR. EQUIPMENT REPLACEMENT	0	0	6,556	6,556	100.0%
739A-NONINSTRUCTIONAL EQUIPMENT	0	0		0	0.0%
739B-NONINSTR. EQUIP. REPLACEMENT	0	0		0	0.0%
739C LEASES	175,040	175,040	175,040	0	0.0%
EQUIPMENT	175,040	175,040	182,397	7,357	4.2%
				0	
8110-DUES AND FEES	74,699	76,120	72,804	(3,316)	-4.4%
DUES AND FEES	74,699	76,120	72,804	(3,316)	-4.4%
TOTALS	42,189,084	43,506,647	44,799,350	1,292,703	2.971%
Less			(850,000)		
Final Total			43,949,350		

Town Government Budget

2010-2011

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>SELECTMEN</u>					
Personnel / Full Time	183,393	185,713	160,780	142,126	-23%
Office Supplies	2,645	2,000	2,000	2,000	0%
Dues & Expenses	<u>803</u>	<u>750</u>	<u>750</u>	<u>750</u>	<u>0%</u>
TOTAL SELECTMEN	186,841	188,463	163,530	144,876	-23%
<u>TOWN CLERK</u>					
Personnel / Part Time	11,765	14,890	14,634	14,385	-3%
Personnel / Full Time	110,748	115,743	113,443	113,157	-2%
Overtime	330	500	500	500	0%
Office Supplies & Equipment	1,452	2,750	2,750	2,750	0%
Legal Advertisements	652	1,800	1,800	1,800	0%
Record Books	260	1,000	1,000	1,000	0%
Microfilming & Recording	2,530	10,000	10,000	9,500	-5%
Indices Services, Audit and Print Out	13,688	15,650	15,650	15,650	0%
Dues & Expenses	1,018	750	750	750	0%
Vital Statistics	1,156	1,350	1,350	1,350	0%
Tuition	0	450	450	450	0%
Record Duplication	<u>1,380</u>	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>	<u>0%</u>
TOTAL TOWN CLERK	144,979	166,383	163,827	162,792	-2%
<u>ELECTION</u>					
Registrars (2) *	40,154	40,000	40,000	40,000	0%
Office Supplies	379	500	500	500	0%
Legal Advertisements	0	100	100	100	0%
Dues & Expenses	1,027	1,500	1,500	1,500	0%
Annual Canvas	1,001	5,500	5,500	4,500	-18%
Making Voters	389	500	500	500	0%
Ballots / Voting / Primary / Supplies	4,760	6,000	6,000	7,000	17%
Election Day Expense (Incl. Primaries/Ref)	<u>36,691</u>	<u>45,500</u>	<u>45,500</u>	<u>45,500</u>	<u>0%</u>
TOTAL ELECTION	84,401	99,600	99,600	99,600	0%

* To be discussed at BOS/BOF meetings

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>LEGAL</u>					
Town Counsel	58,800	58,800	58,800	58,800	0%
Legal Adv., Court Expenses, Sheriffs Fees and Misc. Legal Expense other than Atty's. Fees	1104	2,000	2,000	2,000	0%
Legal Fees - Judgements / Claims	297,744	130,000	260,000	130,000	0%
Collection of Back Taxes	20,463	8,000	8,000	8,000	0%
Collection of Back Sewer Assessments	0	1,000	1,000	1,000	0%
TOTAL LEGAL	378,111	199,800	329,800	199,800	0%
<u>PROBATE COURT</u>					
Office Supplies / Equipment / Maint.	5,273	2,825	2,825	2,500	-12%
Legal Advertising	52	100	100	100	0%
Microfilming	4,004	3,000	3,000	2,000	-33%
TOTAL PROBATE COURT	9,329	5,925	5,925	4,600	-22%
<u>PUBLIC LIBRARY</u>					
Personnel / Part Time	191,108	208,677	208,677	208,677	0%
Personnel / Full Time	424,983	448,401	440,688	447,231	0%
Summer staffing	2395	2,800	2,800	2,800	0%
Office Supplies	7,874	8,050	8,050	8,050	0%
Library Equipment	901	1,850	1,850	1,850	0%
Maintenance - Office Equipment	112	600	600	300	-50%
Maintenance of Library Equipment	756	600	600	900	50%
Water	1,372	1,400	1,400	1,400	0%
Heat & Heat Plant Maintenance	12,516	15,000	15,000	15,000	0%
Electricity	77,302	90,000	90,000	90,000	0%
Telephone	3,423	4,500	4,500	4,000	-11%
Building Supplies and Maintenance	17,487	24,000	24,000	24,000	0%
Custodial Contract	22,116	21,347	21,347	21,347	0%
Dues & Expenses	1,498	1,500	1,500	1,500	0%
Books / Magazines / Reference	66,196	65,259	65,259	46,300	-29%
Audio Visual	6,960	7,000	7,000	7,000	0%
LEAP	46,877	47,745	47,745	47,769	0%
TOTAL PUBLIC LIBRARY	883,876	948,729	941,016	928,124	-2%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>CEMETERIES</u>					
Personnel / Part Time	165	800	800	800	0%
Office Supplies	0	400	400	400	0%
Grave Opening	7,300	15,000	15,000	15,000	0%
Maintenance of Grounds	28,732	30,000	30,000	30,000	0%
Cemetery Supplies / Materials	1,112	1,600	1,600	1,600	0%
Water and Electric	564	600	600	600	0%
TOTAL CEMETERIES	37,873	48,400	48,400	48,400	0%
<u>TREASURER - FINANCE</u>					
Personnel / Part Time	0	5,000	5,000	5,000	0%
Personnel / Full Time *	467,720	540,021	513,776	431,316	-20%
Overtime	10,806	10,000	10,000	4,000	-60%
Office Supplies and Equipment	2,333	4,000	4,000	4,500	13%
Legal Adv. - Purch. / Pers.	23,721	14,000	14,000	15,000	7%
Dues & Expenses	1,500	1,500	1,500	2,000	33%
Annual Report	9,800	11,000	11,000	11,000	0%
TOTAL TREASURER - FINANCE	515,880	585,521	559,276	472,816	-19%
<u>BOARD OF FINANCE</u>					
Secretary To Board	885	1,100	1,100	1,100	0%
Office Supplies	44	150	150	150	0%
Legal Advertisements	3923	7,000	7,000	7,000	0%
Budget Books	891	1,000	1,000	1,000	0%
TOTAL BOARD OF FINANCE	5,743	9,250	9,250	9,250	0%
<u>ASSESSOR</u>					
Personnel / Full Time	144,246	150,640	151,235	152,188	1%
Overtime	2,955	3,750	3,750	3,750	0%
Car Allowance - Assessor	404	400	400	400	0%
Office Supplies, Equipment, and Maintenance	1,847	2,450	2,450	2,450	0%
Grand List Paper	1000	3,950	3,950	3,950	0%
Legal Advertisements	56	150	150	150	0%
Bookbinding	2,850	6,000	6,000	6,000	0%
Dues & Expenses	91	150	150	150	0%
Prof. Appraisal Service	33,409	10,000	10,000	30,000	200%
Tuition	885	750	750	750	0%
Maps (Update Block Maps)	0	2,000	2,000	2,000	0%
Personal Property Audits	20,000	20,000	20,000	20,000	0%
TOTAL ASSESSOR	207,743	200,240	200,835	221,788	11%

* Captured savings from Comptrollers position

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>BOARD OF ASSESSMENT APPEALS</u>					
Board of Assessment Appeals	405	3,000	3,000	1,500	-50%
Office Supplies	184	300	300	300	0%
Legal Advertisements	58	300	300	300	0%
Tuition	0	250	250	250	0%
TOTAL BOARD OF ASSESSMENT APPEALS	647	3,850	3,850	2,350	-39%
<u>TAX COLLECTOR</u>					
Personnel / Part Time	13,300	14,890	15,192	14,385	-3%
Personnel / Full Time	107,553	116,141	115,866	111,897	-4%
Overtime	928	1,500	1,500	1,500	0%
Car Allowance - Staff	13	300	300	300	0%
Office Supplies & Equipment	1,080	1,800	1,800	1,800	0%
Postage	0	15,000	15,000	15,000	0%
Books, Binders, Etc.	410	750	750	750	0%
Legal Advertisements	546	1,000	1,000	1,000	0%
Dues & Expenses	140	750	750	750	0%
Tax Adjustments	53,051	0	0	0	#DIV/0!
Tuition	165	450	450	450	0%
DMV Charge	4,766	4,900	4,900	4,500	-8%
TOTAL TAX COLLECTOR	181,952	157,481	157,508	152,332	-3%
<u>INSURANCE - GENERAL</u>					
Monies & Securities Bond	0	3,180	3,180	3,180	0%
Liability, Auto, Property	413,955	426,843	426,843	426,843	0%
SMP - Community House	6,052	6,400	6,400	6,400	0%
Worker's Compensation	750,796	750,416	750,416	646,130	-14%
Vol. Firemen's AD & D	280	280	280	280	0%
Professional Liability (Counselors)	4,054	4,200	4,200	4,200	0%
Bonds - Treas/Tax Coll. (Biennial)	473	473	473	473	0%
TOTAL INSURANCE - GENERAL	1,175,610	1,191,792	1,191,792	1,087,506	-9%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>CENTRAL SUPPLY SERVICES</u>					
Personnel / Full Time	35,088	37,202	36,948	37,694	1%
Overtime	662	1,000	1,000	1,000	0%
Dupl. Machine Rental and Supplies	19,198	27,700	27,700	27,700	0%
Central Office Supplies and Maintenance	18,215	19,000	19,000	19,000	0%
Bills, Forms, Checks, Envelopes	9,658	14,000	14,000	14,000	0%
Postage	64,565	61,000	61,000	61,000	0%
Telephone Service	163,885	138,000	138,000	144,000	4%
Radio System Maint. & Repair	16,595	17,000	17,000	17,000	0%
Radio System Install & Lic.	2,158	7,125	7,125	7,125	0%
TOTAL CENTRAL SUPPLY SERVICES	330,024	322,027	321,773	328,519	2%
<u>CENTRAL FACILITIES</u>					
Sewer Use Charge: Town Bldgs.	9,107	10,600	10,600	13,000	23%
Sewer Use Charge: Housing Auth.	0	0	7,000	7,000	#DIV/0!
Utilities	102,683	115,000	115,000	115,000	0%
Fuel	89,155	65,000	65,000	65,000	0%
Supplies	20,651	14,000	14,000	14,000	0%
Maintenance / Repair: Town Bldgs.	75,837	70,000	70,000	70,000	0%
Alarm / Lease	13,516	13,000	13,000	13,000	0%
Custodial Contract Town Hall & Annex	25,830	25,788	25,788	21,000	-19%
Cultural Center	2,215	2,000	2,000	2,000	0%
Maintenance / Repair Rental Properties	3,266	6,000	6,000	5,000	-17%
Utilities Rental Property	4,842	8,500	8,500	8,500	0%
Office Furniture	14,668	0	0	2,000	#DIV/0!
TOTAL CENTRAL FACILITIES	361,770	329,888	336,888	335,500	2%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>INFORMATION TECHNOLOGY</u>					
Personnel / Part Time	19,629	27,002	27,122	27,542	2%
Personnel / Full Time	161,161	167,499	165,336	168,337	1%
Overtime	6,531	8,000	8,000	8,000	0%
Office Supplies	202	300	300	300	0%
Maintenance - Office Equipment	0	750	750	600	-20%
Maintenance Contracts	58,969	60,000	60,000	60,000	0%
D.P. - Supplies & Equipment	43,465	32,000	32,000	32,000	0%
Consultants - Software	65,663	53,725	53,725	53,725	0%
Dues & Expenses	0	500	500	400	-20%
Payroll Services	50,490	48,400	48,400	53,449	10%
Tuition	1,774	3,000	3,000	3,000	0%
PD / FD CAD	15,000	24,500	24,500	15,000	-39%
MUNIS*	0	25,000	25,000	25,000	0%
TOTAL INFORMATION TECHNOLOGY	422,884	450,676	448,633	447,353	-1%
<u>PERSONNEL POLICY EXPENSES</u>					
Safety Program Expense	0	500	500	500	0%
Personnel Tuition Expense	6,804	36,000	36,000	15,000	-58%
Personnel Reimbursements T&E	800	1,000	1,000	1,000	0%
Personnel Policy Expense	4,971	6,000	6,000	6,000	0%
Reserve Accrued Benefits	160,777	50,000	216,000	190,000	280%
Reserve Statutory Benefits (PD)	57,366	56,164	56,164	36,438	-35%
Reserve Statutory Benefits (FD)	37,384	37,109	37,109	37,109	0%
Physical Examinations	13,387	16,500	16,500	16,500	0%
Non-Compensable Medical	0	1,500	1,500	1,500	0%
Unemployment Compensation	15,670	25,000	25,000	25,000	0%
Training	3,040	4,000	4,000	4,000	0%
OSHA	10,591	10,000	10,000	10,000	0%
Labor Negotiations	86,779	80,000	80,000	80,000	0%
EAP	5,491	8,500	8,500	8,500	0%
Classif. / Comp. Study - Dept. Heads - Salary reserve	17,385	6,000	6,000	6,000	0%
TOTAL PERSONNEL POLICY EXPENSES	420,445	338,273	504,273	437,547	29%
<u>ANNUAL / INTERNAL AUDIT</u>					
Audit Contract	27,200	32,000	32,000	27,000	-16%
Duplication	0	500	500	500	0%
Single Audit Compliance	10,500	10,900	10,900	10,900	0%
Internal Audit	4,980	28,000	28,000	28,000	0%
Fixed Asset Listing Cont Svc Fee	7,800	10,000	10,000	10,000	0%
TOTAL ANNUAL / INTERNAL AUDIT	50,480	81,400	81,400	76,400	-6%

* Moved from Consultants - Software

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>POLICE</u>					
Personnel / Full Time	3,252,025	3,399,053	3,361,209	3,377,559	-1%
Commission Secretary	380	420	420	420	0%
Overtime	379,137	467,750	467,750	484,121	3%
Holidays	172,573	182,240	182,240	199,202	9%
Longevity	13,275	14,600	14,600	15,925	9%
School Traffic Officers	19,317	20,790	20,790	20,790	0%
Shift Differential	9,363	13,145	13,145	13,145	0%
Physical Fitness Program	83,284	73,552	73,552	88,754	21%
Training	9,751	10,000	10,000	10,000	0%
Office Supplies & Equipment	11,178	10,000	10,000	10,000	0%
Photography Supplies	4,472	4,500	4,500	4,500	0%
Printing	3,240	3,000	3,000	3,000	0%
Duplicating Machine Exp.	6,351	6,486	6,486	6,486	0%
Maintenance - Office Equipment	13,450	9,100	9,100	9,100	0%
Water	497	750	750	750	0%
Ht / Htg Pl Maint	22,865	15,000	15,000	15,000	0%
Electricity	33,236	38,000	38,000	38,000	0%
Gas & Oil	105,667	80,000	80,000	80,000	0%
Vehicle Maintenance	49,443	40,000	40,000	40,000	0%
Tires	6,101	6,000	6,000	6,000	0%
Building Maintenance, Repairs and Supplies	31,674	16,500	16,500	16,500	0%
Equipment	14,424	10,000	10,000	10,000	0%
Traffic Maint. & Equipment	15,446	10,000	10,000	10,000	0%
Custodial Contract	19,116	19,116	19,116	19,116	0%
Uniform / Cleaning Allowance	49,383	50,400	50,400	48,300	-4%
Advancement & Degrees	14,900	13,000	13,000	13,000	0%
Incentive	5,800	6,800	6,800	6,800	0%
Professional Development	21,150	21,600	21,600	20,700	-4%
Promotional Testing	1,890	2,000	2,000	2,000	0%
Dues & Expenses	3,044	3,150	3,150	3,150	0%
Prisoner's Expense	989	2,100	2,100	2,100	0%
Towing / Storage	430	1,500	1,500	1,500	0%
Doctors Fees	250	2,000	2,000	2,000	0%
Investigative Case Prep Fund	2,000	2,000	2,000	2,000	0%
Town Share Grant Programs	11,300	11,600	11,600	12,000	3%
Dispatcher Expenses	842	1,000	1,000	1,000	0%
Pagers	745	1,000	1,000	0	-100%
Computer Access System	3528	5,000	5,000	5,000	0%
Nexgen Mobil	13,403	20,000	20,000	20,000	0%
Line Painting *	13,636	15,000	15,000	20,000	33%
TOTAL POLICE	4,419,555	4,608,152	4,570,308	4,637,918	1%

* Moved from Streets and Roads

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>ANIMAL CONTROL</u>					
Personnel / Part Time	15,091	15,000	15,000	15,000	0%
Personnel / Full Time	42,428	43,742	42,428	42,266	-3%
Overtime	4,719	6,700	6,700	6,700	0%
Office Supplies & Tags	5	500	500	500	0%
Advertising	1,011	650	650	650	0%
Utilities	9,048	4,200	4,200	4,200	0%
Vehicle Maintenance / Repair	5,199	2,700	2,700	2,700	0%
DP Supplies	3,265	2,500	2,500	2,500	0%
DP Maint / Repairs	16,149	1,500	1,500	1,500	0%
Uniforms	1,144	600	600	600	0%
State Remittance	2,987	4,500	4,500	4,500	0%
Veterinary / Damages / Feral Cat Control	5,768	3,000	3,000	3,000	0%
Training	75	500	500	500	0%
TOTAL ANIMAL CONTROL	106,889	86,092	84,778	84,616	-2%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>FIRE / CIVIL DEFENSE / EMERGENCY MANAGEMENT</u>					
Personnel / Part Time	10,973	14,213	14,213	14,213	0%
Personnel / Full Time *	1,783,528	1,829,596	1,866,715	2,113,132	15%
Director - C/D, Emergency Management	1,200	1,200	1,200	1,200	0%
Commission Secretary	930	1,500	1,500	1,500	0%
Overtime	505,255	258,358	350,000	300,000	16%
Holidays	139,708	164,746	170,500	165,500	0%
Longevity	7,325	9,125	9,125	9,625	5%
EMT	32,600	34,500	33,750	89,922	161%
EMT Training	51,231	18,000	22,000	26,000	44%
Wellness Program	33,533	34,795	39,500	39,418	13%
Training	16,825	19,000	19,000	19,000	0%
Office Supplies & Equipment Maintenance	2,107	4,300	4,300	3,300	-23%
Medical Supplies	12,870	14,200	20,000	29,000	104%
Water	2,148	4,000	4,000	4,000	0%
Ht / Htg Plt Maint	24,780	24,000	24,000	24,000	0%
Electricity	41,423	45,000	45,000	45,000	0%
Gas & Oil	42,088	41,000	44,000	44,000	7%
Vehicle Maintenance	72,909	84,000	90,000	84,000	0%
Building Maintenance, Repair and Supplies	46,116	42,500	42,500	42,500	0%
Equipment	35,204	65,000	80,000	60,000	-8%
Hydrants	1,826	10,000	10,000	10,000	0%
Uniforms & Cleaning Allowance	32,142	38,500	40,000	38,000	-1%
Promotional Testing	84	3,000	3,000	3,000	0%
Dues & Commission Expenses	2,188	3,450	3,450	3,450	0%
Doctors Fees	15,945	20,255	21,755	23,255	15%
Volunteer Associations	33,000	33,000	33,000	33,000	0%
Fire Prevention	2,452	3,200	3,200	2,000	-38%
OSHA Safety Mandates	5,568	6,000	6,050	6,000	0%
Equipment & Supplies - Civil Defense	1,917	2,000	2,000	2,000	0%
Equipment & Supplies - Emergency Management	0	200	200	200	0%
TOTAL FIRE / CIVIL DEFENSE / EMER. MGMT. **	2,957,875	2,828,638	3,003,958	3,236,215	14%

* Includes paramedic program - Safer Grant funds of \$156,060 to be received to offset this in FYE 2009-2010 and \$138,700 to be received in FYE 20

** 2009 -2010 Budget - \$250,000 budgeted in Contingent Fund see page 37.

Net percentage increase after addition of contingent amount (\$250,000.00) and deduction of SAFER Grant proceeds is 7%.

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>ECONOMIC DEVELOPMENT</u>					
Commission Secretary	114	400	400	400	0%
Office Supplies and Materials	0	750	750	750	0%
Commission Expenses	204	250	250	250	0%
Meetings / Conf. / Seminars	0	500	500	500	0%
Appraisals	0	1,000	1,000	1,000	0%
TOTAL ECONOMIC DEVELOPMENT	318	2,900	2,900	2,900	0%
<u>LAND USE ADMINISTRATION</u>					
Personnel / Part Time	29,007	29,690	29,792	30,284	2%
Personnel / Full Time	131,821	143,194	141,236	143,455	0%
Commission Secretary (3 Boards)	2,640	4,000	4,000	4,000	0%
Overtime	0	150	150	150	0%
Office Supplies / Equipment / Duplic.	838	4,000	4,000	4,000	0%
Dues & Expenses	830	1,100	1,100	1,100	0%
TOTAL LAND USE ADMINISTRATION	165,136	182,134	180,278	182,989	0%
<u>PLANNING & ZONING</u>					
Printing / Transcripts	447	2,000	2,000	2,000	0%
Legal Advertisements	3,772	3,000	3,000	3,000	0%
Zoning Regs & Maps	0	3,000	3,000	3,000	0%
Public Stenographer	4,200	5,000	5,000	5,000	0%
Consultants	0	2,900	2,900	2,900	0%
TOTAL PLANNING & ZONING	8,419	15,900	15,900	15,900	0%
<u>INLAND WETLANDS COMMISSION</u>					
Printing / Transcripts / Regulations	250	1,250	1,250	1,250	0%
Legal Advertising	2,093	2,000	2,000	3,000	50%
Public Stenographer	1,155	3,000	3,000	3,000	0%
Consultants	180	2,000	2,000	2,000	0%
TOTAL INLAND WETLANDS COMMISSION	3,678	8,250	8,250	9,250	12%
<u>ZONING BOARD OF APPEALS</u>					
Printing	0	100	100	100	0%
Legal Advertising	1,869	4,000	4,000	4,000	0%
Public Stenographer	925	2,000	2,200	2,200	10%
TOTAL ZONING BOARD OF APPEALS	2,794	6,100	6,300	6,300	3%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>BUILDING INSPECTION / PERMITS</u>					
Personnel / Full Time	177,077	187,398	187,248	188,943	1%
Overtime	5569	2,500	2,500	2,500	0%
Car Allowance - Staff	1,608	1,600	1,600	1,600	0%
Office Supplies / Equipment	854	1,100	1,100	1,100	0%
Permits / Printed Material	569	750	750	750	0%
Vehicle Operation & Maintenance	3,019	1,500	1,500	2,500	67%
Dues & Expenses / Insp. Training Prgm.	2,284	2,200	2,200	2,200	0%
Consultants *	<u>32,691</u>	<u>15,000</u>	<u>1,000</u>	<u>1,000</u>	-93%
TOTAL BUILDING INSPECTION / PERMITS	223,671	212,048	197,898	200,593	-5%
<u>ENGINEERING</u>					
Personnel / Full Time	138,094	84,406	84,731	86,094	2%
Overtime	0	500	0	0	-100%
Office Supp. / Equip. / Maint.-Off. Equip.	1,054	2,600	2,600	2,600	0%
Gas, Oil & Vehicle Maintenance	2,302	2,400	2,400	2,400	0%
Field Equipment	0	12,200	12,200	500	-96%
Books, Meetings & Expense	553	750	750	750	0%
Town Maps / Reproductions	<u>260</u>	<u>375</u>	<u>375</u>	<u>375</u>	<u>0%</u>
TOTAL ENGINEERING	142,263	103,231	103,056	92,719	-10%
<u>PUBLIC WORKS</u>					
Personnel / Part Time	450	18,889	18,889	14,385	-24%
Personnel / Full Time	171,585	171,975	169,841	172,968	1%
Office Supplies / Equipment / Maintenance	1,382	1,200	1,200	1,200	0%
Vehicle Operation & Maint.	182	4,000	4,000	4,000	0%
Dues & Expenses	683	1,200	1,200	1,200	0%
Consultants Fees *	53,178	20,000	54,000	34,000	70%
Permit / Application Fee(s)	<u>287</u>	<u>800</u>	<u>800</u>	<u>800</u>	<u>0%</u>
TOTAL PUBLIC WORKS	227,747	218,064	249,930	228,553	5%

* Moved 14,000 from Building Insp. To Public Works

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>STREETS AND ROADS*</u>					
Personnel / Part Time (Leafers)	37,524	33,750	33,750	-	-100%
Personnel / Full Time	982,392	1,035,505	1,017,960	1,052,228	2%
Overtime	240,248	166,000	247,000	110,150	-34%
Wage Differential	6,153	4,500	4,500	4,612	2%
Office Supplies / Maintenance - Office Equipment	566	600	600	600	0%
Building Utilities	49,787	45,000	45,000	45,000	0%
Gas / Oil / Diesel	131,063	120,000	120,000	100,000	-17%
Maintenance of Equipment	125,063	95,275	95,275	95,275	0%
Equipment Rental	200,518	170,000	170,000	49,000	-71%
Street Sweeping	54,625	70,000	10,000	10,000	-86%
Materials & Supplies	92,987	55,000	125,000	22,500	-59%
Building Maintenance	7,085	7,500	7,500	7,500	0%
Custodial Contract	4,800	5,600	5,600	5,600	0%
Sidewalk Maintenance & Repair	0	7,500	7,500	7,500	0%
Road Patching	13,372	17,500	17,500	17,500	0%
Winter Maintenance / Supply & Equip	219,082	120,000	225,000	145,000	21%
Uniforms & Shoes	11,804	7,200	7,200	12,000	67%
Meals	3,646	2,500	2,500	2,500	0%
Dues & Expenses	175	500	500	500	0%
Tree Expense	43,491	50,000	50,000	50,000	0%
Training	0	0	0	5,000	#DIV/0!
TOTAL STREETS AND ROADS	2,224,381	2,013,930	2,192,385	1,742,465	-13%
<u>SANITATION</u>					
Personnel / Part Time	90,278	60,000	60,000	24,000	-60%
Personnel / Full Time	414,378	439,671	440,458	450,590	2%
Overtime	32,819	45,000	45,000	46,125	2%
Wage Differential	6,050	5,000	5,000	5,125	2%
Utilities - Sanitation Garage	7,943	8,500	8,500	8,500	0%
Gas & Oil	56,694	45,000	45,000	45,000	0%
Maintenance of Equipment	62,528	60,000	60,000	60,000	0%
Tires	11,495	10,000	10,000	10,000	0%
Materials & Supplies	6,748	6,000	6,000	6,000	0%
Building Maintenance	6,162	600	600	600	0%
Garage Rental - Trucks	12,300	12,300	12,300	12,300	0%
Uniforms & Shoes	8,046	4,650	4,650	7,350	58%
Meals	468	750	750	750	0%
Tipping Fees	666,827	800,000	800,000	750,000	-6%
Condo Trash Pick Up Reimb.	58,424	50,000	50,000	50,000	0%
Condo Trash - Recycling	11,612	15,000	15,000	15,000	0%
TOTAL SANITATION	1,452,772	1,562,471	1,563,258	1,491,340	-5%

*Line Painting line moved to Police Budget

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>TRANSFER STATION / RECYCLING</u>					
Personnel / Part Time	32,137	32,000	32,000	32,000	0%
Personnel / Full Time	132,097	136,295	135,525	138,715	2%
Overtime	6,456	8,800	8,800	9,020	2%
Wage Differential	488	900	900	925	3%
Utilities	11,040	10,000	10,000	10,000	0%
Gas & Oil	19,128	15,000	15,000	15,000	0%
Equipment Maintenance	0	1,000	1,000	1,000	0%
Leachate Monitoring	4,980	5,000	5,000	5,000	0%
Tires	0	1,000	1,000	1,000	0%
Materials & Supplies	8,298	5,000	5,000	5,000	0%
Public Education - Recycling	1,751	1,000	1,000	1,000	0%
Disposal of Recycled Mtls.	63,061	75,000	75,000	75,000	0%
Disposal of Hazardous & Regulated Waste	22,334	30,000	30,000	30,000	0%
Building Maintenance	520	400	400	400	0%
Transportation (Hauling)	103,828	95,000	95,000	15,000	-84%
Site Maintenance	55	500	500	500	0%
Maintenance Contracts	257	500	500	500	0%
Rental Trf. / Recyc. Ctr. Equip.	0	1,000	1,000	1,000	0%
Bldg. Rental (Garage)	7,200	7,200	7,200	7,200	0%
Uniforms & Shoes	900	1,150	1,150	2,050	78%
Meals	0	150	150	150	0%
Dues & Expenses	30	400	400	400	0%
Leaf Composting	135,000	80,000	80,000	80,000	0%
Permit / Application Fee(s)	2,477	1,725	1,725	1,725	0%
TOTAL TRANSFER STATION / RECYCLING	552,037	509,020	508,250	432,585	-15%
<u>MAINTENANCE</u>					
Personnel / Full Time	163,808	195,249	186,294	201,240	3%
Overtime	21,277	25,000	25,000	25,625	2%
Office Supplies / Equipment	107	500	500	500	0%
Gas / Oil / Diesel	5,405	8,500	8,500	8,500	0%
Maintenance of Equipment	1,103	3,500	3,500	3,500	0%
Garage Equipment & Supplies	18,134	15,000	15,000	15,000	0%
Uniforms & Shoes	2,208	1,950	1,950	3,150	62%
Meals	0	100	100	100	0%
Training	50	750	750	750	0%
TOTAL MAINTENANCE	212,092	250,549	241,594	258,365	3%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>					
Personnel / Part Time	0	20,000	20,000	20,000	0%
Water - Parks	13,504	12,000	12,000	12,000	0%
Park - Gas & Oil	29,389	15,000	30,000	15,000	0%
Electricity - Parks	35,680	40,000	40,000	40,000	0%
Park - Maintenance of Vehicle / Equipment	13,745	20,000	20,000	20,000	0%
Park - Material & Supplies	30,726	35,000	35,000	35,000	0%
Maintenance of Parks	58,297	65,000	65,000	65,000	0%
Park Equipment	270	4,000	4,000	4,000	0%
Dues & Expenses	124	200	200	200	0%
Landscape & Beautification	921	6,500	6,500	6,500	0%
Track / Field Facility Maintenance	<u>41,161</u>	<u>40,000</u>	<u>60,000</u>	<u>45,000</u>	<u>13%</u>
TOTAL PARKS (DIVISION OF PUBLIC WORKS)	223,817	257,700	292,700	262,700	2%
<u>COMMUNITY SERVICES</u>					
Personnel / Part Time - Commission Secretary	48,079	585	585	520	-11%
Personnel / Full Time	389,417	359,011	329,014	364,320	1%
Overtime	5,759	1,750	1,750	2,000	14%
Car Allowance - Staff	971	1,000	1,000	1,000	0%
Office Supplies, Equipment & Maintenance	1,419	1,600	1,600	1,500	-6%
Dues & Expenses	2,157	2,300	2,300	2,300	0%
Professional Consultants	348	2,000	2,000	2,400	20%
Event & Program Expense	<u>959</u>	<u>1,250</u>	<u>1,250</u>	<u>1,000</u>	<u>-20%</u>
TOTAL COMMUNITY SERVICES	449,109	369,496	339,499	375,040	2%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>REGIONAL HEALTH DISTRICT</u>					
Quinnipiac Valley Health District	124,478	124,690	124,690	124,477	0%
TOTAL REGIONAL HEALTH DISTRICT	124,478	124,690	124,690	124,477	0%
<u>REGIONAL VISITING NURSE AGENCY</u>					
Regional Visiting Nurse Agency, Inc.	38,900	37,247	37,247	37,247	0%
TOTAL REGIONAL VISITING NURSE AGENCY	38,900	37,247	37,247	37,247	0%
<u>WELFARE</u>					
Travel Allowance	140	250	250	250	0%
Legal Advertising	277	300	300	300	0%
Eviction Related Expenses	3,895	3,500	3,650	1,650	-53%
Medical Indigent	900	1,050	900	900	-14%
TOTAL WELFARE	5,212	5,100	5,100	3,100	-39%
<u>SENIOR CENTER</u>					
Personnel Part Time	1,209	43,191	41,720	37,325	-14%
Personnel Full Time	0	133,354	125,605	131,163	-2%
Overtime	0	1,750	1,750	3,000	71%
Car Allowance - Staff	962	1,000	1,000	1,000	0%
Office Supplies and Equipment	2,198	1,800	1,800	2,200	22%
Equipment - Maintenance & Repair	503	500	500	755	51%
Utilities	11,876	15,000	15,000	13,000	-13%
Heat & Heating Plant Maintenance	5,966	8,000	8,000	6,000	-25%
Bus Maintenance & Repair	19,040	14,000	14,000	14,000	0%
Building, Maintenance, Repair and Supplies	6,445	5,700	5,700	4,500	-21%
Custodial Contract	12,470	12,180	12,180	12,180	0%
Dues & Expenses / Training	0	750	750	1,000	33%
Arts & Crafts Instruction	1,440	1,500	1,500	1,500	0%
Event & Program Expense	0	1,250	1,250	1,500	20%
Greater NH Transit District	6,112	7,000	7,000	6,581	-6%
TOTAL SENIOR CENTER	68,221	246,975	237,755	235,704	-5%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
RECREATION (DIVISION OF COMMUNITY SERVICES)					
Recreation / Part Time	104,730	105,000	105,000	103,150	-2%
Commission Secretary	769	390	390	300	-23%
Personnel / Full Time - Recreation	284,103	296,014	285,861	291,818	-1%
Overtime	14,900	18,000	18,000	16,000	-11%
Car Allowance - Staff	934	1,500	1,500	1,500	0%
Office Supplies & Equipment	609	1,400	1,400	1,400	0%
Printing & Duplication	401	500	500	500	0%
Recreation Equipment and Supplies	2,508	6,000	6,000	3,800	-37%
Recreation Center Maintenance	18,843	14,000	14,000	17,495	25%
Uniforms	482	600	600	600	0%
Dues & Expenses	646	1,200	1,200	1,000	-17%
Pool Utilities	91,765	112,000	112,000	101,000	-10%
Pool Chemicals	9,567	11,000	11,000	11,000	0%
Pool Supplies	1,434	2,300	2,300	2,000	-13%
Pool Equipment	2,505	5,000	5,000	3,000	-40%
Pool Maintenance	14,309	13,000	13,000	17,000	31%
Town Sports League Subsidy	12,600	14,000	14,000	10,000	-29%
Sum Program Except. Child	<u>1,449</u>	<u>2,400</u>	<u>2,400</u>	<u>1,400</u>	-42%
TOTAL RECREATION (DIV. OF COMMUNITY SVCS.)	562,554	604,304	594,151	582,963	-4%
PENSION / SOCIAL SECURITY					
Police Pension Accrual	948,141	844,721	809,730	826,481	-2%
Fire Pension Accrual	594,456	482,401	484,091	527,740	9%
Vol. Firemen's Pension Accrual	95,692	95,692	95,692	68,415	-29%
Town Pension Accrual	1,080,151	1,179,533	1,179,533	1,512,300	28%
Social Security	943,682	993,476	993,476	1,029,797	4%
Pension Payments (Elected Officials)	143,350	147,391	147,391	147,391	0%
Actuarial Expense	38,923	46,000	46,000	46,000	0%
Fiduciary Responsibility Ins. (3 Pension Plans)	0	9,134	8,711	9,134	0%
Deferred Income Plan	<u>259,703</u>	<u>293,460</u>	<u>268,980</u>	<u>294,720</u>	<u>0%</u>
TOTAL PENSION / SOCIAL SECURITY	4,104,098	4,091,808	4,033,604	4,461,978	9%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>INSURANCE - EMPLOYEES</u>					
Life	20,641	21,200	20,900	22,850	8%
Medical Insurance - Active	2,609,882	2,945,742	3,045,928	4,221,061	43%
Medical Insurance - Retirees	985,694	1,014,888	1,058,500	1,476,293	45%
Medicare Part B	54,076	57,450	58,992	60,000	4%
Medicare Part D - Attestation	7500	7,500	7,500	7,500	0%
Actuarial Service - GASB 43/45	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>	0%
TOTAL INSURANCE - EMPLOYEES	3,683,793	4,052,780	4,197,820	5,793,704	43%
<u>PRINCIPAL BONDS & NOTES</u>					
Principal - Bonds and Notes	<u>4,734,728</u>	<u>4,675,307</u>	<u>4,675,307</u>	<u>4,571,098</u>	<u>-2%</u>
TOTAL PRINCIPAL BONDS & NOTES	4,734,728	4,675,307	4,675,307	4,571,098	-2%
<u>INTEREST BONDS & NOTES</u>					
Interest - Bonds and Notes	<u>2,699,638</u>	<u>2,601,174</u>	<u>2,601,174</u>	<u>2,403,636</u>	<u>-8%</u>
TOTAL INTEREST BONDS & NOTES	2,699,638	2,601,174	2,601,174	2,403,636	-8%
<u>MISCELLANEOUS</u>					
CBRA Payment - TIF	0	237,500	237,500	237,500	
Conservation Commission	385	0	0	400	#DIV/0!
Board of Ethics	0	1,000	1,000	1,000	0%
C-Med	47,625	49,000	49,000	53,990	10%
CT Conf. of Municipalities	15,152	15,300	15,152	15,152	-1%
SCR Council of Gov'ts	6,500	6,500	6,500	6,500	0%
Columbus Day Parade Celebration	2,374	0	0	0	100%
House Numbering	0	1,200	1,200	1,200	0%
Memorial Day Celebration	13,873	15,000	15,000	15,000	0%
Regional Mental Health Bd.	1,135	1,135	1,135	1,135	0%
Quinnipiac River Water	0	5,000	0	0	-100%
Community TV	9,500	13,100	13,100	23,100	76%
Domestic Violence Services	500	500	500	500	0%
Regional Growth Partnership	9,397	9,397	7,048	7,048	-25%
Southwest Conservation District	1,500	1,500	1,500	1,500	0%
CT Council of Small Towns	<u>1,125</u>	<u>1,125</u>	<u>1,125</u>	<u>1,125</u>	<u>0%</u>
TOTAL MISCELLANEOUS	109,066	357,257	349,760	365,150	2%
<u>REIMBURSABLE EXPENSES</u>					
Principal Bonds and Notes	329,812	0	0	0	#DIV/0!
Interest Bonds and Notes	<u>75,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>#DIV/0!</u>
TOTAL REIMBURSABLE EXPENSES	404,812	0	0	0	#DIV/0!

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
<u>UTILITIES</u>					
Water - Fire Protection	385,614	380,000	380,000	380,000	0%
Street Lighting	669,295	740,000	640,000	650,000	-12%
Traffic Lights	<u>43,786</u>	<u>47,000</u>	<u>47,000</u>	<u>27,000</u>	<u>-43%</u>
TOTAL UTILITIES	1,098,695	1,167,000	1,067,000	1,057,000	-9%
<u>CONTINGENT FUND</u>					
Contingent Fund		<u>550,000</u>	<u>550,000</u>	<u>300,000</u>	<u>-45%</u>
TOTAL CONTINGENT FUND		550,000	550,000	300,000	-45%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
CAPITAL					
Library					
Library - Computers	28,509				#DIV/0!
Library - Roof Issues	<u>125,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	#DIV/0!
Total Library	153,509	0	0	0	#DIV/0!
Finance - Revaluation	130,000	130,000	130,000	130,000	0%
Information Technology	150,000	128,110	128,110	62,180	-51%
Office Furniture (Repl.)		1,500	1,500	0	-100%
Police					
Speed Trailer	12,500	0	0	0	#DIV/0!
P.D. Cruisers (4) - Purchased	75,000			80,000	#DIV/0!
P.D. Cruisers (4) - Leased - Buyout		36,000	36,000	40,000	11%
Police Body Armor (26)		13,000	13,000	0	-100%
Motorcycle Lease		3,600	3,600	3,600	0%
Canine (K-9) Unit	0	0	0	10,000	#DIV/0!
Less: Estimated Revenue Offset				(10,000)	
Facility Upgrade Completion	19,115			0	#DIV/0!
Firearms (50)	<u>0</u>	<u>0</u>	<u>0</u>	<u>20,000</u>	#DIV/0!
Total Police	106,615	52,600	52,600	143,600	173%
Animal Control					
Shelter Repairs and Renovations	<u>0</u>	<u>0</u>	<u>0</u>	<u>25,000</u>	#DIV/0!
Total Animal Control				25,000	#DIV/0!
Fire					
Personal Protective Equipment	30,000	30,000	30,000		-100%
Command Vehicle - Dep. Chief	27,354	0			#DIV/0!
Building Repair	19,039				#DIV/0!
Computer Equipment				15,000	
Life Pak 15	<u>0</u>	<u>0</u>	<u>0</u>	<u>34,000</u>	#DIV/0!
Total Fire	76,393	30,000	30,000	49,000	63%
Department of Public Works					
Garage Refurbishment		50,000	25,000		-100%
20 HP 4-Wheel Tractor Replacement		30,000	30,000		-100%
Mower Replacement (2)		32,000	32,000		-100%
Rack Dump Replacement		46,500	46,500		-100%
Rack Liftgate		48,000	48,000		-100%
Computers for Salt Truck (3)				19,500	#DIV/0!
Vehicles	19,305				#DIV/0!
Garage Annex Refurbishment	160,000	0	0		#DIV/0!
Roads & Drainage		50,000	25,000	50,000	0%
Dump Truck Replacements (2) - Leased	245,355	45,000	63,000	62,563	39%
Tractor 40 hp w/ new flail mower	75,000	0	0		#DIV/0!
Excavator / Heavy Duty Trailer	125,548	0	0		#DIV/0!
Sweepers (2) road and parking	80,000	0	0		#DIV/0!
Skidster		35,000	35,000		-100%
Montowese Transit Enhanc. (20% match CT DOT)	<u>30,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	#DIV/0!
Total Department of Public Works	735,208	336,500	304,500	132,063	-61%
Community Services / Recreation					
Rec. Pool Maintenance		25,000	25,000	25,000	0%
Recreation Roof Replacement				30,000	#DIV/0!
Sr. Center bus (Repl.)	<u>12,516</u>	<u>0</u>	<u>0</u>	<u>0</u>	#DIV/0!
Total Community Services / Recreation	12,516	25,000	25,000	55,000	120%
Department of Education					
Middle School Roof Repairs	155,750	0			#DIV/0!
Capital Lease	54,560	54,560	54,560	54,560	0%
Grounds & Buildings Department	23,996			10,000	#DIV/0!
Information Technology	<u>220,512</u>	<u>99,084</u>	<u>99,084</u>	<u>136,966</u>	38%
Total Department of Education	<u>454,818</u>	<u>153,644</u>	<u>153,644</u>	<u>201,526</u>	31%
TOTAL CAPITAL	1,819,059	857,354	825,354	798,369	-7%

	Actual 2008-09	Budget 2009-2010	Est. Exp. 2009-2010	Bd of Finance 2010-2011	Budget to Budget Inc.
TOTAL TOWN GOVERNMENT	38,224,395	37,933,369	38,427,780	39,154,427	3.22%
TOTAL BOARD OF EDUCATION	42,168,339	43,505,647	43,505,547	43,949,350	1.02%
TOTAL TOWN BUDGET REQUEST	80,392,734	81,439,016	81,933,327	83,103,777	2.0%

	Budget 2009-10	Budget 2010-11
<u>SELECTMEN</u>		
First Selectman	89,719	89,719
Second Selectman	1,200	1,200
Third Selectman	1,200	1,200
Administrative Assistant	49,020	50,007
Program Administrator II	<u>44,574</u>	<u>0</u>
TOTAL SELECTMEN	<u>185,713</u>	<u>142,126</u>
<u>TOWN CLERK</u>		
Part Time	<u>14,890</u>	<u>14,385</u>
Town Clerk	39,193	39,193
Assistant Town Clerk	38,275	36,982
Assistant Town Clerk	<u>38,275</u>	<u>36,982</u>
TOTAL TOWN CLERK F/T	<u>115,743</u>	<u>113,157</u>
<u>ELECTION</u>		
Registrars (2) ***	<u>40,000</u>	<u>40,000</u>
<u>PUBLIC LIBRARY</u>		
Part Time **	<u>208,677</u>	<u>208,677</u>
Director *	84,532	86,250
Assistant Director	69,722	71,116
Secretary	40,989	39,603
Librarian III	54,361	53,753
Librarian III	54,361	53,753
Librarian I	39,489	39,021
Librarian I	39,489	39,021
Lib. Technical Aide	32,729	32,357
Lib. Technical Aide	<u>32,729</u>	<u>32,357</u>
TOTAL PUBLIC LIBRARY F/T	<u>448,401</u>	<u>447,231</u>

* Part of Compensation Study already committed to and currently in discussions with the 1st Selectman.

** Part of this total includes two clerk typists and five library pages.

*** To be discussed at BOS/BOF meetings

	Budget 2009-10	Budget 2010-11
<u>TREASURER - FINANCE</u>		
Part Time	5,000	5,647
Director of Finance / Admin. *	97,500	97,500
Treasurer	11,294	5,647
Assistant Director of Finance / Comptroller	84,406	0
Asst. Office Manager / Staff Personnel Spec.	69,722	71,116
Bookkeeper II	45,154	43,625
Bookkeeper I	40,986	39,603
Bookkeeper I	40,986	39,603
Bookkeeper I	40,986	39,603
Secretary	40,986	39,603
Senior Clerk	32,796	27,384
Senior Clerk	35,205	27,632
TOTAL TREASURER - FINANCE F/T	540,021	431,316
<u>ASSESSOR</u>		
Part Time	500	500
Assessor	74,090	78,224
Senior Clerk	38,275	36,982
Senior Clerk	38,275	36,982
TOTAL ASSESSOR F/T	150,640	152,188
<u>TAX COLLECTOR</u>		
Part Time	14,890	14,385
Tax Collector	39,591	39,591
Senior Clerk	38,275	35,324
Senior Clerk	38,275	36,982
TOTAL TAX COLLECTOR F/T	116,141	111,897
<u>CENTRAL SUPPLY SERVICES</u>		
Personnel / Full Time	37,202	37,694
<u>INFORMATION TECHNOLOGY</u>		
Network Administrator - Part Time	27,002	27,542
Manager	84,406	86,094
EDP OP II	46,842	45,261
EDP OP I	36,251	36,982
TOTAL INFORMATION TECHNOLOGY F/T	167,499	168,337

* Part of Compensation Study already committed to and currently in discussions with the 1st Selectman.

	Budget 2009-10	Budget 2010-11
<u>POLICE</u>		
Chief *	101,406	104,688
Deputy Chief *	88,760	89,375
Captains (2)	160,369	165,984
Lieutenants (3)	209,727	217,089
Sergeants (9)	580,133	600,354
Patrolmen - Grade A (30) **	1,890,304	1,853,148
Clerk/Dispatchers (4)	169,800	163,539
Secretary	40,986	39,603
Secretary (Detective)	40,986	39,603
Clerk-Typist (2)	72,836	61,910
Maintenance Man II (Traffic)	43,746	42,266
TOTAL POLICE FULL TIME	<u>3,399,053</u>	<u>3,377,559</u>
 <u>ANIMAL CONTROL</u>		
Animal Control Officer - Part Time	<u>15,000</u>	<u>15,000</u>
Animal Control Officer	<u>43,742</u>	<u>42,266</u>
 <u>FIRE</u>		
Part Time	<u>14,213</u>	<u>14,213</u>
Fire Chief - Fire Marshal *	94,844	98,125
Deputy Chief - Deputy Marshal *	87,373	89,375
Lieutenants (4)	247,491	252,530
Firefighters - Grade A (28)	1,362,348	1,635,473
Secretary	37,540	37,629
TOTAL FIRE F/T	<u>1,829,596</u>	<u>2,113,132</u>
 <u>CIVIL DEFENSE / EMERGENCY MANAGEMENT</u>		
Director - C/D, Emergency Management	<u>1,200</u>	<u>1,200</u>

* Part of Compensation Study already committed to and currently in discussions with the 1st Selectman.

** Two positions unfunded for 2010-2011 budget year only

	Budget 2009-10	Budget 2010-11
<u>LAND USE ADMINISTRATION</u>		
Zoning Enforcement Officer part time	29,690	30,284
Land Use Administrator	69,722	71,116
Secretary	40,986	39,603
Senior Clerk	32,486	32,736
TOTAL LAND USE ADMINISTRATION F/T	<u>143,194</u>	<u>143,455</u>
<u>BUILDING INSPECTION / PERMITS</u>		
Building Official	76,690	78,224
Ass't Building Official	69,722	71,116
Secretary	40,986	39,603
TOTAL BUILDING INSPECTION / PERMITS F/T	<u>187,398</u>	<u>188,943</u>
<u>ENGINEERING</u>		
Town Engineer	84,406	86,094
<u>PUBLIC WORKS</u>		
Part Time	18,889	14,385
Director *	95,625	97,500
Secretary	38,075	38,486
Senior Clerk	38,275	36,982
TOTAL PUBLIC WORKS F/T	<u>171,975</u>	<u>172,968</u>
<u>STREETS AND ROADS</u>		
Part Time	33,750	-
Director of Public Works/Field Operations	76,690	78,224
Ass't Director Public Works/Field Operations (2)	139,444	142,233
Equipment Op II	48,544	49,421
Equipment Op I (5)	227,155	231,192
Truck Drivers (6)	257,916	262,454
Laborers (6)	244,770	249,101
Secretary	40,986	39,603
TOTAL STREETS AND ROADS F/T	<u>1,035,505</u>	<u>1,052,228</u>

* Part of Compensation Study already committed to and currently in discussions with the 1st Selectman.

	Budget 2009-10	Budget 2010-11
<u>SANITATION</u>		
Part Time	60,000	24,000
Foreman		49,421
Drivers - Route Foreman (3)	181,709	138,715
Collectors (6)	257,962	262,454
TOTAL SANITATION F/T	<u>439,671</u>	<u>450,590</u>
<u>TRANSFER STATION / RECYCLING</u>		
Part Time	32,000	32,000
Driver Route Foreman (3)	136,295	138,715
<u>MAINTENANCE</u>		
Mechanic / Foreman	52,062	52,978
Mechanics (3)	143,187	148,262
TOTAL MAINTENANCE F/T	<u>195,249</u>	<u>201,240</u>
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>		
Part Time	20,000	20,000
<u>COMMUNITY SERVICES</u>		
Director *	82,758	83,750
Counselor IV	61,152	54,829
Counselor III	51,563	49,816
Counselor III	51,563	53,127
Less: HH Grant	(25,782)	(25,782)
Youth Services Administrator	56,846	56,846
Less: YSB Grant	(17,137)	(17,137)
Secretary	29,284	39,603
Secretary	33,700	34,033
Senior Clerk	35,064	35,235
TOTAL COMMUNITY SERVICES F/T	<u>359,011</u>	<u>364,320</u>

* Part of Compensation Study already committed to and currently in discussions with the 1st Selectman.

	Budget 2009-10	Budget 2010-11
<u>SENIOR CENTER</u>		
Part Time	<u>43,191</u>	<u>37,325</u>
Manager	64,813	70,057
Program Coordinator	32,123	32,460
Driver II	<u>36,418</u>	<u>28,646</u>
TOTAL SENIOR CENTER F/T	<u>133,354</u>	<u>131,163</u>
<u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u>		
Part Time	<u>105,000</u>	<u>103,150</u>
Assistant Director of Park & Recreation	69,722	71,116
Assistant Director of Recreation / Pool	62,504	63,754
Program Coordinator	38,074	39,603
Program Administrator	40,986	38,931
Secretary	40,986	36,148
Maintenance Man II	<u>43,742</u>	<u>42,266</u>
TOTAL RECREATION (DIV. OF CS) F/T	<u>296,014</u>	<u>291,818</u>
 Total Personnel	 <u>10,899,715</u>	 <u>10,961,130</u>

Capital Improvement Plan - 2010-2015

In accordance with the provisions of Public Act 87-584, the Town Meeting must adopt a Five-year Capital Improvement Plan (CIP) as an integral part of its annual operating budget. The projects contained herein are included for planning purposes, not for the purpose of requesting specific appropriations at the time that the Annual Operating Budget is adopted. The CIP is based on requests from the operating departments which are deemed worthy of further consideration but which, depending on Town priorities and the availability of funding or may not ever actually become reality. Some are already included in the Capital portion of the 2010-2011 Operating Budget. Some projects, are already underway, others are in the early stage of consideration and may not appear here again. With regard to the financing of projects in the CIP which are hereafter authorized by a Special Town Meeting, the Town will undertake an orderly program of bonded debt, augmented by the expenditure of unappropriated Fund Balance (surplus) for meeting funding requirements.

	2010-11	2011-12	2012-13	2013-14	2014-15	Five Year Total	
<u>LIBRARY</u>							
Self Check-Out Machines			50,000	50,000		100,000	
Office Furniture	10,000	10,000				20,000	
Library Refurbishment					35,000	35,000	
<u>FINANCE</u>							
Revaluation 2009	130,000	130,000	130,000	130,000	130,000	650,000	
<u>Information Technology</u>	62,180	60,000	65,000	65,000	70,000	322,180	
<u>PUBLIC SAFETY</u>							
<u>POLICE</u>							
Vehicles - Replacement-Purchased	(5) 100,000	(5) 100,000	(5) 100,000	(5) 100,000	(5) 100,000	500,000	
Vehicles - Leased - Buyout (4)	60,000					60,000	
Sport Utility Emergency Vehicle (1)	30,000					30,000	
Firearms (50)	20,000					20,000	
Body Armor Replacement			(10) 5,000			5,000	
Motorcycle Lease Renewal	3,600	3,600				7,200	
Canine (K-9) Unit	10,000					10,000	
Facility Upgrade Completion	25,000					25,000	
<u>ANIMAL CONTROL</u>							
Shelter Repairs and Renovations	25,000					25,000	
SUB TOTALS:	475,780	303,600	350,000	345,000	335,000	1,809,380	

Capital Improvement Plan - 2010-2015

	2010-11	2011-12	2012-13	2013-14	2014-15	Five Year Total
<u>FIRE</u>						
Command Vehicle - Deputy Chief			33,000			33,000
Command Vehicle - Chief		28,000				28,000
Protective Equipment (SCBA)		80,000			50,000	130,000
Hose Replacement			15,000			15,000
Emergency Unit (Replacement)	175,000				190,000	365,000
Fire Engine (Replacement)		450,000		475,000		925,000
Computer Equipment	15,000					15,000
Automated CPR Device	15,000					15,000
Life Pak (15)	34,000					34,000
<u>DEPARTMENT OF PUBLIC WORKS</u>						
Land Use Administration						
Open Space Acquisition Fund		100,000	100,000	100,000	100,000	400,000
Open Space Plan		35,000				35,000
Building Inspection						
Vehicle Replacement	25,000					25,000
Engineering						
Computer Equipment/Software		2,500	7,500			10,000
Topographic Mapping			150,000			150,000
Engineering Equipment Replacement	15,000					15,000
Public Works Administration						
DPW Admin. Computer/Software			5,000			5,000
Sanitation / Recycling						
Trucks (3)	120,000	120,000	120,000			360,000
Packer Replacement (2)		185,000	185,000			370,000
Special Projects						
Valley Service Road Extension	550,000					550,000
Maintenance						
Misc. Diagnostic Maintenance Equip. Repl.	25,000	15,000	15,000	15,000		70,000
Forklift Replacement			20,000			20,000
Garage Exhaust System	75,000					75,000
Ponds and Water Courses						
Todd Drive Drainage (CT DEP)	300,000	600,000	700,000			1,600,000
SUB TOTALS:	1,824,780	1,919,100	1,700,500	935,000	675,000	7,054,380

Capital Improvement Plan - 2010-2015

	2010-11	2011-12	2012-13	2013-14	2014-15	Five Year Total	
<u>(DEPARTMENT OF P.W. continued)</u>							
Parks							
Park Development		100,000	75,000	50,000	50,000	275,000	
Grover Wyman Park (Concession)		80,000	10,000	25,000		115,000	
Tennis Court Refurb. (Gateway)		25,000	25,000			50,000	
Vanacore Field Bleachers		35,000	35,000			70,000	
Vanacore Field Concession		50,000				50,000	
Vanacore Field Track Refurb.		100,000				100,000	
Parks Equipment							
Infield Machine Replacement (2)	28,000					28,000	
Field Operations							
6 Wheel Dump Trucks w/Plow/Sander (2)		200,000	200,000			400,000	
Computers for Salt Truck (10)	65,000					65,000	
Leaf Machine Replacements	35,000					35,000	
Equipment Replacement - Miscellaneous		10,000	10,000	10,000	10,000	40,000	
Rolling Stock Replacements		85,000	130,000	130,000		345,000	
DPW Sand/Salt Storage Building (Repl.)		400,000	400,000			800,000	
DPW Garage Refurbishment (STEAP)	650,000					650,000	
Backhoe	150,000					150,000	
Asphalt Roller	15,000					15,000	
Landfill / Transfer Station							
Landfill Closure Recreation		50,000	150,000	100,000		300,000	
Transfer Station Compliance		75,000	75,000	75,000		225,000	
TOTALS:	2,767,780	3,129,100	2,810,500	1,325,000	735,000	10,767,380	

Capital Improvement Plan - 2010-2015

	2010-11	2011-12	2012-13	2013-14	2014-15	Five Year Total
<u>(DEPARTMENT OF P.W. continued)</u>						
Roads and Drainage						
Guardrail / Safety Improvements	20,000	20,000	20,000	20,000		80,000
Cedar Avenue Phase II			75,000			75,000
Timothy Drive Drainage			75,000			75,000
Montowese Ave. Refurbishment		135,000	1,000,000			1,135,000
Mill Road / Patten Road Drainage		125,000	200,000			325,000
Cloudland Road / Middletown Ave. Inters.		65,000				65,000
Mt. Carmel Ave. Reconstruction/Drainage		50,000	450,000	250,000		750,000
Universal Dr. Improvements (Milling & Paving)	150,000		1,000,000			1,150,000
Sackett Point Road Widening		250,000	1,150,000			1,400,000
Infrastructure Maintenance		250,000	100,000	100,000		450,000
Road Re-Paving	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Bridges						
Sackett Point Road	250,000	250,000	11,500,000			12,000,000
Spring Road (Muddy River)		100,000	750,000			850,000
Marlen Drive and Hartford Turnpike		85,000	625,000			710,000
Universal Drive (Muddy River)				2,000,000		2,000,000
<u>COMMUNITY SERVICES / RECREATION</u>						
Senior Center Bus - Replacement					50,000	50,000
Pool Maintenance & Repairs	25,000	25,000	25,000	25,000		100,000
Recreation Facilities - Tiles and Painting		25,000				25,000
Pool Roof Replacement	40,000					40,000
<u>DEPARTMENT OF EDUCATION</u>						
Middle School Roof Replacement			2,000,000			2,000,000
Buildings and Grounds	437,800	142,000	100,000			
Information Technology	303,685	186,252	227,641	227,361	252,469	1,197,408
Capital Lease	54,560					54,560
TOTALS:	5,048,825	5,837,352	23,108,141	4,947,361	2,037,469	40,299,348