



ANNUAL BUDGET
Fiscal Year
2011-2012

Referendum May 17, 2011

**Town of North Haven Connecticut
Annual Budgets
For The Fiscal Year
July 1, 2011
Through
June 30, 2012**

Board of Selectmen

Michael J. Freda, First Selectman
Timothy M. Doheny, Second Selectman
Stephen Fontana, Third Selectman

Board of Finance

Richard Monico, Chairman
William J. Pieper, Vice Chairman
Michael T. Hallahan, Secretary
William C. Kohlhepp
Michael J. Freda
Dyann M. Vissicchio
James J. Lianos

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TOWN OF NORTH HAVEN 2011-2012 BUDGET

	Actual 2009-10	Budget 2010-11	Est. Exp 2010-11	Request 2011-12	Percent % Change	Total Dollar Change
GENERAL GOVERNMENT						
Selectmen	\$ 146,942	\$ 144,876	\$ 144,266	\$ 152,759	5%	\$ 7,883
Town Clerk	\$ 161,429	\$ 162,792	\$ 165,014	\$ 166,429	2%	\$ 3,637
Election	\$ 94,697	\$ 99,600	\$ 99,600	\$ 99,600	0%	\$ -
Legal	\$ 309,699	\$ 199,800	\$ 199,800	\$ 199,800	0%	\$ -
Probate Court	\$ 6,951	\$ 4,600	\$ 4,600	\$ 6,700	46%	\$ 2,100
Public Libraries	\$ 897,962	\$ 928,124	\$ 873,605	\$ 921,715	-1%	\$ (6,409)
Cemetery Commission	\$ 86,297	\$ 48,400	\$ 58,600	\$ 58,600	21%	\$ 10,200
Treasurer-Finance	\$ 506,706	\$ 472,966	\$ 489,896	\$ 492,409	4%	\$ 19,443
Board of Finance	\$ 4,566	\$ 9,250	\$ 9,250	\$ 9,250	0%	\$ -
Tax Assessor	\$ 185,987	\$ 226,138	\$ 297,755	\$ 229,925	2%	\$ 3,787
Tax Collector	\$ 142,205	\$ 152,332	\$ 152,715	\$ 155,371	2%	\$ 3,039
Board of Assessment Appeals	\$ 3,951	\$ 2,350	\$ 2,350	\$ 2,350	0%	\$ -
Insurance - General	\$ 1,221,506	\$ 1,087,506	\$ 855,673	\$ 898,319	-17%	\$ (189,187)
Central Facilities	\$ 314,763	\$ 335,500	\$ 335,500	\$ 335,000	0%	\$ (500)
Central Supply Services	\$ 294,666	\$ 328,519	\$ 310,950	\$ 309,825	-6%	\$ (18,694)
Personnel Policy Expenses	\$ 462,571	\$ 437,547	\$ 390,747	\$ 400,547	-8%	\$ (37,000)
Audit	\$ 73,705	\$ 76,400	\$ 71,400	\$ 72,000	-6%	\$ (4,400)
Information Technology	\$ 451,927	\$ 438,853	\$ 448,097	\$ 392,618	-11%	\$ (46,235)
TOTAL GENERAL GOVERNMENT	\$ 5,366,530	\$ 5,155,553	\$ 4,909,818	\$ 4,903,217	-5%	\$ (252,336)
PUBLIC SAFETY						
Police	\$ 4,529,834	\$ 4,637,918	\$ 4,652,918	\$ 4,839,852	4.4%	\$ 201,934
Animal Control	\$ 85,042	\$ 84,616	\$ 88,116	\$ 85,884	1.5%	\$ 1,268
Fire / Civil Defense / Emergency Management	\$ 3,136,228	\$ 3,236,215	\$ 3,213,005	\$ 3,339,795	3.2%	\$ 103,580
TOTAL PUBLIC SAFETY	\$ 7,751,104	\$ 7,958,749	\$ 7,954,039	\$ 8,265,531	3.9%	\$ 306,782
LAND USE						
Economic Development	\$ 329	\$ 2,900	\$ 2,900	\$ 2,900	0%	\$ -
Land Use Administration	\$ 178,736	\$ 184,589	\$ 192,943	\$ 192,943	5%	\$ 8,354
Planning & Zoning	\$ 6,132	\$ 15,900	\$ 15,900	\$ 15,900	0%	\$ -
Inland Wetlands Commission	\$ 4,201	\$ 9,250	\$ 9,250	\$ 9,250	0%	\$ -
Zoning Board of Appeals	\$ 3,712	\$ 6,300	\$ 6,300	\$ 6,300	0%	\$ -
Building Inspection-Permits	\$ 200,854	\$ 202,993	\$ 189,625	\$ 202,296	0%	\$ (697)
Engineering	\$ 96,931	\$ 92,719	\$ 94,618	\$ 94,618	2%	\$ 1,899
TOTAL LAND USE	\$ 490,895	\$ 514,651	\$ 511,536	\$ 524,207	2%	\$ 9,556
PUBLIC WORKS						
Public Works Admin	\$ 214,310	\$ 228,553	\$ 232,399	\$ 234,837	2.7%	\$ 6,284
Streets & Roads	\$ 2,079,479	\$ 1,742,465	\$ 2,156,867	\$ 2,102,131	20.6%	\$ 359,666
Sanitation	\$ 1,430,349	\$ 1,491,340	\$ 1,489,172	\$ 1,491,636	0.0%	\$ 296
Transfer Station & Recycling	\$ 483,299	\$ 432,585	\$ 436,168	\$ 436,168	0.8%	\$ 3,583
Maintenance	\$ 229,528	\$ 258,365	\$ 262,421	\$ 260,193	0.7%	\$ 1,828
Parks	\$ 248,339	\$ 262,700	\$ 262,700	\$ 262,700	0.0%	\$ -
TOTAL PUBLIC WORKS	\$ 4,685,304	\$ 4,416,008	\$ 4,839,727	\$ 4,787,665	8.4%	\$ 371,657
Sub-total	\$ 18,293,833	\$ 18,044,961	\$ 18,215,120	\$ 18,480,620		

TOWN OF NORTH HAVEN 2011-2012 BUDGET

	Actual 2009-10	Budget 2010-11	Est. Exp 2010-11	Request 2011-12	Budget to Budget Inc.	
HEALTH & HUMAN SERVICES						
Community Services	\$ 355,465	\$ 375,040	\$ 417,302	\$ 411,654	10%	\$ 36,614
Regional Health District	\$ 124,690	\$ 124,477	\$ 124,477	\$ 124,244	0%	\$ (233)
Regional Visiting Nurse Agency	\$ 37,247	\$ 37,247	\$ 37,247	\$ 34,800	-7%	\$ (2,447)
Welfare	\$ 5,582	\$ 3,100	\$ 3,000	\$ 3,000	-3%	\$ (100)
Senior Center	\$ 233,339	\$ 235,704	\$ 250,237	\$ 256,056	9%	\$ 20,352
Recreation	\$ 590,129	\$ 582,963	\$ 612,507	\$ 601,662	3%	\$ 18,699
TOTAL HEALTH&HUMAN SERVICES	\$ 1,346,452	\$ 1,358,531	\$ 1,444,770	\$ 1,431,416	5%	\$ 72,885
EMPLOYEE BENEFITS						
Pension - Social Security	\$ 4,012,774	\$ 4,461,978	\$ 4,367,211	\$ 4,806,419	7.7%	\$ 344,441
Insurance - Employees	\$ 4,132,153	\$ 5,793,704	\$ 5,565,954	\$ 5,053,310	-12.8%	\$ (740,394)
TOTAL EMPLOYEE BENEFITS	\$ 8,144,927	\$ 10,255,682	\$ 9,933,165	\$ 9,859,729	-3.9%	\$ (395,953)
DEBT SERVICE						
Principal - Bonds & Notes	\$ 4,675,307	\$ 4,571,098	\$ 4,571,098	\$ 4,641,906	1.5%	\$ 70,808
Interest - Bonds & Notes	\$ 2,527,187	\$ 2,403,636	\$ 2,403,636	\$ 2,168,426	-9.8%	\$ (235,210)
TOTAL DEBT SERVICE	\$ 7,202,494	\$ 6,974,734	\$ 6,974,734	\$ 6,810,332	-2.4%	\$ (164,402)
MISCELLANEOUS						
Miscellaneous	\$ 331,666	\$ 365,150	\$ 363,550	\$ 415,582	13.8%	\$ 50,432
Utilities	\$ 1,064,603	\$ 1,057,000	\$ 1,105,000	\$ 1,105,000	4.5%	\$ 48,000
TOTAL MISCELLANEOUS	\$ 1,396,269	\$ 1,422,150	\$ 1,468,550	\$ 1,520,582	6.9%	\$ 98,432
Sub Total	\$ 18,090,142	\$ 20,011,097	\$ 19,821,219	\$ 19,622,059	6.1%	\$ (389,038)
TOTAL TOWN GOVERNMENT BUDGET	\$ 36,383,975	\$ 38,056,058	\$ 38,036,339	\$ 38,102,679	0.1%	\$ 46,621
TOTAL BOARD OF EDUCATION BUDGET	\$ 43,045,763	\$ 43,949,350	\$ 43,949,350	\$ 44,389,014	1.00%	\$ 439,664
CAPITAL	\$ 851,865	\$ 798,369	\$ 798,369	\$ 1,299,603	62.8%	\$ 501,234
RESERVE FOR CONTINGENCY	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	0.0%	\$ -
TOTAL RECOMMENDED 2010-2011 TOWN BUDGET	\$ <u>80,281,603</u>	\$ <u>83,103,777</u>	\$ <u>83,084,058</u>	\$ <u>84,091,296</u>	1.2%	\$ <u>987,519</u>

TOWN OF NORTH HAVEN

2011-2012 Budget

Budget Summary

	<u>Actual</u> <u>2009-10</u>	<u>Budget</u> <u>2010-11</u>	<u>Est. Exp</u> <u>2010-11</u>	<u>Request</u> <u>2011-12</u>	<u>Budget to</u> <u>Budget Inc.</u>
Ordinary Expense					
General Government	\$ 5,366,530	\$ 5,155,553	\$ 4,909,818	\$ 4,903,217	-5%
Public Safety	\$ 7,751,104	\$ 7,958,749	\$ 7,954,039	\$ 8,265,531	3.9%
Land Use	\$ 490,895	\$ 514,651	\$ 511,536	\$ 524,207	1.9%
Public Works	\$ 4,685,304	\$ 4,416,008	\$ 4,839,727	\$ 4,787,665	8.4%
Health, Human Services	\$ 1,346,452	\$ 1,358,531	\$ 1,444,770	\$ 1,431,416	5.4%
Miscellaneous	\$ 1,396,269	\$ 1,422,150	\$ 1,468,550	\$ 1,520,582	6.9%
Board of Education	\$ 43,045,763	\$ 43,949,350	\$ 43,949,350	\$ 44,389,014	1.00%
Fixed Charges					
Bond Repayments	\$ 7,202,494	\$ 6,974,734	\$ 6,974,734	\$ 6,810,332	-2.4%
Pension Contribution	\$ 3,022,640	\$ 3,432,181	\$ 3,337,414	\$ 3,775,819	10.0%
Healthcare	\$ 4,132,153	\$ 5,793,704	\$ 5,565,954	\$ 5,053,310	-12.8%
Social Security	\$ 990,134	\$ 1,029,797	\$ 1,029,797	\$ 1,030,600	0.1%
* Workers Comp	\$ 746,442	\$ 646,130	\$ 646,130	\$ 646,130	0.0%
* Insurance	\$ 475,064	\$ 441,376	\$ 441,376	\$ 441,376	0.0%
Capital	\$ 851,865	\$ 798,369	\$ 798,369	\$ 1,299,603	62.8%
Contingency	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	0.0%
Total	<u>\$ 80,281,603</u>	<u>\$ 83,103,777</u>	<u>\$ 83,084,058</u>	<u>\$ 84,091,296</u>	1.2%

*Worker's comp and General Insurance totals are included in General Government.

TOWN OF NORTH HAVEN

2011-2012 Mill Rate Calculation

General Fund

	<u>2010-2011</u> <u>Budget</u>	<u>2011-2012</u> <u>Budget</u>	<u>11/12 Bud</u> <u>to 10/11 Bud</u>
Financing Requirement			
Total Appropriations			
Operating Costs	\$ 82,005,408	82,491,693	0.6%
Capital	798,369	1,299,603	62.8%
Reserve for Contingencies	<u>300,000</u>	<u>300,000</u>	0.0%
Total Amount to be Financed	<u>\$ 83,103,777</u>	<u>\$ 84,091,296</u>	1.2%

Funding

Unrestricted Fund Balance	\$ -	\$ 1,641,000	
Other Revenues			
State and Federal Aid	5,757,717	5,961,496	3.5%
All other	1,511,949	1,595,947	5.6%
CRRA	2,000,000	-	-
Special Revenue Fund Transfer	-	100,000	
Current Property Taxes	71,934,111	73,067,853	1.6%
Delinquent Collections	1,300,000	1,125,000	-13.5%
MV Supplemental Taxes	450,000	450,000	0.0%
Personal Property Audit Taxes	150,000	150,000	\$ -
Total Revenues	<u>\$ 83,103,777</u>	<u>\$ 84,091,296</u>	1.2%
Total Financing	<u>\$ 83,103,777</u>	<u>\$ 84,091,296</u>	1.2%

Mill Rate Calculation

Property Tax revenue	\$ 71,934,111	\$ 73,067,853	1.6%
Estimated loss on collection	<u>\$ 1,655,772</u>	<u>\$ 1,491,181</u>	-9.9%
Required Tax Levy	<u>\$ 73,589,883</u>	<u>\$ 74,559,034</u>	1.3%
Estimated Grand List of October 1	<u>\$ 2,810,576,327</u>	<u>\$ 2,808,399,818</u>	-0.1%
Mill Rate	<u>26.18</u>	<u>26.54</u>	1.4%
Percentage of GL Used in Billing	<u>97.75</u>	<u>98.00</u>	

Town of North Haven

Income Budget

2011-2012

Account Title	Actual 2009-10	Budget 2010-11	Estimated 2010-11	Budget 2011-12
<u>Revenue</u>				
Fund-Balance - Appropriated	3,875,000	0		1,641,000
- Unappropriated	<u>6,906,503</u>	<u>0</u>	<u>0</u>	<u>0</u>
	10,781,503	0	0	1,641,000
 Special Revenue Fund Transfer	 <u>425,000</u>	 <u>0</u>	 <u>0</u>	 <u>100,000</u>
	425,000	0	0	1,741,000
<u>Tax Collector</u>				
Current Taxes	66,273,442	71,934,111		
Arrears Taxes	439,807	850,000	625,000	675,000
Interest and Liens	523,741	450,000	425,000	450,000
Personal Property Audit Taxes	518,501	150,000	150,000	150,000
Supplemental Auto Taxes	<u>410,277</u>	<u>450,000</u>	<u>453,000</u>	<u>450,000</u>
	68,165,768	73,834,111	1,653,000	1,725,000
<u>State of Connecticut - Board of Education*</u>				
Education Cost Sharing Grant - ECS	2,812,974	3,174,940	3,174,940	3,174,940
School Transportation	177,405	173,796	92,710	60,358
Adult Education	24,169	17,313	17,199	13,665
Education for the Blind	0	0	0	0
School Building Grant	197,479	196,492	196,492	194,517
School Interest Subsidy	<u>67,044</u>	<u>59,402</u>	<u>59,402</u>	<u>51,582</u>
	3,279,071	3,621,943	3,540,743	3,495,062
<u>State of Connecticut - Town Government*</u>				
Tax Relief - Elderly & Totally Disabled Homeowners	243,590	250,000	236,914	236,914
Tax Relief - Totally Disabled	3,311	2,800	4,095	4,095
Boat Grant	5,405	5,000	8,537	8,537
Telecommunications Access Line	118,590	130,000	114,826	114,826
PILOT	210,548	195,584	196,501	432,964
Dept. of Transportation Refund	3,452	2,500	2,440	2,440
Tax Relief for Veterans	32,448	30,000	27,716	27,716
Mashantucket Pequot	155,779	156,190	156,540	155,443
Tax Relief for Manufacturing Machinery and Equipment	1,226,581	1,225,000	1,194,569	1,194,569
Property Tax Relief				202,250
 SAFER Act Grant	 <u>156,057</u>	 <u>138,700</u>	 <u>138,700</u>	 <u>86,680</u>
	2,155,761	2,135,774	2,080,838	2,466,434
<u>Town Revenue - General</u>				
Sale of Town Property	0	2,500	1,000	2,500
Interest on Short Term Investments	136,650	200,000	125,000	125,000
In Lieu of Taxes	206,605	215,000	230,000	235,000
Rental of Town Property	79,728	70,000	70,000	70,000
Parking Violations	2,870	4,000	3,500	4,000
Town Miscellaneous Receipts	238,966	200,000	270,000	250,000
Rental - Mill Road School	87,329	89,949	89,949	92,647
Stipulated Judgement	1,000,000	0	0	0
Insurance Refund	<u>1,091,929</u>	<u>0</u>	<u>0</u>	<u>0</u>
	2,844,077	781,449	789,449	779,147
* Final State figures not yet available.				

Town of North Haven

Income Budget

2011-2012

Account Title	Actual 2009-10	Budget 2010-11	Estimated 2010-11	Budget 2011-12
<u>Town Revenue - Departments</u>				
Cemeteries	63,413	40,000	50,000	50,000
Assessors Office	1,331	1,000	1,000	1,000
Town Clerk Fees	410,193	300,000	300,000	300,000
Registrar of Vital Statistics	15,256	12,500	12,500	12,500
Miscellaneous Licenses and Permits	5,715	3,500	4,500	4,500
Alarm Use Fee	22,800	28,000	22,000	23,000
Police Photo Copies	2,770	3,000	3,000	3,000
Dog License Fee	8,746	8,000	8,000	8,000
Building Office Fees	249,623	250,000	268,000	278,000
Engineering Office Fees	630	1,000	1,000	1,000
Road Excavation Fees	4,200	6,000	12,000	12,000
Public Works Fees	1,275	3,000	2,000	2,000
Sale of Recyclables	575	300	300	300
Application / Inspection CRRRA	9,780	5,000	6,000	6,000
Planning & Zoning Commission Fees	11,231	11,000	11,000	11,000
Zoning Board of Appeals Fees	5,106	5,000	3,000	3,000
Inland Wetlands Commission Fees	1,368	1,200	1,500	1,500
Community Services Fees	<u>67,713</u>	<u>52,000</u>	<u>85,000</u>	<u>100,000</u>
	881,725	730,500	790,800	816,800
CRRRA		<u>2,000,000</u>	<u>2,501,505</u>	<u>-</u>
GRAND TOTAL REVENUE	88,532,905	83,103,777	11,356,335	12,664,443

**TOWN OF NORTH HAVEN
BOARD OF EDUCATION
ANNUAL BUDGET
FOR THE FISCAL YEAR
JULY 1, 2011
THROUGH
JUNE 30, 2012**

BOARD OF EDUCATION

**SANDRA CUMMINGS, CHAIRMAN
STEPHEN DICAPUA, VICE CHAIRMAN
BERT MOZEALOUS, SECRETARY**

**ANITA ANDERSON
BRYAN P. BOGEN
ALICIA CLAPP
CAROLE FRANCESCHET
JAMES HOGAN, JR.
WESLEY O'BRIEN**

**PATRICIA K. BROZEK
INTERIM SUPERINTENDENT OF SCHOOLS**

**BOARD OF EDUCATION BUDGET
COMPARISON BY OBJECT**

OBJECT	2009-2010 BUDGET	2010-2011 BUDGET	2011-2012 BUDGET	DOLLAR VARIANCE	PERCENT VARIANCE
111A-ADMINISTRATORS	2,071,313	2,031,386	2,093,251	61,865	3.0%
111B-TEACHERS	16,406,195	16,218,089	16,061,875	(156,214)	-1.0%
111C - RETIREMENT INCENTIVE	0	0	195,000	195,000	-
111N-STIPENDS	444,796	402,761	385,000	(17,761)	-4.4%
111P-PUPIL PERSONNEL	1,493,161	1,459,186	1,487,092	27,906	1.9%
111S-SPEC.ED.TEACHERS	2,507,704	2,299,682	2,340,575	40,893	1.8%
1120-CLERICAL/TECHNICAL	1,080,977	1,128,847	1,128,847	0	0.0%
112A-AIDES & BUS MONITORS	1,066,748	1,107,144	1,107,144	0	0.0%
112B-CUSTODIAL & MAINTENANCE	1,089,611	1,113,916	1,130,625	16,709	1.5%
112D-OVERTIME	168,300	170,000	160,000	(10,000)	-5.9%
112E-SUBSTITUTES-NONCERTIFIED	43,000	43,000	43,000	0	0.0%
112F-SALARY RESERVE	52,960	19,000	28,000	9,000	47.4%
112G IT ADMINISTRATIVE SERVICES	115,097	127,399	127,399	0	0.0%
113A-SUBSTITUTES-CERTIFIED	400,000	400,000	400,000	0	0.0%
113B-HOMEBOUND	228,703	151,549	151,549	0	0.0%
113C-ADULT EDUCATION	15,303	15,303	15,303	0	0.0%
SALARY ACCOUNTS	27,183,868	26,687,262	26,854,660	167,398	0.6%
201B-HOSPITAL INSURANCE	4,977,562	5,597,760	5,737,704	139,944	2.5%
201E-UNEMPLOYMENT	22,500	45,000	45,000	0	0.0%
201I-WORKERS' COMPENSATION	348,300	349,000	275,000	(74,000)	-21.2%
201J-MEDICARE	302,000	350,000	355,000	5,000	1.4%
201K-SOCIAL SECURITY	347,000	336,000	355,000	19,000	5.7%
201L-TOWN PENSION	405,000	375,000	440,000	65,000	17.3%
BENEFITS ACCOUNTS	6,402,362	7,052,760	7,207,704	154,944	2.2%
SALARY & BENEFITS ACCOUNTS	33,586,230	33,740,022	34,062,364	322,342	1.0%
321A-CONTRACTED INST. SERVICES	74,100	74,100	74,100	0	0.0%
322A-PROGRAM DEVELOPMENT	3,920	4,420	4,420	0	0.0%
322B-STAFF DEVELOPMENT	54,588	63,288	63,288	0	0.0%
323A-PUPIL SERVICES-OUTSIDE PROF.	127,325	127,325	127,325	0	0.0%
323B-PROF. SERVICES-OT/PT	224,000	226,240	226,240	0	0.0%
3300-PROF/TECHNICAL SERVICES	167,095	272,520	272,520	0	0.0%
330A-AUDIT	40,000	35,000	35,000	0	0.0%
330D-LEGAL FEES	38,000	45,000	45,000	0	0.0%
330E-POLICE/SRO/FIRE	76,500	49,582	47,000	(2,582)	-3.4%
333A-DATA PROCESSING SERVICES	80,500	65,000	65,000	0	0.0%
CONTRACTED SERVICES	886,028	962,475	959,893	(2,582)	-0.3%
410A-ELECTRIC	903,000	880,000	865,000	(15,000)	-1.7%
410C-GAS (NON-HEAT)	14,500	14,500	14,500	0	0.0%
420A-CLEANING SERVICES	273,000	250,000	235,000	(15,000)	-5.5%
4300-REPAIRS & MAINTENANCE	73,810	73,810	73,810	0	0.0%
430G-GROUNDS	47,100	47,100	47,100	0	0.0%
30N MECHANICAL AND COMPUTER EDUC	18,000	30,000	30,000	0	0.0%
430Z-OTHER REPAIRS	213,900	249,182	249,182	0	0.0%
4400-RENTALS	9,500	9,500	9,500	0	0.0%
440D-RENTAL OF BUILDINGS	56,916	59,804	60,300	496	0.9%
4900-OTHER PURCH PROPERTY SERV	36,300	36,300	40,000	3,700	10.2%
PROPERTY ACCOUNTS	1,646,026	1,650,196	1,624,392	(25,804)	-1.6%
5100-FIELD TRIPS	11,484	14,332	14,132	(200)	-1.7%
510A-REGULAR TRANSPORTATION	1,470,000	1,525,000	1,500,000	(25,000)	-1.7%
510C-SPEC ED TRANSPORTATION	1,093,175	1,184,775	1,165,000	(19,775)	-1.8%
510D-ATHLETIC TRANSPORTATION	77,752	77,752	75,000	(2,752)	-3.5%
510E-LATE BUS TRANS.	0	0	0	0	0.0%
510F- VOCATIONAL SCHOOL TRANSP.	45,500	47,000	48,000	1,000	2.2%
5200-TRANSPORTATION INSURANCE	0	0	0	0	0.0%
TRANS. ACCOUNTS	2,697,911	2,848,859	2,802,132	(46,727)	-1.7%
520A-GEN. LIABILITY INSURANCE	137,550	159,000	170,000	11,000	8.0%
520B-ATHLETIC LIAB. INSURANCE	7,419	7,419	7,700	281	3.8%
530A-Communications/Fiber Optic	105,250	135,400	135,000	(400)	-0.4%
530B-POSTAGE	52,219	52,719	52,000	(719)	-1.4%
550A-PRINTING	25,800	27,500	26,000	(1,500)	-5.8%
5600-TUITION	2,450,324	2,457,925	2,654,559	196,634	8.0%
580A-MILEAGE ALLOWANCE	33,052	31,764	30,000	(1,764)	-5.3%
INS. & TUITION ACCT.	2,811,614	2,871,727	3,075,259	203,532	7.2%

**NORTH HAVEN PUBLIC SCHOOLS
PROPOSED 2011-2012 BUDGET
ASSUMPTIONS & OBSERVATIONS
OVERALL**

The proposed 2011-2012 Budget is \$44,389,014 compared to the 2010-2011 Budget of \$43,949,350. The proposed budget is \$439,664 or a 1.0 percent over this year's budget.

DESCRIPTION	\$ INCREASE	% INCREASE
Contracted salaries & Benefits	\$322,342	.75%
Equipment and Insurance	\$10,266	.0233%
Special Education Tuition	\$196,634	.4497%
All Other Accounts	(\$89,578)	(.20%)
Totals	\$439,664	1.0%

OBJECT 111A – ADMINISTRATORS

This account includes seventeen (17) Administrators, twelve (12) of whom are covered by the Administrators Contract. The budget includes the positions of Superintendent of Schools (\$165,000), Director of Student Services (\$120,837), High School Principal (\$143,852), Middle School Principal (\$133,426), Elementary School Principals (\$129,451), High School Assistant Principal (\$123,090), Middle School Assistant Principal (\$122,677), 11 Month Assistant Principals (\$112,665), Athletic Director/Physical Education & Health (\$106,410), Director of Finance and Operations (100,291), Supervisor of Special Education (\$117,810), Assistant Superintendent (\$143,852), and Supervisor of Buildings and Grounds (\$70,178).

OBJECT 111B – TEACHERS

This budget reflects a negotiated three year contract effective 7/1/10. Overall teacher salaries were increased a flat 2% for 2011-2012 with no step movement. The decrease in this account is due to the retirement of 13 teachers at top step and replaced by teachers at lower or beginning steps. See explanation under 111C – Retirement Incentive.

OBJECT 111C – RETIREMENT INCENTIVE

This account covers the incentive cost of thirteen (13) teachers at top step who retired effective June 30, 2011. These thirteen positions will be replaced with teachers at lower or beginning steps and will save an estimated \$285,000 in the 2011-2012 budget.

OBJECT 111N – STIPENDS

The budget includes contractual increases in stipend positions (e.g., coaches, student clubs, and activities, program coordinators, team leaders, etc.). It also covers the contractual mini sabbatical program and faculty study courses to comply with our statutory obligation to provide continuing education units for certified staff.

OBJECT 111P – PUPIL PERSONNEL

The increase is due to a negotiated three year contract effective 7/1/10. Teacher salaries were increased by a flat 2% for 2011-2012 with no step movement.

OBJECT 111S – SPEC. ED. TEACHERS

This budget is based on the negotiated three year contract effective 7/1/10, Teachers salaries were increased by a flat 2% with no step increase.

OBJECT 1120 – CLERICAL/TECHNICAL

No increase has been budgeted for 2011-2012 because a new contract has to be negotiated for 2011-2012.

OBJECT 112A – AIDES & BUS MONTORS

The same contract for Clerical/Technical employees covers full time aides. No increase because a new contract will be negotiated for 2011-2012. This account also includes part time aides and bus monitors who are not covered by any collective bargaining agreement.

OBJECT 112B - CUSTODIAL & MAINTENANCE

The increase in this account is for a 1.5% contracted increase for 2011-2012. The union increased their medical contributions to 7% during 2011-2012.

OBJECT 112D – OVERTIME

The budget reflects the increase in wages for Custodial/Maintenance personnel.

OBJECT 112E – SUBSTITUTES – NONCERTIFIED

No increase in this budget for 2011-2012

OBJECT 112F – SALARY RESERVE

This account includes proposed salary increases for the members of the central administration office personnel who do not belong in collective bargaining units and provides for possible increases resulting from contract negotiations with the clerical/technical and nurses unions.

OBJECT 112G – IT ADMINISTRATIVE SERVICES

This account includes salaries for the District's two full time IT staff personnel. The two positions are Network Administrator and Power School/Web Site Administrator. It also includes an amount for supervisory services provided by the town's IT Director, William Bennett. The consolidation of IT services under Mr. Bennett has resulted in extensive service improvements to the Board of Education Information Technology programs.

OBJECT 113A – SUBSTITUTES – CERTIFIED

The budget is level funded at the same level as 2010-2011.

OBJECT 113B – HOMEBOUND

This account includes funds to provide tutoring services to students who are medically unable to attend school for short or long periods of time. It also includes tutoring for students who are visually impaired. The majority of the account supports tutoring services for special education students whose IEP requires it.

OBJECT 113C – ADULT EDUCATION

This budget supports the state mandated programs in adult education.

OBJECT 201B – MEDICAL INSURANCE

This budget assumes an estimated rate increase of approximately 2.5%. The projected increase is based on Board of Education experience only. We currently self-fund dental and prescription costs. This budget also includes a slight increase for life insurance premiums.

OBJECT 201E – UNEMPLOYMENT

Estimate for anticipated filings by former employees.

OBJECT 201I – WORKERS' COMPENSATION

Worker's Compensation for all Board employees. The estimate is based on our experience and payroll.

OBJECT 201J – MEDICARE

This account is based on budgeted salaries. The rate is 1.45 percent of salaries.

OBJECT 201K – SOCIAL SECURITY

This account is based on budgeted salaries of non-certified staff. The rate is 6.20 percent of covered salaries.

OBJECT 201L – TOWN PENSION

The Board of Education's contribution increased to 13.4% as a result of the most recent actuarial valuation by the Town's Actuary. All full time non-certified personnel are enrolled in the Town's Pension except for employees hired after 7/1/09 in Clerical and Nursing positions who are covered by a defined contribution plan.

OBJECT 321A – CONTRACTED INSTRUCTIONAL SERVICES

This account includes contracted services that are needed to meet the requirements of various Individualized Education Programs for special needs students. This account includes hearing impaired support; additional speech services; support for visually

impaired students; and consulting services from Benhaven to support children who fall within the PDD/Autism spectrum.

OBJECT 322A – PROGRAM DEVELOPMENT

This budget is largely for workshops for curriculum review and development. This account includes contractual stipends for regular and special education teachers who work during the summer and other non-school time.

OBJECT 322B – STAFF DEVELOPMENT

This budget reflects the state mandate to provide continuing education units for all professional staff. It includes funding for our three full-day staff development programs as well as money for staff to attend workshops and conferences during the year. Each staff member must acquire 90 hours of training over a five year period, or 18 hours per year. The Board of Education is required to provide the opportunity to accumulate those hours. IT Training/Consulting has been increased to reflect additional time for contracted IT consulting services.

OBJECT 323A – PUPIL SERVICES – OUTSIDE PROF.

The budget includes contracts with the school medical advisor, psychiatric consultation, independent psychological evaluations, evening workshops for parents, and additional nursing services.

OBJECT 323B – PROF. SERVICES – OT/PT

The budget supports Occupational Therapy and Physical Therapy (OT/PT) services for special needs students whose IEP requires them. Physical Therapy services are contracted, Occupational Therapy services are provided by Board employees. The increase reflects the contract increase for 2011-2012.

OBJECT 3300 – PROF/TECHNICAL SERVICES

The budget includes computer services, funds for mandated vocational assessments for High School special needs students, and money for athletic officials (umpires and referees). This account includes an integrated student information system and data warehouse.

OBJECT 330A – AUDIT

The Audit fee is based on an estimate from the Town Finance Director.

OBJECT 330D – LEGAL FEES

This budget reflects the need for expert counsel in Special Education cases and other Board legal matters.

OBJECT 330E – POLICE & FIRE

The budget covers the costs from the Police and Fire Departments for graduation, Project Graduation, extra curricular activities and security reasons. Included for the first time is funding for the School Resource Officer. In accordance with an agreement with the Chief of Police the School District will be guaranteed coverage by the SRO.

The Board of Education will reimburse the Police Department for the services provided.

OBJECT 333A – DATA PROCESSING CONTRACTED SERVICES

The budget covers the cost of the payroll system provided by ADP. The Administration is working with the Town Finance Department to convert to an in-house payroll system during 2011-2012. This change should result in savings in future budgets.

OBJECT 410A – ELECTRIC

This budget reflects the contract kilowatt consumption rate negotiated last year and continuing through this next fiscal year. We have assumed a usage rate the same as the past 12 months. We have also assumed a slight decrease in the distribution charges (as provided by UI).

OBJECT 410C – GAS (NON-HEAT)

Propane is used to pre-ignite the oil burners at the Middle School and Green Acres; fuel the domestic hot water heaters at the Middle School and Green Acres; fuel the greenhouse heater at the Middle School; and supply gas for the science lab tables at the Middle School.

OBJECT 420A – CLEANING SERVICES

The budget funds the cleaning services contract. The custodial/janitorial contract bid in 2009-2010 is in place for two more years and reflects a 3% contractual increase.

OBJECT 4300 – REPAIRS & MAINTENANCE

This account pays for the repair and maintenance of equipment such as science equipment, audio visual equipment and copier machines.

OBJECT 430G – GROUNDS

This account is for field and grounds related expenses. Expenses, such as line marking paint, loam, clay, sand, fertilizer, replacement of field equipment, and miscellaneous expenses.

OBJECT 430N – REPAIRS – COMPUTER EDUCATION

This account covers repairs to IT equipment in six schools & central office. Also replacement parts when needed. The increase reflects actual expenditures for the past two years on existing equipment. Each school as well as Central Administration IT has a budgeted increase to insure continued operation of their technology equipment.

OBJECT 430Z – OTHER REPAIRS

This account covers contracts for most maintenance systems within the school district. Elevators, air condition/refrigeration, alarm systems, roof repairs. Roof maintenance is budgeted at \$25,000. The actual average expenditure in this account for the three year period (07, 08 and 09) has been approximately \$290,000 per year.

OBJECT 4400 - RENTALS

This account includes the rental of chairs, sound system, caps and gowns for the faculty for graduation exercises and the graduation platform.

OBJECT 440D – RENTAL OF BUILDINGS

The budget for the rental of the maintenance garage is based on the lease agreement. This account also includes rental fees for ice and locker room rentals for ice hockey team, court time for tennis team, and usage fee at local golf courses for golf. The budget does not include the payment for the capital lease purchase for the building used as a Special Education Alternative Educational building.

OBJECT 4900 – OTHER PURCHASED SERVICES

This account is for the estimated cost for water for all facilities and our athletic field complex.

OBJECT 5100 – FIELD TRIPS

The field trip budget includes transportation for performances by Middle and High School bands and choruses, a trip to the College Fair and allocations to each school to defray the cost of field trips and provide funding for students who otherwise would be unable to participate.

OBJECT 510A – REGULAR TRANSPORTATION

The regular transportation budget is based on an estimate for 2011-2012.

OBJECT 510C – SPECIAL EDUCATION TRANSPORTATION

This budget is based on an estimate for 2011-2012.

OBJECT 510D – ATHLETIC TRANSPORTATION

This account covers the cost of buses and vans for all away contests and other athletic related activities, such as league captain's council and conference workshops.

OBJECT 510F – VOCATIONAL SCHOOL TRANSPORTATION

This budget is based on an estimate for 2011-2012.

OBJECT 520A – GENERAL LIABILITY INSURANCE

This budget increase is based on an estimate from the Town and insurance broker.

OBJECT 520B – ATHLETIC LIABILITY INSURANCE

The budget is based on an estimate of next year's premium costs from our insurance agent.

OBJECT 530A – COMMUNICATIONS/FIBER OPTIC SERVICE

This account covers costs (usage, service, maintenance contracts) for all telephone related functions. It also covers new fiber optic service to all elementary schools. Fiber optic service provides more stable and reliable network connections to these schools

and increase bandwidth to accommodate the new PC architecture. The increase is net of E-Rate reimbursement from the Federal Government.

OBJECT 530B – POSTAGE

This account has been decreased slightly to reflect an estimate of actual usage and postage rates.

OBJECT 550A – PRINTING

This budget includes school forms, letterheads, parent calendar, district pocket calendar, and newsletters. This line has been increased to reflect actual costs.

OBJECT 5600 – TUITION

Out-placed students are projected at 54 for 2012 at an average tuition cost to the district of \$51,000. The budget assumes the State of Connecticut reimbursement rate for Excess cost will be approximately 80%. If the reimbursement rate from the State is lower than 80% the Board will have to make up the difference.

OBJECT 580A – MILEAGE ALLOWANCE

This budget is an estimate based on historical reimbursement for travel.

OBJECT 5900 – OTHER PURCHASED SERVICES

This budget includes expenses for service contracts for MUNIS (Accounting application software) and School Dude automated building maintenance and IT maintenance scheduling system. It also includes the annual Microsoft Office license fee; annual anti-virus license as well as the eboard expense.

OBJECT 6110 – INSTRUCTIONAL SUPPLIES

This object includes all consumable instructional supplies, such as workbooks, subscriptions, software, calculators, and other instructional materials, and reflects a slight increase from the schools.

OBJECT 613A – CUSTODIAL SUPPLIES

This account includes paper products, such as toilet paper, floor care products, cleaning materials, equipment supplies, and other cleaning supplies. This year's budget continues to fund products that meet the change in Connecticut law to use Certified Green cleaning products.

OBJECT 613D – MAINTENANCE SUPPLIES

This account includes electrical and plumbing supplies, paint and supplies, locks and keys, smoke detectors, doors and related hardware, ceiling and floor covering, and other maintenance items.

OBJECT 620A – HEAT, OIL

We are using an estimate of \$2.40 per gallon for oil in the three schools that use oil (Middle School, Ridge Road and Green Acres)

OBJECT 620B – HEAT, GAS

Natural gas is used to pre-ignite the oil burners at Montowese, Clintonville; fuel the domestic hot water heaters at the High School, Montowese and Clintonville; and supply gas for the science lab tables at the High School. We have converted to natural gas to heat the High School, Clintonville, and Montowese. We are using a unit cost of gas equivalent to \$2.40 per gallon.

OBJECT 641A – TEXTBOOKS

This budget includes a slight increase for replacement and additional textbooks at all schools, but no new book initiatives.

OBJECT 642A – LIBRARY BOOKS & PERIODICALS

This account appropriates \$15 per student to each of our six school libraries. Certain reference books in special areas, e.g., nursing, pupil personnel services, guidance, etc. are also included.

OBJECT 6910 – OTHER SUPPLIES

This budget is estimated on this year's usage to date. It includes all "paper and pencil" supplies for schools and Central Office. The central office includes the purchase of the district's forms and brochures. It also includes the purchase of copier paper for the district. The increase in this budget is for materials and other expenses needed for NEAS&C Accreditation process.

OBJECT 730A – INSTRUCTIONAL EQUIPMENT

This budget is for Ridge Road Elementary School - camcorder/digital camera; Green Acres Elementary School – reading table.

OBJECT 730B – INSTRUCTIONAL EQUIPMENT REPLACEMENT

Replacement of classroom carpets, students desks for Green Acres Elementary School, and tables for the Middle School.

OBJECT 739A – NON-INSTRUCTIONAL EQUIPMENT

OBJECT 739B – NON-INSTRUCTIONAL EQUIPMENT REPLACEMENT

OBJECT 739C – LEASES

This budget reflects contracts for existing copiers.

OBJECT 8110 – DUES AND FEES

The budget includes various school memberships and entrance fees (e.g., New England Association of Schools and Colleges, Ct. Association of Schools, CIAC, Future Problem Solvers, math leagues, etc.). Also included are dues for staff memberships in professional organizations.

Town Government Budget

2011-2012

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>SELECTMEN</u>					
Personnel / Full Time	141,764	142,126	139,516	147,759	4%
Overtime	1,724	0	2,000	2,000	
Office Supplies	2,314	2,000	2,000	2,000	0%
Dues & Expenses	<u>1,140</u>	<u>750</u>	<u>750</u>	<u>1,000</u>	<u>33%</u>
TOTAL SELECTMEN	146,942	144,876	144,266	152,759	5%
<u>TOWN CLERK</u>					
Personnel / Part Time	14,643	14,385	14,385	14,820	3%
Personnel / Full Time	113,685	113,157	115,379	116,359	3%
Overtime	0	500	500	500	0%
Office Supplies & Equipment	2,668	2,750	2,750	2,750	0%
Legal Advertisements	1,670	1,800	1,800	1,800	0%
Record Books	1296	1,000	1,000	1,000	0%
Microfilming & Recording	7,398	9,500	9,500	9,500	0%
Indices Services, Audit and Print Out	18,081	15,650	15,650	15,650	0%
Dues & Expenses	600	750	750	750	0%
Vital Statistics	808	1,350	1,350	1,350	0%
Tuition	0	450	450	450	0%
Record Duplication	<u>581</u>	<u>1,500</u>	<u>1,500</u>	<u>1,500</u>	<u>0%</u>
TOTAL TOWN CLERK	161,429	162,792	165,014	166,429	2%
<u>ELECTION</u>					
Registrars (2)	40,154	40,000	40,000	40,000	0%
Office Supplies	596	500	500	500	0%
Legal Advertisements	0	100	100	100	0%
Dues & Expenses	1,188	1,500	1,500	1,500	0%
Annual Canvas	275	4,500	4,500	1,000	-78%
Making Voters	468	500	500	500	0%
Ballots / Voting / Primary / Supplies	3,572	7,000	7,000	10,000	43%
Election Day Expense (Incl. Primaries/Ref)	<u>48,444</u>	<u>45,500</u>	<u>45,500</u>	<u>46,000</u>	<u>1%</u>
TOTAL ELECTION	94,697	99,600	99,600	99,600	0%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>LEGAL</u>					
Town Counsel	58,800	58,800	58,800	58,800	0%
Legal Adv., Court Expenses, Sheriffs Fees and Misc. Legal Expense other than Atty's. Fees	2,000	2,000	2,000	2,000	0%
Legal Fees - Judgements / Claims	231,106	130,000	130,000	130,000	0%
Collection of Back Taxes	17,793	8,000	8,000	8,000	0%
Collection of Back Sewer Assessments	0	1,000	1,000	1,000	0%
TOTAL LEGAL	309,699	199,800	199,800	199,800	0%
<u>PROBATE COURT</u>					
Office Supplies / Postage / Books	4,424	2,500	2,500	4,200	68%
Legal Advertising	29	100	100	0	-100%
Microfilming	2,498	2,000	2,000	2,500	25%
TOTAL PROBATE COURT	6,951	4,600	4,600	6,700	46%
<u>PUBLIC LIBRARY</u>					
Personnel / Part Time	189,215	208,677	169,650	201,792	-3%
Personnel / Full Time	441,371	447,231	447,231	456,996	2%
Commission Secretary	170	0	205	205	#DIV/0!
Summer staffing	2,526	2,800	2,526	2,800	0%
Office Supplies	9,685	8,050	8,500	9,000	12%
Library Equipment	1,802	1,850	1,825	1,850	0%
Maintenance - Office Equipment	276	300	300	300	0%
Maintenance of Library Equipment	516	900	700	900	0%
Water	1,451	1,400	1,452	1,500	7%
Heat & Heat Plant Maintenance	9,882	15,000	11,500	12,000	-20%
Electricity	76,012	90,000	80,000	81,000	-10%
Telephone	4,715	4,000	4,800	5,000	25%
Building Supplies and Maintenance	19,839	24,000	21,000	22,000	-8%
Custodial Contract	18,984	21,347	21,347	21,347	0%
Dues & Expenses	1,546	1,500	1,500	1,500	0%
Books / Magazines / Reference	65,076	46,300	46,300	65,300	41%
Audio Visual	7,451	7,000	7,000	7,000	0%
LEAP / LION	47,445	47,769	47,769	31,225	-35%
TOTAL PUBLIC LIBRARY	897,962	928,124	873,605	921,715	-1%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>CEMETERIES</u>					
Personnel / Part Time	295	800	500	500	-38%
Office Supplies	0	400	400	400	0%
Grave Opening	25175	15,000	26,000	26,000	73%
Maintenance of Grounds	59,645	30,000	30,000	30,000	0%
Cemetery Supplies / Materials	481	1,600	1,000	1,000	-38%
Water and Electric	<u>701</u>	<u>600</u>	<u>700</u>	<u>700</u>	<u>17%</u>
TOTAL CEMETERIES	86,297	48,400	58,600	58,600	21%
<u>TREASURER - FINANCE</u>					
Personnel / Part Time		5,000	5,000	5,000	0%
Personnel / Full Time	466,822	431,316	447,821	450,259	4%
Overtime	8,002	4,000	4,000	4,000	0%
Office Supplies and Equipment	3,899	4,500	4,500	4,500	0%
Legal Adv. - Purch. / Pers.	16,703	15,150	16,075	16,150	7%
Dues & Expenses	1,500	2,000	2,000	2,000	0%
Annual Report	<u>9,780</u>	<u>11,000</u>	<u>10,500</u>	<u>10,500</u>	<u>-5%</u>
TOTAL TREASURER - FINANCE	506,706	472,966	489,896	492,409	4%
<u>BOARD OF FINANCE</u>					
Secretary To Board	890	1,100	1,100	1,100	0%
Office Supplies	150	150	150	150	0%
Legal Advertisements	2436	7,000	7,000	7,000	0%
Budget Books	<u>1,090</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>0%</u>
TOTAL BOARD OF FINANCE	4,566	9,250	9,250	9,250	0%
<u>ASSESSOR</u>					
Personnel / Full Time	151,234	152,188	155,975	155,975	2%
Overtime	5,524	3,750	3,700	3,750	0%
Car Allowance - Assessor	328	400	350	400	0%
Office Supplies, Equipment, and Maintenance	1,618	2,450	2,450	2,450	0%
Grand List Book Printing and Maps	2247	3,950	3,250	3,950	0%
Bookbinding / Field Cards / Maps	2,460	8,000	6,880	8,000	0%
Vision Appraisal Software	0	4,500	4,500	4,500	0%
Tuition / Dues and Expenses	1,106	900	650	900	0%
Prof. Appraisal Service	1,470	30,000	100,000	30,000	0%
Personal Property Audits	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>20,000</u>	<u>0%</u>
TOTAL ASSESSOR	185,987	226,138	297,755	229,925	2%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>BOARD OF ASSESSMENT APPEALS</u>					
Board of Assessment Appeals	3,330	1,500	1,500	1,500	0%
Office Supplies	300	300	300	300	0%
Legal Advertisements	82	300	300	300	0%
Tuition	<u>239</u>	<u>250</u>	<u>250</u>	<u>250</u>	<u>0%</u>
TOTAL BOARD OF ASSESSMENT APPEALS	3,951	2,350	2,350	2,350	0%
<u>TAX COLLECTOR</u>					
Personnel / Part Time	10,578	14,385	14,385	14,820	3%
Personnel / Full Time	106,640	111,897	107,641	108,631	-3%
Overtime	559	1,500	1,500	1,500	0%
Car Allowance - Staff	0	300	300	300	0%
Office Supplies & Equipment	2,962	1,800	1,800	1,800	0%
QDS / Postage	11,893	15,000	18,000	18,000	20%
Books, Binders, Etc.	3,285	750	1,500	1,500	100%
Legal Advertisements	544	1,000	1,000	1,000	0%
Dues & Expenses	1,054	750	750	750	0%
Tuition	165	450	1,200	1,200	167%
DMV Charge	<u>4,525</u>	<u>4,500</u>	<u>4,639</u>	<u>5,870</u>	<u>30%</u>
TOTAL TAX COLLECTOR	142,205	152,332	152,715	155,371	2%
<u>INSURANCE - GENERAL</u>					
Monies & Securities Bond	3,687	3,180	0	0	-100%
Liability, Auto, Property	459,800	426,843	286,774	286,774	-33%
SMP - Community House	6,500	6,400	0	0	-100%
Worker's Compensation	746,441	646,130	568,619	611,265	-5%
Vol. Firemen's AD & D	280	280	280	280	0%
Professional Liability (Counselors)	4,054	4,200	0	0	-100%
Bonds - Treas/Tax Coll. (Biennial)	<u>744</u>	<u>473</u>	<u>0</u>	<u>0</u>	<u>-100%</u>
TOTAL INSURANCE - GENERAL	1,221,506	1,087,506	855,673	898,319	-17%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>CENTRAL SUPPLY SERVICES</u>					
Personnel / Full Time	35,177	37,694	38,825	38,825	3%
Overtime	1,002	1,000	1,000	1,000	0%
Dupl. Machine Rental and Supplies	16,287	27,700	20,000	20,000	-28%
Central Office Supplies and Maintenance	19,328	19,000	15,000	15,000	-21%
Bills, Forms, Checks, Envelopes	9,167	14,000	14,000	14,000	0%
Postage	50,038	61,000	54,000	55,000	-10%
Telephone Service	143,492	144,000	144,000	144,000	0%
Radio System Maint. & Repair	20,175	17,000	17,000	17,000	0%
Radio System Install & Lic.	0	7,125	7,125	5,000	-30%
TOTAL CENTRAL SUPPLY SERVICES	294,666	328,519	310,950	309,825	-6%
<u>CENTRAL FACILITIES</u>					
Sewer Use Charge: Town Bldgs.	26,131	13,000	14,000	14,000	8%
Sewer Use Charge: Housing Auth.	0	7,000	7,500	7,500	7%
Utilities	100,514	115,000	116,000	117,000	2%
Fuel	52,702	65,000	60,000	60,000	-8%
Supplies	12,599	14,000	14,000	14,000	0%
Maintenance / Repair: Town Bldgs.	68,222	70,000	70,000	70,000	0%
Alarm / Lease	8,415	13,000	9,000	9,000	-31%
Custodial Contract Town Hall & Annex	21,434	21,000	21,500	21,500	2%
Cultural Center	1,685	2,000	1,000	1,000	-50%
Maintenance / Repair Rental Properties	14,255	5,000	12,000	10,000	100%
Utilities Rental Property	8,806	8,500	8,500	9,000	6%
Office Furniture	0	2,000	2,000	2,000	0%
TOTAL CENTRAL FACILITIES	314,763	335,500	335,500	335,000	0%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>INFORMATION TECHNOLOGY</u>					
Personnel / Part Time	26,455	27,542	28,099	28,099	2%
Personnel / Full Time	165,356	168,337	172,024	172,524	2%
Overtime	3,008	8,000	3,000	3,000	-63%
Office Supplies	225	300	300	300	0%
Maintenance - Office Equipment	750	600	600	600	0%
Maintenance Contracts	52,957	60,000	60,000	60,000	0%
D.P. - Supplies & Equipment	32,847	32,000	20,000	32,000	0%
Consultants - Software	92,825	45,225	45,225	41,500	-8%
Dues & Expenses	0	400	400	400	0%
Payroll Services	51,259	53,449	28,192	0	-100%
Tuition	2,195	3,000	3,000	3,000	0%
PD / FD CAD	24,050	15,000	15,000	15,000	0%
MUNIS	0	25,000	72,257	36,195	45%
TOTAL INFORMATION TECHNOLOGY	451,927	438,853	448,097	392,618	-11%
<u>PERSONNEL POLICY EXPENSES</u>					
Safety Program Expense	0	500	0	500	0%
Personnel Tuition Expense	9,841	15,000	15,000	15,000	0%
Personnel Reimbursements T&E	1,000	1,000	1,000	1,000	0%
Personnel Policy Expense	5,116	6,000	6,000	6,000	0%
Reserve Accrued Benefits	274,497	190,000	190,000	160,000	-16%
Reserve Statutory Benefits (PD)	38,260	36,438	36,438	36,438	0%
Reserve Statutory Benefits (FD)	37,109	37,109	37,109	37,109	0%
Physical Examinations	10,799	16,500	15,000	15,000	-9%
Non-Compensable Medical	0	1,500	1,500	1,500	0%
Unemployment Compensation	33,917	25,000	48,100	50,000	100%
Training	490	4,000	500	4,000	0%
OSHA	10,056	10,000	10,000	10,000	0%
Labor Negotiations	28,240	80,000	25,000	58,000	-28%
EAP	5,881	8,500	5,100	6,000	-29%
Classif. / Comp. Study	7,365	6,000	0	0	-100%
TOTAL PERSONNEL POLICY EXPENSES	462,571	437,547	390,747	400,547	-8%
<u>ANNUAL / INTERNAL AUDIT</u>					
Audit Contract	32,000	27,000	27,000	29,500	9%
Single Audit Compliance	10,900	11,400	11,400	10,900	-4%
Special / Internal Audit	23,005	28,000	25,000	22,600	
Fixed Asset Listing / GFOA Fee	7,800	10,000	8,000	9,000	-10%
TOTAL ANNUAL / INTERNAL AUDIT	73,705	76,400	71,400	72,000	-6%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>POLICE</u>					
Personnel / Full Time	3,333,523	3,377,559	3,377,559	3,558,734	5%
Commission Secretary	280	420	420	420	0%
Overtime	485,255	484,121	484,121	484,121	0%
Holidays	172,334	199,202	199,202	203,186	2%
Longevity	13,650	15,925	15,925	15,925	0%
Shift Differential	9,030	13,145	13,145	13,145	0%
Physical Fitness Program	84,990	88,754	88,754	90,529	2%
Professional Development	21,600	20,700	20,700	21,600	4%
Advancement & Degrees	14,900	13,000	13,000	13,000	0%
Incentive - EMT	5,800	6,800	6,800	6,800	0%
Uniform / Cleaning Allowance	54,587	48,300	48,300	50,400	4%
School Traffic Officers	18,962	20,790	20,790	20,790	0%
Training	10,631	10,000	11,000	15,000	50%
Office Supplies & Equipment	12,671	10,000	10,000	10,000	0%
Photography Supplies	2,629	4,500	3,500	4,500	0%
Printing	1,964	3,000	3,000	3,000	0%
Duplicating Machine Exp.	6,447	6,486	6,486	6,486	0%
Maintenance - Office Equipment	6,597	9,100	9,100	9,100	0%
Water	646	750	750	750	0%
Ht / Htg Pl Maint	12,754	15,000	15,000	15,000	0%
Electricity	29,130	38,000	38,000	38,000	0%
Gas & Oil	91,706	80,000	90,000	80,000	0%
Vehicle Maintenance	46,731	40,000	45,000	45,000	13%
Tires	5,890	6,000	6,000	6,000	0%
Building Maintenance, Repairs and Supplies	21,307	16,500	16,500	16,500	0%
Equipment	9,277	10,000	10,000	10,000	0%
Traffic Maint. & Equipment	11,215	10,000	10,000	12,000	20%
Custodial Contract	17,916	19,116	19,116	19,116	0%
Promotional Testing	0	2,000	2,000	2,000	0%
Dues & Expenses	2,398	3,150	3,150	3,150	0%
Prisoner's Expense	1,494	2,100	2,100	2,100	0%
Towing / Storage	1,860	1,500	1,500	1,500	0%
Doctors Fees	250	2,000	2,000	2,000	0%
Investigative Case Prep Fund	2,000	2,000	2,000	2,000	0%
Town Share Grant Programs	11,600	12,000	12,000	12,000	0%
Dispatcher Expenses	0	1,000	1,000	1,000	0%
Computer Access System (Support - RMS / CAD) / Pagers	1,752	5,000	5,000	5,000	0%
Nexgen Mobil	6,058	20,000	20,000	20,000	0%
Line Painting *	0	20,000	20,000	20,000	0%
TOTAL POLICE	4,529,834	4,637,918	4,652,918	4,839,852	4%

* Moved from Streets and Roads

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>ANIMAL CONTROL</u>					
Personnel / Part Time	15,594	15,000	15,000	15,000	0%
Personnel / Full Time	42,428	42,266	42,266	43,534	3%
Overtime	4,181	6,700	6,700	6,700	0%
Office Supplies & Tags	18	500	500	500	0%
Advertising	1,059	650	650	650	0%
Utilities	7,011	4,200	4,200	4,200	0%
Vehicle Maintenance / Repair	2,884	2,700	2,700	2,700	0%
DP Supplies	716	2,500	6,000	2,500	0%
DP Maint / Repairs	2,084	1,500	1,500	1,500	0%
Uniforms	691	600	600	600	0%
State Remittance	2,768	4,500	4,500	4,500	0%
Veterinary / Damages / Feral Cat Control	5,533	3,000	3,000	3,000	0%
Training	75	500	500	500	0%
TOTAL ANIMAL CONTROL	85,042	84,616	88,116	85,884	1%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>FIRE / CIVIL DEFENSE / EMERGENCY MANAGEMENT</u>					
Personnel / Part Time	15,062	14,213	14,213	14,213	0%
Personnel / Full Time *	1,996,136	2,113,132	2,084,599	2,164,040	2%
Director - C/D, Emergency Management	1,200	1,200	1,200	1,200	0%
Commission Secretary	831	1,500	1,500	1,500	0%
Overtime	417,663	300,000	300,000	306,000	2%
Holidays	156,065	165,500	165,500	172,120	4%
Longevity	9,125	9,625	10,525	10,625	10%
EMT	33,750	89,922	88,061	89,922	0%
Wellness Program	38,313	39,418	39,202	40,770	3%
EMT Training	11,113	26,000	26,000	26,000	0%
Training	20,097	19,000	19,000	23,000	21%
Office Supplies & Equipment Maintenance	2,442	3,300	3,300	4,300	30%
Medical Supplies	18,115	29,000	29,000	29,000	0%
Water	2,309	4,000	4,000	4,000	0%
Ht / Htg Plt Maint	18,669	24,000	24,000	24,000	0%
Electricity	41,466	45,000	45,000	45,000	0%
Gas & Oil	46,713	44,000	44,000	47,000	7%
Vehicle Maintenance	91,865	84,000	90,000	94,000	12%
Building Maintenance, Repair and Supplies	43,710	42,500	42,500	42,500	0%
Equipment	64,587	60,000	60,000	65,000	8%
Hydrants	7,199	10,000	10,000	15,000	50%
Uniforms & Cleaning Allowance	30,437	38,000	38,000	40,000	5%
Promotional Testing	0	3,000	3,000	3,000	0%
Dues & Commission Expenses	3,249	3,450	3,450	3,450	0%
Doctors Fees	22,437	23,255	23,255	23,255	0%
Volunteer Associations	33,000	33,000	33,000	33,000	0%
Fire Prevention	3,200	2,000	2,000	3,200	60%
OSHA Safety Mandates	6,056	6,000	6,500	6,500	8%
Equipment & Supplies - Civil Defense	1,419	2,000	2,000	2,000	0%
Equipment & Supplies - Emergency Management	0	200	200	200	0%
Technology	0	0	0	6,000	#DIV/0!
TOTAL FIRE / CIVIL DEFENSE / EMER. MGMT. **	3,136,228	3,236,215	3,213,005	3,339,795	3%

* Includes paramedic program - Safer Grant funds of \$156,060 to be received to offset this in FYE 2009-2010 and \$138,700 to be received in FYE 2010-2011, and \$86,680 to be received in FYE 2011-2012.

** 2009 -2010 Budget - \$250,000 budgeted in Contingent Fund see page 37.

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>ECONOMIC DEVELOPMENT</u>					
Commission Secretary	209	400	400	400	0%
Office Supplies and Materials	0	750	750	750	0%
Commission Expenses	86	250	250	250	0%
Meetings / Conf. / Seminars	34	500	500	500	0%
Appraisals	0	1,000	1,000	1,000	0%
TOTAL ECONOMIC DEVELOPMENT	329	2,900	2,900	2,900	0%
<u>LAND USE ADMINISTRATION</u>					
Personnel / Part Time	29,810	30,284	30,885	30,885	2%
Personnel / Full Time	141,235	143,455	151,208	151,208	5%
Commission Secretary (3 Boards)	3,355	4,000	4,000	4,000	0%
Overtime	0	150	150	150	0%
Car Allowance - Staff	1,374	1,600	1,600	1,600	0%
Office Supplies / Equipment / Duplic.	2,392	4,000	4,000	4,000	0%
Dues & Expenses	570	1,100	1,100	1,100	0%
TOTAL LAND USE ADMINISTRATION	178,736	184,589	192,943	192,943	5%
<u>PLANNING & ZONING</u>					
Printing / Transcripts	241	2,000	2,000	2,000	0%
Legal Advertisements	1,946	3,000	3,000	3,000	0%
Zoning Regs & Maps	0	3,000	3,000	3,000	0%
Public Stenographer	3,945	5,000	5,000	5,000	0%
Consultants	0	2,900	2,900	2,900	0%
TOTAL PLANNING & ZONING	6,132	15,900	15,900	15,900	0%
<u>INLAND WETLANDS COMMISSION</u>					
Printing / Transcripts / Regulations	57	1,250	1,250	1,250	0%
Legal Advertising	2,675	3,000	3,000	3,000	0%
Public Stenographer	1,409	3,000	3,000	3,000	0%
Consultants	60	2,000	2,000	2,000	0%
TOTAL INLAND WETLANDS COMMISSION	4,201	9,250	9,250	9,250	0%
<u>ZONING BOARD OF APPEALS</u>					
Printing	0	100	100	100	0%
Legal Advertising	2,452	4,000	4,000	4,000	0%
Public Stenographer	1,260	2,200	2,200	2,200	0%
TOTAL ZONING BOARD OF APPEALS	3,712	6,300	6,300	6,300	0%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>BUILDING INSPECTION / PERMITS</u>					
Personnel / Full Time	187,373	188,943	120,575	182,746	-3%
Overtime	5571	2,500	2,500	2,500	0%
Office Supplies / Equipment	982	1,100	1,100	1,100	0%
Permits / Printed Material	565	750	750	750	0%
Vehicle Operation & Maintenance	2,106	2,500	2,500	2,500	0%
Dues & Expenses / Insp. Training Prgm.	1,472	2,200	2,200	2,200	0%
Consultants *	2,785	1,000	60,000	1,000	0%
Permitting Software	<u>0</u>	<u>4,000</u>	<u>0</u>	<u>9,500</u>	138%
TOTAL BUILDING INSPECTION / PERMITS	200,854	202,993	189,625	202,296	0%
<u>ENGINEERING</u>					
Personnel / Full Time	84,731	86,094	87,818	87,818	2%
Office Supp. / Equip. / Maint.-Off. Equip.	1,723	2,600	2,600	2,600	0%
Gas, Oil & Vehicle Maintenance	684	2,400	2,400	2,400	0%
Field Equipment	9149	500	500	500	0%
Books, Meetings & Expense	500	750	750	750	0%
Town Maps / Reproductions	<u>144</u>	<u>375</u>	<u>550</u>	<u>550</u>	<u>47%</u>
TOTAL ENGINEERING	96,931	92,719	94,618	94,618	2%
<u>PUBLIC WORKS</u>					
Personnel / Part Time	12,910	14,385	14,820	14,820	3%
Personnel / Full Time	170,244	172,968	176,379	178,817	3%
Office Supplies / Equipment / Maintenance	1,982	1,200	1,200	1,200	0%
Vehicle Operation & Maint.	64	4,000	4,000	4,000	0%
Dues & Expenses	1,582	1,200	1,200	1,200	0%
Consultants Fees *	26,833	34,000	34,000	34,000	0%
Permit / Application Fee(s)	<u>695</u>	<u>800</u>	<u>800</u>	<u>800</u>	<u>0%</u>
TOTAL PUBLIC WORKS	214,310	228,553	232,399	234,837	3%

* Moved 14,000 from Building Insp. To Public Works

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>STREETS AND ROADS</u>					
Personnel / Full Time	975,481	1,052,228	1,119,392	1,111,156	6%
Overtime	190,344	110,150	195,000	150,000	36%
Wage Differential	7,008	4,612	8,500	7,000	52%
Outside Labor (Leafers)	34,035	0	35,000	35,000	#DIV/0!
Office Supplies / Maintenance - Office Equipment	600	600	600	600	0%
Building Utilities	33,097	45,000	45,000	45,000	0%
Gas / Oil / Diesel	80,435	100,000	100,000	100,000	0%
Maintenance of Equipment	127,997	95,275	95,275	95,275	0%
Equipment Rental	170,000	49,000	175,000	175,000	257%
Street Sweeping	2,674	10,000	10,000	10,000	0%
Materials & Supplies	107,642	22,500	120,000	120,000	433%
Building Maintenance	9,871	7,500	7,500	7,500	0%
Custodial Contract	5,352	5,600	5,600	5,600	0%
Sidewalk Maintenance & Repair	1,222	7,500	7,500	7,500	0%
Road Patching	11,641	17,500	17,500	17,500	0%
Winter Maintenance / Supply & Equip	219,886	145,000	145,000	145,000	0%
Uniforms & Shoes	14,465	12,000	12,000	12,000	0%
Meals	3,983	2,500	2,500	2,500	0%
Dues & Expenses	515	500	500	500	0%
Tree Expense	61,911	50,000	50,000	50,000	0%
Line Painting *	21,320	0	0	0	#DIV/0!
Training	0	5,000	5,000	5,000	0%
TOTAL STREETS AND ROADS	2,079,479	1,742,465	2,156,867	2,102,131	21%
<u>SANITATION</u>					
Personnel / Part Time	84,607	24,000	60,000	60,000	150%
Personnel / Full Time **	423,517	450,590	412,422	408,886	-9%
Overtime	34,318	46,125	46,125	46,125	0%
Wage Differential	5,535	5,125	5,125	5,125	0%
Utilities - Sanitation Garage	6,821	8,500	8,500	8,500	0%
Gas & Oil	47,467	45,000	45,000	45,000	0%
Maintenance of Equipment	38,024	60,000	60,000	60,000	0%
Tires	12,712	10,000	10,000	10,000	0%
Materials & Supplies	4,882	6,000	6,000	6,000	0%
Building Maintenance	1,701	600	600	600	0%
Garage Rental - Trucks	12,300	12,300	12,300	12,300	0%
Uniforms & Shoes	9,737	7,350	7,350	7,350	0%
Meals	338	750	750	750	0%
Tipping Fees	678,859	750,000	750,000	750,000	0%
Condo Trash Pick Up Reimb.	57,013	50,000	50,000	57,000	14%
Condo Trash - Recycling	12,518	15,000	15,000	14,000	-7%
TOTAL SANITATION	1,430,349	1,491,340	1,489,172	1,491,636	0%

* Line Painting line moved to Police Budget

** 1 position moved to Maintenance

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>TRANSFER STATION / RECYCLING</u>					
Personnel / Part Time	31,247	32,000	32,000	32,000	0%
Personnel / Full Time	135,004	138,715	141,523	141,523	2%
Overtime	6,719	9,020	9,020	9,020	0%
Wage Differential	511	925	925	925	0%
Utilities	9,451	10,000	10,000	10,000	0%
Gas & Oil	15,484	15,000	15,000	15,000	0%
Equipment Maintenance	0	1,000	1,000	1,000	0%
Leachate Monitoring	4,980	5,000	5,000	5,000	0%
Tires	0	1,000	1,000	1,000	0%
Materials & Supplies	7,508	5,000	5,000	5,000	0%
Public Education - Recycling	2,197	1,000	1,000	1,000	0%
Disposal of Recycled Mtls.	60,178	75,000	75,000	75,000	0%
Disposal of Hazardous & Regulated Waste	30,000	30,000	30,000	30,000	0%
Building Maintenance	506	400	400	400	0%
Transportation (Hauling)	87,760	15,000	15,000	15,000	0%
Site Maintenance	990	500	500	500	0%
Maintenance Contracts	225	500	500	500	0%
Rental Trf. / Recyc. Ctr. Equip.	0	1,000	1,000	1,000	0%
Bldg. Rental (Garage)	7,200	7,200	7,200	7,200	0%
Uniforms & Shoes	900	2,050	2,050	2,050	0%
Meals	0	150	150	150	0%
Dues & Expenses	0	400	400	400	0%
Leaf Composting	80,000	80,000	80,000	80,000	0%
Permit / Application Fees	2,439	1,725	2,500	2,500	45%
TOTAL TRANSFER STATION / RECYCLING	483,299	432,585	436,168	436,168	1%
<u>MAINTENANCE</u>					
Personnel / Full Time *	181,346	201,240	205,296	203,068	1%
Overtime	20,587	25,625	25,625	25,625	0%
Office Supplies / Equipment	337	500	500	500	0%
Gas / Oil / Diesel	1,948	8,500	8,500	8,500	0%
Maintenance of Equipment	97	3,500	3,500	3,500	0%
Garage Equipment & Supplies	20,694	15,000	15,000	15,000	0%
Uniforms & Shoes	3,894	3,150	3,150	3,150	0%
Meals	0	100	100	100	0%
Training	625	750	750	750	0%
TOTAL MAINTENANCE	229,528	258,365	262,421	260,193	1%

* 1 position transferred from Sanitation

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>					
Personnel / Part Time	9,864	20,000	20,000	20,000	0%
Water - Parks	5,670	12,000	12,000	12,000	0%
Park - Gas & Oil	24,372	15,000	15,000	15,000	0%
Electricity - Parks	32,514	40,000	40,000	40,000	0%
Park - Maintenance of Vehicle / Equipment	19,741	20,000	20,000	20,000	0%
Park - Material & Supplies	27,551	35,000	35,000	35,000	0%
Maintenance of Parks	67,082	65,000	65,000	65,000	0%
Park Equipment	580	4,000	4,000	4,000	0%
Dues & Expenses	65	200	200	200	0%
Landscape & Beautification	2,875	6,500	6,500	6,500	0%
Track / Field Facility Maintenance	<u>58,025</u>	<u>45,000</u>	<u>45,000</u>	<u>45,000</u>	<u>0%</u>
TOTAL PARKS (DIVISION OF PUBLIC WORKS)	248,339	262,700	262,700	262,700	0%
<u>COMMUNITY SERVICES</u>					
Personnel / Part Time		520	520	-	
Personnel / Full Time	341,423	364,320	339,082	301,254	-17%
Overtime	5,075	2,000	4,000	3,000	50%
Car Allowance - Staff	967	1,000	900	900	-10%
Office Supplies, Equipment & Maintenance	1,562	1,500	1,500	1,500	0%
Dues & Expenses	2,800	2,300	2,300	2,000	-13%
Professional Consultants	2,704	2,400	68,000	102,000	4150%
Event & Program Expense	<u>934</u>	<u>1,000</u>	<u>1,000</u>	<u>1,000</u>	<u>0%</u>
TOTAL COMMUNITY SERVICES	355,465	375,040	417,302	411,654	10%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>REGIONAL HEALTH DISTRICT</u>					
Quinnipiac Valley Health District	124,690	124,477	124,477	124,244	0%
TOTAL REGIONAL HEALTH DISTRICT	124,690	124,477	124,477	124,244	0%
<u>VISITING NURSE AGENCY</u>					
Visiting Nurse Agency, Inc.	37,247	37,247	37,247	34,800	-7%
TOTAL VISITING NURSE AGENCY	37,247	37,247	37,247	34,800	-7%
<u>WELFARE</u>					
Travel Allowance	204	250	0	0	-100%
Legal Advertising	469	300	300	300	0%
Direct Expenses	4,009	0	0	0	
Eviction Related Expenses	0	1,650	1,800	1,800	9%
Medical Indigent	900	900	900	900	0%
TOTAL WELFARE	5,582	3,100	3,000	3,000	-3%
<u>SENIOR CENTER</u>					
Personnel Part Time	38,441	37,325	36,675	46,475	25%
Personnel Full Time	125,130	131,163	136,503	136,503	4%
Overtime	3,844	3,000	7,000	3,000	0%
Car Allowance - Staff	603	1,000	500	500	-50%
Office Supplies and Equipment, M&R	2,891	2,955	2,800	2,800	-5%
Utilities	10,081	13,000	17,000	17,000	31%
Heat & Heating Plant Maintenance	5,719	6,000	6,000	6,000	0%
Bus, Gas, Maintenance & Repair	15,171	14,000	14,000	14,000	0%
Building, Maintenance, Repair and Supplies	10,613	4,500	5,000	5,000	11%
Custodial Contract	12,123	12,180	14,428	14,428	18%
Dues & Expenses / Training	235	1,000	750	750	-25%
Arts & Crafts Instruction	1,260	1,500	1,500	1,500	0%
Event & Program Expense	888	1,500	1,500	1,500	0%
Greater NH Transit District	6,340	6,581	6,581	6,600	0%
TOTAL SENIOR CENTER	233,339	235,704	250,237	256,056	9%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u>					
Recreation / Part Time	134,582	103,150	123,150	123,150	19%
Commission Secretary	235	300	300	300	0%
Personnel / Full Time - Recreation	286,582	291,818	301,362	301,362	3%
Overtime	13,022	16,000	16,000	15,000	-6%
Car Allowance - Staff	915	1,500	1,500	1,300	-13%
Office Supplies / Equipment / Printing / Duplication	673	1,900	1,900	1,900	0%
Recreation Equipment and Supplies	2,036	3,800	3,800	3,500	-8%
Recreation Center Maintenance	19,582	17,495	17,495	17,000	-3%
Uniforms	956	600	600	350	-42%
Dues & Expenses	587	1,000	1,000	400	-60%
Pool Utilities	86,569	101,000	101,000	95,000	-6%
Pool Chemicals & Supplies	8,305	13,000	13,000	10,400	-20%
Pool Equipment & Maintenance	26,190	20,000	20,000	20,000	0%
Town Sports League Subsidy	9,500	10,000	10,000	10,000	0%
Sum Program Except. Child	395	1,400	1,400	2,000	43%
TOTAL RECREATION (DIV. OF COMMUNITY SVCS.)	590,129	582,963	612,507	601,662	3%
<u>PENSION / SOCIAL SECURITY</u>					
Police Pension Accrual	818,919	826,481	811,923	1,144,060	38%
Fire Pension Accrual	497,594	527,740	513,406	672,028	27%
Vol. Firemen's Pension Accrual	95,692	68,415	68,415	68,415	0%
Town Pension Accrual	1,136,935	1,512,300	1,455,555	1,382,586	-9%
Social Security	990,134	1,029,797	1,029,797	1,030,600	0%
Pension Payments (Elected Officials)	147,390	147,391	147,391	147,391	0%
Actuarial Expense	50,979	46,000	46,000	46,000	0%
Fiduciary Responsibility Ins. (3 Pension Plans)	8711	9,134	10,354	10,354	13%
Deferred Income Plan	266,420	294,720	284,370	304,985	3%
TOTAL PENSION / SOCIAL SECURITY	4,012,774	4,461,978	4,367,211	4,806,419	8%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>INSURANCE - EMPLOYEES</u>					
Life	20,363	22,850	20,245	26,035	14%
Medical Insurance - Active	2,964,468	4,221,061	4,270,938	3,725,649	-12%
Medical Insurance - Retirees	1,059,682	1,476,293	1,198,271	1,210,126	-18%
Medicare Part B	60,140	60,000	63,000	64,000	7%
Medicare Part D - Attestation	7500	7,500	7,500	7,500	0%
Actuarial Service - GASB 43/45	<u>20,000</u>	<u>6,000</u>	<u>6,000</u>	<u>20,000</u>	233%
TOTAL INSURANCE - EMPLOYEES	4,132,153	5,793,704	5,565,954	5,053,310	-13%
<u>PRINCIPAL BONDS & NOTES</u>					
Principal - Bonds and Notes	<u>4,675,307</u>	<u>4,571,098</u>	<u>4,571,098</u>	<u>4,641,906</u>	<u>2%</u>
TOTAL PRINCIPAL BONDS & NOTES	4,675,307	4,571,098	4,571,098	4,641,906	2%
<u>INTEREST BONDS & NOTES</u>					
Interest - Bonds and Notes	<u>2,527,187</u>	<u>2,403,636</u>	<u>2,403,636</u>	<u>2,168,426</u>	<u>-10%</u>
TOTAL INTEREST BONDS & NOTES	2,527,187	2,403,636	2,403,636	2,168,426	-10%
<u>MISCELLANEOUS</u>					
CBRA Payment - TIF	216568	237,500	237,500	288,140	
Conservation Commission	0	400	400	400	0%
Board of Ethics	0	1,000	1,000	1,000	0%
C-Med	49,401	53,990	53,990	55,382	3%
CT Conf. of Municipalities	15,152	15,152	15,152	15,152	0%
SCR Council of Gov'ts	6,500	6,500	6,500	6,500	0%
House Numbering	0	1,200	1,200	1,200	0%
Memorial Day Celebration	14,637	15,000	13,000	13,000	-13%
Regional Mental Health Bd.	1,135	1,135	1,135	1,135	0%
Quinnipiac River Water	5,000	0	0	0	#DIV/0!
Community TV	13,100	23,100	23,100	23,100	0%
Domestic Violence Services	500	500	500	500	0%
Regional Growth Partnership / REX Development	7,048	7,048	7,048	7,048	0%
Southwest Conservation District	1,500	1,500	1,500	1,500	0%
Women & Families Center	0	0	400	400	#DIV/0!
CT Council of Small Towns	<u>1,125</u>	<u>1,125</u>	<u>1,125</u>	<u>1,125</u>	<u>0%</u>
TOTAL MISCELLANEOUS	331,666	365,150	363,550	415,582	14%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
<u>UTILITIES</u>					
Water - Fire Protection	406,900	380,000	436,000	440,000	16%
Street Lighting	614,137	650,000	625,000	625,000	-4%
Traffic Lights	<u>43,566</u>	<u>27,000</u>	<u>44,000</u>	<u>40,000</u>	<u>48%</u>
TOTAL UTILITIES	1,064,603	1,057,000	1,105,000	1,105,000	5%
<u>CONTINGENT FUND</u>					
Contingent Fund	<u>0</u>	<u>300,000</u>	<u>300,000</u>	<u>300,000</u>	<u>0%</u>
TOTAL CONTINGENT FUND	0	300,000	300,000	300,000	0%

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
CAPITAL					
Finance - Revaluation	130,000	130,000	130,000	130,000	0%
Information Technology	128,110	62,180	62,180	56,380	-9%
Office Furniture (Repl.)	16,157				#DIV/0!
Police					
P.D. Cruisers (4) - Purchased	18,189	80,000	80,000	80,000	0%
P.D. Cruisers (4) - Leased/Buyout	36,000	40,000	40,000		-100%
Police Body Armor (3)	11,287				#DIV/0!
Motorcycle Lease	3,600	3,600	3,600	3,600	0%
Emergency LightBar & Siren Package Cruisers (2)				8,000	#DIV/0!
Canine (K-9) Unit		10,000	10,000	2,500	-75%
Less: Estimated Revenue Offset		(10,000)	(10,000)		-100%
Firearms (50)	0	20,000	20,000	0	-100%
Total Police	69,076	143,600	143,600	94,100	-34%
Animal Control					
Shelter Repairs and Renovations	0	25,000	25,000	0	-100%
Total Animal Control	0	25,000	25,000	0	-100%
Fire					
Personal Protective Equipment	15,345				#DIV/0!
Fire Engine Replacement (Upto \$25,000 - Misc.)				425,000	
Computer Equipment		15,000	15,000		
Life Pak 15	0	34,000	34,000	0	-100%
Total Fire	15,345	49,000	49,000	425,000	767%
Department of Public Works					
Garage Refurbishment	50,000				
Tractor Replacement	29,635				
Rack Dump Truck	38,199				
Rack Lift Gate Replacement	36,699				
Skidster	30,395				
Dump Trucks (2) Repl.	55,988				
Tractor 40 HP Repl.	31,816				
Salt Shed				70,000	
Computers for Salt Truck (3)		19,500	19,500		-100%
Roads & Drainage	50,000	50,000	50,000	25,000	-50%
Dump Truck Leases - Buyout (2)		62,563	62,563	62,563	0%
Sanitation Packer Truck (1) (Upto \$15,000) - Misc.				205,000	#DIV/0!
View Permit Software				38,000	#DIV/0!
Backhoe Replacement	0	0	0	110,000	
Total Department of Public Works	322,732	132,063	132,063	510,563	287%
Community Services / Recreation					
Rec. Pool Maintenance	25,000	25,000	25,000	25,000	0%
Recreation Roof Replacement	0	30,000	30,000	0	-100%
Total Community Services / Recreation	25,000	55,000	55,000	25,000	-55%
Department of Education					
Capital Lease	54,560	54,560	54,560	54,560	0%
Grounds & Buildings Department		10,000	10,000		-100%
Information Technology	90,885	136,966	136,966	4,000	-97% (a)
Total Department of Education	145,445	201,526	201,526	58,560	-71%
TOTAL CAPITAL	851,865	798,369	798,369	1,299,603	63%

(a) \$151,227 of BOE Request paid out of Special Revenue Fund - Capital - BOE - for IT.

	Actual 2009-2010	Budget 2010-2011	Est. Exp. 2010-2011	Bd of Finance 2011-2012	Budget to Budget Inc.
TOTAL TOWN GOVERNMENT	37,235,839	39,154,427	39,134,708	39,702,282	1.40%
TOTAL BOARD OF EDUCATION	43,045,763	43,949,350	43,949,350	44,389,014	1.00%
TOTAL TOWN BUDGET REQUEST	80,281,602	83,103,777	83,084,058	84,091,296	1.2%

	Budget 2010-11	Budget 2011-12
<u>SELECTMEN</u>		
First Selectman	89,719	89,719
Second Selectman	1,200	1,200
Third Selectman	1,200	1,200
Administrative Assistant	<u>50,007</u>	<u>55,640</u>
TOTAL SELECTMEN	<u>142,126</u>	<u>147,759</u>
 <u>TOWN CLERK</u>		
Part Time	<u>14,385</u>	<u>14,820</u>
Town Clerk	39,193	40,173
Assistant Town Clerk (2)	<u>73,964</u>	<u>76,186</u>
TOTAL TOWN CLERK F/T	<u>113,157</u>	<u>116,359</u>
 <u>ELECTION</u>		
Registrars (2)	<u>40,000</u>	<u>40,000</u>
 <u>PUBLIC LIBRARY</u>		
Part Time (15)	<u>208,677</u>	<u>201,792</u>
Director	86,250	88,406
Assistant Director	71,116	72,530
Secretary	39,603	40,786
Librarian III (2)	107,506	109,637
Librarian I (2)	78,042	79,607
Lib. Technical Aide (2)	<u>64,714</u>	<u>66,030</u>
TOTAL PUBLIC LIBRARY F/T	<u>447,231</u>	<u>456,996</u>

	Budget 2010-11	Budget 2011-12
<u>TREASURER - FINANCE</u>		
Part Time	<u>5,000</u>	<u>5,000</u>
Director of Finance / Admin.	97,500	99,938
Treasurer	5,647	5,647
Asst. Office Manager / Staff Personnel Spec.	71,116	72,530
Bookkeeper II (2)	83,228	89,872
Bookkeeper I (2)	79,206	81,572
Secretary	39,603	40,786
Senior Clerk (2)	<u>55,016</u>	<u>59,914</u>
TOTAL TREASURER - FINANCE F/T	<u>431,316</u>	<u>450,259</u>
<u>ASSESSOR</u>		
Assessor	78,224	79,789
Senior Clerk (2)	<u>73,964</u>	<u>76,186</u>
TOTAL ASSESSOR F/T	<u>152,188</u>	<u>155,975</u>
<u>TAX COLLECTOR</u>		
Part Time	<u>14,385</u>	<u>14,820</u>
Tax Collector	39,591	40,581
Senior Clerk (2)	<u>72,306</u>	<u>68,050</u>
TOTAL TAX COLLECTOR F/T	<u>111,897</u>	<u>108,631</u>
<u>CENTRAL SUPPLY SERVICES</u>		
Personnel / Full Time	<u>37,694</u>	<u>38,825</u>
<u>INFORMATION TECHNOLOGY</u>		
Network Administrator - Part Time	<u>27,542</u>	<u>28,099</u>
Manager	86,094	87,818
EDP OP II	45,261	46,613
EDP OP I	<u>36,982</u>	<u>38,093</u>
TOTAL INFORMATION TECHNOLOGY F/T	<u>168,337</u>	<u>172,524</u>

	Budget 2010-11	Budget 2011-12
<u>POLICE</u>		
Chief	104,688	107,305
Deputy Chief	89,375	91,609
Captains (2)	165,984	169,312
Lieutenants (3)	217,089	221,458
Sergeants (9)	600,354	612,331
Patrolmen - Grade A (32)	(30) 1,853,148	(32) 1,995,469
Clerk/Dispatchers (4)	163,539	171,120
Secretary	39,603	40,786
Secretary (Detective)	39,603	40,786
Clerk-Typist (2)	61,910	65,024
Maintenance Man II (Traffic)	<u>42,266</u>	<u>43,534</u>
TOTAL POLICE FULL TIME	<u>3,377,559</u>	<u>3,558,734</u>
 <u>ANIMAL CONTROL</u>		
Animal Control Officer - Part Time	<u>15,000</u>	<u>15,000</u>
Animal Control Officer	<u>42,266</u>	<u>43,534</u>
 <u>FIRE</u>		
Part Time	<u>14,213</u>	<u>14,213</u>
Fire Chief - Fire Marshal	98,125	100,578
Deputy Chief - Deputy Marshal	89,375	91,609
Lieutenants (4)	252,530	257,625
Firefighters - Grade A (28)	1,635,473	1,667,615
Secretary	<u>37,629</u>	<u>46,613</u>
TOTAL FIRE F/T	<u>2,113,132</u>	<u>2,164,040</u>
 <u>CIVIL DEFENSE / EMERGENCY MANAGEMENT</u>		
Director - C/D, Emergency Management	<u>1,200</u>	<u>1,200</u>

	Budget 2010-11	Budget 2011-12
<u>LAND USE ADMINISTRATION</u>		
Zoning Enforcement Officer part time	<u>30,284</u>	<u>30,885</u>
Land Use Administrator	71,116	72,530
Secretary (2)	39,603	78,678
Senior Clerk	<u>32,736</u>	-
TOTAL LAND USE ADMINISTRATION F/T	<u>143,455</u>	<u>151,208</u>
<u>BUILDING INSPECTION / PERMITS</u>		
Building Official	78,224	79,789
Ass't Building Official	71,116	62,171
Secretary	<u>39,603</u>	<u>40,786</u>
TOTAL BUILDING INSPECTION / PERMITS F/T	<u>188,943</u>	<u>182,746</u>
<u>ENGINEERING</u>		
Town Engineer	<u>86,094</u>	<u>87,818</u>
<u>PUBLIC WORKS</u>		
Part Time	<u>14,385</u>	<u>14,820</u>
Director	97,500	99,938
Secretary	38,486	40,786
Senior Clerk	<u>36,982</u>	<u>38,093</u>
TOTAL PUBLIC WORKS F/T	<u>172,968</u>	<u>178,817</u>
<u>STREETS AND ROADS</u>		
Director of Public Works/Field Operations	78,224	79,789
Ass't Director Public Works/Field Operations (2)	142,233	145,060
Equipment Op II	49,421	50,419
Equipment Op I (5)	231,192	235,768
Truck Drivers (7) *	(6) 262,454	(7) 306,696
Laborers (6)	249,101	252,638
Secretary	<u>39,603</u>	<u>40,786</u>
TOTAL STREETS AND ROADS F/T	<u>1,052,228</u>	<u>1,111,156</u>

* 1 position moved from Sanitation

	Budget 2010-11	Budget 2011-12
<u>SANITATION</u>		
Part Time	24,000	60,000
Foreman	49,421	50,419
Drivers - Route Foreman (2) *	(3) 138,715	(2) 94,307
Collectors (6)	262,454	264,160
TOTAL SANITATION F/T	450,590	408,886
<u>TRANSFER STATION / RECYCLING</u>		
Part Time	32,000	32,000
Driver Route Foreman (3)	138,715	141,523
<u>MAINTENANCE</u>		
Mechanic / Foreman	52,978	54,038
Mechanics (3)	148,262	149,030
TOTAL MAINTENANCE F/T	201,240	203,068
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>		
Part Time	20,000	20,000
<u>COMMUNITY SERVICES</u>		
Director	83,750	7,000
Counselor IV	54,829	56,472
Counselor III (2)	102,943	106,684
Less: HH Grant	(25,782)	(27,685)
Youth Services Administrator	56,846	59,155
Less: YSB Grant	(17,137)	(17,143)
Secretary (2)	73,636	78,678
Senior Clerk	35,235	38,093
TOTAL COMMUNITY SERVICES F/T	364,320	301,254

* 1 position moved to Streets and Roads

	Budget 2010-11	Budget 2010-11
<u>SENIOR CENTER</u>		
Part Time (4)	<u>37,325</u>	<u>46,475</u>
Manager	70,057	72,530
Program Coordinator	32,460	33,888
Driver II	<u>28,646</u>	<u>30,085</u>
TOTAL SENIOR CENTER F/T	<u>131,163</u>	<u>136,503</u>
<u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u>		
Part Time	<u>103,150</u>	<u>123,150</u>
Assistant Director of Park & Recreation	71,116	72,530
Assistant Director of Recreation / Pool	63,754	65,021
Program Coordinator	39,603	40,786
Program Administrator	38,931	40,786
Secretary	36,148	38,705
Maintenance Man II	<u>42,266</u>	<u>43,534</u>
TOTAL RECREATION (DIV. OF CS) F/T	<u>291,818</u>	<u>301,362</u>
 Total Personnel	 <u>10,959,983</u>	 <u>11,280,251</u>

Capital Improvement Plan - 2011-2016

In accordance with the provisions of Public Act 87-584, the Town Meeting must adopt a Five-year Capital Improvement Plan (CIP) as an integral part of its annual operating budget. The projects contained herein are included for planning purposes, not for the purpose of requesting specific appropriations at the time that the Annual Operating Budget is adopted. The CIP is based on requests from the operating departments which are deemed worthy of further consideration but which, depending on Town priorities and the availability of funding, or may not ever actually become reality. Some are already included in the Capital portion of the 2011-2012 Operating Budget. Some projects, are already underway, others are in the very early stage of consideration and may not appear here again. With regard to the financing of projects in the CIP which are hereafter authorized by a Special Town Meeting, the Town will undertake an orderly program of bonded debt, augmented by the expenditure of unappropriated Fund Balance (surplus) for meeting funding requirements.

	2011-12	2012-13	2013-14	2014-15	2015-16	Five Year Total
<u>LIBRARY</u>						
Self Check-Out Machines			50,000	50,000		100,000
Furniture (Repl)	14,157					14,157
Library Refurbishment		35,000				35,000
PC Replacement					14,400	14,400
<u>FINANCE</u>						
Revaluation 2014	130,000	130,000	130,000	130,000	130,000	650,000
Town Hall Elevator	750,000					
<u>Information Technology</u>	56,380	65,000	65,000	70,000	75,000	331,380
<u>PUBLIC SAFETY</u>						
<u>POLICE</u>						
Vehicles - Replacement-Purchased	100,000	115,000	115,000	115,000	115,000	560,000
Property Room Renovation		30,000				30,000
Sport Utility Emergency Vehicle (1)	30,000					30,000
Laptop Computer Replacement	15,000	15,000	15,000		15,000	60,000
Motorcycle Lease	3,600					3,600
Canine (K-9) Unit	2,500					2,500
Body Armor Replacement	1,800	6,000				7,800
Training / Classroom Renovation				30,000		30,000
Emergency Light Bar & Siren Package-Cruisers	8,000	8,000	8,000	8,000	8,000	40,000
<u>ANIMAL CONTROL</u>						
SUB TOTALS:	1,111,437	404,000	383,000	403,000	357,400	1,908,837

Capital Improvement Plan - 2011-2016

	2011-12	2012-13	2013-14	2014-15	2015-16	Five Year Total	
<u>FIRE</u>							
Command Vehicle - Deputy Chief		33,000				33,000	
Command Vehicle - Chief	25,000				30,000	55,000	
Protective Equipment (SCBA)		80,000		50,000		130,000	
Fire Hose Replacement	10,000					10,000	
Emergency Unit (Replacement)	175,000			190,000		365,000	
Fire Engine (Replacement)	450,000		475,000		500,000	1,425,000	
Automated CPR Device	15,000					15,000	
Life Pak (15)					40,000	40,000	
<u>DEPARTMENT OF PUBLIC WORKS</u>							
Land Use Administration							
Open Space Acquisition Fund		100,000	100,000	100,000		300,000	
Open Space Plan							
Engineering							
Computer Equipment/Software		2,500	7,500			10,000	
Topographic Mapping		150,000				150,000	
Building Official							
View Permit Software	38,000					38,000	
Public Works Administration							
DPW Admin. Computer/Software		5,000				5,000	
Sanitation / Recycling							
Packer Truck Replacement (1)	205,000					205,000	
Recycling Packer Truck (1)	205,000	205,000	205,000			615,000	
Special Projects							
Valley Service Road Extension	750,000	750,000				1,500,000	
Maintenance							
Misc. Diagnostic Maintenance Equip. Repl.	25,000	15,000	15,000			55,000	
Forklift Replacement		20,000				20,000	
SUB TOTALS:	3,009,437	1,764,500	1,185,500	743,000	927,400	6,879,837	

Capital Improvement Plan - 2011-2016

	2011-12	2012-13	2013-14	2014-15	2015-16	Five Year Total	
<u>(DEPARTMENT OF P.W. continued)</u>							
Parks							
Park Development		100,000	75,000	50,000	50,000	275,000	
Grover Wyman Park (Concession)	10,000	10,000				20,000	
Temple Pines Park Pavillion	10,000					10,000	
Tennis Court Refurbishments	90,000	45,000				135,000	
Vanacore Field Bleachers	35,000	35,000				70,000	
Vanacore Field Concession		50,000				50,000	
Vanacore Field Track Refurb.		100,000				100,000	
Parks Equipment							
Field Operations							
6 Wheel Dump Trucks w/Plow/Sander (2)		200,000	200,000			400,000	
Computers for Salt Truck (3)	19,500	19,500				39,000	
Equipment Replacement - Miscellaneous		10,000	10,000	10,000	10,000	40,000	
Rolling Stock Replacements		85,000	130,000	130,000		345,000	
LEEF Grant	60,000					60,000	
Dump Truck Lease Buyout (2)	227,043					227,043	
Infield Machines (2)	30,000					30,000	
Asphalt Roller (1)	15,000					15,000	
Backhoe Replacement (1)	150,000					150,000	
Asphalt Reheat System	7,500					7,500	
Leaf Machine Replacement	35,000					35,000	
Leaf Boxes (2)	15,000					15,000	
Garage Exhaust System	75,000					75,000	
Replacement Vehicle (1)	25,000					25,000	
One Ton Dump Truck Plow / Sander	45,000					45,000	
Six Wheel Dump Truck	160,000					160,000	
Pusher Blade	6,000					6,000	
Transfer Station Compliance	75,000	75,000	75,000	75,000		300,000	
TOTALS:	4,099,480	2,494,000	1,675,500	1,008,000	987,400	9,514,380	

Capital Improvement Plan - 2011-2016

	2011-12	2012-13	2013-14	2014-15	2015-16	Five Year Total	
<u>(DEPARTMENT OF P.W. continued)</u>							
Roads and Drainage							
Guardrail / Safety Improvements	20,000	20,000	20,000	20,000		80,000	
Road and Drainage	50,000	50,000	50,000	50,000	50,000	250,000	
Timothy Drive Drainage			75,000			75,000	
Montowese Ave. Refurbishment		250,000	250,000	250,000	250,000	1,000,000	
Todd Drive	1,200,000					1,200,000	
Mt. Carmel Ave. Reconstruction/Drainage		50,000	450,000	250,000		750,000	
Universal Dr. Improvements			150,000	1,000,000		1,150,000	
Sackett Point Road Widening			250,000	1,150,000		1,400,000	
Infrastructure Maintenance		250,000	100,000	100,000		450,000	
Road Re-Paving	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000	
Universal Drive Milling & Paving	425,600					425,600	
Skiff Street Sidewalks	18,000					18,000	
Bridges							
Sackett Point Road	350,000	950,000	11,500,000			12,800,000	
Spring Road (Muddy River)		100,000	750,000			850,000	
Universal Drive (Muddy River)			2,000,000			2,000,000	
Skiff Street Sidewalk (STEAP)	93,500						
<u>COMMUNITY SERVICES / RECREATION</u>							
Senior Center Bus - Replacement					50,000	50,000	
Pool Maintenance & Repairs	25,000	25,000	25,000	25,000	25,000	125,000	
Recreation Facilities - Tiles and Painting		25,000				25,000	
<u>DEPARTMENT OF EDUCATION</u>							
Middle School Roof Replacement			2,000,000			2,000,000	
Buildings and Grounds	437,800	142,000	100,000			679,800	
Information Technology	303,685	186,252	227,641	227,361	252,469	1,197,408	
Capital Lease	54,560					54,560	
Clintonville School Playground	188,000					188,000	
TOTALS:	8,077,625	5,542,252	20,623,141	5,080,361	2,614,869	41,094,748	