



**ANNUAL BUDGET**  
**Fiscal Year**  
**2012-2013**

**Town of North Haven Connecticut  
Annual Budgets  
For The Fiscal Year  
July 1, 2012  
Through  
June 30, 2013**

**Board of Selectmen**

Michael J. Freda, First Selectman  
Timothy M. Doheny, Second Selectman  
Alan Sturtz, Third Selectman

**Board of Finance**

Richard Monico, Chairman  
William J. Pieper, Vice Chairman  
Michael T. Hallahan, Secretary  
Patricia Brown  
Michael J. Freda  
Dyann M. Vissicchio  
James J. Lianos

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**TOWN OF NORTH HAVEN  
2012-2013 BUDGET**

|   | <u>Actual<br/>2010-11</u> | <u>Budget<br/>2011-12</u> | <u>Est. Exp<br/>2011-12</u> | <u>Request<br/>2012-13</u> | <u>Percent %<br/>Change</u> | <u>Total Dollar<br/>Change</u> |
|---|---------------------------|---------------------------|-----------------------------|----------------------------|-----------------------------|--------------------------------|
| <b><u>GENERAL GOVERNMENT</u></b>            |                           |                           |                             |                            |                             |                                |
| Selectmen                                   | \$ 147,546                | \$ 150,617                | \$ 153,150                  | \$ 168,100                 | 12%                         | \$ 17,483                      |
| Town Clerk                                  | \$ 159,459                | \$ 166,429                | \$ 166,936                  | \$ 168,032                 | 1%                          | \$ 1,603                       |
| Election                                    | \$ 97,477                 | \$ 99,600                 | \$ 99,600                   | \$ 104,850                 | 5%                          | \$ 5,250                       |
| Legal                                       | \$ 252,547                | \$ 199,800                | \$ 199,800                  | \$ 199,800                 | 0%                          | \$ -                           |
| Probate Court                               | \$ 5,079                  | \$ 6,700                  | \$ 6,700                    | \$ 6,700                   | 0%                          | \$ -                           |
| Public Libraries                            | \$ 867,259                | \$ 908,969                | \$ 879,854                  | \$ 903,507                 | -1%                         | \$ (5,462)                     |
| Cemetery Commission                         | \$ 56,511                 | \$ 58,600                 | \$ 60,700                   | \$ 60,700                  | 4%                          | \$ 2,100                       |
| Treasurer-Finance                           | \$ 471,201                | \$ 489,601                | \$ 493,037                  | \$ 500,324                 | 2%                          | \$ 10,723                      |
| Board of Finance                            | \$ 5,709                  | \$ 9,250                  | \$ 7,250                    | \$ 7,250                   | -22%                        | \$ (2,000)                     |
| Tax Assessor                                | \$ 212,847                | \$ 226,826                | \$ 238,113                  | \$ 237,626                 | 5%                          | \$ 10,800                      |
| Tax Collector                               | \$ 163,464                | \$ 155,371                | \$ 167,820                  | \$ 181,754                 | 17%                         | \$ 26,383                      |
| Board of Assessment Appeals                 | \$ 1,194                  | \$ 2,350                  | \$ 2,150                    | \$ 2,150                   | -9%                         | \$ (200)                       |
| Insurance - General                         | \$ 916,663                | \$ 898,319                | \$ 898,319                  | \$ 965,672                 | 7%                          | \$ 67,353                      |
| Central Facilities                          | \$ 363,668                | \$ 335,000                | \$ 354,750                  | \$ 313,200                 | -7%                         | \$ (21,800)                    |
| Central Supply Services                     | \$ 332,331                | \$ 309,825                | \$ 318,974                  | \$ 297,825                 | -4%                         | \$ (12,000)                    |
| Personnel Policy Expenses                   | \$ 500,530                | \$ 630,360                | \$ 360,919                  | \$ 1,005,231               | 59%                         | \$ 374,871                     |
| Audit                                       | \$ 60,880                 | \$ 72,000                 | \$ 72,000                   | \$ 69,400                  | -4%                         | \$ (2,600)                     |
| Information Technology                      | \$ 432,539                | \$ 388,109                | \$ 353,858                  | \$ 373,109                 | -4%                         | \$ (15,000)                    |
| <b>TOTAL GENERAL GOVERNMENT</b>             | <b>\$ 5,046,903</b>       | <b>\$ 5,107,726</b>       | <b>\$ 4,833,930</b>         | <b>\$ 5,565,230</b>        | <b>9%</b>                   | <b>\$ 457,504</b>              |
| <b><u>PUBLIC SAFETY</u></b>                 |                           |                           |                             |                            |                             |                                |
| Police                                      | \$ 4,571,038              | \$ 4,776,932              | \$ 4,769,635                | \$ 4,825,334               | 1.0%                        | \$ 48,402                      |
| Animal Control                              | \$ 72,787                 | \$ 85,884                 | \$ 86,474                   | \$ 85,784                  | -0.1%                       | \$ (100)                       |
| Fire / Civil Defense / Emergency Management | \$ 3,169,129              | \$ 3,252,918              | \$ 3,333,606                | \$ 3,307,659               | 1.7%                        | \$ 54,741                      |
| <b>TOTAL PUBLIC SAFETY</b>                  | <b>\$ 7,812,954</b>       | <b>\$ 8,115,734</b>       | <b>\$ 8,189,715</b>         | <b>\$ 8,218,777</b>        | <b>1.3%</b>                 | <b>\$ 103,043</b>              |
| <b><u>LAND USE</u></b>                      |                           |                           |                             |                            |                             |                                |
| Economic Development                        | \$ 1,208                  | \$ 2,900                  | \$ 6,900                    | \$ 6,900                   | 138%                        | \$ 4,000                       |
| Land Use Administration                     | \$ 180,019                | \$ 188,939                | \$ 189,607                  | \$ 191,499                 | 1%                          | \$ 2,560                       |
| Planning & Zoning                           | \$ 6,024                  | \$ 15,900                 | \$ 15,900                   | \$ 15,900                  | 0%                          | \$ -                           |
| Inland Wetlands Commission                  | \$ 4,902                  | \$ 9,250                  | \$ 9,250                    | \$ 9,250                   | 0%                          | \$ -                           |
| Zoning Board of Appeals                     | \$ 4,168                  | \$ 6,300                  | \$ 6,300                    | \$ 6,300                   | 0%                          | \$ -                           |
| Building Inspection-Permits                 | \$ 213,338                | \$ 196,784                | \$ 230,953                  | \$ 229,034                 | 16%                         | \$ 32,250                      |
| Engineering                                 | \$ 96,040                 | \$ 91,206                 | \$ 91,531                   | \$ 129,299                 | 42%                         | \$ 38,093                      |
| <b>TOTAL LAND USE</b>                       | <b>\$ 505,699</b>         | <b>\$ 511,279</b>         | <b>\$ 550,441</b>           | <b>\$ 588,182</b>          | <b>15%</b>                  | <b>\$ 76,903</b>               |
| <b><u>PUBLIC WORKS</u></b>                  |                           |                           |                             |                            |                             |                                |
| Public Works Admin                          | \$ 224,961                | \$ 234,837                | \$ 246,404                  | \$ 223,243                 | -4.9%                       | \$ (11,594)                    |
| Streets & Roads                             | \$ 2,174,409              | \$ 2,083,806              | \$ 2,137,962                | \$ 2,121,775               | 1.8%                        | \$ 37,969                      |
| Sanitation                                  | \$ 1,347,864              | \$ 1,484,648              | \$ 1,461,591                | \$ 1,456,086               | -1.9%                       | \$ (28,562)                    |
| Transfer Station & Recycling                | \$ 468,090                | \$ 433,360                | \$ 481,194                  | \$ 464,054                 | 7.1%                        | \$ 30,694                      |
| Maintenance                                 | \$ 234,874                | \$ 256,972                | \$ 259,174                  | \$ 269,099                 | 4.7%                        | \$ 12,127                      |
| Parks                                       | \$ 262,575                | \$ 262,700                | \$ 262,700                  | \$ 272,200                 | 3.6%                        | \$ 9,500                       |
| <b>TOTAL PUBLIC WORKS</b>                   | <b>\$ 4,712,773</b>       | <b>\$ 4,756,323</b>       | <b>\$ 4,849,025</b>         | <b>\$ 4,806,457</b>        | <b>1.1%</b>                 | <b>\$ 50,134</b>               |
| Sub-total                                   | \$ 18,078,329             | \$ 18,491,062             | \$ 18,423,111               | \$ 19,178,646              |                             |                                |

## TOWN OF NORTH HAVEN 2012-2013 BUDGET

|  | <u>Actual<br/>2010-11</u> | <u>Budget<br/>2011-12</u> | <u>Est. Exp<br/>2011-12</u> | <u>Request<br/>2012-13</u> | <u>Budget to<br/>Budget Inc.</u> |                   |
|--|---------------------------|---------------------------|-----------------------------|----------------------------|----------------------------------|-------------------|
| <b>HEALTH &amp; HUMAN SERVICES</b>             |                           |                           |                             |                            |                                  |                   |
| Community Services                             | \$ 378,387                | \$ 409,345                | \$ 401,908                  | \$ 418,319                 | 2%                               | \$ 8,974          |
| Regional Health District                       | \$ 124,477                | \$ 124,244                | \$ 124,244                  | \$ 126,436                 | 2%                               | \$ 2,192          |
| Regional Visiting Nurse Agency                 | \$ 37,247                 | \$ 34,800                 | \$ 34,800                   | \$ 35,000                  | 1%                               | \$ 200            |
| Welfare  | \$ 2,593                  | \$ 3,000                  | \$ 3,000                    | \$ 3,000                   | 0%                               | \$ -              |
| Senior Center                                  | \$ 238,717                | \$ 253,248                | \$ 263,590                  | \$ 277,684                 | 10%                              | \$ 24,436         |
| Recreation                                     | \$ 561,844                | \$ 596,337                | \$ 593,562                  | \$ 554,618                 | -7%                              | \$ (41,719)       |
| <b>TOTAL HEALTH&amp;HUMAN SERVICES</b>         | \$ 1,343,265              | \$ 1,420,974              | \$ 1,421,104                | \$ 1,415,057               | 0%                               | \$ (5,917)        |
| <b>EMPLOYEE BENEFITS</b>                       |                           |                           |                             |                            |                                  |                   |
| Pension - Social Security                      | \$ 4,380,461              | \$ 4,806,419              | \$ 4,871,544                | \$ 5,207,637               | 8.3%                             | \$ 401,218        |
| Insurance - Employees                          | \$ 5,271,798              | \$ 5,053,310              | \$ 5,138,813                | \$ 5,331,825               | 5.5%                             | \$ 278,515        |
| <b>TOTAL EMPLOYEE BENEFITS</b>                 | \$ 9,652,259              | \$ 9,859,729              | \$ 10,010,357               | \$ 10,539,462              | 6.9%                             | \$ 679,733        |
| <b>DEBT SERVICE</b>                            |                           |                           |                             |                            |                                  |                   |
| Principal & Interest - Bonds & Notes           | \$ 6,971,368              | \$ 6,810,332              | \$ 6,810,332                | \$ 5,996,546               | -11.9%                           | \$ (813,786)      |
| <b>TOTAL DEBT SERVICE</b>                      | \$ 6,971,368              | \$ 6,810,332              | \$ 6,810,332                | \$ 5,996,546               | \$ (0)                           | \$ (813,786)      |
| <b>MISCELLANEOUS</b>                           |                           |                           |                             |                            |                                  |                   |
| Miscellaneous                                  | \$ 357,918                | \$ 415,582                | \$ 365,392                  | \$ 392,360                 | -5.6%                            | \$ (23,222)       |
| Utilities                                      | \$ 1,090,513              | \$ 1,105,000              | \$ 1,117,000                | \$ 985,400                 | -10.8%                           | \$ (119,600)      |
| <b>TOTAL MISCELLANEOUS</b>                     | \$ 1,448,431              | \$ 1,520,582              | \$ 1,482,392                | \$ 1,377,760               | -9.4%                            | \$ (142,822)      |
| Sub Total                                      | \$ 19,415,323             | \$ 19,611,617             | \$ 19,724,185               | \$ 19,328,825              | -14.9%                           | \$ (282,792)      |
| <b>TOTAL TOWN GOVERNMENT BUDGET</b>            | \$ 37,493,652             | \$ 38,102,679             | \$ 38,147,296               | \$ 38,507,471              | 1.1%                             | \$ 404,792        |
| <b>TOTAL BOARD OF EDUCATION BUDGET</b>         |                           | \$ 44,389,014             | \$ 44,389,014               | \$ 45,720,684              | 3.00%                            | \$ 1,331,670      |
| <b>CAPITAL</b>                                 | \$ 807,616                | \$ 1,299,603              | \$ 1,316,932                | \$ 522,843                 | -59.8%                           | \$ (776,760)      |
| <b>RESERVE FOR CONTINGENCY</b>                 | \$ -                      | \$ 300,000                | \$ 300,000                  | \$ 300,000                 | 0.0%                             | \$ -              |
| <b>TOTAL RECOMMENDED 2012-2013 TOWN BUDGET</b> | <b>\$ 38,301,268</b>      | <b>\$ 84,091,296</b>      | <b>\$ 84,153,242</b>        | <b>\$ 85,050,998</b>       | <b>1.1%</b>                      | <b>\$ 959,702</b> |

# TOWN OF NORTH HAVEN

## 2012-2013 Budget

### Budget Summary

|                         | <u>Actual</u><br><u>2010-11</u> | <u>Budget</u><br><u>2011-12</u> | <u>Est. Exp</u><br><u>2011-12</u> | <u>Request</u><br><u>2012-13</u> | <u>Budget to</u><br><u>Budget Inc.</u> |
|-------------------------|---------------------------------|---------------------------------|-----------------------------------|----------------------------------|--|
| <b>Ordinary Expense</b> |                                 |                                 |                                   |                                  |  |
| General Government      | \$ 5,046,903                    | \$ 5,107,726                    | \$ 4,833,930                      | \$ 5,565,230                     | 9%                                     |
| Public Safety           | \$ 7,812,954                    | \$ 8,115,734                    | \$ 8,189,715                      | \$ 8,218,777                     | 1.3%                                   |
| Land Use                | \$ 505,699                      | \$ 511,279                      | \$ 550,441                        | \$ 588,182                       | 15.0%                                  |
| Public Works            | \$ 4,712,773                    | \$ 4,756,323                    | \$ 4,849,025                      | \$ 4,806,457                     | 1.1%                                   |
| Health, Human Services  | \$ 1,343,265                    | \$ 1,420,974                    | \$ 1,421,104                      | \$ 1,415,057                     | -0.4%                                  |
| Miscellaneous           | \$ 1,448,431                    | \$ 1,520,582                    | \$ 1,482,392                      | \$ 1,377,760                     | -9.4%                                  |
| Board of Education      | \$ 43,493,759                   | \$ 44,389,014                   | \$ 44,389,014                     | \$ 45,720,684                    | 3.00%                                  |
| <b>Fixed Charges</b>    |                                 |                                 |                                   |                                  |  |
| Bond Repayments         | \$ 6,971,368                    | \$ 6,810,332                    | \$ 6,810,332                      | \$ 5,996,546                     | -11.9%                                 |
| Pension Contribution    | \$ 3,408,219                    | \$ 3,775,819                    | \$ 3,840,944                      | \$ 4,159,857                     | 10.2%                                  |
| Healthcare              | \$ 5,271,798                    | \$ 5,053,310                    | \$ 5,138,813                      | \$ 5,331,825                     | 5.5%                                   |
| Social Security         | \$ 972,242                      | \$ 1,030,600                    | \$ 1,030,600                      | \$ 1,047,780                     | 1.7%                                   |
| * Workers Comp          | \$ 633,050                      | \$ 611,265                      | \$ 611,265                        | \$ 657,110                       | 7.5%                                   |
| * Insurance             | \$ 283,613                      | \$ 287,054                      | \$ 287,054                        | \$ 308,562                       | 7.5%                                   |
| <b>Capital</b>          | \$ 807,616                      | \$ 1,299,603                    | \$ 1,316,932                      | \$ 522,843                       | -59.8%                                 |
| <b>Contingency</b>      | \$ -                            | \$ 300,000                      | \$ 300,000                        | \$ 300,000                       | 0.0%                                   |
| <b>Total</b>            | <u>\$ 81,795,027</u>            | <u>\$ 84,091,296</u>            | <u>\$ 84,153,242</u>              | <u>\$ 85,050,998</u>             | 1.1%                                   |

\*Worker's comp and General Insurance totals are included in General Government.

# TOWN OF NORTH HAVEN

## 2012-2013 Mill Rate Calculation

### General Fund

|                                    | <u>2011-2012</u><br><u>Budget</u> | <u>2012-2013</u><br><u>Budget</u> | <u>12/13 Bud</u><br><u>to 11/12 Bud</u> |
|------------------------------------|-----------------------------------|-----------------------------------|---|
| <b>Financing Requirement</b>       |                                   |                                   |   |
| Total Appropriations               |                                   |                                   |   |
| Operating Costs                    | \$ 82,491,693                     | 84,228,155                        | 2.1%                                    |
| Capital                            | 1,299,603                         | 522,843                           | -59.8%                                  |
| <b>Reserve for Contingencies</b>   | <u>300,000</u>                    | <u>300,000</u>                    | 0.0%                                    |
| <b>Total Amount to be Financed</b> | <b><u>\$ 84,091,296</u></b>       | <b><u>\$ 85,050,998</u></b>       | 1.1%                                    |

### Funding

|                               |                             |                             |       |
|-------------------------------|-----------------------------|-----------------------------|-------|
| Unrestricted Fund Balance     | \$ 1,641,000                | \$ 1,892,000                |       |
| Other Revenues                |                             |                             |       |
| State and Federal Aid         | 5,961,496                   | 6,011,786                   | 0.8%  |
| All other                     | 1,595,947                   | 2,051,227                   | 28.5% |
|                               | -                           |                             | -     |
| Special Revenue Fund Transfer | 100,000                     | 150,000                     |       |
| Current Property Taxes        | 73,067,853                  | 73,070,985                  | 0.0%  |
| Delinquent Collections        | 1,125,000                   | 1,200,000                   | 6.7%  |
| MV Supplemental Taxes         | 450,000                     | 525,000                     | 16.7% |
| Personal Property Audit Taxes | 150,000                     | 150,000                     | \$ -  |
| Total Revenues                | <u>\$ 84,091,296</u>        | <u>\$ 85,050,998</u>        | 1.1%  |
| <b>Total Financing</b>        | <b><u>\$ 84,091,296</u></b> | <b><u>\$ 85,050,998</u></b> | 1.1%  |

### Mill Rate Calculation

|  |                                |                                |      |
|--|--------------------------------|--------------------------------|------|
| Property Tax revenue                     | \$ 73,067,853                  | \$ 73,070,985                  | 0.0% |
| Estimated loss on collection             | <u>\$ 1,491,181</u>            | <u>\$ 1,491,245</u>            | 0.0% |
| <b>Required Tax Levy</b>                 | <b><u>\$ 74,559,034</u></b>    | <b><u>\$ 74,562,230</u></b>    | 0.0% |
| <b>Estimated Grand List of October 1</b> | <b><u>\$ 2,808,399,818</u></b> | <b><u>\$ 2,809,967,443</u></b> | 0.1% |
| <b>Mill Rate</b>                         | <b><u>26.54</u></b>            | <b><u>26.54</u></b>            | 0.0% |
| Percentage of GL Used in Billing         | <u>98.00</u>                   | <u>98.00</u>                   |      |

# Town of North Haven

## Income Budget

### 2012-2013

| Account Title  | Actual<br>2010-11 | Budget<br>2011-12 | Estimated<br>2011-12 | Budget<br>2012-13 |
|--|-------------------|-------------------|----------------------|-------------------|
| <b><u>Revenue</u></b>                                    |                   |                   |                      |                   |
| Fund-Balance - Appropriated                              |                   | 1,641,000         | 1,641,000            | 1,892,000         |
| - Unappropriated   |                   | 0                 | 0                    | 0                 |
|  |                   | 1,641,000         | 1,641,000            | 1,892,000         |
| Special Revenue Fund Transfer                            |                   | 100,000           | 100,000              | 150,000           |
|  |                   | 1,741,000         | 1,741,000            | 2,042,000         |
| <b><u>Tax Collector</u></b>                              |                   |                   |                      |                   |
| Current Taxes  | 72,326,541        | 73,067,853        | 73,067,853           | 73,070,985        |
| Arrears Taxes  | 531,935           | 675,000           | 775,000              | 750,000           |
| Interest and Liens                                       | 446,087           | 450,000           | 450,000              | 450,000           |
| Personal Property Audit Taxes                            | 153,129           | 150,000           | 150,000              | 150,000           |
| Supplemental Auto Taxes                                  | 450,485           | 450,000           | 450,000              | 525,000           |
|  | 73,908,177        | 74,792,853        | 74,892,853           | 74,945,985        |
| <b><u>State of Connecticut - Board of Education*</u></b> |                   |                   |                      |                   |
| Education Cost Sharing Grant - ECS                       | 2,761,816         | 3,174,940         | 3,174,940            | 3,295,851         |
| School Transportation                                    | 93,003            | 60,358            | 46,609               | 46,168            |
| Adult Education  | 17,426            | 13,665            | 13,973               | 14,270            |
| Education for the Blind                                  | 0                 | 0                 | 0                    | 0                 |
| School Building Grant                                    | 196,492           | 194,517           | 194,517              | 193,530           |
| School Interest Subsidy                                  | 59,402            | 51,582            | 51,582               | 43,352            |
|  | 3,128,139         | 3,495,062         | 3,481,621            | 3,593,171         |
| <b><u>State of Connecticut - Town Government*</u></b>    |                   |                   |                      |                   |
| Tax Relief - Elderly & Totally Disabled Homeowners       | 236,914           | 236,914           | 236,914              | 236,914           |
| Tax Relief - Totally Disabled                            | 4,095             | 4,095             | 4,095                | 4,095             |
| Boat Grant   | 8,537             | 8,537             | 8,537                | 8,537             |
| Telecommunications Access Line                           | 114,826           | 114,826           | 97,746               | 97,746            |
| PILOT  | 196,501           | 432,964           | 433,004              | 432,821           |
| Dept. of Transportation Refund                           | 2,440             | 2,440             | 2,440                | 2,440             |
| Tax Relief for Veterans                                  | 27,716            | 27,716            | 27,716               | 27,716            |
| Mashantucket Pequot                                      | 156,540           | 155,443           | 159,556              | 159,447           |
| Tax Relief for Manufacturing Machinery and Equipment     | 1,194,569         | 1,194,569         | 1,194,569            | 1,194,569         |
| Property Tax Relief                                      |                   | 202,250           | 202,250              | 202,250           |
| FEMA   | 76,232            |                   | 65,000               |                   |
| SAFER Act Grant  | 138,703           | 86,680            | 86,680               | 52,080            |
|  | 2,157,073         | 2,466,434         | 2,518,507            | 2,418,615         |
| <b><u>Town Revenue - General</u></b>                     |                   |                   |                      |                   |
| Sale of Town Property                                    | 110               | 2,500             | 500                  | 2,500             |
| Interest on Short Term Investments                       | 100,182           | 125,000           | 75,000               | 125,000           |
| In Lieu of Taxes   | 236,742           | 235,000           | 235,000              | 235,000           |
| Rental of Town Property                                  | 73,874            | 70,000            | 70,000               | 70,000            |
| Parking Violations                                       | 1,495             | 4,000             | 3,000                | 3,000             |
| Town Miscellaneous Receipts                              | 306,275           | 250,000           | 225,000              | 225,000           |
| Rental - Mill Road School                                | 89,949            | 92,647            | 92,647               | 95,427            |
| CRRA   | 2,501,505         | 0                 | 0                    | 0                 |
|  | 3,310,132         | 779,147           | 701,147              | 755,927           |

# Town of North Haven

## Income Budget

### 2012-2013

| Account Title                            | Actual<br>2010-11 | Budget<br>2011-12 | Estimated<br>2011-12 | Budget<br>2012-13 |
|--|-------------------|-------------------|----------------------|-------------------|
| <b><u>Town Revenue - Departments</u></b> |                   |                   |                      |                   |
| Cemeteries                               | 55,148            | 50,000            | 55,000               | 60,000            |
| Assessors Office                         | 799               | 1,000             | 1,000                | 1,000             |
| Town Clerk Fees                          | 310,685           | 300,000           | 300,000              | 350,000           |
| Registrar of Vital Statistics            | 14,395            | 12,500            | 13,000               | 13,000            |
| Miscellaneous Licenses and Permits       | 8,110             | 4,500             | 6,000                | 6,000             |
| Alarm Use Fee                            | 28,685            | 23,000            | 20,000               | 21,000            |
| Police Photo Copies                      | 3,775             | 3,000             | 3,000                | 3,000             |
| Dog License Fee                          | 7,853             | 8,000             | 8,000                | 8,000             |
| Building Office Fees                     | 305,830           | 278,000           | 478,000              | 680,000           |
| Engineering Office Fees                  | 1,205             | 1,000             | 1,000                | 1,000             |
| Road Excavation Fees                     | 5,200             | 12,000            | 9,000                | 7,000             |
| Public Works Fees                        | 1,675             | 2,000             | 2,000                | 2,000             |
| Sale of Recyclables                      | 1,880             | 300               | 300                  | 300               |
| Application / Inspection                 | 6,540             | 6,000             | 6,000                | 6,000             |
| Planning & Zoning Commission Fees        | 8,992             | 11,000            | 12,000               | 15,000            |
| Zoning Board of Appeals Fees             | 3,888             | 3,000             | 5,000                | 5,000             |
| Inland Wetlands Commission Fees          | 2,564             | 1,500             | 1,500                | 2,000             |
| Community Services Fees                  | 114,505           | 100,000           | 120,000              | 115,000           |
|  | 881,729           | 816,800           | 1,040,800            | 1,295,300         |
|  |                   |                   |                      |                   |
| GRAND TOTAL REVENUE                      |                   | 85,732,296        | 86,016,928           | 85,050,998        |

**Town of North Haven  
Board of Education  
Annual Budget  
For The Fiscal Year  
July 1, 2012  
Through  
June 30, 2013**

**Board of Education**

**Anita Anderson, Chairman  
Wesley O'Brien, Vice Chairman  
Carol Franceschet, Secretary**

**Bryan P. Bogen  
Jennifer Ann Caldwell  
Alicia Clapp  
Stephen Consiglio  
Stephen DiCapua  
Bert Mozealous**

**Dr. Robert Cronin  
Superintendent of Schools**



**North Haven Public Schools**  
**Superintendent: Robert D. Cronin, Ph.D.**  
**Budget by Object**

| Object           | BUDGET<br>2010 - 2011        | BUDGET<br>2011 - 2012 | BUDGET<br>2012 - 2013 | CHANGE               | % CHG               |             |
|------------------|------------------------------|-----------------------|-----------------------|----------------------|---------------------|-------------|
| <b>111A</b>      | Administrators               | \$ 2,023,610          | \$ 2,093,251          | \$ 2,219,781         | \$ 126,530          | 6%          |
| <b>111B</b>      | Teachers                     | 16,223,066            | 16,061,875            | 17,028,094           | 966,219             | 6%          |
| <b>111C</b>      | Retirement Incentive         | -                     | 195,000               | 195,000              | -                   | 0%          |
| <b>111N</b>      | Certified Stipends           | 402,761               | 385,000               | 451,868              | 66,868              | 17%         |
| <b>111P</b>      | Pupil Personnel              | 1,421,710             | 1,487,092             | 1,528,809            | 41,717              | 3%          |
| <b>111S</b>      | Sped Teachers                | 2,339,957             | 2,340,575             | 1,867,452            | (473,123)           | -20%        |
| <b>1120</b>      | Salaries-Clerical            | 1,128,847             | 1,148,847             | 1,215,076            | 66,229              | 6%          |
| <b>112A</b>      | Aides                        | 1,107,144             | 1,087,144             | 928,076              | (159,068)           | -15%        |
| <b>112B</b>      | Maintenance & Custodial      | 1,113,916             | 1,130,625             | 1,129,727            | (898)               | 0%          |
| <b>112D</b>      | Overtime                     | 170,000               | 160,000               | 160,000              | -                   | 0%          |
| <b>112E</b>      | Subst.Non-Certified          | 43,000                | 43,000                | 40,000               | (3,000)             | -7%         |
| <b>112F</b>      | Salary Reserve               | 19,000                | 28,000                | 40,500               | 12,500              | 45%         |
| <b>112G</b>      | It Administration Services   | 127,399               | 127,399               | 127,399              | -                   | 0%          |
| <b>113A</b>      | Substitutes-Certified        | 400,000               | 400,000               | 460,000              | 60,000              | 15%         |
| <b>113B</b>      | Tutors-Homebound             | 151,549               | 151,549               | 48,000               | (103,549)           | -68%        |
| <b>113C</b>      | Adult Education              | 15,303                | 15,303                | 17,200               | 1,897               | 12%         |
| <b>114A</b>      | Ot/Pt Salaries               | -                     | -                     | 157,068              | 157,068             | 100%        |
| <b>Total 100</b> | <b>Salaries</b>              | <b>\$ 26,687,262</b>  | <b>\$ 26,854,660</b>  | <b>\$ 27,614,050</b> | <b>\$ 759,390</b>   | <b>3%</b>   |
| <b>201A</b>      | Life Insurance               | \$ -                  | \$ -                  | \$ 84,434            | \$ 84,434           | 100%        |
| <b>201B</b>      | Hospital Ins                 | 5,597,760             | 5,737,704             | 5,069,900            | (667,804)           | -12%        |
| <b>201E</b>      | Unemployment                 | 45,000                | 45,000                | 90,000               | 45,000              | 100%        |
| <b>201F</b>      | Dental Insurance             | -                     | -                     | 281,200              | 281,200             | 100%        |
| <b>201G</b>      | Prescription Drug            | -                     | -                     | 669,700              | 669,700             | 100%        |
| <b>201I</b>      | Worker's Compensation        | 349,000               | 275,000               | 295,625              | 20,625              | 8%          |
| <b>201J</b>      | Medicare                     | 350,000               | 355,000               | 360,000              | 5,000               | 1%          |
| <b>201K</b>      | Social Security              | 336,000               | 355,000               | 360,000              | 5,000               | 1%          |
| <b>201L</b>      | Pension                      | 375,000               | 440,000               | 454,000              | 14,000              | 3%          |
| <b>Total 200</b> | <b>Benefits</b>              | <b>\$ 7,052,760</b>   | <b>\$ 7,207,704</b>   | <b>\$ 7,664,859</b>  | <b>\$ 457,155</b>   | <b>6%</b>   |
| <b>321A</b>      | Contract Inst. Services      | \$ 74,100             | \$ 74,100             | \$ 92,800            | \$ 18,700           | 25%         |
| <b>322A</b>      | Program Development          | 4,420                 | 4,420                 | 35,610               | 31,190              | 706%        |
| <b>322B</b>      | Staff Development            | 63,288                | 63,288                | 87,360               | 24,072              | 38%         |
| <b>323A</b>      | Pupil Services-Outside Prof  | 127,325               | 127,325               | 60,000               | (67,325)            | -53%        |
| <b>323B</b>      | Prof Services Ot/Pt          | 226,240               | 226,240               | 80,000               | (146,240)           | -65%        |
| <b>3300</b>      | Prof/Technical Services      | 272,520               | 272,520               | 239,320              | (33,200)            | -12%        |
| <b>330A</b>      | Audit                        | 35,000                | 35,000                | 36,000               | 1,000               | 3%          |
| <b>330D</b>      | Legal Fees                   | 45,000                | 45,000                | 111,000              | 66,000              | 147%        |
| <b>330E</b>      | Police/Fire                  | 49,582                | 47,000                | 49,100               | 2,100               | 4%          |
| <b>333A</b>      | Data Processing Services     | 65,000                | 65,000                | 19,000               | (46,000)            | -71%        |
| <b>Total 300</b> | <b>Professional Services</b> | <b>\$ 962,475</b>     | <b>\$ 959,893</b>     | <b>\$ 810,190</b>    | <b>\$ (149,703)</b> | <b>-16%</b> |

| Object                          |                                 | BUDGET<br>2010 - 2011 | BUDGET<br>2011 - 2012 | BUDGET<br>2012 - 2013 | CHANGE              | % CHG      |
|---------------------------------|---------------------------------|-----------------------|-----------------------|-----------------------|---------------------|------------|
| 410A                            | Electric                        | \$ 880,000            | \$ 865,000            | \$ 865,000            | \$ -                | 0%         |
| 410C                            | Gas (Non-Heat)                  | 14,500                | 14,500                | 15,000                | 500                 | 3%         |
| 420A                            | Cleaning Services               | 250,000               | 235,000               | 242,050               | 7,050               | 3%         |
| 4300                            | Repairs And Maintenance         | 73,810                | 73,810                | 86,735                | 12,925              | 18%        |
| 430G                            | Grounds                         | 47,100                | 47,100                | 65,750                | 18,650              | 40%        |
| 430N                            | Mechanical                      | 30,000                | 30,000                | 30,000                | -                   | 0%         |
| 430Z                            | Other Repairs                   | 249,182               | 249,182               | 284,950               | 35,768              | 14%        |
| 4400                            | Rentals                         | 9,500                 | 9,500                 | 9,500                 | -                   | 0%         |
| 440D                            | Rental Of Buildings             | 59,804                | 60,300                | 55,900                | (4,400)             | -7%        |
| 4900                            | Other Purch Prop Serv           | 36,300                | 40,000                | 52,500                | 12,500              | 31%        |
| <b>Total 400</b>                | <b>Property Services</b>        | <b>\$ 1,650,196</b>   | <b>\$ 1,624,392</b>   | <b>\$ 1,707,385</b>   | <b>\$ 82,993</b>    | <b>5%</b>  |
| 5100                            | Field Trips                     | \$ 14,332             | \$ 14,132             | \$ 23,083             | \$ 8,951            | 63%        |
| 510A                            | Regular Transportation          | 1,525,000             | 1,500,000             | 1,394,024             | (105,976)           | -7%        |
| 510C                            | Spec. Ed. Transportation        | 1,184,775             | 1,165,000             | 1,083,000             | (82,000)            | -7%        |
| 510D                            | Athletic Transportation         | 77,752                | 75,000                | 75,000                | -                   | 0%         |
| 510F                            | Vocational School Trans         | 47,000                | 48,000                | 123,384               | 75,384              | 157%       |
| 510G                            | Pupil Transportation Vo-Ag      | -                     | -                     | 52,888                | 52,888              | 100%       |
| 510H                            | Pupil Transportation-Magnet     | -                     | -                     | 14,196                | 14,196              | 100%       |
| <b>Total 510</b>                | <b>Transportation Services</b>  | <b>\$ 2,848,859</b>   | <b>\$ 2,802,132</b>   | <b>\$ 2,765,575</b>   | <b>\$ (36,557)</b>  | <b>-1%</b> |
| 520A                            | Gen. Liability Ins.             | \$ 159,000            | \$ 170,000            | \$ 182,750            | \$ 12,750           | 8%         |
| 520B                            | Athletic Liability Ins.         | 7,419                 | 7,700                 | 9,800                 | 2,100               | 27%        |
| 530A                            | Communications/Fiber Optic      | 135,400               | 135,000               | 135,000               | -                   | 0%         |
| 530B                            | Postage                         | 52,719                | 52,000                | 52,456                | 456                 | 1%         |
| 550A                            | Printing                        | 27,500                | 26,000                | 28,900                | 2,900               | 11%        |
| 5600                            | Tuition                         | 2,457,925             | 2,654,559             | 2,701,150             | 46,591              | 2%         |
| 580A                            | Mileage Allowance               | 31,764                | 30,000                | 27,364                | (2,636)             | -9%        |
| 5900                            | Other Purchased Services        | 80,000                | 80,000                | 90,000                | 10,000              | 13%        |
| <b>Total 5XX</b>                | <b>Other Purchased Services</b> | <b>\$ 2,951,727</b>   | <b>\$ 3,155,259</b>   | <b>\$ 3,227,420</b>   | <b>\$ 72,161</b>    | <b>2%</b>  |
| 6110                            | Instructional Supplies          | \$ 431,603            | \$ 438,183            | \$ 470,730            | \$ 32,547           | 7%         |
| 613A                            | Custodial Supplies              | 95,800                | 95,800                | 95,800                | -                   | 0%         |
| 613D                            | Maintenance Supplies            | 85,575                | 85,575                | 91,575                | 6,000               | 7%         |
| 620A                            | Heat, Oil                       | 465,000               | 262,000               | 296,000               | 34,000              | 13%        |
| 620B                            | Heat, Gas                       | 135,000               | 331,000               | 340,000               | 9,000               | 3%         |
| 641A                            | Textbooks                       | 100,322               | 102,387               | 123,171               | 20,784              | 20%        |
| 642A                            | Lib Books & Periodicals         | 31,725                | 48,615                | 41,850                | (6,765)             | -14%       |
| 6910                            | Other Supplies                  | 195,845               | 166,345               | 166,345               | -                   | 0%         |
| 691A                            | Clothing Allowance              | -                     | -                     | 14,300                | 14,300              | 100%       |
| <b>Total 600</b>                | <b>Supplies &amp; Materials</b> | <b>\$ 1,540,870</b>   | <b>\$ 1,529,905</b>   | <b>\$ 1,639,771</b>   | <b>\$ 109,866</b>   | <b>7%</b>  |
| 730A                            | New Equipment                   | \$ 801                | \$ 2,402              | \$ 14,281             | \$ 11,879           | 495%       |
| 730B                            | Replacement Equipment Instr     | 6,556                 | 8,323                 | 16,948                | 8,625               | 104%       |
| 739B                            | Replacement Equipment Non Instr | -                     | -                     | 3,408                 | 3,408               | 100%       |
| 739C                            | Leases                          | 175,040               | 175,040               | 175,040               | -                   | 0%         |
| <b>Total 700</b>                | <b>Equipment</b>                | <b>\$ 182,397</b>     | <b>\$ 185,765</b>     | <b>\$ 209,677</b>     | <b>\$ 23,912</b>    | <b>13%</b> |
| 8100                            | Dues And Fees                   | \$ 72,804             | \$ 69,304             | \$ 81,757             | \$ 12,453           | 18%        |
| <b>Total 800</b>                | <b>Dues &amp; Fees</b>          | <b>\$ 72,804</b>      | <b>\$ 69,304</b>      | <b>\$ 81,757</b>      | <b>\$ 12,453</b>    | <b>18%</b> |
| <b>GRAND TOTAL OPERATING</b>    |                                 | <b>\$ 43,949,350</b>  | <b>\$ 44,389,014</b>  | <b>\$ 45,720,684</b>  | <b>\$ 1,331,670</b> | <b>3%</b>  |
| Budget % Change from Prior Year |                                 | 1.02%                 | 1.00%                 | 3.00%                 |                     |            |

NORTH HAVEN PUBLIC SCHOOLS  
 PROPOSED 2012-2013 BUDGET

OBJECT ASSUMPTIONS AND VARIANCE DISCUSSION

The proposed 2012-2013 Budget is \$45,720,684 and a 3% increase over the current year's budget. Personnel costs make up 77% of the total budget.

| Object - Description           | Budget<br>2010-2011 | Budget<br>2011-2012 | Budget<br>2012-2013 | Change             | % Change  |
|--------------------------------|---------------------|---------------------|---------------------|--------------------|-----------|
| 100 - Salaries                 | \$26,687,262        | \$26,854,660        | \$27,614,050        | \$759,390          | 3%        |
| 200 - Benefits                 | 7,052,760           | 7,207,704           | 7,664,859           | 457,155            | 6%        |
| 300 – Professional Services    | 962,475             | 959,893             | 810,190             | -149,703           | -16%      |
| 400 – Property Services        | 1,650,196           | 1,642,392           | 1,707,385           | 82,993             | 5%        |
| 510 – Transportation Services  | 2,848,859           | 2,802,132           | 2,765,575           | -36,557            | -1%       |
| 5XX – Other Purchased Services | 2,951,727           | 3,155,259           | 3,227,420           | 72,161             | 2%        |
| 600 – Supplies & Materials     | 1,540,870           | 1,529,905           | 1,639,771           | 109,866            | 7%        |
| 700 – Equipment                | 182,397             | 185,765             | 209,677             | 23,912             | 13%       |
| 800 – Dues & Fees              | 72,804              | 69,304              | 81,757              | 12,453             | 18%       |
| <b>TOTAL OPERATING BUDGET</b>  | <b>\$43,949,350</b> | <b>\$44,389,014</b> | <b>\$45,720,684</b> | <b>\$1,331,670</b> | <b>3%</b> |

OBJECT 111A – ADMINISTRATORS

This account includes 18 Administrators 14 of whom are covered by the Administrators contract. The administrators are receiving a 0% increase for next year per their contract agreement. One of the 11 month Assistant Principal positions was previously accounted for in the Teachers 111B account as an intern administrator. The budget includes the positions of Superintendent of Schools (\$165,000), Assistant Superintendent of Schools (\$149,341), High School Principal (\$143,852), Middle School Principal (\$133,426), Elementary School Principals and Director of Student Services (\$129,151), High School Assistant Principal (\$123,090), Middle School Assistant Principal (\$122,677), Supervisor of Special Education (\$117,810), Director of Finance & Operations (\$115,000), 11 Month Assistant Principals (\$112,665), Athletic Director (\$106,410) and Supervisor of Building & Grounds (\$72,425).

OBJECT 111B – TEACHERS

This budget reflects the last year of a negotiated three year contract. The increase is due to the absorption of grant funded positions into the budget, reallocation of resources from plus the contractual step and increase specified in the contract.

OBJECT 111C – RETIREMENT INCENTIVE

This is the second year of a three year incentive that enabled the retirement of 13 teachers at the top step who were replaced with teachers at a lesser cost.

OBJECT 111N – STIPENDS

The budget includes contractual increases in stipend positions for coaches, student clubs & activity advisors, program coordinators, team leaders etc.

OBJECT 111P – PUPIL PERSONNEL

The increase is due to the absorption of grant funded positions into the budget, reallocation of resources plus the contractual step and increase specified in the contract.

**OBJECT 111S – SPECIAL EDUCATION TEACHERS**

This decrease in this line item is due to the reallocation of resources showing in the increase in Object 111B – Teachers

**OBJECT 1120 – CLERICAL**

No raises were budgeted in this line item for the prior year because negotiations were in progress. The increase reflects the contractual retroactive increase negotiated for the prior year plus the contractual increase for 2012-2013. The increase is also due to the absorption of a Jobs grant data position.

**OBJECT 112A - INSTRUCTIONAL AIDES**

This line item shows a net decrease reflecting the alignment of the budget to current year actual expenditures.

**OBJECT 112B – CUSTODIANS & MAINTENANCE**

No raises are budgeted in this line item because negotiations are to start for a new contract.

**OBJECT 112D – OVERTIME**

The budget reflects increased management focus on the use of overtime.

**OBJECT 112E – NON-CERTIFIED SUBSTITUTES**

Staff will be shared to cover brief absences.

**OBJECT 112F – SALARY RESERVE**

This account includes funding for district staff who do not belong to collective bargaining units and provides for possible increases resulting from contract negotiations with the Custodians & Maintenance union.

**OBJECT 112G – IT ADMINISTRATIVE SERVICES**

This line item is flat as the raises for non union staff have yet to be determined.

**OBJECT 113A – CERTIFIED SUBSTITUTES**

The line item increase reflects the alignment of the budget to current year and historical actual expenditures.

**OBJECT 113B – HOMEBOUND TUTORS**

This account covers the cost of tutoring students who are unable to attend school. The decrease is due to the elimination of tutors at the Alternative School and SPED specific tutors.

**OBJECT 113C – ADULT EDUCATION**

This is the mandated local match for the state funded program that brings parity for non affiliated support to the program.

**OBJECT 114A – OCCUPATIONAL/PHYSICAL THERAPY**

These costs were previously included in Object 323B – OT/PT Professional Services. The costs are expected to remain flat year to year.

**OBJECT 201A – LIFE INSURANCE**

These costs were previously included in Object 201B – Medical Insurance. The costs are expected to remain flat year to year.

**OBJECT 201B – MEDICAL/HOSPITAL INSURANCE**

This account reflects a 5.5% increase for medical/hospital insurance only. Previously Objects 201A – Life Insurance, 201F – Dental Insurance and 201G – Prescription Drug Insurance were included in this line item.

**OBJECT 201E - UNEMPLOYMENT**

The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

**OBJECT 201F – DENTAL INSURANCE**

These costs were previously included in Object 201B – Medical Insurance. The costs are expected to increase 5.5% per our insurance broker.

**OBJECT 201G – PERSCRIPTION DRUG INSURANCE**

These costs were previously included in Object 201B – Medical Insurance. The costs are expected to increase 5.5% per our insurance broker.

**OBJECT 201I – WORKERS COMPENSATION**

This estimate of expenditures increases costs by 7.5% per our carrier.

**OBJECT 201J – MEDICARE**

This account is based on budgeted salaries at a rate of 1.45%.

**OBJECT 201K - SOCIAL SECURITY**

This account is based on budgeted salaries for non-certified staff at a rate of 6.2%.

**OBJECT 201L – TOWN PENSION**

This account is based on a 9.8% contribution rate to a defined benefit plan for non-certified staff hired prior to 7/1/2009 and a 10% contribution rate to a defined contribution plan for non-certified staff hired thereafter.

**OBJECT 321A – CONTRACTED INSTRUCTIONAL SERVICES**

This account includes contracted services that are needed to meet the requirements of individualized Education Programs (IEP's) for special needs students and includes services such as hearing impaired support, speech, evaluative support, visually impaired support and consulting services for autism.

**OBJECT 322A – PROGRAM DEVELOPEMNT**

Best practices consultations for Student Services drive the increase in this line item.

**OBJECT 322B – STAFF DEVELOPMENT**

This line item addresses the state mandate to provide continuing education for all certified staff including leveraging technology throughout the district. The increase will enable the district to implement NEASC recommendations for the Middle School regarding differentiated instruction, data analysis, technology and grouping practices.

**OBJECT 323A – PUPIL SERVICES OUTSIDE PROFESSIONAL SERVICES**

The line item decrease reflects the alignment of the budget to current year and historical actual expenditures for such things as psychiatric consultations, psychological evaluations, speech/language consultations, medical advisors and bilingual evaluations.

**OBJECT 323B – OT/PT PROFESSIONAL SERVICES**

Employee Salaries are now coded to Object 114A – Occupational/Physical Therapy. The balance of this account is for contractors.

**OBJECT 3300 – PROFESSIONAL TECHNICAL SERVICES**

The decrease is due to less need for special education transitional services.

**OBJECT 330A – AUDIT SERVICES**

The annual audit fee covers the general audit plus state required reporting review.

**OBJECT 330D – Legal Fees**

The increase reflects the alignment of the budget to current year and historical actual expenditures. The costs are predominantly driven by special education with contract negotiations and other district business making up the balance.

**OBJECT 330E – POLICE/FIRE SERVICES**

The increase is due to North Haven hosting the Thanksgiving football game this year.

**OBJECT 333A – DATA PROCESSING SERVICES**

This savings is the result of moving payroll back into central office from ADP.

**OBJECT 410A – ELECTRICITY**

The town negotiated a better kilowatt rate and the budget assumes any increase in transmission costs will be offset by the improved kilowatt rate.

**OBJECT 410C – GAS (Non Heat)**

Assumed a 3% increase.

**OBJECT 420A – CLEANING SERVICE**

Assumed a 3% increase.

**OBJECT 4300 – REPAIRS & MAINTENANCE**

The increase enables the completion of the High School Project Adventure course to meet safety certification standards.

**OBJECT 430G – GROUNDS MAINTENANCE**

The increase is to implement the grounds/fields maintenance plan.

**OBJECT 430N – MECHANICAL REPAIRS**

This account covers IT repairs and shows no increase year to year.

**OBJECT 430Z – OTHER REPAIRS**

The age of equipment and the facilities necessitates more repairs.

**OBJECT 4400 – RENTALS**

The account is budgeted flat year to year.

**OBJECT 440D – RENTAL OF BUILDINGS**

The decrease is the result of paying off the portable class space.

**OBJECT 4900 – OTHER PROPERTY SERVICES**

The line item increase aligns the budget acknowledging current year and historical actual expenditures for water.

**OBJECT 5100 – FIELD TRIPS**

The increase is due to annually funding \$4/student at the High School plus an allowance for special education transportation to ensure inclusion of all students on field trips.

**OBJECT 510A – REGULAR TRANSPORTATION**

The transportation budget was calculated using this year's routes plus the contractual increase of 1.9%.

**OBJECT 510C – SPECIAL EDUCATION TRANSPORTATION**

The transportation budget was calculated using this year's routes plus the contractual increase of 1.9%.

**OBJECT 510D – TRANSPORTATION ATHLETICS**

Per our Athletic Director they will work within the same budget amount.

**OBJECT 510F – TRANSPORTATION VOCATIONAL**

The line item increase reflects the alignment of the budget to the current year and historical expenditures.

**OBJECT 510G – VO-AG TRANSPORTATION**

These costs were previously included in other 510 accounts. The assumption used was to use this year's routes plus the contractual increase of 1.9%.

**OBJECT 510H – MAGNET TRANSPORTATION**

These costs were previously included in other 510 accounts. The assumption used was to use this year's routes plus the contractual increase of 1.9%.

**OBJECT 520A – INSURANCE GENERAL LIABILITY**

This estimate of expenditures increases costs by 7.5% per our carrier.

**OBJECT 520B – INSURANCE ATHLETICS**

The line item increase reflects the alignment of the budget to the current year and historical expenditures.

**OBJECT 530A – TELEPHONE SERVICES**

With our ERATE offset we are running flat year to year per our IT Director.

**OBJECT 530B – POSTAGE**

The slight increase is for mailings from Student Services.

**OBJECT 550A – PRINTING**

The increased costs are for printing the district calendar.

**OBJECT 5600 – TUITION**

The increase is in anticipation of special needs students out of district placement tuition increases.

**OBJECT 580A – MILEAGE ALLOWANCE**

The decrease is due to less projected travel for special education staff.

**OBJECT 5900 – OTHER PURCHASED SERVICES**

This increase is for software including Microsoft licensing, Munis hosting, School in Sites and School Dude.

**OBJECT 6110 - INSTRUCTIONAL SUPPLIES**

Payment 2 of 3 for Tools for Ever and Impero costs are most of the increase driven by software fees plus IT supply costs.

**OBJECT 613A – CUSTODIAL SUPPLIES**

Per our Supervisor of Buildings & Grounds we will work within the same budget amount.

**OBJECT 613D – MAINTENANCE SUPPLIES**

The increased maintenance is due to the age of the equipment and vehicles plus the cost of supplies.

**OBJECT 620A – HEAT – OIL**

The budget was calculated by applying an 8.5% increase to actual costs.

**OBJECT 620B – HEAT – GAS**

The increase assumes a constant rate increase trending at 2.7%.

**OBJECT 641A – TEXTBOOKS**

The increase is due to the anticipated purchase of level 2 and 3 Chemistry books to complete the change over started last year.

**OBJECT 642A – LIBRARY BOOKS/PERIODICALS**

This is due to a \$15,000 budget cut spread across all schools.

**OBJECT 6910 – OTHER SUPPLIES**

This account is budgeted flat for non instructional supplies the largest of which is copier paper for the whole district.

**OBJECT 691A – CLOTHING ALLOWANCE**

This contractual obligation was previously included in 111N – Stipends.

**OBJECT 730A – NEW INSTRUCTIONAL EQUIPMENT**

This increase includes Special Education AV equipment, Middle School projectors and an electric piano plus PE equipment at Clintonville.

**OBJECT 730B – REPLACEMENT INSTRUCTIONAL EQUIPMENT**

This increase includes a replacement elementary saxophone, replacing the Middle School 1985 vintage risers, conference room table & chairs plus special education assistive equipment.

**OBJECT 739B – REPLACEMENT EQUIPMENT NON-INSTRUCTIONAL**

Replace some elementary two way radios.

**OBJECT 739C – LEASES**

The lease for the copiers is flat year to year.

**OBJECT 8100 – DUES & FEES**

The increase is driven by providing online resources for students at the Middle School per NEASC, additional entry fees for the Gifted and Talented program plus additional dues for Pupil Services speech & language.

**Town Government Budget**

**2012-2013**

|  | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|--|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>SELECTMEN</u></b>                    |                             |                             |                                |                                    |                                  |
| Personnel / Full Time                      | 141,688                     | 145,617                     | 146,150                        | 149,100                            | 2%                               |
| Personnel / Part Time                      |                             |                             |                                | 12,000                             | #DIV/0!                          |
| Overtime                                   | 3,154                       | 2,000                       | 3,500                          | 3,500                              | 75%                              |
| Office Supplies                            | 2,054                       | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| Dues & Expenses                            | <u>650</u>                  | <u>1,000</u>                | <u>1,500</u>                   | <u>1,500</u>                       | <u>50%</u>                       |
| <b>TOTAL SELECTMEN</b>                     | <b>147,546</b>              | <b>150,617</b>              | <b>153,150</b>                 | <b>168,100</b>                     | <b>12%</b>                       |
| <b><u>TOWN CLERK</u></b>                   |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                      | 14,425                      | 14,820                      | 14,880                         | 14,820                             | 0%                               |
| Personnel / Full Time                      | 113,608                     | 116,359                     | 116,806                        | 116,962                            | 1%                               |
| Overtime                                   | 0                           | 500                         | 500                            | 500                                | 0%                               |
| Office Supplies & Equipment                | 1,420                       | 2,750                       | 2,750                          | 2,750                              | 0%                               |
| Legal Advertisements                       | 875                         | 1,800                       | 1,800                          | 1,800                              | 0%                               |
| Record Books                               | 1,321                       | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| Microfilming & Recording                   | 9,417                       | 9,500                       | 9,500                          | 9,500                              | 0%                               |
| Indices Services, Audit and Print Out      | 15,428                      | 15,650                      | 15,650                         | 15,650                             | 0%                               |
| Dues & Expenses                            | 981                         | 750                         | 750                            | 750                                | 0%                               |
| Vital Statistics                           | 1,272                       | 1,350                       | 1,350                          | 1,350                              | 0%                               |
| Absentee Ballots                           |                             |                             |                                | 1,000                              | #DIV/0!                          |
| Tuition                                    | 270                         | 450                         | 450                            | 450                                | 0%                               |
| Record Duplication                         | <u>442</u>                  | <u>1,500</u>                | <u>1,500</u>                   | <u>1,500</u>                       | <u>0%</u>                        |
| <b>TOTAL TOWN CLERK</b>                    | <b>159,459</b>              | <b>166,429</b>              | <b>166,936</b>                 | <b>168,032</b>                     | <b>1%</b>                        |
| <b><u>ELECTION</u></b>                     |                             |                             |                                |                                    |                                  |
| Registrars (2)                             | 40,154                      | 40,000                      | 40,000                         | 42,400                             | 6%                               |
| Office Supplies                            | 488                         | 500                         | 500                            | 500                                | 0%                               |
| Legal Advertisements                       |                             | 100                         | 100                            | 100                                | 0%                               |
| Dues & Expenses                            | 685                         | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Annual Canvas                              | 2,769                       | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| Making Voters                              | 286                         | 500                         | 500                            | 500                                | 0%                               |
| Ballots / Voting / Primary / Supplies      | 7,369                       | 10,000                      | 10,000                         | 12,850                             | 29%                              |
| Election Day Expense (Incl. Primaries/Ref) | <u>45,726</u>               | <u>46,000</u>               | <u>46,000</u>                  | <u>46,000</u>                      | <u>0%</u>                        |
| <b>TOTAL ELECTION</b>                      | <b>97,477</b>               | <b>99,600</b>               | <b>99,600</b>                  | <b>104,850</b>                     | <b>5%</b>                        |

|  | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|--|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>LEGAL</u></b>  |                             |                             |                                |                                    |                                  |
| Town Counsel   | 58,800                      | 58,800                      | 58,800                         | 58,800                             | 0%                               |
| Legal Adv., Court Expenses,<br>Sheriffs Fees and Misc.<br>Legal Expense other than<br>Atty's. Fees | 1,210                       | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| Legal Fees - Judgements / Claims   | 169,785                     | 130,000                     | 130,000                        | 130,000                            | 0%                               |
| Awards / Claims  | 12,437                      |                             |                                |                                    |                                  |
| Collection of Back Taxes   | 10,315                      | 8,000                       | 8,000                          | 8,000                              | 0%                               |
| Collection of Back Sewer Assessments   | 0                           | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| <b>TOTAL LEGAL</b>   | <b>252,547</b>              | <b>199,800</b>              | <b>199,800</b>                 | <b>199,800</b>                     | <b>0%</b>                        |
| <b><u>PROBATE COURT</u></b>  |                             |                             |                                |                                    |                                  |
| Office Supplies / Postage / Books  | 3,456                       | 4,200                       | 4,200                          | 4,200                              | 0%                               |
| Microfilming   | 1,623                       | 2,500                       | 2,500                          | 2,500                              | 0%                               |
| <b>TOTAL PROBATE COURT</b>   | <b>5,079</b>                | <b>6,700</b>                | <b>6,700</b>                   | <b>6,700</b>                       | <b>0%</b>                        |
| <b><u>PUBLIC LIBRARY</u></b>   |                             |                             |                                |                                    |                                  |
| Personnel / Part Time  | 177,006                     | 201,792                     | 177,066                        | 199,596                            | -1%                              |
| Personnel / Full Time  | 443,048                     | 444,250                     | 445,632                        | 445,576                            | 0%                               |
| Commission Secretary   | 105                         | 205                         | 205                            | 300                                | 46%                              |
| Summer staffing  | 2,200                       | 2,800                       | 2,520                          | 2,800                              | 0%                               |
| Office Supplies  | 10,794                      | 9,000                       | 10,632                         | 11,000                             | 22%                              |
| Library Equipment  | 976                         | 1,850                       | 1,850                          | 1,850                              | 0%                               |
| Maintenance - Office Equipment   | 132                         | 300                         | 250                            | 300                                | 0%                               |
| Maintenance of Library Equipment   | 529                         | 900                         | 900                            | 900                                | 0%                               |
| Water  | 1,423                       | 1,500                       | 1,450                          | 1,600                              | 7%                               |
| Heat & Heat Plant Maintenance  | 10,056                      | 12,000                      | 11,500                         | 12,000                             | 0%                               |
| Electricity  | 66,651                      | 81,000                      | 73,901                         | 61,000                             | -25%                             |
| Telephone  | 4,559                       | 5,000                       | 4,653                          | 5,000                              | 0%                               |
| Building Supplies and Maintenance  | 29,143                      | 22,000                      | 22,923                         | 25,000                             | 14%                              |
| Custodial Contract   | 18,984                      | 21,347                      | 21,347                         | 21,347                             | 0%                               |
| Dues & Expenses  | 793                         | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Books / Magazines / Reference  | 46,392                      | 65,300                      | 65,300                         | 71,830                             | 10%                              |
| Audio Visual   | 6,969                       | 7,000                       | 7,000                          | 10,000                             | 43%                              |
| LEAP / LION  | 47,499                      | 31,225                      | 31,225                         | 31,908                             | 2%                               |
| <b>TOTAL PUBLIC LIBRARY</b>  | <b>867,259</b>              | <b>908,969</b>              | <b>879,854</b>                 | <b>903,507</b>                     | <b>-1%</b>                       |

|   | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>CEMETERIES</u></b>                    |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                       | 165                         | 500                         | 500                            | 500                                | 0%                               |
| Office Supplies                             | 0                           | 400                         | 100                            | 100                                | -75%                             |
| Grave Opening                               | 24,400                      | 26,000                      | 28,000                         | 28,000                             | 8%                               |
| Maintenance of Grounds                      | 31,178                      | 30,000                      | 31,000                         | 31,000                             | 3%                               |
| Cemetery Supplies / Materials               | 528                         | 1,000                       | 600                            | 600                                | -40%                             |
| Water and Electric                          | <u>240</u>                  | <u>700</u>                  | <u>500</u>                     | <u>500</u>                         | <u>-29%</u>                      |
| <b>TOTAL CEMETERIES</b>                     | <b>56,511</b>               | <b>58,600</b>               | <b>60,700</b>                  | <b>60,700</b>                      | <b>4%</b>                        |
| <b><u>TREASURER - FINANCE</u></b>           |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                       | 0                           | 5,000                       | 1,200                          | 5,000                              | 0%                               |
| Personnel / Full Time                       | 432,624                     | 447,451                     | 454,337                        | 457,824                            | 2%                               |
| Overtime                                    | 6,983                       | 4,000                       | 4,000                          | 4,000                              | 0%                               |
| Office Supplies and Equipment               | 3,594                       | 4,500                       | 4,500                          | 4,500                              | 0%                               |
| Legal Adv. - Purch. / Pers.                 | 16,209                      | 16,150                      | 16,500                         | 16,500                             | 2%                               |
| Dues & Expenses                             | 2,000                       | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| Annual Report                               | <u>9,791</u>                | <u>10,500</u>               | <u>10,500</u>                  | <u>10,500</u>                      | <u>0%</u>                        |
| <b>TOTAL TREASURER - FINANCE</b>            | <b>471,201</b>              | <b>489,601</b>              | <b>493,037</b>                 | <b>500,324</b>                     | <b>2%</b>                        |
| <b><u>BOARD OF FINANCE</u></b>              |                             |                             |                                |                                    |                                  |
| Secretary To Board                          | 800                         | 1,100                       | 1,100                          | 1,100                              | 0%                               |
| Office Supplies                             | 157                         | 150                         | 150                            | 150                                | 0%                               |
| Legal Advertisements                        | 3,704                       | 7,000                       | 5,000                          | 5,000                              | -29%                             |
| Budget Books                                | <u>1,048</u>                | <u>1,000</u>                | <u>1,000</u>                   | <u>1,000</u>                       | <u>0%</u>                        |
| <b>TOTAL BOARD OF FINANCE</b>               | <b>5,709</b>                | <b>9,250</b>                | <b>7,250</b>                   | <b>7,250</b>                       | <b>-22%</b>                      |
| <b><u>ASSESSOR</u></b>                      |                             |                             |                                |                                    |                                  |
| Personnel / Full Time                       | 151,234                     | 152,876                     | 153,463                        | 152,876                            | 0%                               |
| Overtime                                    | 2,035                       | 3,750                       | 3,750                          | 3,750                              | 0%                               |
| Car Allowance - Assessor                    | 462                         | 400                         | 400                            | 400                                | 0%                               |
| Office Supplies, Equipment, and Maintenance | 2,273                       | 2,450                       | 2,450                          | 2,450                              | 0%                               |
| Grand List Book Printing and Maps           | 3,950                       | 3,950                       | 3,950                          | 3,950                              | 0%                               |
| Legal Advertising                           | 100                         |                             |                                | 100                                |                                  |
| Bookbinding / Field Cards / Maps            | 6,985                       | 8,000                       | 8,000                          | 8,000                              | 0%                               |
| QDS/Vision Appraisal - Software             | 0                           | 4,500                       | 15,200                         | 15,200                             | 238%                             |
| Tuition / Dues and Expenses                 | 810                         | 900                         | 900                            | 900                                | 0%                               |
| Prof. Appraisal Service                     | 24,998                      | 30,000                      | 30,000                         | 30,000                             | 0%                               |
| Personal Property Audits                    | <u>20,000</u>               | <u>20,000</u>               | <u>20,000</u>                  | <u>20,000</u>                      | <u>0%</u>                        |
| <b>TOTAL ASSESSOR</b>                       | <b>212,847</b>              | <b>226,826</b>              | <b>238,113</b>                 | <b>237,626</b>                     | <b>5%</b>                        |

|   | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>BOARD OF ASSESSMENT APPEALS</u></b> |                             |                             |                                |                                    |                                  |
| Board of Assessment Appeals               | 835                         | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Office Supplies                           | 171                         | 300                         | 300                            | 300                                | 0%                               |
| Legal Advertisements                      | 38                          | 300                         | 100                            | 100                                | -67%                             |
| Tuition                                   | 150                         | 250                         | 250                            | 250                                | 0%                               |
| <b>TOTAL BOARD OF ASSESSMENT APPEALS</b>  | <b>1,194</b>                | <b>2,350</b>                | <b>2,150</b>                   | <b>2,150</b>                       | <b>-9%</b>                       |
| <b><u>TAX COLLECTOR</u></b>               |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                     | 13,177                      | 14,820                      | 14,813                         | 14,820                             | 0%                               |
| Personnel / Full Time                     | 102,730                     | 108,631                     | 109,049                        | 111,545                            | 3%                               |
| Overtime                                  | 763                         | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Car Allowance - Staff                     | 242                         | 300                         | 300                            | 300                                | 0%                               |
| Office Supplies & Equipment               | 2,760                       | 1,800                       | 1,800                          | 1,800                              | 0%                               |
| QDS / Postage                             | 35,117                      | 18,000                      | 30,000                         | 30,000                             | 67%                              |
| Tax Records Mgmt. Software                |                             |                             |                                | 11,339                             |                                  |
| Books, Binders, Etc.                      | 1,825                       | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Legal Advertisements                      | 888                         | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| Dues & Expenses                           | 865                         | 750                         | 750                            | 750                                | 0%                               |
| Tuition                                   | 458                         | 1,200                       | 1,200                          | 1,200                              | 0%                               |
| DMV Charge                                | 4,639                       | 5,870                       | 5,908                          | 6,000                              | 2%                               |
| <b>TOTAL TAX COLLECTOR</b>                | <b>163,464</b>              | <b>155,371</b>              | <b>167,820</b>                 | <b>181,754</b>                     | <b>17%</b>                       |
| <b><u>INSURANCE - GENERAL</u></b>         |                             |                             |                                |                                    |                                  |
| Blanket Bond Employees                    | 2,950                       |                             |                                |                                    |                                  |
| Liability, Auto, Property                 | 280,383                     | 286,774                     | 286,774                        | 308,282                            | 7%                               |
| Worker's Compensation                     | 633,050                     | 611,265                     | 611,265                        | 657,110                            | 8%                               |
| Vol. Firemen's AD & D                     | 280                         | 280                         | 280                            | 280                                | 0%                               |
| <b>TOTAL INSURANCE - GENERAL</b>          | <b>916,663</b>              | <b>898,319</b>              | <b>898,319</b>                 | <b>965,672</b>                     | <b>7%</b>                        |

|   | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>CENTRAL SUPPLY SERVICES</u></b>   |                             |                             |                                |                                    |                                  |
| Personnel / Full Time                   | 37,838                      | 38,825                      | 38,974                         | 38,825                             | 0%                               |
| Overtime                                | 820                         | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| Dupl. Machine Rental and Supplies       | 18,427                      | 20,000                      | 20,000                         | 20,000                             | 0%                               |
| Central Office Supplies and Maintenance | 18,131                      | 15,000                      | 19,000                         | 15,000                             | 0%                               |
| Bills, Forms, Checks, Envelopes         | 8,292                       | 14,000                      | 12,000                         | 14,000                             | 0%                               |
| Postage                                 | 60,233                      | 55,000                      | 48,000                         | 43,000                             | -22%                             |
| Telephone Service                       | 165,800                     | 144,000                     | 158,000                        | 144,000                            | 0%                               |
| Radio System Maint. & Repair            | 15,665                      | 17,000                      | 17,000                         | 17,000                             | 0%                               |
| Radio System Install & Lic.             | 7,125                       | 5,000                       | 5,000                          | 5,000                              | 0%                               |
| <b>TOTAL CENTRAL SUPPLY SERVICES</b>    | <b>332,331</b>              | <b>309,825</b>              | <b>318,974</b>                 | <b>297,825</b>                     | <b>-4%</b>                       |
| <b><u>CENTRAL FACILITIES</u></b>        |                             |                             |                                |                                    |                                  |
| Sewer Use Charge: Town Bldgs.           | 14,997                      | 14,000                      | 12,500                         | 14,000                             | 0%                               |
| Sewer Use Charge: Housing Auth.         | 3,612                       | 7,500                       | 7,500                          | 7,500                              | 0%                               |
| Utilities                               | 99,743                      | 117,000                     | 110,000                        | 95,200                             | -19%                             |
| Fuel                                    | 81,372                      | 60,000                      | 75,000                         | 60,000                             | 0%                               |
| Supplies                                | 18,460                      | 14,000                      | 14,000                         | 14,000                             | 0%                               |
| Maintenance / Repair: Town Bldgs.       | 73,809                      | 70,000                      | 70,000                         | 70,000                             | 0%                               |
| Alarm / Lease                           | 21,987                      | 9,000                       | 18,000                         | 9,000                              | 0%                               |
| Custodial Contract Town Hall & Annex    | 21,000                      | 21,500                      | 21,500                         | 21,500                             | 0%                               |
| Cultural Center                         | 2,359                       | 1,000                       | 1,750                          | 1,000                              | 0%                               |
| Maintenance / Repair Rental Properties  | 18,157                      | 10,000                      | 15,000                         | 10,000                             | 0%                               |
| Utilities Rental Property               | 6,172                       | 9,000                       | 7,500                          | 9,000                              | 0%                               |
| Office Furniture                        | 2,000                       | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| <b>TOTAL CENTRAL FACILITIES</b>         | <b>363,668</b>              | <b>335,000</b>              | <b>354,750</b>                 | <b>313,200</b>                     | <b>-7%</b>                       |

|   | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>INFORMATION TECHNOLOGY</u></b>    |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                   | 27,139                      | 27,002                      | 26,947                         | 27,002                             | 0%                               |
| Personnel / Full Time                   | 157,137                     | 169,112                     | 149,916                        | 169,112                            | 0%                               |
| Overtime                                | 1,800                       | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| Office Supplies                         | 211                         | 300                         | 300                            | 300                                | 0%                               |
| Maintenance - Office Equipment          | 0                           | 600                         | 600                            | 600                                | 0%                               |
| Maintenance Contracts                   | 54,692                      | 60,000                      | 60,000                         | 60,000                             | 0%                               |
| D.P. - Supplies & Equipment             | 11,400                      | 32,000                      | 32,000                         | 32,000                             | 0%                               |
| Consultants - Software                  | 52,693                      | 41,500                      | 41,500                         | 41,500                             | 0%                               |
| Dues & Expenses                         | 35                          | 400                         | 400                            | 400                                | 0%                               |
| Payroll Services                        | 26,723                      | 0                           |                                |                                    | #DIV/0!                          |
| Tuition                                 | 2,121                       | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| PD / FD CAD*                            | 14,500                      | 15,000                      |                                | -                                  | -100%                            |
| MUNIS                                   | 84,088                      | 36,195                      | 36,195                         | 36,195                             | 0%                               |
| <b>TOTAL INFORMATION TECHNOLOGY</b>     | <b>432,539</b>              | <b>388,109</b>              | <b>353,858</b>                 | <b>373,109</b>                     | <b>-4%</b>                       |
| <b><u>PERSONNEL POLICY EXPENSES</u></b> |                             |                             |                                |                                    |                                  |
| Safety Program Expense                  | 0                           | 500                         | 500                            | 500                                | 0%                               |
| Personnel Tuition Expense               | 14,559                      | 15,000                      | 15,000                         | 15,000                             | 0%                               |
| Personnel Reimbursements T&E            | 420                         | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| Personnel Policy Expense                | 7,197                       | 6,000                       | 6,000                          | 6,000                              | 0%                               |
| Reserve Accrued Benefits                | 325,539                     | 160,000                     | 160,000                        | 160,000                            | 0%                               |
| Reserve Statutory Benefits (PD)         | 29,290                      | 36,438                      | 12,610                         | 12,438                             | -66%                             |
| Reserve Statutory Benefits (FD)         | 36,906                      | 37,109                      | 37,109                         | 37,109                             | 0%                               |
| Physical Examinations                   | 11,145                      | 15,000                      | 15,000                         | 15,000                             | 0%                               |
| Non-Compensable Medical                 | 0                           | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Unemployment Compensation               | 33,836                      | 50,000                      | 35,000                         | 50,000                             | 0%                               |
| Training                                | 260                         | 4,000                       | 4,000                          | 4,000                              | 0%                               |
| OSHA                                    | 11,077                      | 10,000                      | 10,000                         | 10,000                             | 0%                               |
| Labor Negotiations                      | 25,213                      | 58,000                      | 58,000                         | 58,000                             | 0%                               |
| EAP                                     | 5,088                       | 6,000                       | 5,200                          | 6,000                              | 0%                               |
| Contract Obligations**                  | 0                           | 229,813                     | 0                              | 628,684                            | 174%                             |
| <b>TOTAL PERSONNEL POLICY EXPENSES</b>  | <b>500,530</b>              | <b>630,360</b>              | <b>360,919</b>                 | <b>1,005,231</b>                   | <b>59%</b>                       |
| <b><u>ANNUAL / INTERNAL AUDIT</u></b>   |                             |                             |                                |                                    |                                  |
| Audit Contract                          | 27,000                      | 29,500                      | 29,500                         | 29,500                             | 0%                               |
| Single Audit Compliance                 | 13,980                      | 10,900                      | 10,900                         | 10,900                             | 0%                               |
| Special / Internal Audit                | 12,100                      | 22,600                      | 22,600                         | 20,000                             |                                  |
| Fixed Asset Listing / GFOA Fee          | 7,800                       | 9,000                       | 9,000                          | 9,000                              | 0%                               |
| <b>TOTAL ANNUAL / INTERNAL AUDIT</b>    | <b>60,880</b>               | <b>72,000</b>               | <b>72,000</b>                  | <b>69,400</b>                      | <b>-4%</b>                       |

\* Moved to respective department.

\*\* Shown as part of specific line item in prior years.

Budget year 2011-2012 figures reclassified to this line  
for comparison purposes only.

|   | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b>POLICE</b>   |                             |                             |                                |                                    |                                  |
| Personnel / Full Time                                 | 3,312,579                   | 3,499,798                   | 3,490,267                      | 3,507,391                          | 0%                               |
| Commission Secretary                                  | 350                         | 420                         | 420                            | 420                                | 0%                               |
| Overtime  | 476,199                     | 484,121                     | 484,121                        | 484,121                            | 0%                               |
| Holidays  | 178,306                     | 199,202                     | 203,186                        | 203,186                            | 2%                               |
| Longevity   | 14,025                      | 15,925                      | 14,175                         | 14,450                             | -9%                              |
| Shift Differential                                    | 9,292                       | 13,145                      | 13,145                         | 13,145                             | 0%                               |
| Physical Fitness Program                              | 88,483                      | 90,529                      | 90,529                         | 90,529                             | 0%                               |
| Professional Development                              | 20,700                      | 21,600                      | 21,600                         | 21,600                             | 0%                               |
| Advancement & Degrees                                 | 16,000                      | 13,000                      | 13,000                         | 15,000                             | 15%                              |
| Incentive - EMT                                       | 4,400                       | 6,800                       | 6,800                          | 6,800                              | 0%                               |
| Uniform / Cleaning Allowance                          | 53,080                      | 50,400                      | 50,400                         | 50,400                             | 0%                               |
| School Traffic Officers                               | 19,698                      | 20,790                      | 20,790                         | 20,790                             | 0%                               |
| Training  | 19,636                      | 15,000                      | 15,000                         | 20,000                             | 33%                              |
| Office Supplies & Equipment                           | 12,265                      | 10,000                      | 10,000                         | 10,000                             | 0%                               |
| Photography Supplies                                  | 8,321                       | 4,500                       | 4,500                          | 4,500                              | 0%                               |
| Printing  | 3,513                       | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| Duplicating Machine Exp.                              | 7,614                       | 6,486                       | 6,486                          | 6,486                              | 0%                               |
| Maintenance - Office Equipment                        | 10,598                      | 9,100                       | 9,100                          | 9,100                              | 0%                               |
| Water   | 934                         | 750                         | 750                            | 750                                | 0%                               |
| Ht / Htg Pl Maint                                     | 18,097                      | 15,000                      | 15,000                         | 15,000                             | 0%                               |
| Electricity   | 28,938                      | 38,000                      | 38,000                         | 30,900                             | -19%                             |
| Gas & Oil   | 67,422                      | 80,000                      | 80,000                         | 80,000                             | 0%                               |
| Vehicle Maintenance                                   | 57,364                      | 45,000                      | 45,000                         | 45,000                             | 0%                               |
| Motorcycle Lease*                                     |                             |                             |                                | 3,900                              |                                  |
| Tires   | 6,234                       | 6,000                       | 6,000                          | 8,000                              | 33%                              |
| Building Maintenance, Repairs and Supplies            | 29,242                      | 16,500                      | 16,500                         | 25,000                             | 52%                              |
| Equipment   | 17,861                      | 10,000                      | 10,000                         | 10,000                             | 0%                               |
| Traffic Maint. & Equipment                            | 9,818                       | 12,000                      | 12,000                         | 12,000                             | 0%                               |
| Custodial Contract                                    | 17,916                      | 19,116                      | 19,116                         | 19,116                             | 0%                               |
| Promotional Testing                                   | 3,614                       | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| Dues & Expenses                                       | 3,044                       | 3,150                       | 3,150                          | 3,150                              | 0%                               |
| Prisoner's Expense                                    | 1,133                       | 2,100                       | 2,100                          | 2,100                              | 0%                               |
| Canine Food & Maintenance                             |                             |                             |                                | 2,500                              |                                  |
| Towing / Storage                                      | 365                         | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Doctors Fees  | 250                         | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| Investigative Case Prep Fund                          | 2,000                       | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| Town Share Grant Programs                             | 11,600                      | 12,000                      | 12,000                         | 12,150                             | 1%                               |
| Dispatcher Expenses                                   | 1,051                       | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| Computer Access System (Support - RMS / CAD) / Pagers | 10,000                      | 5,000                       | 5,000                          | 5,000                              | 0%                               |
| PD CAD**  |                             |                             |                                | 10,250                             |                                  |
| Video Recording Lease                                 |                             |                             |                                | 3,500                              |                                  |
| AFIS Maintenance/Recorder Maintenance                 |                             |                             |                                | 7,600                              |                                  |
| Nexgen Mobil  | 11,425                      | 20,000                      | 20,000                         | 20,000                             | 0%                               |
| Line Painting   | 17,671                      | 20,000                      | 20,000                         | 20,000                             | 0%                               |
| <b>TOTAL POLICE</b>                                   | <b>4,571,038</b>            | <b>4,776,932</b>            | <b>4,769,635</b>               | <b>4,825,334</b>                   | <b>1%</b>                        |

\* Moved from Capital.

\*\* Moved from IT.

|  | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|--|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>ANIMAL CONTROL</u></b>             |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                    | 15,222                      | 15,000                      | 15,022                         | 15,000                             | 0%                               |
| Personnel / Full Time                    | 42,428                      | 43,534                      | 43,702                         | 43,534                             | 0%                               |
| Overtime                                 | 4,989                       | 6,700                       | 6,700                          | 6,700                              | 0%                               |
| Office Supplies & Tags                   | 100                         | 500                         | 500                            | 500                                | 0%                               |
| Advertising                              | 1,039                       | 650                         | 650                            | 650                                | 0%                               |
| Utilities                                | 8,263                       | 4,200                       | 4,200                          | 3,700                              | -12%                             |
| Vehicle Maintenance / Repair             | 2,844                       | 2,700                       | 2,700                          | 2,700                              | 0%                               |
| DP Supplies                              | (12,680)                    | 2,500                       | 2,500                          | 2,500                              | 0%                               |
| DP Maint / Repairs                       | 6,282                       | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Uniforms                                 | 562                         | 600                         | 1,000                          | 1,000                              | 67%                              |
| State Remittance                         | 2,499                       | 4,500                       | 4,500                          | 4,500                              | 0%                               |
| Veterinary / Damages / Feral Cat Control | 1,164                       | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| Training                                 | 75                          | 500                         | 500                            | 500                                | 0%                               |
| <b>TOTAL ANIMAL CONTROL</b>              | <b>72,787</b>               | <b>85,884</b>               | <b>86,474</b>                  | <b>85,784</b>                      | <b>0%</b>                        |

|   | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>FIRE / CIVIL DEFENSE / EMERGENCY MANAGEMENT</u></b> |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                                     | 14,213                      | 14,213                      | 14,213                         | 14,213                             | 0%                               |
| Personnel / Full Time *                                   | 2,073,064                   | 2,089,783                   | 2,066,066                      | 2,092,666                          | 0%                               |
| Director - C/D, Emergency Management                      | 1,200                       | 1,200                       | 1,200                          | 1,200                              | 0%                               |
| Commission Secretary                                      | 1,205                       | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Overtime  | 322,211                     | 300,000                     | 400,000                        | 333,000                            | 11%                              |
| Holidays  | 162,393                     | 165,500                     | 165,500                        | 165,500                            | 0%                               |
| Longevity   | 10,525                      | 10,625                      | 10,100                         | 10,525                             | -1%                              |
| EMT   | 88,061                      | 89,922                      | 89,922                         | 91,500                             | 2%                               |
| Wellness Program  | 38,011                      | 40,770                      | 40,700                         | 39,300                             | -4%                              |
| EMT Training  | 21,587                      | 26,000                      | 26,000                         | 26,000                             | 0%                               |
| Training  | 14,340                      | 23,000                      | 28,000                         | 33,500                             | 46%                              |
| Office Supplies & Equipment Maintenance                   | 2,692                       | 4,300                       | 4,300                          | 4,300                              | 0%                               |
| Medical Supplies  | 16,940                      | 29,000                      | 29,000                         | 29,000                             | 0%                               |
| Water   | 3,340                       | 4,000                       | 4,000                          | 4,000                              | 0%                               |
| Ht / Htg Plt Maint  | 23,806                      | 24,000                      | 24,000                         | 24,000                             | 0%                               |
| Electricity   | 40,428                      | 45,000                      | 45,000                         | 36,600                             | -19%                             |
| Gas & Oil   | 37,524                      | 47,000                      | 47,000                         | 47,000                             | 0%                               |
| Vehicle Maintenance                                       | 73,031                      | 94,000                      | 94,000                         | 94,000                             | 0%                               |
| Building Maintenance, Repair and Supplies                 | 56,877                      | 42,500                      | 42,500                         | 48,000                             | 13%                              |
| Equipment   | 48,515                      | 65,000                      | 65,000                         | 70,000                             | 8%                               |
| Hydrants  | 17,100                      | 15,000                      | 15,000                         | 15,000                             | 0%                               |
| Uniforms & Cleaning Allowance                             | 35,702                      | 40,000                      | 40,000                         | 40,000                             | 0%                               |
| Promotional Testing                                       | 2,400                       | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| Dues & Commission Expenses                                | 3,632                       | 3,450                       | 3,450                          | 3,450                              | 0%                               |
| Doctors Fees  | 18,823                      | 23,255                      | 23,255                         | 23,255                             | 0%                               |
| Volunteer Associations                                    | 33,000                      | 33,000                      | 33,000                         | 33,000                             | 0%                               |
| Fire Prevention   | 1,762                       | 3,200                       | 3,200                          | 3,200                              | 0%                               |
| OSHA Safety Mandates                                      | 5,032                       | 6,500                       | 6,500                          | 8,000                              | 23%                              |
| Equipment & Supplies - Civil Defense                      | 1,715                       | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| Equipment & Supplies - Emergency Management               | 0                           | 200                         | 200                            | 200                                | 0%                               |
| FD CAD**  |                             |                             |                                | 4,750                              |                                  |
| Technology  | 0                           | 6,000                       | 6,000                          | 6,000                              | 0%                               |
| <b>TOTAL FIRE / CIVIL DEFENSE / EMER. MGMT.</b>           | <b>3,169,129</b>            | <b>3,252,918</b>            | <b>3,333,606</b>               | <b>3,307,659</b>                   | <b>2%</b>                        |

\* Includes paramedic program - Safer Grant funds of \$138,700 received to offset this in FYE 2010-2011, \$86,680 to be received in FYE 2011-2012, and \$52,080 to be received in FYE 2012-2013.

\*\* Moved from IT.

|  | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|--|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>ECONOMIC DEVELOPMENT</u></b>       |                             |                             |                                |                                    |                                  |
| Commission Secretary                     | 212                         | 400                         | 400                            | 400                                | 0%                               |
| Office Supplies and Materials            | 0                           | 750                         | 1,500                          | 1,500                              | 100%                             |
| Commission Expenses                      | 0                           | 250                         | 2,500                          | 2,500                              | 900%                             |
| Meetings / Conf. / Seminars              | 996                         | 500                         | 1,500                          | 1,500                              | 200%                             |
| Appraisals                               | 0                           | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| <b>TOTAL ECONOMIC DEVELOPMENT</b>        | 1,208                       | 2,900                       | 6,900                          | 6,900                              | 138%                             |
| <b><u>LAND USE ADMINISTRATION</u></b>    |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                    | 29,810                      | 29,689                      | 29,780                         | 29,689                             | 0%                               |
| Personnel / Full Time                    | 144,654                     | 148,400                     | 148,977                        | 150,960                            | 2%                               |
| Commission Secretary (3 Boards)          | 3,800                       | 4,000                       | 4,000                          | 4,000                              | 0%                               |
| Overtime                                 | 0                           | 150                         | 150                            | 150                                | 0%                               |
| Car Allowance - Staff                    |                             | 1,600                       | 1,600                          | 1,600                              | 900%                             |
| Office Supplies / Equipment / Duplic.    | 800                         | 4,000                       | 4,000                          | 4,000                              | 0%                               |
| Dues & Expenses                          | 955                         | 1,100                       | 1,100                          | 1,100                              | 0%                               |
| <b>TOTAL LAND USE ADMINISTRATION</b>     | 180,019                     | 188,939                     | 189,607                        | 191,499                            | 1%                               |
| <b><u>PLANNING &amp; ZONING</u></b>      |                             |                             |                                |                                    |                                  |
| Printing / Transcripts                   | 0                           | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| Legal Advertisements                     | 1,543                       | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| Zoning Regs & Maps                       | 0                           | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| Public Stenographer                      | 4,481                       | 5,000                       | 5,000                          | 5,000                              | 0%                               |
| Consultants                              | 0                           | 2,900                       | 2,900                          | 2,900                              | 0%                               |
| <b>TOTAL PLANNING &amp; ZONING</b>       | 6,024                       | 15,900                      | 15,900                         | 15,900                             | 0%                               |
| <b><u>INLAND WETLANDS COMMISSION</u></b> |                             |                             |                                |                                    |                                  |
| Printing / Transcripts / Regulations     | 0                           | 1,250                       | 1,250                          | 1,250                              | 0%                               |
| Legal Advertising                        | 2,877                       | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| Public Stenographer                      | 2,025                       | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| Consultants                              | 0                           | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| <b>TOTAL INLAND WETLANDS COMMISSION</b>  | 4,902                       | 9,250                       | 9,250                          | 9,250                              | 0%                               |
| <b><u>ZONING BOARD OF APPEALS</u></b>    |                             |                             |                                |                                    |                                  |
| Printing                                 | 23                          | 100                         | 100                            | 100                                | 0%                               |
| Legal Advertising                        | 1,870                       | 4,000                       | 4,000                          | 4,000                              | 0%                               |
| Public Stenographer                      | 2,275                       | 2,200                       | 2,200                          | 2,200                              | 0%                               |
| <b>TOTAL ZONING BOARD OF APPEALS</b>     | 4,168                       | 6,300                       | 6,300                          | 6,300                              | 0%                               |

|   | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>BUILDING INSPECTION / PERMITS</u></b> |                             |                             |                                |                                    |                                  |
| Personnel / Full Time                       | 140,337                     | 177,234                     | 152,403                        | 177,234                            | 0%                               |
| Overtime                                    | 4,218                       | 2,500                       | 2,500                          | 2,500                              | 0%                               |
| Stenographer                                |                             |                             |                                | 2,000                              |                                  |
| Car Allowance                               | 1,326                       | 0                           | -                              | -                                  |                                  |
| Office Supplies / Equipment                 | 381                         | 1,100                       | 1,100                          | 1,100                              | 0%                               |
| Permits / Printed Material                  | 139                         | 750                         | 750                            | 2,000                              | 167%                             |
| Vehicle Operation & Maintenance             | 495                         | 2,500                       | 2,500                          | 2,500                              | 0%                               |
| Dues & Expenses / Insp. Training Prgm.      | 1,892                       | 2,200                       | 2,200                          | 2,200                              | 0%                               |
| Consultants                                 | 64,550                      | 1,000                       | 60,000                         | 30,000                             | 2900%                            |
| Permitting Software                         | 0                           | 9,500                       | 9,500                          | 9,500                              | 0%                               |
| <b>TOTAL BUILDING INSPECTION / PERMITS</b>  | <b>213,338</b>              | <b>196,784</b>              | <b>230,953</b>                 | <b>229,034</b>                     | <b>16%</b>                       |
| <b><u>ENGINEERING</u></b>                   |                             |                             |                                |                                    |                                  |
| Personnel / Full Time *                     | 84,670                      | 84,406                      | 84,731                         | 122,499                            | 45%                              |
| Overtime                                    | 3,424                       | 0                           | -                              | -                                  |                                  |
| Office Supp. / Equip. / Maint.-Off. Equip.  | 4,458                       | 2,600                       | 2,600                          | 2,600                              | 0%                               |
| Gas, Oil & Vehicle Maintenance              | 2,440                       | 2,400                       | 2,400                          | 2,400                              | 0%                               |
| Field Equipment                             | 0                           | 500                         | 500                            | 500                                | 0%                               |
| Books, Meetings & Expense                   | 506                         | 750                         | 750                            | 750                                | 0%                               |
| Town Maps / Reproductions                   | 542                         | 550                         | 550                            | 550                                | 0%                               |
| <b>TOTAL ENGINEERING</b>                    | <b>96,040</b>               | <b>91,206</b>               | <b>91,531</b>                  | <b>129,299</b>                     | <b>42%</b>                       |
| <b><u>PUBLIC WORKS</u></b>                  |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                       | 13,381                      | 14,820                      | 25,700                         | 14,820                             | 0%                               |
| Personnel / Full Time*                      | 173,577                     | 178,817                     | 179,504                        | 142,223                            | -20%                             |
| Overtime                                    | 1,990                       | 0                           | -                              | -                                  |                                  |
| Office Supplies / Equipment / Maintenance   | 2,464                       | 1,200                       | 1,200                          | 1,200                              | 0%                               |
| Vehicle Operation & Maint.                  | 226                         | 4,000                       | 4,000                          | 4,000                              | 0%                               |
| Dues & Expenses                             | 745                         | 1,200                       | 1,200                          | 1,200                              | 0%                               |
| Consultants Fees                            | 32,140                      | 34,000                      | 34,000                         | 59,000                             | 74%                              |
| Permit / Application Fee(s)                 | 438                         | 800                         | 800                            | 800                                | 0%                               |
| <b>TOTAL PUBLIC WORKS</b>                   | <b>224,961</b>              | <b>234,837</b>              | <b>246,404</b>                 | <b>223,243</b>                     | <b>-5%</b>                       |

\* 1 Position moved from Public Works to Engineering

|  | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|--|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>STREETS AND ROADS</u></b>                  |                             |                             |                                |                                    |                                  |
| Personnel / Full Time                            | 1,020,024                   | 1,092,831                   | 1,062,262                      | 1,093,975                          | 0%                               |
| Overtime   | 248,839                     | 150,000                     | 200,000                        | 150,000                            | 0%                               |
| Wage Differential                                | 7,298                       | 7,000                       | 7,000                          | 9,000                              | 29%                              |
| Outside Labor (Leafers)                          | 30,467                      | 35,000                      | 35,000                         | 35,000                             | 0%                               |
| Office Supplies / Maintenance - Office Equipment | 370                         | 600                         | 600                            | 600                                | 0%                               |
| Building Utilities                               | 31,234                      | 45,000                      | 45,000                         | 45,000                             | 0%                               |
| Gas / Oil / Diesel                               | 65,025                      | 100,000                     | 100,000                        | 100,000                            | 0%                               |
| Maintenance of Equipment                         | 108,005                     | 95,275                      | 125,000                        | 108,000                            | 13%                              |
| Equipment Rental                                 | 152,076                     | 175,000                     | 175,000                        | 175,000                            | 0%                               |
| Street Sweeping                                  | 1,714                       | 10,000                      | 10,000                         | 10,000                             | 0%                               |
| Materials & Supplies/Equipment                   | 82,301                      | 120,000                     | 120,000                        | 120,000                            | 0%                               |
| Building Maintenance                             | 13,429                      | 7,500                       | 7,500                          | 12,000                             | 60%                              |
| Custodial Contract                               | 5,352                       | 5,600                       | 5,600                          | 5,600                              | 0%                               |
| Sidewalk Maintenance & Repair                    | 2,981                       | 7,500                       | 7,500                          | 7,500                              | 0%                               |
| Road Patching                                    | 17,119                      | 17,500                      | 17,500                         | 25,000                             | 43%                              |
| Winter Maintenance / Supply & Equip              | 298,848                     | 145,000                     | 145,000                        | 145,000                            | 0%                               |
| Uniforms & Shoes                                 | 15,330                      | 12,000                      | 12,000                         | 15,000                             | 25%                              |
| Meals  | 4,743                       | 2,500                       | 2,500                          | 4,500                              | 80%                              |
| Dues & Expenses                                  | 580                         | 500                         | 500                            | 600                                | 20%                              |
| Tree Expense                                     | 68,674                      | 50,000                      | 55,000                         | 55,000                             | 10%                              |
| Training   | 0                           | 5,000                       | 5,000                          | 5,000                              | 0%                               |
| <b>TOTAL STREETS AND ROADS</b>                   | <b>2,174,409</b>            | <b>2,083,806</b>            | <b>2,137,962</b>               | <b>2,121,775</b>                   | <b>2%</b>                        |
| <b><u>SANITATION</u></b>                         |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                            | 39,837                      | 60,000                      | 60,000                         | 60,000                             | 0%                               |
| Personnel / Full Time                            | 404,821                     | 401,898                     | 403,841                        | 402,896                            | 0%                               |
| Overtime   | 46,645                      | 46,125                      | 46,125                         | 46,125                             | 0%                               |
| Wage Differential                                | 3,114                       | 5,125                       | 5,125                          | 5,125                              | 0%                               |
| Utilities - Sanitation Garage                    | 7,192                       | 8,500                       | 8,500                          | 7,640                              | -10%                             |
| Gas & Oil  | 40,105                      | 45,000                      | 45,000                         | 45,000                             | 0%                               |
| Maintenance of Equipment                         | 61,872                      | 60,000                      | 60,000                         | 60,000                             | 0%                               |
| Tires  | 13,263                      | 10,000                      | 10,000                         | 15,000                             | 50%                              |
| Materials & Supplies                             | 3,103                       | 6,000                       | 6,000                          | 6,000                              | 0%                               |
| Building Maintenance                             | 1,395                       | 600                         | 600                            | 1,200                              | 100%                             |
| Garage Rental - Trucks                           | 11,275                      | 12,300                      | 12,300                         | 3,000                              | -76%                             |
| Uniforms & Shoes                                 | 8,844                       | 7,350                       | 7,350                          | 7,350                              | 0%                               |
| Meals  | 397                         | 750                         | 750                            | 750                                | 0%                               |
| Tipping Fees                                     | 637,934                     | 750,000                     | 725,000                        | 725,000                            | -3%                              |
| Condo Trash Pick Up Reimb.                       | 54,334                      | 57,000                      | 57,000                         | 57,000                             | 0%                               |
| Condo Trash - Recycling                          | 13,733                      | 14,000                      | 14,000                         | 14,000                             | 0%                               |
| <b>TOTAL SANITATION</b>                          | <b>1,347,864</b>            | <b>1,484,648</b>            | <b>1,461,591</b>               | <b>1,456,086</b>                   | <b>-2%</b>                       |

|  | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|--|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>TRANSFER STATION / RECYCLING</u></b> |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                      | 29,876                      | 32,000                      | 37,800                         | 40,404                             | 26%                              |
| Personnel / Full Time                      | 139,249                     | 138,715                     | 139,249                        | 138,715                            | 0%                               |
| Overtime                                   | 15,783                      | 9,020                       | 9,020                          | 10,000                             | 11%                              |
| Wage Differential                          | 707                         | 925                         | 925                            | 925                                | 0%                               |
| Utilities                                  | 4,264                       | 10,000                      | 10,000                         | 4,060                              | -59%                             |
| Gas & Oil                                  | 13,437                      | 15,000                      | 15,000                         | 15,000                             | 0%                               |
| Equipment Maintenance                      | 1330                        | 1,000                       | 1,000                          | 2,000                              | 100%                             |
| Leachate Monitoring                        | 0                           | 5,000                       | 5,000                          | 5,000                              | 0%                               |
| Tires                                      | 0                           | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| Materials & Supplies                       | 7,736                       | 5,000                       | 5,000                          | 10,000                             | 100%                             |
| Public Education - Recycling               | 891                         | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| Disposal of Recycled Mtls.                 | 61,872                      | 75,000                      | 75,000                         | 75,000                             | 0%                               |
| Disposal of Hazardous & Regulated Waste    | 30,000                      | 30,000                      | 30,000                         | 30,000                             | 0%                               |
| Building Maintenance                       | 2,193                       | 400                         | 400                            | 900                                | 125%                             |
| Transportation (Hauling)                   | 65,751                      | 15,000                      | 65,000                         | 65,000                             | 333%                             |
| Site Maintenance                           | 220                         | 500                         | 500                            | 500                                | 0%                               |
| Maintenance Contracts                      | 576                         | 500                         | 500                            | 750                                | 50%                              |
| Rental Trf. / Recyc. Ctr. Equip.           | 0                           | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| Bldg. Rental (Garage)                      | 6,600                       | 7,200                       | 7,200                          | 7,200                              | 0%                               |
| Uniforms & Shoes                           | 900                         | 2,050                       | 2,050                          | 2,050                              | 0%                               |
| Meals                                      | 0                           | 150                         | 150                            | 150                                | 0%                               |
| Dues & Expenses                            | 0                           | 400                         | 400                            | 400                                | 0%                               |
| Leaf Composting                            | 83,750                      | 80,000                      | 71,500                         | 50,000                             | -38%                             |
| Permit / Application Fees                  | 2,955                       | 2,500                       | 2,500                          | 3,000                              | 20%                              |
| <b>TOTAL TRANSFER STATION / RECYCLING</b>  | <b>468,090</b>              | <b>433,360</b>              | <b>481,194</b>                 | <b>464,054</b>                     | <b>7%</b>                        |
| <b><u>MAINTENANCE</u></b>                  |                             |                             |                                |                                    |                                  |
| Personnel / Full Time                      | 197,626                     | 199,847                     | 200,049                        | 200,249                            | 0%                               |
| Overtime                                   | 5,467                       | 25,625                      | 25,625                         | 20,000                             | -22%                             |
| Wage Differential                          | 1,369                       | 0                           | 2,000                          | 2,000                              | #DIV/0!                          |
| Office Supplies / Equipment                | 224                         | 500                         | 500                            | 500                                | 0%                               |
| Gas / Oil / Diesel                         | 3,496                       | 8,500                       | 8,500                          | 8,500                              | 0%                               |
| Maintenance of Equipment                   | 88                          | 3,500                       | 3,500                          | 3,500                              | 0%                               |
| Garage Equipment & Supplies                | 23,069                      | 15,000                      | 15,000                         | 30,000                             | 100%                             |
| Uniforms & Shoes                           | 3,535                       | 3,150                       | 3,150                          | 3,500                              | 11%                              |
| Meals                                      | 0                           | 100                         | 100                            | 100                                | 0%                               |
| Training                                   | 0                           | 750                         | 750                            | 750                                | 0%                               |
| <b>TOTAL MAINTENANCE</b>                   | <b>234,874</b>              | <b>256,972</b>              | <b>259,174</b>                 | <b>269,099</b>                     | <b>5%</b>                        |

|  | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|--|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>PARKS (DIVISION OF PUBLIC WORKS)</u></b> |                             |                             |                                |                                    |                                  |
| Personnel / Part Time                          | 6,671                       | 20,000                      | 20,000                         | 20,000                             | 0%                               |
| Water - Parks                                  | 10,069                      | 12,000                      | 12,000                         | 12,000                             | 0%                               |
| Park - Gas & Oil                               | 17,265                      | 15,000                      | 15,000                         | 16,000                             | 7%                               |
| Electricity - Parks                            | 35,864                      | 40,000                      | 40,000                         | 32,500                             | -19%                             |
| Park - Maintenance of Vehicle / Equipment      | 15,764                      | 20,000                      | 20,000                         | 20,000                             | 0%                               |
| Park - Material & Supplies                     | 35,706                      | 35,000                      | 35,000                         | 35,000                             | 0%                               |
| Maintenance of Parks                           | 77,720                      | 65,000                      | 65,000                         | 70,000                             | 8%                               |
| Park Equipment                                 | 6,516                       | 4,000                       | 4,000                          | 5,000                              | 25%                              |
| Dues & Expenses                                | 170                         | 200                         | 200                            | 200                                | 0%                               |
| Landscape & Beautification                     | 0                           | 6,500                       | 6,500                          | 6,500                              | 0%                               |
| Track / Field Facility Maintenance             | 56,830                      | 45,000                      | 45,000                         | 55,000                             | 22%                              |
| <b>TOTAL PARKS (DIVISION OF PUBLIC WORKS)</b>  | <b>262,575</b>              | <b>262,700</b>              | <b>262,700</b>                 | <b>272,200</b>                     | <b>4%</b>                        |
| <b><u>COMMUNITY SERVICES</u></b>               |                             |                             |                                |                                    |                                  |
| Commission Secretary                           | 400                         | 0                           | 500                            | 500                                | #DIV/0!                          |
| Personnel / Full Time                          | 288,464                     | 298,945                     | 288,408                        | 307,819                            | 3%                               |
| Overtime                                       | 9,789                       | 3,000                       | 6,000                          | 3,000                              | 0%                               |
| Car Allowance - Staff                          | 333                         | 900                         | 500                            | 500                                | -44%                             |
| Office Supplies, Equipment & Maintenance       | 2,127                       | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Dues & Expenses                                | 1,086                       | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| Professional Consultants                       | 76,000                      | 102,000                     | 102,000                        | 102,000                            | 0%                               |
| Event & Program Expense                        | 188                         | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| <b>TOTAL COMMUNITY SERVICES</b>                | <b>378,387</b>              | <b>409,345</b>              | <b>401,908</b>                 | <b>418,319</b>                     | <b>2%</b>                        |

|  | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|--|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>REGIONAL HEALTH DISTRICT</u></b>     |                             |                             |                                |                                    |                                  |
| Quinnipiac Valley Health District          | 124,477                     | 124,244                     | 124,244                        | 126,436                            | 2%                               |
| <b>TOTAL REGIONAL HEALTH DISTRICT</b>      | 124,477                     | 124,244                     | 124,244                        | 126,436                            | 2%                               |
| <b><u>VISITING NURSE AGENCY</u></b>        |                             |                             |                                |                                    |                                  |
| Visiting Nurse Agency, Inc.                | 37,247                      | 34,800                      | 34,800                         | 35,000                             | 1%                               |
| <b>TOTAL VISITING NURSE AGENCY</b>         | 37,247                      | 34,800                      | 34,800                         | 35,000                             | 1%                               |
| <b><u>WELFARE</u></b>                      |                             |                             |                                |                                    |                                  |
| Legal Advertising                          | 0                           | 300                         | 300                            | 300                                | 0%                               |
| Direct Expenses                            | 1,693                       | 0                           |                                |                                    |                                  |
| Eviction Related Expenses                  | 0                           | 1,800                       | 1,800                          | 1,800                              | 0%                               |
| Medical Indigent                           | 900                         | 900                         | 900                            | 900                                | 0%                               |
| <b>TOTAL WELFARE</b>                       | 2,593                       | 3,000                       | 3,000                          | 3,000                              | 0%                               |
| <b><u>SENIOR CENTER</u></b>                |                             |                             |                                |                                    |                                  |
| Personnel Part Time                        | 31,981                      | 46,475                      | 41,640                         | 57,778                             | 24%                              |
| Personnel Full Time                        | 130,319                     | 133,695                     | 135,642                        | 141,112                            | 6%                               |
| Overtime                                   | 7,448                       | 3,000                       | 6,000                          | 6,000                              | 100%                             |
| Car Allowance - Staff                      | 283                         | 500                         | 400                            | 400                                | -20%                             |
| Office Supplies and Equipment, M&R         | 3,177                       | 2,800                       | 6,000                          | 6,000                              | 114%                             |
| Equipment Maintenance & Repair             | 218                         | 0                           |                                |                                    |                                  |
| Utilities                                  | 14,633                      | 17,000                      | 17,000                         | 13,500                             | -21%                             |
| Heat & Heating Plant Maintenance           | 7,175                       | 6,000                       | 7,000                          | 7,000                              | 17%                              |
| Bus, Gas, Maintenance & Repair             | 11,424                      | 14,000                      | 14,000                         | 14,000                             | 0%                               |
| Building, Maintenance, Repair and Supplies | 7,998                       | 5,000                       | 9,000                          | 5,000                              | 0%                               |
| Custodial Contract                         | 13,978                      | 14,428                      | 14,428                         | 14,428                             | 0%                               |
| Dues & Expenses / Training                 | 412                         | 750                         | 500                            | 500                                | -33%                             |
| Arts & Crafts Instruction                  | 1,200                       | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Event & Program Expense                    | 1,891                       | 1,500                       | 3,900                          | 3,900                              | 160%                             |
| Greater NH Transit District                | 6,580                       | 6,600                       | 6,580                          | 6,566                              | -1%                              |
| <b>TOTAL SENIOR CENTER</b>                 | 238,717                     | 253,248                     | 263,590                        | 277,684                            | 10%                              |

|   | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u></b> |                             |                             |                                |                                    |                                  |
| Recreation / Part Time                                    | 88,530                      | 123,150                     | 120,000                        | 95,000                             | -23%                             |
| Commission Secretary                                      | 170                         | 300                         | 300                            | 300                                | 0%                               |
| Personnel / Full Time - Recreation                        | 290,290                     | 296,037                     | 297,362                        | 298,118                            | 1%                               |
| Overtime  | 13,259                      | 15,000                      | 14,000                         | 14,000                             | -7%                              |
| Car Allowance - Staff                                     | 882                         | 1,300                       | 1,000                          | 1,000                              | -23%                             |
| Office Supplies / Equipment / Printing / Duplication      | 1,777                       | 1,900                       | 1,900                          | 1,900                              | 0%                               |
| Recreation Equipment and Supplies                         | 3,880                       | 3,500                       | 3,500                          | 3,500                              | 0%                               |
| Recreation Center Maintenance                             | 34,716                      | 17,000                      | 17,000                         | 17,000                             | 0%                               |
| Uniforms  | 0                           | 350                         | 700                            | 700                                | 100%                             |
| Dues & Expenses   | 530                         | 400                         | 400                            | 400                                | 0%                               |
| Pool Utilities  | 85,265                      | 95,000                      | 95,000                         | 76,200                             | -20%                             |
| Pool Chemicals & Supplies                                 | 11,196                      | 10,400                      | 10,400                         | 10,500                             | 1%                               |
| Pool Equipment & Maintenance                              | 19,949                      | 20,000                      | 20,000                         | 20,000                             | 0%                               |
| Town Sports League Subsidy                                | 10,000                      | 10,000                      | 10,000                         | 14,000                             | 40%                              |
| Sum Program Except. Child                                 | 1,400                       | 2,000                       | 2,000                          | 2,000                              | 0%                               |
| <b>TOTAL RECREATION (DIV. OF COMMUNITY SVCS.)</b>         | <b>561,844</b>              | <b>596,337</b>              | <b>593,562</b>                 | <b>554,618</b>                     | <b>-7%</b>                       |
| <b><u>PENSION / SOCIAL SECURITY</u></b>                   |                             |                             |                                |                                    |                                  |
| Police Pension Accrual                                    | 809,049                     | 1,144,060                   | 1,126,076                      | 1,192,434                          | 4%                               |
| Fire Pension Accrual                                      | 511,620                     | 672,028                     | 672,028                        | 684,332                            | 2%                               |
| Vol. Firemen's Pension Accrual                            | 68,415                      | 68,415                      | 68,415                         | 51,890                             | -24%                             |
| Town Pension Accrual                                      | 1,539,802                   | 1,382,586                   | 1,464,028                      | 1,691,395                          | 22%                              |
| Social Security   | 972,242                     | 1,030,600                   | 1,030,600                      | 1,047,780                          | 2%                               |
| Pension Payments (Elected Officials)                      | 147,390                     | 147,391                     | 150,043                        | 152,696                            | 4%                               |
| Actuarial Expense   | 49,900                      | 46,000                      | 46,000                         | 46,000                             | 0%                               |
| Fiduciary Responsibility Ins. (3 Pension Plans)           | 7,606                       | 10,354                      | 10,354                         | 11,000                             | 6%                               |
| Deferred Income Plan                                      | 274,437                     | 304,985                     | 304,000                        | 330,110                            | 8%                               |
| <b>TOTAL PENSION / SOCIAL SECURITY</b>                    | <b>4,380,461</b>            | <b>4,806,419</b>            | <b>4,871,544</b>               | <b>5,207,637</b>                   | <b>8%</b>                        |

|   | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|---|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>INSURANCE - EMPLOYEES</u></b>           |                             |                             |                                |                                    |                                  |
| Life  | 20,333                      | 26,035                      | 20,619                         | 20,807                             | -20%                             |
| Medical Insurance - Active                    | 3,951,190                   | 3,725,649                   | 3,780,811                      | 3,891,307                          | 4%                               |
| Medical Insurance - Retirees                  | 1,223,775                   | 1,210,126                   | 1,242,313                      | 1,323,566                          | 9%                               |
| Medicare Part B                               | 63,000                      | 64,000                      | 67,570                         | 68,645                             | 7%                               |
| Medicare Part D - Attestation                 | 7,500                       | 7,500                       | 7,500                          | 7,500                              | 0%                               |
| Actuarial Service - GASB 43/45                | 6,000                       | 20,000                      | 20,000                         | 20,000                             | 0%                               |
| <b>TOTAL INSURANCE - EMPLOYEES</b>            | <b>5,271,798</b>            | <b>5,053,310</b>            | <b>5,138,813</b>               | <b>5,331,825</b>                   | <b>6%</b>                        |
| <b><u>DEBT - PRINCIPAL &amp; INTEREST</u></b> |                             |                             |                                |                                    |                                  |
| P & I - Bonds and Notes                       | 6,971,368                   | 6,810,332                   | 6,810,332                      | 5,996,546                          | -12%                             |
| <b>TOTAL DEBT - PRINCIPAL &amp; INTEREST</b>  | <b>6,971,368</b>            | <b>6,810,332</b>            | <b>6,810,332</b>               | <b>5,996,546</b>                   | <b>-12%</b>                      |
| <b><u>MISCELLANEOUS</u></b>                   |                             |                             |                                |                                    |                                  |
| CBRA Payment - TIF                            | 237,500                     | 288,140                     | 237,500                        | 262,820                            | -9%                              |
| Conservation Commission                       | 234                         | 400                         | 400                            | 1500                               | 275%                             |
| Board of Ethics                               | 0                           | 1,000                       | 1,000                          | 1,000                              | 0%                               |
| C-Med   | 51,706                      | 55,382                      | 55,832                         | 55,832                             | 1%                               |
| CT Conf. of Municipalities                    | 15,152                      | 15,152                      | 15,152                         | 15,450                             | 2%                               |
| SCR Council of Gov'ts                         | 6,500                       | 6,500                       | 6,500                          | 6,500                              | 0%                               |
| House Numbering                               | 0                           | 1,200                       | 1,200                          | 1,200                              | 0%                               |
| Memorial Day Celebration                      | 12,418                      | 13,000                      | 13,000                         | 13,000                             | 0%                               |
| Regional Mental Health Bd.                    | 1,135                       | 1,135                       | 1,135                          | 1,135                              | 0%                               |
| Community TV                                  | 23,100                      | 23,100                      | 23,100                         | 23,100                             | 0%                               |
| Domestic Violence Services                    | 500                         | 500                         | 500                            | 750                                | 50%                              |
| Regional Growth Partnership / REX Development | 7,048                       | 7,048                       | 7,048                          | 7,048                              | 0%                               |
| Southwest Conservation District               | 1,500                       | 1,500                       | 1,500                          | 1,500                              | 0%                               |
| Women & Families Center                       | 0                           | 400                         | 400                            | 400                                | 0%                               |
| CT Council of Small Towns                     | 1,125                       | 1,125                       | 1,125                          | 1,125                              | 0%                               |
| <b>TOTAL MISCELLANEOUS</b>                    | <b>357,918</b>              | <b>415,582</b>              | <b>365,392</b>                 | <b>392,360</b>                     | <b>-6%</b>                       |

|                               | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|-------------------------------|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b><u>UTILITIES</u></b>       |                             |                             |                                |                                    |                                  |
| Water - Fire Protection       | 440,780                     | 440,000                     | 500,000                        | 500,000                            | 14%                              |
| Street Lighting               | 607,996                     | 625,000                     | 575,000                        | 447,400                            | -28%                             |
| Traffic Lights                | <u>41,737</u>               | <u>40,000</u>               | <u>42,000</u>                  | <u>38,000</u>                      | <u>-5%</u>                       |
| <b>TOTAL UTILITIES</b>        | 1,090,513                   | 1,105,000                   | 1,117,000                      | 985,400                            | -11%                             |
| <b><u>CONTINGENT FUND</u></b> |                             |                             |                                |                                    |                                  |
| Contingent Fund               | <u>0</u>                    | <u>300,000</u>              | <u>300,000</u>                 | <u>300,000</u>                     | <u>0%</u>                        |
| <b>TOTAL CONTINGENT FUND</b>  | 0                           | 300,000                     | 300,000                        | 300,000                            | 0%                               |

|   | Actual<br>2010-2011 | Budget<br>2011-2012 | Est. Exp.<br>2011-2012 | Bd of Finance<br>2012-2013 | Budget to<br>Budget Inc. |
|---|---------------------|---------------------|------------------------|----------------------------|--------------------------|
| <b>CAPITAL</b>                                      |                     |                     |                        |                            |                          |
| Library - PC Reservation System                     |                     |                     |                        | 5,500                      | #DIV/0!                  |
| PC Replacement                                      |                     |                     |                        | 10,000                     | #DIV/0!                  |
| Assessor - GIS Upgrade                              |                     |                     |                        | 7,500                      | #DIV/0!                  |
| Finance - Revaluation - 2014                        | 130,000             | 130,000             | 130,000                | 30,000                     | -77%                     |
| Information Technology                              |                     |                     |                        |                            | #DIV/0!                  |
| Information Technology                              | 62,180              | 56,380              | 56,380                 | 55,880                     |                          |
| Computer Equipment                                  | 10,415              |                     |                        |                            |                          |
| Total Information Technology                        | 72,595              | 56,380              | 56,380                 | 55,880                     |                          |
| Police  |                     |                     |                        |                            |                          |
| P.D. Cruisers (4) - Purchased                       | 79,945              | 80,000              | 80,000                 | 120,000                    | 50%                      |
| P.D. Cruisers (4) - Leased/Buyout                   | 39,202              |                     |                        |                            | #DIV/0!                  |
| Laptop Computer Replacement (3)                     |                     |                     |                        | 11,400                     |                          |
| Police Body Armor (3)                               |                     |                     |                        | 6,000                      |                          |
| Motorcycle Lease                                    | 3,600               | 3,600               | 3,900                  |                            | -100%                    |
| Emergency LightBar & Siren Package Cruisers (2)     |                     | 8,000               | 8,000                  | 8,000                      | 0%                       |
| Canine (K-9) Unit                                   |                     | 2,500               | 2,500                  |                            | -100%                    |
| Less: Estimated Revenue Offset                      |                     |                     |                        |                            | #DIV/0!                  |
| Firearms (50)                                       | 19,892              | 0                   | 0                      | 0                          | #DIV/0!                  |
| Total Police  | 142,639             | 94,100              | 94,400                 | 145,400                    | 55%                      |
| Animal Control                                      |                     |                     |                        |                            |                          |
| Shelter Repairs and Renovations                     | 23,250              | 0                   |                        |                            | #DIV/0!                  |
| Total Animal Control                                | 23,250              | 0                   |                        |                            | #DIV/0!                  |
| Fire  |                     |                     |                        |                            |                          |
| Command Vehicle - Chief                             |                     |                     |                        | -                          | #DIV/0!                  |
| Fire Engine Replacement (Upto \$25,000 - Misc.)     |                     | 425,000             | 397,700                | -                          |                          |
| Life Pak 15   | 34,000              | 0                   | 0                      | 0                          | #DIV/0!                  |
| Total Fire  | 34,000              | 425,000             | 397,700                | -                          | -100%                    |
| Department of Public Works                          |                     |                     |                        |                            |                          |
| Diagnostic Computers                                |                     |                     |                        | 17,000                     |                          |
| Transfer Station Fence                              | 19,864              |                     |                        |                            |                          |
| Bucket Truck  |                     |                     |                        | 75,000                     |                          |
| Stump Grinder                                       |                     |                     |                        | 19,000                     |                          |
| Garage Exhaust System                               |                     |                     |                        | 20,000                     |                          |
| Salt Shed   |                     | 70,000              | 114,329                |                            |                          |
| Computers for Salt Truck (3)                        | 17,986              |                     |                        |                            | #DIV/0!                  |
| Roads & Drainage                                    | 49,568              | 25,000              | 25,000                 | 50,000                     | 100%                     |
| Dump Truck Leases - Buyout (2)                      | 62,563              | 62,563              | 62,563                 | 62,563                     | 0%                       |
| Sanitation Packer Truck (1) (Upto \$15,000) - Misc. |                     | 205,000             | 205,000                |                            | -100%                    |
| View Permit Software                                |                     | 38,000              | 38,000                 |                            | -100%                    |
| Backhoe Replacement                                 | 0                   | 110,000             | 110,000                | 0                          |                          |
| Total Department of Public Works                    | 149,981             | 510,563             | 554,892                | 243,563                    | -52%                     |
| Community Services / Recreation                     |                     |                     |                        |                            |                          |
| Rec. Center Tiles/Rec. Fac. - Tiles and Painting    |                     |                     |                        | -                          |                          |
| Rec. Pool Maintenance                               | 25,000              | 25,000              | 25,000                 | 25,000                     | 0%                       |
| Recreation Roof Replacement                         | 30,000              | 0                   | 0                      | 0                          | #DIV/0!                  |
| Total Community Services / Recreation               | 55,000              | 25,000              | 25,000                 | 25,000                     | 0%                       |
| Department of Education                             |                     |                     |                        |                            |                          |
| Capital Lease                                       | 54,560              | 54,560              | 54,560                 |                            | -100%                    |
| Grounds & Buildings Department                      | 8,880               |                     |                        |                            | #DIV/0!                  |
| Information Technology                              | 136,711             | 4,000               | 4,000                  | 0                          | -100% (a)                |
| Total Department of Education                       | 200,151             | 58,560              | 58,560                 | 0                          | -100%                    |
| <b>TOTAL CAPITAL</b>                                | 807,616             | 1,299,603           | 1,316,932              | 522,843                    | -60%                     |

(a) \$151,227 of BOE Request paid out of Special Revenue Fund - (Capital - BOE) - for IT for 2011-2012.

|                                  | <b>Actual<br/>2010-2011</b> | <b>Budget<br/>2011-2012</b> | <b>Est. Exp.<br/>2011-2012</b> | <b>Bd of Finance<br/>2012-2013</b> | <b>Budget to<br/>Budget Inc.</b> |
|----------------------------------|-----------------------------|-----------------------------|--------------------------------|------------------------------------|----------------------------------|
| <b>TOTAL TOWN GOVERNMENT</b>     | 38,301,268                  | 39,702,282                  | 39,764,228                     | 39,330,314                         | -0.94%                           |
| <b>TOTAL BOARD OF EDUCATION</b>  | 43,493,759                  | 44,389,014                  | 44,389,014                     | 45,720,684                         | 3.00%                            |
| <b>TOTAL TOWN BUDGET REQUEST</b> | 81,795,027                  | 84,091,296                  | 84,153,242                     | 85,050,998                         | 1.1%                             |

|                                 | <b>Budget<br/>2011-12</b> | <b>Budget<br/>2012-13</b> |
|---------------------------------|---------------------------|---------------------------|
| <b><u>SELECTMEN</u></b>         |                           |                           |
| First Selectman                 | 89,719                    | 91,065                    |
| Second Selectman                | 1,200                     | 1,200                     |
| Third Selectman                 | 1,200                     | 1,200                     |
| Administrative Assistant        | <u>53,498</u>             | <u>55,635</u>             |
| <b>TOTAL SELECTMEN</b>          | <b><u>145,617</u></b>     | <b><u>149,100</u></b>     |
| <b><u>TOWN CLERK</u></b>        |                           |                           |
| Part Time                       | <u>14,820</u>             | <u>14,820</u>             |
| Town Clerk                      | 40,173                    | 40,776                    |
| Assistant Town Clerk (2)        | <u>76,186</u>             | <u>76,186</u>             |
| <b>TOTAL TOWN CLERK F/T</b>     | <b><u>116,359</u></b>     | <b><u>116,962</u></b>     |
| <b><u>ELECTION</u></b>          |                           |                           |
| Registrars (2)                  | <u>40,000</u>             | <u>42,400</u>             |
| <b><u>PUBLIC LIBRARY</u></b>    |                           |                           |
| Part Time (15)                  | <u>201,792</u>            | <u>199,596</u>            |
| Director                        | 88,406                    | 89,732                    |
| Assistant Director              | 69,722                    | 69,722                    |
| Secretary                       | 40,786                    | 40,786                    |
| Librarian III (2)               | 105,378                   | 105,378                   |
| Librarian I (2)                 | 76,512                    | 76,513                    |
| Lib. Technical Aide (2)         | <u>63,446</u>             | <u>63,445</u>             |
| <b>TOTAL PUBLIC LIBRARY F/T</b> | <b><u>444,250</u></b>     | <b><u>445,576</u></b>     |

|  | <b>Budget<br/>2011-12</b> | <b>Budget<br/>2012-13</b> |
|--|---------------------------|---------------------------|
| <b><u>TREASURER - FINANCE</u></b>            |                           |                           |
| Part Time                                    | 5,000                     | 5,000                     |
| Director of Finance / Admin.                 | 99,938                    | 101,437                   |
| Treasurer                                    | 5,647                     | 5,647                     |
| Asst. Office Manager / Staff Personnel Spec. | 69,722                    | 69,722                    |
| Bookkeeper II (3)                            | 89,872                    | 134,808                   |
| Bookkeeper I (1)                             | 81,572                    | 40,786                    |
| Secretary                                    | 40,786                    | 40,786                    |
| Senior Clerk (2)                             | 59,914                    | 64,638                    |
| TOTAL TREASURER - FINANCE F/T                | <u>447,451</u>            | <u>457,824</u>            |
| <b><u>ASSESSOR</u></b>                       |                           |                           |
| Assessor                                     | 76,690                    | 76,690                    |
| Senior Clerk (2)                             | 76,186                    | 76,186                    |
| TOTAL ASSESSOR F/T                           | <u>152,876</u>            | <u>152,876</u>            |
| <b><u>TAX COLLECTOR</u></b>                  |                           |                           |
| Part Time                                    | 14,820                    | 14,820                    |
| Tax Collector                                | 40,581                    | 41,190                    |
| Senior Clerk (2)                             | 68,050                    | 70,355                    |
| TOTAL TAX COLLECTOR F/T                      | <u>108,631</u>            | <u>111,545</u>            |
| <b><u>CENTRAL SUPPLY SERVICES</u></b>        |                           |                           |
| Personnel / Full Time                        | 38,825                    | 38,825                    |
| <b><u>INFORMATION TECHNOLOGY</u></b>         |                           |                           |
| Network Administrator - Part Time            | 27,002                    | 27,002                    |
| Manager                                      | 84,406                    | 84,406                    |
| EDP OP II                                    | 46,613                    | 46,613                    |
| EDP OP I                                     | 38,093                    | 38,093                    |
| TOTAL INFORMATION TECHNOLOGY F/T             | <u>169,112</u>            | <u>169,112</u>            |

|  | <b>Budget<br/>2011-12</b> | <b>Budget<br/>2012-13</b> |
|--|---------------------------|---------------------------|
| <b><u>POLICE</u></b>                               |                           |                           |
| Chief  | 107,305                   | 108,915                   |
| Deputy Chief                                       | 91,609                    | 92,983                    |
| Captains (2)                                       | 165,984                   | 165,984                   |
| Lieutenants (3)                                    | 217,104                   | 217,090                   |
| Sergeants (9)                                      | 600,354                   | 600,354                   |
| Patrolmen - Grade A (32)                           | (32) 1,956,192            | (32) 1,956,192            |
| Clerk/Dispatchers (4)                              | 171,120                   | 173,150                   |
| Secretary  | 40,786                    | 40,786                    |
| Secretary (Detective)                              | 40,786                    | 40,786                    |
| Clerk-Typist (2)                                   | 65,024                    | 67,617                    |
| Maintenance Man II (Traffic)                       | <u>43,534</u>             | <u>43,534</u>             |
| <b>TOTAL POLICE FULL TIME</b>                      | <u><b>3,499,798</b></u>   | <u><b>3,507,391</b></u>   |
| <b><u>ANIMAL CONTROL</u></b>                       |                           |                           |
| Animal Control Officer - Part Time                 | <u>15,000</u>             | <u>15,000</u>             |
| Animal Control Officer                             | <u>43,534</u>             | <u>43,534</u>             |
| <b><u>FIRE</u></b>                                 |                           |                           |
| Part Time  | <u>14,213</u>             | <u>14,213</u>             |
| Fire Chief - Fire Marshal                          | 100,578                   | 102,087                   |
| Deputy Chief - Deputy Marshal                      | 91,609                    | 92,983                    |
| Lieutenants (4)                                    | 247,578                   | 247,578                   |
| Firefighters - Grade A (28)                        | 1,603,405                 | 1,603,405                 |
| Secretary  | <u>46,613</u>             | <u>46,613</u>             |
| <b>TOTAL FIRE F/T</b>                              | <u><b>2,089,783</b></u>   | <u><b>2,092,666</b></u>   |
| <b><u>CIVIL DEFENSE / EMERGENCY MANAGEMENT</u></b> |                           |                           |
| Director - C/D, Emergency Management               | <u>1,200</u>              | <u>1,200</u>              |

|  | <b>Budget<br/>2011-12</b> | <b>Budget<br/>2012-13</b> |
|--|---------------------------|---------------------------|
| <b><u>LAND USE ADMINISTRATION</u></b>            |                           |                           |
| Zoning Enforcement Officer part time             | 29,689                    | 29,689                    |
| Land Use Administrator                           | 69,722                    | 69,722                    |
| Secretary (2)                                    | 78,678                    | 81,238                    |
| TOTAL LAND USE ADMINISTRATION F/T                | <u>148,400</u>            | <u>150,960</u>            |
| <b><u>BUILDING INSPECTION / PERMITS</u></b>      |                           |                           |
| Building Official                                | 76,690                    | 76,690                    |
| Ass't Building Official                          | 59,758                    | 59,758                    |
| Secretary  | 40,786                    | 40,786                    |
| TOTAL BUILDING INSPECTION / PERMITS F/T          | <u>177,234</u>            | <u>177,234</u>            |
| <b><u>ENGINEERING</u></b>                        |                           |                           |
| Town Engineer                                    | 84,406                    | 84,406                    |
| Senior Clerk*                                    | -                         | 38,093                    |
| TOTAL ENGINEERING F/T                            | <u>84,406</u>             | <u>122,499</u>            |
| <b><u>PUBLIC WORKS</u></b>                       |                           |                           |
| Part Time  | 14,820                    | 14,820                    |
| Director   | 99,938                    | 101,437                   |
| Secretary  | 40,786                    | 40,786                    |
| Senior Clerk*                                    | 38,093                    | -                         |
| TOTAL PUBLIC WORKS F/T                           | <u>178,817</u>            | <u>142,223</u>            |
| <b><u>STREETS AND ROADS</u></b>                  |                           |                           |
| Director of Public Works/Field Operations        | 76,690                    | 76,690                    |
| Ass't Director Public Works/Field Operations (2) | 139,444                   | 139,444                   |
| Equipment Op II                                  | 49,421                    | 49,421                    |
| Equipment Op I (5)                               | 231,192                   | 231,192                   |
| Truck Drivers (7)                                | (7) 306,197               | (7) 306,197               |
| Laborers (6)                                     | 249,101                   | 250,245                   |
| Secretary  | 40,786                    | 40,786                    |
| TOTAL STREETS AND ROADS F/T                      | <u>1,092,831</u>          | <u>1,093,975</u>          |

|   | <b>Budget<br/>2011-12</b> | <b>Budget<br/>2012-13</b> |
|---|---------------------------|---------------------------|
| <u>SANITATION</u>                       |                           |                           |
| Part Time                               | 60,000                    | 60,000                    |
| Foreman                                 | 49,421                    | 49,421                    |
| Drivers - Route Foreman (2)             | (2) 92,477                | (2) 92,477                |
| Collectors (6)                          | 260,000                   | 260,998                   |
| TOTAL SANITATION F/T                    | <u>401,898</u>            | <u>402,896</u>            |
| <u>TRANSFER STATION / RECYCLING</u>     |                           |                           |
| Part Time                               | 32,000                    | 40,404                    |
| Driver Route Foreman (3)                | 138,715                   | 138,715                   |
| <u>MAINTENANCE</u>                      |                           |                           |
| Mechanic / Foreman                      | 52,978                    | 52,978                    |
| Mechanics (3)                           | 146,869                   | 147,271                   |
| TOTAL MAINTENANCE F/T                   | <u>199,847</u>            | <u>200,249</u>            |
| <u>PARKS (DIVISION OF PUBLIC WORKS)</u> |                           |                           |
| Part Time                               | 20,000                    | 20,000                    |
| <u>COMMUNITY SERVICES</u>               |                           |                           |
| Director                                | 7,000                     | 7,105                     |
| Counselor IV                            | 56,472                    | 56,472                    |
| Counselor III (2)                       | 106,684                   | 106,684                   |
| Less: HH Grant                          | (27,685)                  | (20,475)                  |
| Youth Services Administrator            | 56,846                    | 56,846                    |
| Less: YSB Grant                         | (17,143)                  | (17,143)                  |
| Secretary (2)                           | 78,678                    | 80,237                    |
| Senior Clerk                            | 38,093                    | 38,093                    |
| TOTAL COMMUNITY SERVICES F/T            | <u>298,945</u>            | <u>307,819</u>            |

|  | <b>Budget<br/>2011-12</b> | <b>Budget<br/>2012-13</b> |
|--|---------------------------|---------------------------|
| <u>SENIOR CENTER</u>                               |                           |                           |
| Part Time (4)                                      | <u>46,475</u>             | <u>50,000</u>             |
| Manager  | 69,722                    | 69,722                    |
| Program Coordinator                                | 33,888                    | 37,892                    |
| Driver II  | <u>30,085</u>             | <u>33,498</u>             |
| TOTAL SENIOR CENTER F/T                            | <u>133,695</u>            | <u>141,112</u>            |
| <u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u> |                           |                           |
| Part Time  | <u>123,150</u>            | <u>95,000</u>             |
| Assistant Director of Park & Recreation            | 69,722                    | 69,722                    |
| Assistant Director of Recreation / Pool            | 62,504                    | 62,504                    |
| Program Coordinator                                | 40,786                    | 40,786                    |
| Program Administrator                              | 40,786                    | 40,786                    |
| Secretary  | 38,705                    | 40,786                    |
| Maintenance Man II                                 | <u>43,534</u>             | <u>43,534</u>             |
| TOTAL RECREATION (DIV. OF CS) F/T                  | <u>296,037</u>            | <u>298,118</u>            |
| <br>Total Personnel                                | <br><u>11,067,042</u>     | <br><u>11,067,082</u>     |

## Capital Improvement Plan - 2012-2017

In accordance with the provisions of Public Act 87-584, the Town Meeting must adopt a Five-year Capital Improvement Plan (CIP) as an integral part of its annual operating budget. The projects contained herein are included for planning purposes, not for the purpose of requesting specific appropriations at the time that the Annual Operating Budget is adopted. The CIP is based on requests from the operating departments which are deemed worthy of further consideration but which, depending on Town priorities and the availability of funding, or may not ever actually become reality. Some are already included in the Capital portion of the 2012-2013 Operating Budget. Some projects, are already underway, others are in the very early stage of consideration and may not appear here again. With regard to the financing of projects in the CIP which are hereafter authorized by a Special Town Meeting, the Town will undertake an orderly program of bonded debt, augmented by the expenditure of unappropriated Fund Balance (surplus) for meeting funding requirements.

|  | 2012-13 | 2013-14 | 2014-15     | 2015-16 | 2016-17 | Five Year Total |
|--|---------|---------|-------------|---------|---------|-----------------|
| <b>LIBRARY</b>                               |         |         |             |         |         |                 |
| Self Check-Out Machines                      |         |         | 44,000      | 44,000  |         | 88,000          |
| PC Reservation System                        | 5,500   |         |             |         |         | 5,500           |
| Library Refurbishment                        |         | 35,000  |             |         |         | 35,000          |
| PC Replacement                               | 10,000  | 10,000  | 6,000       |         | 26,000  | 52,000          |
| <b>FINANCE</b>                               |         |         |             |         |         |                 |
| Revaluation 2014                             | 30,000  | 30,000  | 130,000     | 130,000 | 130,000 | 450,000         |
| <b>ASSESSOR</b>                              |         |         |             |         |         |                 |
| GIS Upgrade                                  | 7,500   |         |             |         |         | 7,500           |
| Information Technology                       | 55,880  | 65,000  | 65,000      | 70,000  | 75,000  | 330,880         |
| <b>PUBLIC SAFETY</b>                         |         |         |             |         |         |                 |
| <b>POLICE</b>                                |         |         |             |         |         |                 |
| Vehicles - Replacement-Purchased (4)         | 120,000 | 150,000 | 150,000     | 120,000 | 150,000 | 690,000         |
| Sport Utility Emergency Vehicle (1)          |         |         |             | 35,000  |         | 35,000          |
| Laptop Computer Replacement (3)              | 11,400  | 11,400  | 11,400      |         | 11,400  | 45,600          |
| Body Armor Replacement (10)                  | 6,000   |         | (10) 18,000 |         |         | 24,000          |
| Training / Classroom Renovation              |         | 10,000  |             |         |         | 10,000          |
| Emergency Light Bar & Siren Package-Cruisers | 8,000   | 8,000   | 8,000       | 8,000   | 8,000   | 40,000          |
| <b>SUB TOTALS:</b>                           | 254,280 | 319,400 | 432,400     | 407,000 | 400,400 | 1,813,480       |

**Capital Improvement Plan - 2012-2017**

|   | 2012-13    | 2013-14   | 2014-15   | 2015-16 | 2016-17 | Five Year Total |
|---|------------|-----------|-----------|---------|---------|-----------------|
| <u>FIRE</u>                               |            |           |           |         |         |                 |
| Firehouse Renovations (4)                 | 9,230,000  |           |           |         |         | 9,230,000       |
| Command Vehicle - Chief                   | 25,000     |           |           |         | 30,000  | 55,000          |
| Command Vehicle - Deputy Chief            |            | 33,000    |           |         |         | 33,000          |
| Protective Equipment (SCBA)               |            | 80,000    |           | 50,000  |         | 130,000         |
| Fire Hose/Appliances                      | 15,000     |           |           |         | 20,000  | 35,000          |
| Emergency Unit (Replacement)              |            | 175,000   |           | 190,000 |         | 365,000         |
| Fire Engine (Replacement)                 |            | 475,000   | 475,000   |         | 500,000 | 1,450,000       |
| Life Pak (15)                             |            |           |           |         | 40,000  | 40,000          |
| Computer Equipment                        |            | 25,000    |           |         |         | 25,000          |
| <u>DEPARTMENT OF PUBLIC WORKS</u>         |            |           |           |         |         |                 |
| Land Use Administration                   |            |           |           |         |         |                 |
| Open Space Acquisition Fund               |            | 100,000   | 100,000   | 100,000 |         | 300,000         |
| Open Space Plan                           |            |           |           |         |         |                 |
| Engineering                               |            |           |           |         |         |                 |
| Vehicle Replacement                       | 15,000     |           |           |         |         | 15,000          |
| Computer Equipment/Software               |            | 2,500     | 7,500     |         |         | 10,000          |
| Topographic Mapping                       |            | 150,000   |           |         |         | 150,000         |
| Public Works Administration               |            |           |           |         |         |                 |
| DPW Admin. Computer/Software              |            | 5,000     |           |         |         | 5,000           |
| Sanitation / Recycling                    |            |           |           |         |         |                 |
| Packer Truck Replacement (1)              |            |           | 205,000   |         |         | 205,000         |
| Recycling Packer Truck (1)                |            | 205,000   | 205,000   | 205,000 |         | 615,000         |
| Special Projects                          |            |           |           |         |         |                 |
| Valley Service Road Extension             | 750,000    | 750,000   |           |         |         | 1,500,000       |
| Maintenance                               |            |           |           |         |         |                 |
| Misc. Diagnostic Maintenance Equip. Repl. | 25,000     | 15,000    | 15,000    |         |         | 55,000          |
| Forklift Replacement                      |            | 20,000    |           |         |         | 20,000          |
| <b>SUB TOTALS:</b>                        | 10,314,280 | 2,354,900 | 1,439,900 | 952,000 | 990,400 | 16,051,480      |

**Capital Improvement Plan - 2012-2017**

|                                       | 2012-13           | 2013-14          | 2014-15          | 2015-16          | 2016-17          | Five Year Total   |  |
|---------------------------------------|-------------------|------------------|------------------|------------------|------------------|-------------------|--|
| <u>(DEPARTMENT OF P.W. continued)</u> |                   |                  |                  |                  |                  |                   |  |
| Parks                                 |                   |                  |                  |                  |                  |                   |  |
| Park Development                      |                   | 100,000          | 75,000           | 50,000           | 50,000           | 275,000           |  |
| Grover Wyman Park (Concession)        |                   | 10,000           | 10,000           |                  |                  | 20,000            |  |
| Temple Pines Park Pavillion           |                   | 10,000           |                  |                  |                  | 10,000            |  |
| Tennis Court Refurbishments           |                   | 90,000           | 45,000           |                  |                  | 135,000           |  |
| Vanacore Field Bleachers              | 35,000            | 35,000           |                  |                  |                  | 70,000            |  |
| Vanacore Field Concession             |                   | 50,000           |                  |                  |                  | 50,000            |  |
| Vanacore Field Track Refurb.          |                   |                  | 1,000,000        |                  |                  | 1,000,000         |  |
| Parks Equipment                       |                   |                  |                  |                  |                  |                   |  |
| Field Operations                      |                   |                  |                  |                  |                  |                   |  |
| 6 Wheel Dump Trucks w/Plow/Sander (2) |                   | 200,000          | 200,000          |                  |                  | 400,000           |  |
| Heavy Truck Lift                      | 115,000           |                  |                  |                  |                  | 115,000           |  |
| Equipment Replacement - Miscellaneous |                   | 10,000           | 10,000           | 10,000           | 10,000           | 40,000            |  |
| Rolling Stock Replacements            |                   | 85,000           | 130,000          | 130,000          |                  | 345,000           |  |
| Garage Addition                       | 710,000           |                  |                  |                  |                  | 710,000           |  |
| Dump Truck Lease Buyout (2)           | 227,043           |                  |                  |                  |                  | 227,043           |  |
|                                       |                   |                  |                  |                  |                  | 0                 |  |
|                                       |                   |                  |                  |                  |                  | 0                 |  |
| Bucket Truck (1)                      | 75,000            |                  |                  |                  |                  | 75,000            |  |
| Stump Grinder                         | 19,000            |                  |                  |                  |                  | 19,000            |  |
| Leaf Machine Replacement              |                   | 35,000           |                  |                  |                  | 35,000            |  |
| Garage Exhaust System                 | 75,000            |                  |                  |                  |                  | 75,000            |  |
| Gas Tanks (2)                         |                   |                  |                  |                  | 250,000          | 250,000           |  |
| Transfer Station Compliance           |                   | 75,000           | 75,000           | 75,000           | 75,000           | 300,000           |  |
| <b>TOTALS:</b>                        | <b>11,570,323</b> | <b>3,054,900</b> | <b>2,984,900</b> | <b>1,217,000</b> | <b>1,375,400</b> | <b>20,202,523</b> |  |

**Capital Improvement Plan - 2012-2017**

|  | 2012-13           | 2013-14          | 2014-15           | 2015-16          | 2016-17          | Five Year Total   |  |
|--|-------------------|------------------|-------------------|------------------|------------------|-------------------|--|
| <u>(DEPARTMENT OF P.W. continued)</u>      |                   |                  |                   |                  |                  |                   |  |
| Roads and Drainage                         |                   |                  |                   |                  |                  |                   |  |
| Road and Drainage                          | 50,000            | 50,000           | 50,000            | 50,000           | 50,000           | 250,000           |  |
| Timothy Drive Drainage                     |                   | 75,000           |                   |                  |                  | 75,000            |  |
| Montowese Ave. Refurbishment               |                   | 250,000          | 250,000           | 250,000          | 250,000          | 1,000,000         |  |
| Todd Drive                                 | 1,200,000         |                  |                   |                  |                  | 1,200,000         |  |
| Mt. Carmel Ave. Reconstruction/Drainage    |                   | 50,000           | 450,000           | 250,000          |                  | 750,000           |  |
| Sackett Point Road Widening                |                   |                  | 250,000           | 1,150,000        |                  | 1,400,000         |  |
| Infrastructure Maintenance                 |                   | 250,000          | 100,000           | 100,000          |                  | 450,000           |  |
| Road Re-Paving                             | 5,000,000         | 1,000,000        | 1,000,000         | 1,000,000        | 1,000,000        | 9,000,000         |  |
| Bridges                                    |                   |                  |                   |                  |                  |                   |  |
| Sackett Point Road                         | 350,000           | 950,000          | 11,500,000        |                  |                  | 12,800,000        |  |
| Spring Road (Muddy River)                  |                   | 100,000          | 750,000           |                  |                  | 850,000           |  |
| Universal Drive (Muddy River)              |                   |                  | 2,000,000         |                  |                  | 2,000,000         |  |
| <u>COMMUNITY SERVICES / RECREATION</u>     |                   |                  |                   |                  |                  |                   |  |
| Senior Center Bus - Replacement            |                   |                  |                   | 50,000           | 50,000           | 100,000           |  |
| PA System                                  |                   |                  |                   |                  | 10,000           | 10,000            |  |
| Pool Maintenance & Repairs                 | 25,000            | 25,000           | 25,000            | 25,000           | 25,000           | 125,000           |  |
| Recreation Facilities - Tiles and Painting | 25,000            |                  |                   |                  |                  | 25,000            |  |
| <u>DEPARTMENT OF EDUCATION (1)</u>         |                   |                  |                   |                  |                  |                   |  |
| Middle School Roof Replacement             | 3,000,000         |                  |                   |                  |                  | 3,000,000         |  |
| Middle School Study                        | 100,000           |                  |                   |                  |                  | 100,000           |  |
| Boilers - Middle/Montowese                 | 600,000           |                  |                   |                  |                  | 600,000           |  |
| Boiler Piping - Clintonville               | 20,000            |                  |                   |                  |                  | 20,000            |  |
| Oil Separator in Sewer Lines               |                   | 125,000          |                   |                  |                  | 125,000           |  |
| Chiller Unit - Clintonville                |                   | 35,000           |                   |                  |                  | 35,000            |  |
| Redesign A/C Unit                          |                   | 75,000           |                   |                  |                  | 75,000            |  |
| Replace Exit Doors - Middle/Ridge          |                   |                  | 200,000           |                  |                  | 200,000           |  |
| Replace Rooftop A/C Units (7) - Middle     |                   |                  | 50,000            |                  |                  | 50,000            |  |
| Install Security Cameras - Middle          |                   |                  | 100,000           |                  |                  | 100,000           |  |
| Library Carpet Replaced - Middle           |                   |                  |                   | 35,000           |                  | 35,000            |  |
| Replace Rooftop Exhaust Hoods - Middle     |                   |                  |                   | 60,000           |                  | 60,000            |  |
| Boiler Piping Project - GA                 |                   |                  |                   | 120,000          |                  | 120,000           |  |
| Portable Classroom Replacement             |                   |                  |                   | 150,000          |                  | 150,000           |  |
| Clintonville School Playground             | 188,000           |                  |                   |                  |                  | 188,000           |  |
| <b>TOTALS:</b>                             | <b>22,128,323</b> | <b>6,039,900</b> | <b>19,709,900</b> | <b>4,457,000</b> | <b>2,760,400</b> | <b>55,095,523</b> |  |

(1) Board of Education was unable to provide amounts for year 2016-17