



ANNUAL BUDGET
Fiscal Year
2014-2015

Referendum May 20, 2014

**Town of North Haven Connecticut
Annual Budgets
For The Fiscal Year
July 1, 2014
Through
June 30, 2015**

Board of Selectmen

Michael J. Freda, First Selectman
Timothy M. Doheny, Second Selectman
Sally Buemi, Third Selectman

Board of Finance

Richard Monico, Chairman
William J. Pieper, Vice Chairman
Michael T. Hallahan, Secretary
Patricia Brown
Michael J. Freda
Dyann M. Vissicchio
James J. Lianos

INDEX

<u>Title</u>	<u>Page</u>	<u>Title</u>	<u>Page</u>
Animal Control (Dog Warden).....	27	Mill Rate Calculation	6
Assessment Appeals, Board of.....	23	Miscellaneous	36
Assessor	22	Operating Capital	38
Audit, Annual / Special	25	Parks (Division of Public Works)	33
Building Inspection / Permits	30	Pension & Social Security	35
Capital Improvement 2015 - 2019	46-49	Personnel Pages	40-45
Cemeteries	22	Personnel Policy Expenses	25
Central Facilities	24	Planning & Zoning	29
Central Supply Services	24	Police	26
Civil Defense / Energy Conservation	28	Probate Court	21
Community Services	33	Public Works	30
Contingent Fund	37	Recreation (Div. of Community Serv.)	35
Debt	36	Revenue	7-8
Economic Development	29	Sanitation	31
Education, Board of	9-18	Selectmen	20
Election	20	Senior Center	34
Engineering	30	Streets and Roads	31
Finance, Board of	22	Summary Pages	3-5
Finance, Treasurer	22	Tax Collector	23
Fire	28	Town Clerk	20
Health District, Regional	34	Transfer Station / Recycling	32
Information Technology	25	Treasurer, Finance	22
Inland Wetlands Commission	29	Utilities	37
Insurance - Employees	36	V.N.A., Regional	34
Insurance - General	23	Welfare	34
Land Use Administration	29	Zoning Board of Appeals	29
Library, Public	21		
Legal	21		
Maintenance	32		

Table of Contents

	<u>Page</u>		<u>Page</u>
Board of Education	9-18		
<u>GENERAL GOVERNMENT</u>		<u>HEALTH & SOCIAL SERVICES</u>	
Building Inspection / Permits	30	Community Services	33
Cemeteries	22	Recreation (Division of Community Services)	35
Economic Development	29	Regional Health District	34
Election	20	Regional Visiting Nurse Agency	34
Inland Wetlands Commission	29	Senior Center	34
Land Use Administration	29	Welfare	34
Legal	21		
Planning & Zoning	29	<u>OTHER</u>	
Probate Court.....	21	Mill Rate Calculation	6
Public Library	21	Miscellaneous	36
Selectmen	20	Personnel Pages	40-45
Town Clerk	20	Summary Pages	3-5
Zoning Board of Appeals	29	Total Town Budget Request	39
<u>FINANCIAL</u>		<u>FIXED COSTS</u>	
Annual / Special Audit	25	Insurance - Employees	36
Assessor	22	Insurance - General	23
Board of Assessment Appeals	23	Pension / Social Security	35
Board of Finance	22	Utilities	37
Central Facilities	24		
Central Supply Services	24	<u>DEBT SERVICE</u>	
Contingent Fund	37	Principal & Interest - Bonds & Notes	36
Information Technology	25		
Personnel Policy Expenses	25	<u>CAPITAL</u>	
Tax Collector	23	Operating Capital	38
Treasurer - Finance	22		
		<u>REVENUE</u>	
<u>PUBLIC SAFETY</u>		Income Budget	7-8
Animal Control (Dog Warden)	27		
Fire / Civil defense / Emergency Management ...	28	<u>5 YEAR CAPITAL IMPROVEMENT PLAN</u>	46-49
Police	26		
<u>PUBLIC WORKS</u>			
Engineering	30		
Maintenance	32		
Parks (Division of Public Works)	33		
Public Works	30		
Sanitation	31		
Streets and Roads	31		
Transfer Station / Recycling	32		

TOWN OF NORTH HAVEN 2014-2015 BUDGET

	<u>Actual 2012-13</u>	<u>Budget 2013-14</u>	<u>Est. Exp 2013-14</u>	<u>Request 2014-15</u>	<u>Percent % Change</u>	<u>Total Dollar Change</u>
<u>GENERAL GOVERNMENT</u>						
Selectmen	\$ 169,631	\$ 170,372	\$ 174,421	\$ 184,404	8%	\$ 14,032
Town Clerk	\$ 168,979	\$ 168,848	\$ 168,848	\$ 169,992	1%	\$ 1,144
Election	\$ 95,719	\$ 104,850	\$ 106,350	\$ 104,850	0%	\$ -
Legal	\$ 257,348	\$ 199,800	\$ 229,800	\$ 219,800	10%	\$ 20,000
Probate Court	\$ 6,700	\$ 6,700	\$ 10,100	\$ 10,100	51%	\$ 3,400
Public Libraries	\$ 846,049	\$ 884,348	\$ 888,696	\$ 894,432	1%	\$ 10,084
Cemetery Commission	\$ 35,957	\$ 60,700	\$ 57,379	\$ 57,400	-5%	\$ (3,300)
Treasurer-Finance	\$ 504,267	\$ 518,466	\$ 522,415	\$ 532,185	3%	\$ 13,719
Board of Finance	\$ 5,389	\$ 7,250	\$ 3,330	\$ 3,750	-48%	\$ (3,500)
Tax Assessor	\$ 237,902	\$ 250,642	\$ 252,641	\$ 263,399	5%	\$ 12,757
Tax Collector	\$ 148,775	\$ 169,634	\$ 166,679	\$ 172,515	2%	\$ 2,881
Board of Assessment Appeals	\$ 494	\$ 2,150	\$ 2,150	\$ 2,150	0%	\$ -
Insurance - General	\$ 965,672	\$ 704,524	\$ 704,524	\$ 754,901	7%	\$ 50,377
Central Facilities	\$ 389,750	\$ 316,700	\$ 317,700	\$ 318,200	0%	\$ 1,500
Central Supply Services	\$ 365,687	\$ 336,825	\$ 374,588	\$ 379,825	13%	\$ 43,000
Personnel Policy Expenses	\$ 1,064,841	\$ 769,956	\$ 744,956	\$ 632,708	-18%	\$ (137,248)
Audit	\$ 50,680	\$ 69,400	\$ 69,400	\$ 69,400	0%	\$ -
Information Technology	\$ 371,738	\$ 374,609	\$ 382,398	\$ 405,682	8%	\$ 31,073
TOTAL GENERAL GOVERNMENT	\$ 5,685,578	\$ 5,115,774	\$ 5,176,375	\$ 5,175,693	1%	\$ 59,919
<u>PUBLIC SAFETY</u>						
Police	\$ 4,907,711	\$ 5,161,257	\$ 5,133,466	\$ 5,348,083	3.6%	\$ 186,826
Animal Control	\$ 89,079	\$ 91,084	\$ 94,584	\$ 94,584	3.8%	\$ 3,500
Fire / Civil Defense / Emergency Managemen	\$ 3,499,646	\$ 3,629,304	\$ 3,668,390	\$ 3,680,915	1.4%	\$ 51,611
TOTAL PUBLIC SAFETY	\$ 8,496,436	\$ 8,881,645	\$ 8,896,440	\$ 9,123,582	2.7%	\$ 241,937
<u>LAND USE</u>						
Economic Development	\$ 16,111	\$ 6,900	\$ 23,400	\$ 10,400	51%	\$ 3,500
Land Use Administration	\$ 187,746	\$ 224,648	\$ 184,714	\$ 237,118	6%	\$ 12,470
Planning & Zoning	\$ 15,862	\$ 15,900	\$ 18,000	\$ 18,000	13%	\$ 2,100
Inland Wetlands Commission	\$ 5,427	\$ 9,250	\$ 10,000	\$ 10,000	8%	\$ 750
Zoning Board of Appeals	\$ 4,208	\$ 6,300	\$ 6,850	\$ 6,850	9%	\$ 550
Building Inspection-Permits	\$ 288,658	\$ 250,705	\$ 298,526	\$ 285,538	14%	\$ 34,833
Engineering	\$ 147,992	\$ 138,549	\$ 144,870	\$ 148,056	7%	\$ 9,507
TOTAL LAND USE	\$ 666,004	\$ 652,252	\$ 686,360	\$ 715,962	10%	\$ 63,710
<u>PUBLIC WORKS</u>						
Public Works Admin	\$ 237,785	\$ 226,072	\$ 325,680	\$ 228,917	1.3%	\$ 2,845
Streets & Roads	\$ 2,433,153	\$ 1,950,491	\$ 2,258,591	\$ 2,161,418	10.8%	\$ 210,927
Sanitation	\$ 1,390,951	\$ 1,445,902	\$ 1,453,077	\$ 1,501,107	3.8%	\$ 55,205
Transfer Station & Recycling	\$ 399,629	\$ 364,294	\$ 416,794	\$ 386,209	6.0%	\$ 21,915
Maintenance	\$ 235,348	\$ 269,442	\$ 288,227	\$ 288,227	7.0%	\$ 18,785
Parks	\$ 285,673	\$ 260,200	\$ 318,200	\$ 265,200	1.9%	\$ 5,000
TOTAL PUBLIC WORKS	\$ 4,982,539	\$ 4,516,401	\$ 5,060,569	\$ 4,831,078	7.0%	\$ 314,677
Sub-total	\$ 19,830,557	\$ 19,166,072	\$ 19,819,744	\$ 19,846,315		

TOWN OF NORTH HAVEN 2014-2015 BUDGET

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Est. Exp</u> <u>2013-14</u>	<u>Request</u> <u>2014-15</u>	<u>Budget to</u> <u>Budget Inc.</u>	
HEALTH & HUMAN SERVICES						
Community Services	\$ 495,627	\$ 421,590	\$ 425,787	\$ 455,978	8%	\$ 34,388
Regional Health District	\$ 126,436	\$ 126,524	\$ 126,173	\$ 126,173	0%	\$ (351)
Regional Visiting Nurse Agency	\$ 31,900	\$ 28,156	\$ 31,857	\$ 31,857	13%	\$ 3,701
Welfare	\$ 1,575	\$ 3,000	\$ 3,000	\$ 3,000	0%	\$ -
Senior Center	\$ 277,278	\$ 286,144	\$ 281,256	\$ 296,562	4%	\$ 10,418
Recreation	\$ 522,627	\$ 537,768	\$ 546,910	\$ 550,975	2%	\$ 13,207
TOTAL HEALTH&HUMAN SERVICES	\$ 1,455,443	\$ 1,403,182	\$ 1,414,983	\$ 1,464,545	4%	\$ 61,363
						\$ -
EMPLOYEE BENEFITS						
Pension - Social Security	\$ 5,257,519	\$ 5,045,702	\$ 5,567,149	\$ 5,322,111	5.5%	\$ 276,409
Insurance - Employees	\$ 4,936,418	\$ 6,004,084	\$ 6,002,047	\$ 5,507,343	-8.3%	\$ (496,741)
TOTAL EMPLOYEE BENEFITS	\$ 10,193,937	\$ 11,049,786	\$ 11,569,196	\$ 10,829,454	-2.0%	\$ (220,332)
						\$ -
DEBT SERVICE						
Principal & Interest - Bonds & Notes	\$ 5,721,546	\$ 6,144,330	\$ 6,144,330	\$ 6,531,347	6.3%	\$ 387,017
TOTAL DEBT SERVICE	\$ 5,721,546	\$ 6,144,330	\$ 6,144,330	\$ 6,531,347	\$ 0	\$ 387,017
						\$ -
MISCELLANEOUS						
Miscellaneous	\$ 354,860	\$ 418,066	\$ 418,066	\$ 367,426	-12.1%	\$ (50,640)
Utilities	\$ 1,058,602	\$ 1,021,000	\$ 1,095,000	\$ 1,100,000	7.7%	\$ 79,000
TOTAL MISCELLANEOUS	\$ 1,413,462	\$ 1,439,066	\$ 1,513,066	\$ 1,467,426	2.0%	\$ 28,360
						\$ -
						\$ -
Sub Total	\$ 18,784,388	\$ 20,036,364	\$ 20,641,575	\$ 20,292,772	10.6%	\$ 256,408
						\$ -
TOTAL TOWN GOVERNMENT BUDGET	\$ 38,614,945	\$ 39,202,436	\$ 40,461,319	\$ 40,139,087	2.4%	\$ 936,651
TOTAL BOARD OF EDUCATION BUDGET	\$ 45,720,684	\$ 46,970,908	\$ 46,970,908	\$ 48,051,239	2.30%	\$ 1,080,331
CAPITAL	\$ 616,843	\$ 377,963	\$ 377,963	\$ 367,515	-2.8%	\$ (10,448)
RESERVE FOR CONTINGENCY	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	0.0%	\$ -
						\$ -
TOTAL RECOMMENDED 2014-2015 TOWN BUDGET	\$ 84,952,472	\$ 86,851,307	\$ 88,110,190	\$ 88,857,841	2.3%	\$ 2,006,534

TOWN OF NORTH HAVEN

2014-2015 Budget

Budget Summary

	<u>Actual</u> <u>2012-13</u>	<u>Budget</u> <u>2013-14</u>	<u>Est. Exp</u> <u>2013-14</u>	<u>Request</u> <u>2014-15</u>	<u>Budget to</u> <u>Budget Inc.</u>
Ordinary Expense					
General Government	\$ 5,685,578	\$ 5,115,774	\$ 5,176,375	\$ 5,175,693	1%
Public Safety	\$ 8,496,436	\$ 8,881,645	\$ 8,896,440	\$ 9,123,582	2.7%
Land Use	\$ 666,004	\$ 652,252	\$ 686,360	\$ 715,962	9.8%
Public Works	\$ 4,982,539	\$ 4,516,401	\$ 5,060,569	\$ 4,831,078	7.0%
Health, Human Services	\$ 1,455,443	\$ 1,403,182	\$ 1,414,983	\$ 1,464,545	4.4%
Miscellaneous	\$ 1,413,462	\$ 1,439,066	\$ 1,513,066	\$ 1,467,426	2.0%
Board of Education	\$ 45,720,684	\$ 46,970,908	\$ 46,970,908	\$ 48,051,239	2.30%
Fixed Charges					
Bond Repayments	\$ 5,721,546	\$ 6,144,330	\$ 6,144,330	\$ 6,531,347	6.3%
Pension Contribution	\$ 4,205,575	\$ 3,959,430	\$ 4,480,877	\$ 4,182,808	5.6%
Healthcare	\$ 4,936,418	\$ 6,004,084	\$ 6,002,047	\$ 5,507,343	-8.3%
Social Security	\$ 1,051,944	\$ 1,086,272	\$ 1,086,272	\$ 1,139,303	4.9%
* Workers Comp	\$ 569,365	\$ 657,110	\$ 372,821	\$ 400,000	-39.1%
* Insurance	\$ 284,604	\$ 308,562	\$ 331,703	\$ 354,901	15.0%
Capital	\$ 616,843	\$ 377,963	\$ 377,963	\$ 367,515	-2.8%
Contingency	\$ -	\$ 300,000	\$ 300,000	\$ 300,000	0.0%
Total	<u>\$ 84,952,472</u>	<u>\$ 86,851,307</u>	<u>\$ 88,110,190</u>	<u>\$ 88,857,841</u>	2.3%

*Worker's Comp and General Insurance totals are included in General Government.

TOWN OF NORTH HAVEN

2014-2015 Mill Rate Calculation

General Fund

	<u>2013-2014</u> <u>Budget</u>	<u>2014-2015</u> <u>Budget</u>	<u>14/15 Bud</u> <u>to 13/14 Bud</u>
Financing Requirement			
Total Appropriations			
Operating Costs	86,173,344	88,190,326	2.3%
Capital	377,963	367,515	-2.8%
Reserve for Contingencies	<u>300,000</u>	<u>300,000</u>	0.0%
Total Amount to be Financed	<u>\$ 86,851,307</u>	<u>\$ 88,857,841</u>	2.3%

Funding

Unrestricted Fund Balance	\$ 750,000	\$ 750,000	
Other Revenues			
State and Federal Aid	5,496,564	6,296,715	14.6%
All other	1,823,940	2,280,738	25.0%
			-
Special Revenue Fund Transfer	-	400,000	#DIV/0!
Current Property Taxes	77,055,803	77,080,388	0.0%
Delinquent Collections	1,100,000	1,300,000	18.2%
MV Supplemental Taxes	525,000	600,000	14.3%
Personal Property Audit Taxes	100,000	150,000	50.0%
Total Revenues	<u>\$ 86,851,307</u>	<u>\$ 88,857,841</u>	2.3%
Total Financing	<u>\$ 86,851,307</u>	<u>\$ 88,857,841</u>	2.3%

Mill Rate Calculation

Property Tax revenue	\$ 77,055,803	\$ 77,080,388	0.0%
Estimated loss on collection	<u>\$ 1,572,567</u>	<u>\$ 1,573,069</u>	0.0%
Required Tax Levy	<u>\$ 78,628,370</u>	<u>\$ 78,653,457</u>	0.0%
Estimated Grand List of October 1	<u>\$ 2,797,724,913</u>	<u>\$ 2,798,493,639</u>	0.0%
Mill Rate	<u>28.10</u>	<u>28.10</u>	0.0%
Percentage of GL Used in Billing	<u>98.00</u>	<u>98.00</u>	

Town of North Haven

Income Budget

2014-2015

Account Title	Actual 2012-13	Budget 2013-14	Estimated 2013-14	Budget 2014-15
<u>Revenue</u>				
Fund-Balance - Appropriated	1,892,000	750,000	750,000	750,000
- Unappropriated	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	1,892,000	750,000	750,000	750,000
Special Revenue Fund Transfer	<u>125,000</u>	<u>0</u>		<u>400,000</u>
	2,017,000	750,000	750,000	1,150,000
<u>Tax Collector</u>				
Current Taxes	73,352,944	77,055,803	77,055,803	77,080,388
Arrears Taxes	915,851	650,000	700,000	800,000
Interest and Liens	862,442	450,000	500,000	500,000
Personal Property Audit Taxes	40,183	100,000	150,000	150,000
Supplemental Auto Taxes	<u>592,329</u>	<u>525,000</u>	<u>600,000</u>	<u>600,000</u>
	75,763,749	78,780,803	79,005,803	79,130,388
<u>State of Connecticut - Board of Education*</u>				
Education Cost Sharing Grant - ECS	3,295,852	3,475,771	3,341,384	3,377,811
School Transportation	71,168	0	46,691	80,090
Adult Education	14,994	14,934	13,836	15,105
Education for the Blind		0	0	0
School Building Grant	193,530	190,568	190,568	189,580
School Interest Subsidy	<u>43,351</u>	<u>34,880</u>	<u>34,880</u>	<u>26,571</u>
	3,618,895	3,716,153	3,627,359	3,689,157
<u>State of Connecticut - Town Government*</u>				
Tax Relief - Elderly & Totally Disabled Homeowners	213,725	211,800	211,800	211,800
Tax Relief - Totally Disabled	4,048	4,048	3,378	3,378
Telecommunications Access Line	94,025	94,025	94,025	94,025
PILOT	415,388	332,099	415,557	745,710
Dept. of Transportation Refund	2,073	2,000	2,000	2,000
Tax Relief for Veterans	30,137	31,800	31,800	31,800
Mashantucket Pequot	157,835	0	159,556	159,138
Tax Relief for Manufacturing Machinery and Equipmen	1,147,336	0	0	0
Property Tax Relief	160,000	0	0	0
Hold Harmless Grant		1,104,639	1,104,639	0
MRSA Municipal Projects				1,359,707
FEMA	115,852	0	236,758	0
SAFER Act Grant	<u>52,080</u>	<u>0</u>	<u>0</u>	<u>0</u>
	2,392,499	1,780,411	2,259,513	2,607,558
<u>Town Revenue - General</u>				
Sale of Town Property	6,560	2,500	2,500	2,500
Interest on Short Term Investments	38,334	40,000	40,000	40,000
In Lieu of Taxes	250,027	235,000	240,000	240,000
Rental of Town Property	57,531	60,000	70,000	85,000
Parking Violations	1,310	3,000	3,000	3,000
Town Miscellaneous Receipts	402,285	225,000	275,000	275,000
Rental - Mill Road School	95,427	98,290	98,290	101,238
CRRA	<u>95,220</u>	<u>0</u>	<u>0</u>	<u>0</u>
	946,694	663,790	728,790	746,738

Town of North Haven

Income Budget

2014-2015

Account Title	Actual 2012-13	Budget 2013-14	Estimated 2013-14	Budget 2014-15
<u>Town Revenue - Departments</u>				
Cemeteries	52,698	55,000	50,000	50,000
Assessors Office	1,273	850	1,000	1,000
Town Clerk Fees	429,633	350,000	375,000	375,000
Registrar of Vital Statistics	19,427	13,000	13,000	13,000
Miscellaneous Licenses and Permits	19,780	9,000	6,000	6,000
Alarm Use Fee	18,650	21,000	21,000	21,000
Police Photo Copies	3,488	3,000	3,000	3,000
Dog License Fee	8,753	8,000	8,000	8,000
Building Office Fees	599,916	550,000	800,000	875,000
Engineering Office Fees	1,725	1,000	1,000	1,000
Road Excavation Fees	10,810	7,000	8,500	8,500
Public Works Fees	2,330	2,000	2,000	2,000
Sale of Recyclables	640	300	500	500
Application / Inspection	6,590	3,000	3,000	3,000
Planning & Zoning Commission Fees	10,651	15,000	12,000	12,000
Zoning Board of Appeals Fees	3,596	5,000	3,000	3,000
Inland Wetlands Commission Fees	2,707	2,000	2,000	2,000
Community Services Fees	172,074	115,000	140,000	150,000
	1,364,741	1,160,150	1,449,000	1,534,000
GRAND TOTAL REVENUE	86,103,578	87,601,307	10,764,662	11,777,453

**Town of North Haven
Board of Education
Annual Budget
For The Fiscal Year
July 1, 2014
Through
June 30, 2015**

Board of Education

**Anita Anderson, Chairman
Wesley O'Brien, Vice Chairman
Randi Petersen, Secretary**

**Bryan P. Bogen
Jennifer Ann Caldwell
Alicia Clapp
Goldie Adele
Mathew Kerzner
Jennifer Cecarelli**

**Dr. Robert Cronin
Superintendent of Schools**

**North Haven Board of Education District Summary Proposed Budget
2015**

Object		2010-2011 Approved Budget	2011-2012 Approved Budget	2012-2013 Approved Budget	2012-2013 Revised Budget	2013-2014 Approved Budget	2014-2015 Proposed Budget	Change	Percentage Change
111A	Administrators	\$ 2,023,610	\$ 2,093,251	\$ 2,219,781	\$ 2,202,281	\$ 2,254,792	\$ 2,305,978	\$ 51,186	2%
111B	Teachers	16,223,066	16,061,875	17,028,094	17,141,329	16,880,575	17,402,410	521,835	3%
111C	Retirement Incentive	-	195,000	195,000	195,000	385,000	190,000	(195,000)	-51%
111N	Certified Stipends	402,761	385,000	451,868	451,868	437,914	478,693	40,779	9%
111P	Pupil Personnel	1,421,710	1,487,092	1,528,809	1,520,018	1,630,163	1,590,289	(39,874)	-2%
111S	Sped Teachers	2,339,957	2,340,575	1,867,452	1,867,452	1,953,506	1,898,325	(55,181)	-3%
1120	Salaries-Clerical	1,128,847	1,148,847	1,215,076	1,260,076	1,188,251	1,245,440	57,189	5%
112A	Aides	1,107,144	1,087,144	928,076	928,076	1,102,680	1,210,748	108,068	10%
112B	Maintenance & Custodial	1,113,916	1,130,625	1,129,727	1,164,727	1,170,195	1,200,219	30,024	3%
112D	Overtime	170,000	160,000	160,000	160,000	160,000	165,000	5,000	3%
112E	Subst.Non-Certified	43,000	43,000	40,000	40,000	40,000	40,000	-	0%
112F	Salary Reserve	19,000	28,000	40,500	40,500	40,500	41,000	500	1%
112G	It Administration Services	127,399	127,399	127,399	167,399	102,910	108,962	6,052	6%
113A	Substitutes-Certified	400,000	400,000	460,000	520,000	460,000	460,000	-	0%
113B	Tutors-Homebound	151,549	151,549	48,000	48,000	54,160	66,000	11,840	22%
113C	Adult Education	15,303	15,303	17,200	17,200	17,200	12,500	(4,700)	-27%
114A	Ot/Pt Salaries	-	-	157,068	39,220	40,097	20,000	(20,097)	-50%
Total 100	Salaries	\$ 26,687,262	\$ 26,854,660	\$ 27,614,050	\$ 27,763,146	\$ 27,917,943	\$ 28,435,564	\$ 517,621	2%
201A	Life Insurance	\$ -	\$ -	\$ 84,434	\$ 84,434	\$ 89,250	\$ 93,750	\$ 4,500	5%
201B	Hospital Ins	5,597,760	5,737,704	5,069,900	5,001,912	5,340,406	5,540,724	200,318	4%
201E	Unemployment	45,000	45,000	90,000	120,000	150,000	75,000	(75,000)	-50%
201F	Dental Insurance	-	-	281,200	148,280	175,000	182,875	7,875	5%
201G	Prescription Drug	-	-	669,700	589,700	669,708	699,844	30,136	4%
201I	Worker's Compensation	349,000	275,000	295,625	295,625	212,000	229,000	17,000	8%
201J	Medicare	350,000	355,000	360,000	360,000	375,000	375,000	-	0%
201K	Social Security	336,000	355,000	360,000	360,000	365,000	365,000	-	0%
201L	Pension	375,000	440,000	454,000	587,755	620,000	596,500	(23,500)	-4%
Total 200	Benefits	\$ 7,052,760	\$ 7,207,704	\$ 7,664,859	\$ 7,547,706	\$ 7,996,364	\$ 8,157,693	\$ 161,329	2%
321A	Contract Inst. Services	\$ 74,100	\$ 74,100	\$ 92,800	\$ 91,300	\$ 108,800	\$ 203,180	\$ 94,380	87%
322A	Program Development	4,420	4,420	35,610	35,610	47,680	38,550	(9,130)	-19%
322B	Staff Development	63,288	63,288	87,360	102,171	134,510	118,595	(15,915)	-12%
323A	Pupil Services-Outside Prof	127,325	127,325	60,000	60,000	60,000	80,000	20,000	33%
323B	Prof Services Ot/Pt	226,240	226,240	80,000	75,000	82,000	205,000	123,000	150%
3300	Prof/Technical Services	272,520	272,520	239,320	243,320	259,794	230,296	(29,498)	-11%
330A	Audit	35,000	35,000	36,000	36,000	37,000	38,100	1,100	3%
330D	Legal Fees	45,000	45,000	111,000	135,560	150,000	145,000	(5,000)	-3%
330E	Police/Fire	49,582	47,000	49,100	49,100	59,177	63,219	4,042	7%
333A	Data Processing Services	65,000	65,000	19,000	5,000	5,000	-	(5,000)	-100%
Total 300	Professional Services	\$ 962,475	\$ 959,893	\$ 810,190	\$ 833,061	\$ 943,961	\$ 1,121,940	\$ 177,979	19%

Object		2010-2011 Approved Budget	2011-2012 Approved Budget	2012-2013 Approved Budget	2012-2013 Revised Budget	2013-2014 Approved Budget	2014-2015 Proposed Budget	Change	Percentage Change
410A	Electric	\$ 880,000	\$ 865,000	\$ 865,000	\$ 850,000	\$ 862,200	\$ 862,200	\$ -	0%
410C	Gas (Non-Heat)	14,500	14,500	15,000	15,000	15,500	15,500	-	0%
420A	Cleaning Services	250,000	235,000	242,050	230,000	230,000	245,000	15,000	7%
4300	Repairs And Maintenance	73,810	73,810	86,735	82,535	86,735	77,766	(8,969)	-10%
430G	Grounds	47,100	47,100	65,750	65,750	65,750	65,750	-	0%
430N	Mechanical	30,000	30,000	30,000	30,000	30,000	37,000	7,000	23%
430Z	Other Repairs	249,182	249,182	284,950	284,950	284,950	284,950	-	0%
4400	Rentals	9,500	9,500	9,500	9,500	9,500	8,000	(1,500)	-16%
440D	Rental Of Buildings	59,804	60,300	55,900	55,900	62,133	59,259	(2,874)	-5%
4900	Other Purch Prop Serv	36,300	40,000	52,500	52,500	48,550	50,600	2,050	4%
Total 400	Property Services	\$ 1,650,196	\$ 1,624,392	\$ 1,707,385	\$ 1,676,135	\$ 1,695,318	\$ 1,706,025	\$ 10,707	1%
5100	Field Trips	\$ 14,332	\$ 14,132	\$ 23,083	\$ 22,483	\$ 28,800	\$ -	\$ (28,800)	-100%
510A	Regular Transportation	1,525,000	1,500,000	1,394,024	1,368,788	1,353,254	1,393,456	40,202	3%
510C	Spec. Ed. Transportation	1,184,775	1,165,000	1,083,000	1,083,000	1,224,698	1,352,000	127,302	10%
510D	Athletic Transportation	77,752	75,000	75,000	75,000	86,735	85,378	(1,357)	-2%
510F	Vocational School Trans	47,000	48,000	123,384	123,384	155,999	121,000	(34,999)	-22%
510G	Pupil Transportation Vo-Ag	-	-	52,888	52,888	52,888	55,000	2,112	4%
510H	Pupil Transportation-Magnet	-	-	14,196	14,196	14,196	-	(14,196)	-100%
Total 510	Transportation Services	\$ 2,848,859	\$ 2,802,132	\$ 2,765,575	\$ 2,739,739	\$ 2,916,570	\$ 3,006,834	\$ 90,264	3%
520A	Gen. Liability Ins.	\$ 159,000	\$ 170,000	\$ 182,750	\$ 182,750	\$ 201,050	\$ 264,000	\$ 62,950	31%
520B	Athletic Liability Ins.	7,419	7,700	9,800	9,800	9,800	10,000	200	2%
530A	Communications/Fiber Optic	135,400	135,000	135,000	118,848	123,496	134,080	10,584	9%
530B	Postage	52,719	52,000	52,456	38,461	38,461	29,095	(9,366)	-24%
550A	Printing	27,500	26,000	28,900	25,900	25,900	27,400	1,500	6%
5600	Tuition	2,457,925	2,654,559	2,701,150	2,701,150	2,960,250	3,294,958	334,708	11%
580A	Mileage Allowance	31,764	30,000	27,364	27,364	28,669	23,669	(5,000)	-17%
5900	Other Purchased Services	80,000	80,000	90,000	92,215	80,000	78,637	(1,363)	-2%
Total 5XX	Other Purchased Services	\$ 2,951,727	\$ 3,155,259	\$ 3,227,420	\$ 3,196,488	\$ 3,467,626	\$ 3,861,839	\$ 394,213	11%
6110	Instructional Supplies	\$ 431,603	\$ 438,183	\$ 470,730	\$ 460,855	\$ 460,855	\$ 460,855	\$ -	0%
613A	Custodial Supplies	95,800	95,800	95,800	95,800	95,800	94,752	(1,048)	-1%
613D	Maintenance Supplies	85,575	85,575	91,575	81,500	81,500	81,500	-	0%
620A	Heat, Oil	465,000	262,000	296,000	308,268	325,000	80,000	(245,000)	-75%
620B	Heat, Gas	135,000	331,000	340,000	298,000	298,000	383,000	85,000	29%
641A	Textbooks	100,322	102,387	123,171	127,371	127,371	127,371	-	0%
642A	Lib Books & Periodicals	31,725	48,615	41,850	41,850	41,850	42,370	520	1%
6910	Other Supplies	195,845	166,345	166,345	158,831	195,932	152,831	(43,101)	-22%
691A	Clothing Allowance	-	-	14,300	14,300	14,300	14,300	-	0%
Total 600	Supplies & Materials	\$ 1,540,870	\$ 1,529,905	\$ 1,639,771	\$ 1,586,775	\$ 1,640,608	\$ 1,436,979	\$ (203,629)	-12%
730A	New Equipment	\$ 801	\$ 2,402	\$ 14,281	\$ 14,281	14,281	\$ 14,281	\$ -	0%
730B	Replacement Equipment Instr	6,556	8,323	16,948	16,948	16,948	16,948	-	0%
739B	Replacement Equipment Non Instr	-	-	3,408	3,408	3,432	3,432	-	0%
739C	Leases	175,040	175,040	175,040	269,040	269,150	216,033	(53,117)	-20%
Total 700	Equipment	\$ 182,397	\$ 185,765	209,677	303,677	303,811	250,694	(53,117)	-17%
8100	Dues And Fees	\$ 72,804	\$ 69,304	\$ 81,757	\$ 73,957	\$ 88,707	\$ 73,671	\$ (15,036)	-17%
Total 800	Dues & Fees	\$ 72,804	\$ 69,304	\$ 81,757	\$ 73,957	\$ 88,707	\$ 73,671	\$ (15,036)	-17%
GRAND TOTAL OPERATING		\$ 43,949,350	\$ 44,389,014	\$ 45,720,684	\$ 45,720,684	\$ 46,970,908	\$ 48,051,239	\$ 1,080,331	2.3%

Budget % Change from Prior Year 1.02% 1.00% 4% 3% 2.7% 2.30%

NORTH HAVEN PUBLIC SCHOOLS
PROPOSED 2014-2015 BUDGET

OBJECT ASSUMPTIONS AND VARIANCE DISCUSSION

The proposed 2014-2015 Budget is \$48,051,239 and a 2.3% increase over the current year's budget. Personnel costs make up approximately 76% of the total budget.

Object - Description	Budget 2012-2013	Budget 2013-2014	Budget 2014-2015	Change	% Change
100 - Salaries	\$27,614,050	\$27,989,717	\$28,435,564	\$517,621	2%
200 - Benefits	7,664,859	7,924,527	8,157,693	161,329	2%
300 – Professional Services	810,190	943,961	1,121,940	177,979	19%
400 – Property Services	1,707,385	1,695,318	1,706,025	10,707	1%
510 – Transportation Services	2,765,575	2,916,570	3,006,834	90,264	3%
5XX – Other Purchased Services	3,227,420	3,467,626	3,861,839	394,213	11%
600 – Supplies & Materials	1,639,771	1,640,608	1,436,979	(203,629)	(12%)
700 – Equipment	209,677	303,874	250,694	(53,117)	(17)%
800 – Dues & Fees	81,757	88,707	73,671	(15,036)	(17)%
TOTAL OPERATING BUDGET	\$45,720,684	\$46,970,908	\$48,051,239	\$1,080,331	2.3%

OBJECT 111A – ADMINISTRATORS

This account includes 18 Administrators 14 of whom are covered by the Administrators contract. The administrators are receiving a 2% increase for next year per their contract agreement. The budget includes the positions of Superintendent of Schools (\$168,000), Director of Curriculum and Instruction (\$137,000), High School Principal (\$150,397), Middle School Principal (\$139,497), Elementary School Principals and Director of Student Services (\$135,027), High School Assistant Principal (\$128,691), Middle School Assistant Principal (\$128,259), Supervisor of Special Education (\$123,170), Director of Finance, Operations and Human Resources (\$112,000), 11 Month Assistant Principals (\$117,791), 11 month Athletic Director (\$111,252) and Supervisor of Building & Grounds (\$78,000).

OBJECT 111B – TEACHERS

This line item reflects the newly negotiated teachers' contract which is netted with retirements and anticipated staffing levels.

OBJECT 111C – RETIREMENT INCENTIVE

This is the second year of a three year incentive that enabled the retirement of employees at the top step who were replaced with employees at a lesser cost or perhaps not replaced.

OBJECT 111N – STIPENDS

The budget includes contractual amounts in stipend positions for coaches, student clubs & activity advisors, program coordinators, team leaders etc.

OBJECT 111P – PUPIL PERSONNEL

The decrease is bringing amounts to contractual levels.

OBJECT 111S – SPECIAL EDUCATION TEACHERS

The decrease is bringing amounts to contractual levels.

OBJECT 1120 – CLERICAL

The increase in this line item is due to the increase per contractual obligations and realigning the budget to actual amounts.

OBJECT 112A - INSTRUCTIONAL AIDES

The increase is due to the absorption of grant funded positions into the budget, reallocation of resources plus the contractual step and increase specified in the contract.

OBJECT 112B – CUSTODIANS & MAINTENANCE

The increase relates to the contractual obligations.

OBJECT 112D – OVERTIME

The budget reflects increased management focus on the use of overtime.

OBJECT 112E – NON-CERTIFIED SUBSTITUTES

Staff will be shared to cover brief absences.

OBJECT 112F – SALARY RESERVE

This account includes funding for district staff that do not belong to collective bargaining units.

OBJECT 112G – IT ADMINISTRATIVE SERVICES

Increase is due to the contractual obligations and aligning costs to actual.

OBJECT 113A – CERTIFIED SUBSTITUTES

The line item reflects the alignment of the budget to current year and historical actual expenditures.

OBJECT 113B – HOMEBOUND TUTORS

This account covers the cost of tutoring students who are unable to attend school and reflects an increase in the need.

OBJECT 113C – ADULT EDUCATION

This is the mandated local match for the state funded program that brings parity for non affiliated support to the program.

OBJECT 114A – OCCUPATIONAL/PHYSICAL THERAPY

The decrease in this account reflects the fact that the district no longer has full OT/PT employees on staff. We currently are staffed with one part time OT and remaining services are out sourced.

OBJECT 201A – LIFE INSURANCE

The costs are expected to increase slightly this year.

OBJECT 201B – MEDICAL/HOSPITAL INSURANCE

This account reflects a net increase in insurance. 4% increase for medical/hospital insurance.

OBJECT 201E - UNEMPLOYMENT

The line item decrease reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201F – DENTAL INSURANCE

The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201G – PRESCRIPTION DRUG INSURANCE

The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201I – WORKERS COMPENSATION

The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201J – MEDICARE

This account is based on budgeted salaries at a rate of 1.45%.

OBJECT 201K - SOCIAL SECURITY

This account is based on budgeted salaries for non-certified staff at a rate of 6.2%.

OBJECT 201L – TOWN PENSION

This account is based on a 15% contribution rate to a defined benefit plan for non-certified staff hired prior to 7/1/2009 and a 10% contribution rate to a defined contribution plan for non-certified staff hired thereafter.

OBJECT 321A – CONTRACTED INSTRUCTIONAL SERVICES

This account includes contracted services that are needed to meet the requirements of Individualized Education Programs (IEP's) for special needs students and includes services such as hearing impaired support, speech, evaluative support, visually impaired support and consulting services for autism.

OBJECT 322A – PROGRAM DEVELOPEMNT

Best practices consultations for Student Services drive the increase in this line item.

OBJECT 322B – STAFF DEVELOPMENT

This line item addresses the state mandate to provide continuing education for all certified staff to provide them with the tools to properly teach the Common Core State Standards.

OBJECT 323A – PUPIL SERVICES OUTSIDE PROFESSIONAL SERVICES

The line item reflects the alignment of the budget to current year and historical actual expenditures for such things as psychiatric consultations, psychological evaluations, speech/language consultations, medical advisors and bilingual evaluations.

OBJECT 323B – OT/PT PROFESSIONAL SERVICES

The line item reflects the cost of contractors for OT/PT for students with disabilities.

OBJECT 3300 – PROFESSIONAL TECHNICAL SERVICES

The line items reflects amounts spent on outside professional services, as the district is attempting to bring more services in district, a slight decrease is reflected here.

OBJECT 330A – AUDIT SERVICES

The annual audit fee covers the general audit plus state required reporting review.

OBJECT 330D – Legal Fees

The costs are predominantly driven by special education, and other district business making up the balance.

OBJECT 330E – POLICE/FIRE SERVICES

The increase is due to the increase in the rates charged.

OBJECT 333A – DATA PROCESSING SERVICES

This savings is the result of moving payroll back into central office from ADP.

OBJECT 410A – ELECTRICITY

The town negotiated a better kilowatt rate and the budget assumes any increase in transmission costs will be offset by the improved kilowatt rate.

OBJECT 410C – GAS (Non Heat)

Assumed a 0% increase.

OBJECT 420A – CLEANING SERVICE

The amount reflects the true amount of the negotiated contract.

OBJECT 4300 – REPAIRS & MAINTENANCE

The account has decreased slightly for the current year.

OBJECT 430G – GROUNDS MAINTENANCE

The account has remained flat for the current year.

OBJECT 430N – MECHANICAL REPAIRS

The account has increased slightly to continue to enhance and support the network in the current year.

OBJECT 430Z – OTHER REPAIRS

The account has remained flat for the current year.

OBJECT 4400 – RENTALS

The account has remained flat for the current year.

OBJECT 440D – RENTAL OF BUILDINGS

The increase based on an annual contract for both the use of the Northford Ice Pavilion and the Garage on Giles Ave.

OBJECT 4900 – OTHER PROPERTY SERVICES

The line item decrease aligns the budget acknowledging current year and historical actual expenditures for water.

OBJECT 5100 – FIELD TRIPS

Field trips have been removed from the budget.

OBJECT 510A – REGULAR TRANSPORTATION

Increase reflects the anticipated increase in the bus contract.

OBJECT 510C – SPECIAL EDUCATION TRANSPORTATION

Increase reflects the rates of transporting special education to out of district placements at the anticipated rates negotiated with the bus company.

OBJECT 510D – TRANSPORTATION ATHLETICS

Increase reflects the anticipated increase in the bus contract.

OBJECT 510F – TRANSPORTATION VOCATIONAL

The line item decrease reflects the re-alignment of vocational transportation.

OBJECT 510G – VO-AG TRANSPORTATION

Increase reflects the anticipated increase in the bus contract.

OBJECT 510H – MAGNET TRANSPORTATION

Increase reflects the anticipated increase in the bus contract.

OBJECT 520A – INSURANCE GENERAL LIABILITY

This estimate of expenditures increases costs by 7% per our carrier for the current year and also this line item reflects the increase from prior as the estimate provided by the carrier was insufficient.

OBJECT 520B – INSURANCE ATHLETICS

The line item increase reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 530A – Communications/Fiber Optic

This line item reflects an increase based on change in anticipated services.

OBJECT 530B – POSTAGE

The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 550A – PRINTING

The line item increase reflects the anticipated rate increases.

OBJECT 5600 – TUITION

The increase is in anticipation of special needs students out of district placement tuition increases.

OBJECT 580A – MILEAGE ALLOWANCE

The account has remained flat for the current year.

OBJECT 5900 – OTHER PURCHASED SERVICES

This decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 6110 - INSTRUCTIONAL SUPPLIES

The increase in the account reflects all the additional and new supplies that are required to move the curriculum of the district forward and in line with state standards.

OBJECT 613A – CUSTODIAL SUPPLIES

The account has remained flat for the current year.

OBJECT 613D – MAINTENANCE SUPPLIES

The account has remained flat for the current year.

OBJECT 620A – HEAT – OIL

The decrease relates to currently only one school out of 6 still on oil.

OBJECT 620B – HEAT – GAS

The increase reflects 2 additional schools being put on gas.

OBJECT 641A – TEXTBOOKS

The account has remained flat for the current year.

OBJECT 642A – LIBRARY BOOKS/PERIODICALS

The increase in the account reflects new library supplies that are required to move the curriculum of the district forward and in line with state standards.

OBJECT 6910 – OTHER SUPPLIES

This account is increased and reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 691A – CLOTHING ALLOWANCE

This line item reflects the contractual obligation.

OBJECT 730A – NEW INSTRUCTIONAL EQUIPMENT

Line item remained flat for the current year.

OBJECT 730B – REPLACEMENT INSTRUCTIONAL EQUIPMENT

Line item remained flat for the current year.

OBJECT 739B – REPLACEMENT EQUIPMENT NON-INSTRUCTIONAL

Line item remained flat for the current year.

OBJECT 739C – LEASES

The decrease is due to the one time technology grant received by the district this year for new computers.

OBJECT 8100 – DUES & FEES

The line item consists of the district's involvement with additional professional groups.

Town Government Budget

2014-2015

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>SELECTMEN</u>					
Personnel / Full Time	149,099	151,372	155,421	164,904	9%
Personnel / Part Time	7500	12,000	12,000	12,000	0%
Overtime	5,427	3,500	3,500	3,500	0%
Office Supplies	6,770	2,000	2,000	2,000	0%
Dues & Expenses	835	1,500	1,500	2,000	33%
TOTAL SELECTMEN	169,631	170,372	174,421	184,404	8%
<u>TOWN CLERK</u>					
Personnel / Full Time	116,969	117,778	117,778	118,922	1%
Personnel / Part Time	14,640	14,820	14,820	14,820	0%
Overtime	353	500	500	500	0%
Office Supplies & Equipment	2,019	2,750	2,750	2,750	0%
Legal Advertisements	492	1,800	1,800	1,800	0%
Record Books	943	1,000	1,000	1,000	0%
Microfilming & Recording	5,744	9,500	9,500	9,500	0%
Indices Services, Audit and Print Out	14,109	15,650	15,650	15,650	0%
Dues & Expenses	356	750	750	750	0%
Vital Statistics	590	1,350	1,350	1,350	0%
Absentee Ballots	1,210	1,000	1,000	1,000	0%
Tax Records Mgmt. Software	10,365	15,000	15,000	15,000	0%
Less: Amount Applied From Historic Document Funds		(15,000)	(15,000)	(15,000)	0%
Tuition	440	450	450	450	0%
Record Duplication	749	1,500	1,500	1,500	0%
TOTAL TOWN CLERK	168,979	168,848	168,848	169,992	1%
<u>ELECTION</u>					
Registrars (2)	42,400	42,400	42,400	44,000	4%
Office Supplies	458	500	500	500	0%
Legal Advertisements	0	100	100	100	0%
Dues & Expenses	1,742	1,500	1,500	1,500	0%
Annual Canvas	624	1,000	1,000	1,000	0%
Making Voters	407	500	500	500	0%
Ballots / Voting / Primary / Supplies	9,369	12,850	12,850	12,850	0%
Election Day Expense (Incl. Primaries/Ref)	40,719	46,000	47,500	44,400	-3%
TOTAL ELECTION	95,719	104,850	106,350	104,850	0%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>LEGAL</u>					
Town Counsel	58,800	58,800	58,800	58,800	0%
Legal Adv., Court Expenses, Sheriffs Fees and Misc. Legal Expense other than Atty's. Fees	-	2,000	2,000	2,000	0%
Legal Fees - Judgments / Claims	191,718	130,000	160,000	150,000	15%
Collection of Back Taxes	6,830	8,000	8,000	8,000	0%
Collection of Back Sewer Assessments	0	1,000	1,000	1,000	0%
TOTAL LEGAL	257,348	199,800	229,800	219,800	10%
<u>PROBATE COURT</u>					
Office Supplies / Postage / Books	4,200	4,200	7,600	7,600	81%
Microfilming	2,500	2,500	2,500	2,500	0%
TOTAL PROBATE COURT	6,700	6,700	10,100	10,100	51%
<u>PUBLIC LIBRARY</u>					
Personnel / Full Time	446,192	447,371	442,369	457,105	2%
Personnel / Part Time	174,504	180,000	189,350	180,000	0%
Commission Secretary	105	300	300	300	0%
Summer staffing	2,748	3,000	3,000	2,500	-17%
Office Supplies	11,116	11,000	11,000	11,800	7%
Library Equipment	1,718	1,850	1,850	1,850	0%
Maintenance - Office Equipment	-	300	300	300	0%
Maintenance of Library Equipment	688	1,200	1,200	1,200	0%
Water	1,835	2,000	2,000	2,200	10%
Heat & Heat Plant Maintenance	9,199	10,000	10,000	10,000	0%
Electricity	52,113	60,000	60,000	60,000	0%
Telephone	2,193	3,000	3,000	2,500	-17%
Building Supplies and Maintenance	26,786	25,000	25,000	25,000	0%
Custodial Contract	18,984	21,347	21,347	21,347	0%
Dues & Expenses	1,052	1,500	1,500	1,500	0%
Books / Magazines / Reference	71,594	71,830	71,830	71,830	0%
Audio Visual	9,868	13,000	13,000	13,000	0%
LEAP / LION	15,354	31,650	31,650	32,000	1%
TOTAL PUBLIC LIBRARY	846,049	884,348	888,696	894,432	1%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>CEMETERIES</u>					
Personnel / Part Time	165	500	500	500	0%
Office Supplies	100	100	100	100	0%
Grave Opening	17,450	28,000	24,000	24,000	-14%
Maintenance of Grounds	16,211	31,000	31,000	31,000	0%
Cemetery Supplies / Materials	1,105	600	579	600	0%
Water and Electric	926	500	1,200	1,200	140%
TOTAL CEMETERIES	35,957	60,700	57,379	57,400	-5%
<u>TREASURER - FINANCE</u>					
Personnel / Full Time	457,074	462,466	466,415	476,185	3%
Personnel / Part Time	3,736	15,000	15,000	15,000	0%
Overtime	5,784	4,000	4,000	4,000	0%
Office Supplies and Equipment	4,497	4,500	4,500	4,500	0%
Legal Adv. - Purch. / Pers.	21,166	20,000	20,000	20,000	0%
Dues & Expenses	2,000	2,000	2,000	2,000	0%
Annual Report	10,010	10,500	10,500	10,500	0%
TOTAL TREASURER - FINANCE	504,267	518,466	522,415	532,185	3%
<u>BOARD OF FINANCE</u>					
Secretary To Board	680	1,100	680	1,100	0%
Office Supplies	-	150	150	150	0%
Legal Advertisements	4,709	5,000	2,000	2,000	-60%
Budget Books	-	1,000	500	500	-50%
TOTAL BOARD OF FINANCE	5,389	7,250	3,330	3,750	-48%
<u>ASSESSOR</u>					
Personnel / Full Time	160,592	160,592	166,591	169,349	5%
Overtime	2,123	3,750	2,000	3,750	0%
Car Allowance - Assessor	-	400	250	400	0%
Office Supplies, Equipment, and Maintenance	2,525	2,450	2,500	2,450	0%
Grand List Book Printing and Maps	3,950	4,950	4,950	4,950	0%
Legal Advertising	115	100	100	100	0%
Bookbinding / Field Cards / Maps	3,780	8,000	7,500	8,000	0%
QDS/Vision Appraisal/GIS - Software	13800	19,500	18,000	23,500	21%
Tuition / Dues and Expenses	610	900	750	900	0%
Prof. Appraisal Service	30,407	30,000	30,000	30,000	0%
Personal Property Audits	20,000	20,000	20,000	20,000	0%
TOTAL ASSESSOR	237,902	250,642	252,641	263,399	5%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>BOARD OF ASSESSMENT APPEALS</u>					
Board of Assessment Appeals	445	1,500	1,500	1,500	0%
Office Supplies	49	300	300	300	0%
Legal Advertisements	0	100	100	100	0%
Tuition	<u>0</u>	<u>250</u>	<u>250</u>	<u>250</u>	<u>0%</u>
TOTAL BOARD OF ASSESSMENT APPEALS	494	2,150	2,150	2,150	0%
<u>TAX COLLECTOR</u>					
Personnel / Full Time	105,215	110,764	110,479	113,895	3%
Personnel / Part Time	9,368	14,820	12,150	14,820	0%
Overtime	767	1,500	1,500	1,500	0%
Car Allowance - Staff	300	300	300	300	0%
Office Supplies & Equipment	1,792	1,800	1,800	1,800	0%
QDS / Postage	23,425	30,000	30,000	30,000	0%
Books, Binders, Etc.	300	1,500	1,500	1,500	0%
Legal Advertisements	575	1,000	1,000	1,000	0%
Dues & Expenses	749	750	750	750	0%
Tuition	525	1,200	1,200	1,200	0%
DMV Charge	<u>5,759</u>	<u>6,000</u>	<u>6,000</u>	<u>5,750</u>	<u>-4%</u>
TOTAL TAX COLLECTOR	148,775	169,634	166,679	172,515	2%
<u>INSURANCE - GENERAL</u>					
Liability, Auto, Property	308,276	331,403	331,403	354,601	7%
Worker's Compensation	657,110	372,821	372,821	400,000	7%
Vol. Firemen's AD & D	<u>286</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>0%</u>
TOTAL INSURANCE - GENERAL	965,672	704,524	704,524	754,901	7%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>CENTRAL SUPPLY SERVICES</u>					
Personnel / Full Time	38,825	38,825	38,825	38,825	0%
Overtime	1,354	1,000	1,000	1,000	0%
Dupl. Machine Rental and Supplies	17,793	20,000	10,000	10,000	-50%
Central Office Supplies and Maintenance	14,882	18,000	18,000	18,000	0%
Bills, Forms, Checks, Envelopes	7,435	14,000	10,000	10,000	-29%
Postage	34,665	43,000	35,000	35,000	-19%
Telephone Service	229,502	180,000	242,000	245,000	36%
Radio System Maint. & Repair	16,231	17,000	14,763	17,000	0%
Radio System Install & Lic.	5,000	5,000	5,000	5,000	0%
TOTAL CENTRAL SUPPLY SERVICES	365,687	336,825	374,588	379,825	13%
<u>CENTRAL FACILITIES</u>					
Sewer Use Charge: Town Bldgs.	13,400	14,000	14,000	14,000	0%
Sewer Use Charge: Housing Auth.	6,394	7,500	7,500	7,500	0%
Utilities	96,962	95,200	95,200	95,200	0%
Fuel	78,862	60,000	60,000	60,000	0%
Supplies	19,402	14,000	15,000	15,000	7%
Maintenance / Repair: Town Bldgs.	113,467	70,000	70,000	70,000	0%
Alarm / Lease	7,282	9,000	8,000	8,000	-11%
Custodial Contract Town Hall & Annex	21,000	21,500	21,500	21,500	0%
Cultural Center	5,109	2,500	2,000	2,500	0%
Maintenance / Repair Rental Properties	18,002	15,000	15,000	15,000	0%
Utilities Rental Property	7,870	6,000	7,500	7,500	25%
Office Furniture	2,000	2,000	2,000	2,000	0%
TOTAL CENTRAL FACILITIES	389,750	316,700	317,700	318,200	0%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>INFORMATION TECHNOLOGY</u>					
Personnel / Full Time	169,112	169,112	174,863	177,369	5%
Personnel / Part Time	27,084	27,002	29,040	29,818	10%
Overtime	1,510	3,000	3,000	4,500	50%
Office Supplies	198	300	300	300	0%
Maintenance - Office Equipment	242	600	600	600	0%
Maintenance Contracts	47,991	60,000	60,000	60,000	0%
D.P. - Supplies & Equipment	20,945	32,000	32,000	32,000	0%
Consultants - Software	40,836	41,500	41,500	60,000	45%
Dues & Expenses	0	400	400	400	0%
Tuition	2,770	3,000	3,000	3,000	0%
MUNIS	<u>61,050</u>	<u>37,695</u>	<u>37,695</u>	<u>37,695</u>	<u>0%</u>
TOTAL INFORMATION TECHNOLOGY	371,738	374,609	382,398	405,682	8%
<u>PERSONNEL POLICY EXPENSES</u>					
Safety Program Expense	0	500	500	500	0%
Personnel Tuition Expense	16,604	15,000	15,000	15,000	0%
Personnel Reimbursements T&E	409	1,000	1,000	1,000	0%
Personnel Policy Expense	8,848	6,000	6,000	6,000	0%
Reserve Accrued Benefits	256,431	160,000	160,000	160,000	0%
Reserve Statutory Benefits (PD)	13,754	12,438	12,438	12,438	0%
Reserve Statutory Benefits (FD)	37,109	37,109	37,109	37,109	0%
Physical Examinations	10,159	15,000	15,000	15,000	0%
Non-Compensable Medical	0	1,500	1,500	1,500	0%
Unemployment Compensation	25,604	50,000	25,000	30,000	-40%
Training	2,420	4,000	4,000	4,000	0%
OSHA	11,524	10,000	10,000	10,000	0%
Labor Negotiations	48,471	58,000	58,000	58,000	0%
EAP	4,824	6,000	6,000	6,000	0%
Contract Obligations	<u>628,684</u>	<u>393,409</u>	<u>393,409</u>	<u>276,161</u>	<u>-30%</u>
TOTAL PERSONNEL POLICY EXPENSES	1,064,841	769,956	744,956	632,708	-18%
<u>ANNUAL / INTERNAL AUDIT</u>					
Audit Contract	31,400	29,500	29,500	29,500	0%
Single Audit Compliance	10,900	10,900	10,900	10,900	0%
Special / Internal Audit	-	20,000	20,000	20,000	0%
Fixed Asset Listing / GFOA Fee	<u>8,380</u>	<u>9,000</u>	<u>9,000</u>	<u>9,000</u>	<u>0%</u>
TOTAL ANNUAL / INTERNAL AUDIT	50,680	69,400	69,400	69,400	0%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
POLICE					
Personnel / Full Time	3,582,550	3,838,153	3,805,862	3,939,937	3%
Personnel / Part Time				60,000	
Commission Secretary	315	420	420	420	0%
Overtime - Regular	598,835	529,711	529,711	544,278	3%
Overtime - Town Projects		50,000	50,000	51,375	3%
Holidays	196,743	203,186	203,186	203,186	0%
Longevity	14,450	14,450	14,450	14,450	0%
Shift Differential	9,624	13,145	13,145	13,145	0%
Professional Development	21,150	21,600	21,600	21,600	0%
Advancement & Degrees	14,900	15,600	16,100	16,200	4%
Incentive - EMT	4,000	6,800	6,800	6,800	0%
Uniform / Cleaning Allowance	53,912	50,400	50,400	50,400	0%
School Traffic Officers	20,418	20,790	20,790	20,790	0%
Training	25,020	20,000	20,000	20,000	0%
Office Supplies & Equipment	8,726	10,000	10,000	10,000	0%
Photography Supplies	4,117	4,500	4,500	4,500	0%
Printing	2,070	3,000	3,000	3,000	0%
Duplicating Machine Exp.	6,391	6,486	6,486	6,486	0%
Maintenance - Office Equipment	8,718	9,100	9,100	9,100	0%
Water	1,962	750	750	750	0%
Ht / Htg Pl Maint	8,328	12,000	16,000	16,500	38%
Electricity	28,256	30,900	30,900	30,900	0%
Gas & Oil	124,475	80,000	80,000	80,000	0%
Vehicle Maintenance	11,421	45,000	45,000	45,000	0%
Motorcycle Lease	3,900	3,900	3,900	3,900	0%
Tires	7,705	8,000	8,000	8,000	0%
Building Maintenance, Repairs and Supplies	26,552	25,000	25,000	25,000	0%
Equipment	10,866	10,000	10,000	10,000	0%
Traffic Maint. & Equipment	11,443	12,000	12,000	12,000	0%
Custodial Contract	17,636	19,116	19,116	19,116	0%
Promotional Testing	1,140	2,000	2,000	2,000	0%
Dues & Expenses	2,571	3,150	3,150	3,150	0%
Prisoner's Expense	969	2,100	2,100	2,100	0%
Canine Food & Maintenance	4,326	2,500	2,500	2,500	0%
Towing / Storage	185	1,500	1,500	1,500	0%
Doctors Fees	440	2,000	2,000	2,000	0%
Investigative Case Prep Fund	2,000	2,000	2,000	2,000	0%
Town Share Grant Programs	11,800	12,150	12,150	14,150	16%
Dispatcher Expenses	-	1,000	1,000	1,000	0%
Computer Access System (Support - RMS / CAD) / Paggers	10,000	5,000	5,000	5,000	0%
PD CAD	12,000	10,250	10,250	10,250	0%
Video Recording Lease	3,780	3,500	3,500	3,500	0%
AFIS/Recorder/Emerson-Liebert Maintenance	3,730	7,600	7,600	9,600	26%
Regional Assets Eqpt. Maintenance		2,500	2,500	2,500	0%
Nexgen Mobil	18,704	20,000	20,000	20,000	0%
Line Painting	11,583	20,000	20,000	20,000	0%
TOTAL POLICE	4,907,711	5,161,257	5,133,466	5,348,083	4%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>ANIMAL CONTROL</u>					
Personnel / Full Time	43,534	43,534	43,534	43,534	0%
Personnel / Part Time	16,140	15,000	15,000	15,000	0%
Overtime	8,740	6,700	6,700	6,700	0%
Office Supplies & Tags	146	500	500	500	0%
Advertising	1,031	650	650	650	0%
Utilities	8,792	9,000	9,000	9,000	0%
Vehicle Maintenance / Repair	4,780	2,700	2,700	2,700	0%
DP Supplies	(12,912)	2,500	2,500	2,500	0%
DP Maint / Repairs	7,883	1,500	5,000	5,000	233%
Uniforms	803	1,000	1,000	1,000	0%
State Remittance	3,025	4,500	4,500	4,500	0%
Veterinary / Damages / Feral Cat Control	5,579	3,000	3,000	3,000	0%
Training	<u>1,538</u>	<u>500</u>	<u>500</u>	<u>500</u>	<u>0%</u>
TOTAL ANIMAL CONTROL	89,079	91,084	94,584	94,584	4%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>FIRE / CIVIL DEFENSE / EMERGENCY MANAGEMENT</u>					
Personnel / Full Time *	2,153,548	2,327,573	2,326,451	2,338,784	0%
Personnel / Part Time	13,088	14,213	14,213	14,213	0%
Director - C/D, Emergency Management	1,200	1,200	1,200	1,200	0%
Commission Secretary	1,175	1,500	1,500	1,500	0%
Overtime	498,815	405,000	420,000	420,000	4%
Holidays	177,948	185,938	185,938	185,938	0%
Longevity	10,525	9,975	9,900	9,375	-6%
EMT	97,920	113,850	103,133	113,850	0%
Wellness Program	764	-			#DIV/0!
EMT Training	23,471	26,000	26,000	26,000	0%
Training	17,482	38,500	38,500	38,500	0%
Office Supplies & Equipment Maintenance	2,980	4,300	4,300	4,300	0%
Medical Supplies	18,910	29,000	29,000	29,000	0%
Water	3,193	4,000	4,000	4,000	0%
Ht / Htg Plt Maint	21,463	24,000	24,000	24,000	0%
Electricity	32,538	36,600	36,600	36,600	0%
Gas & Oil	52,558	47,000	47,000	47,000	0%
Vehicle Maintenance	109,354	94,000	130,000	120,000	28%
Building Maintenance, Repair and Supplies	57,483	48,000	48,000	48,000	0%
Equipment	58,974	70,000	70,000	70,000	0%
Hydrants	19,383	15,000	15,000	15,000	0%
Uniforms & Cleaning Allowance	40,384	40,000	40,000	40,000	0%
Promotional Testing	3,498	3,000	3,000	3,000	0%
Dues & Commission Expenses	3,681	3,450	3,450	3,450	0%
Doctors Fees	30,650	33,255	33,255	33,255	0%
Volunteer Associations	33,000	33,000	33,000	33,000	0%
Fire Prevention	2,716	3,200	3,200	3,200	0%
OSHA Safety Mandates	5,298	5,000	5,000	5,000	0%
Equipment & Supplies - Civil Defense		2,000	2,000	2,000	0%
FD CAD	2016	4,750	4,750	4,750	0%
Technology	5,631	6,000	6,000	6,000	0%
TOTAL FIRE / CIVIL DEFENSE / EMER. MGMT.	3,499,646	3,629,304	3,668,390	3,680,915	1%

* Includes paramedic program - Safer Grant funds of \$52,080 received to offset this in FYE 2012-2013.

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>ECONOMIC DEVELOPMENT</u>					
Commission Secretary	50	400	400	400	0%
Office Supplies and Materials	1500	1,500	1,500	1,500	0%
Commission Expenses	11125	2,500	18,000	5,000	100%
Meetings / Conf. / Seminars	3436	1,500	2,500	2,500	67%
Appraisals	0	1,000	1,000	1,000	0%
TOTAL ECONOMIC DEVELOPMENT	16,111	6,900	23,400	10,400	51%
<u>LAND USE ADMINISTRATION</u>					
Personnel / Full Time	150,982	213,798	142,726	224,468	5%
Personnel / Part Time	29,689		31,138		#DIV/0!
Commission Secretary (3 Boards)	3,540	4,000	4,000	4,000	0%
Overtime	0	150	150	1,950	1200%
Car Allowance - Staff	1,544	1,600	1,600	1,600	100%
Office Supplies / Equipment / Duplic.	1,386	4,000	4,000	4,000	0%
Dues & Expenses	605	1,100	1,100	1,100	0%
TOTAL LAND USE ADMINISTRATION	187,746	224,648	184,714	237,118	6%
<u>PLANNING & ZONING</u>					
Printing / Transcripts	1345	2,000	2,000	2,000	0%
Legal Advertisements	3,693	3,000	3,000	3,000	0%
Zoning Regs & Maps	0	3,000	3,000	3,000	0%
Public Stenographer	8,174	5,000	6,000	6,000	20%
Consultants	2,650	2,900	4,000	4,000	38%
TOTAL PLANNING & ZONING	15,862	15,900	18,000	18,000	13%
<u>INLAND WETLANDS COMMISSION</u>					
Printing / Transcripts / Regulations	0	1,250	1,250	1,250	0%
Legal Advertising	2,873	3,000	3,000	3,000	0%
Public Stenographer	2,554	3,000	3,750	3,750	25%
Consultants	0	2,000	2,000	2,000	0%
TOTAL INLAND WETLANDS COMMISSION	5,427	9,250	10,000	10,000	8%
<u>ZONING BOARD OF APPEALS</u>					
Printing	0	100	100	100	0%
Legal Advertising	2,113	4,000	4,000	4,000	0%
Public Stenographer	2,095	2,200	2,750	2,750	25%
TOTAL ZONING BOARD OF APPEALS	4,208	6,300	6,850	6,850	9%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>BUILDING INSPECTION / PERMITS</u>					
Personnel / Full Time	185,301	190,005	198,246	208,538	10%
Personnel / Part Time				14,820	
Overtime	7,736	2,500	6,000	2,500	0%
Stenographer - Blight	-	2,000	2,000	2,400	20%
Other - Blight	-	4,200	4,200	4,200	0%
Office Supplies / Equipment	4,099	4,000	4,000	4,000	0%
Permits / Printed Material	862	2,500	2,500	2,500	0%
Vehicle Operation & Maintenance	2,402	2,500	2,500	2,500	0%
Dues & Expenses / Insp. Training Prgm.	2,583	2,200	2,200	2,200	0%
Consultants	66,385	30,000	65,000	30,000	0%
Permitting Software	19,290	10,800	11,880	11,880	10%
TOTAL BUILDING INSPECTION / PERMITS	288,658	250,705	298,526	285,538	14%
<u>ENGINEERING</u>					
Personnel / Full Time	122,499	122,499	128,070	131,256	7%
Personnel / Part Time	4,770				#DIV/0!
Overtime	8,065	6,500	7,250	7,250	12%
Office Supp. / Equip. / Maint.-Off. Equip.	7,102	5,600	5,600	5,600	0%
Gas, Oil & Vehicle Maintenance	4,010	2,400	2,400	2,400	0%
Field Equipment	211	250	250	250	0%
Books, Meetings & Expense	685	750	750	750	0%
Town Maps / Reproductions	650	550	550	550	0%
TOTAL ENGINEERING	147,992	138,549	144,870	148,056	7%
<u>PUBLIC WORKS</u>					
Personnel / Full Time	142,194	144,252	144,836	147,097	2%
Personnel / Part Time	32,643	14,820	23,344	14,820	0%
Overtime	54		500		#DIV/0!
Office Supplies / Equipment / Maintenance	3,242	2,000	2,000	2,000	0%
Vehicle Operation & Maint.	18,613	4,000	4,000	4,000	0%
Dues & Expenses	1,085	1,200	1,200	1,200	0%
Consultants Fees	39,766	59,000	149,000	59,000	0%
Permit / Application Fee(s)	188	800	800	800	0%
TOTAL PUBLIC WORKS	237,785	226,072	325,680	228,917	1%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>STREETS AND ROADS</u>					
Personnel / Full Time	1,027,442	1,101,691	1,101,691	1,204,518	9%
Overtime	357,336	150,000	300,000	150,000	0%
Wage Differential	12,923	10,000	40,000	40,000	300%
Outside Labor (Leafers)	32,076	35,000	35,000	35,000	0%
Office Supplies / Maintenance - Office Equipment	845	600	700	700	17%
Building Utilities	42,279	35,000	45,000	45,000	29%
Gas / Oil / Diesel	106,957	80,000	100,000	100,000	25%
Maintenance of Equipment	154,315	108,000	150,000	125,000	16%
Equipment Rental	159,831	125,000	130,000	130,000	4%
Street Sweeping	4,968	10,000	5,000	5,000	-50%
Materials & Supplies/Equipment	165,640	105,000	110,000	110,000	5%
Building Maintenance	22,701	12,000	35,500	35,500	196%
Custodial Contract	5,352	5,600	5,600	5,600	0%
Sidewalk Maintenance & Repair	896	7,500	10,000	10,000	33%
Winter Maintenance / Supply & Equip	260,172	120,000	145,000	120,000	0%
Uniforms & Shoes	13,302	15,000	15,000	15,000	0%
Meals	6,555	4,500	4,500	4,500	0%
Dues & Expenses	65	600	600	600	0%
Tree Expense	59,498	20,000	20,000	20,000	0%
Training	0	5,000	5,000	5,000	0%
TOTAL STREETS AND ROADS	2,433,153	1,950,491	2,258,591	2,161,418	11%
<u>SANITATION</u>					
Personnel / Full Time	377,162	404,352	404,352	450,382	11%
Personnel / Part Time	51,390	60,000	50,000	60,000	0%
Overtime	41,252	46,125	50,000	50,000	8%
Wage Differential	2,984	5,125	5,125	5,125	0%
Utilities - Sanitation Garage	3,563	-	-	-	#DIV/0!
Gas & Oil	67,784	45,000	45,000	45,000	0%
Maintenance of Equipment	47,485	70,000	70,000	70,000	0%
Tires	20,004	15,000	20,000	20,000	33%
Materials & Supplies	2,663	6,000	6,000	6,000	0%
Building Maintenance	5,459	1,200	1,500	1,500	25%
Garage Rental - Trucks	2,050	-	-	-	#DIV/0!
Uniforms & Shoes	17,100	7,350	7,350	7,350	0%
Meals	368	750	750	750	0%
Tipping Fees	683,749	725,000	725,000	725,000	0%
Condo Trash Pick Up Reimb.	52,940	60,000	60,000	60,000	0%
Condo Trash - Recycling	14,998	-	8,000	-	#DIV/0!
TOTAL SANITATION	1,390,951	1,445,902	1,453,077	1,501,107	4%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>TRANSFER STATION / RECYCLING</u>					
Personnel / Full Time	135,158	138,715	138,715	153,130	10%
Personnel / Part Time	31,022	40,404	40,404	40,404	0%
Overtime	12,627	10,000	12,000	12,000	20%
Wage Differential	184	925	925	925	0%
Utilities	5,209	5,000	5,000	5,000	0%
Gas & Oil	23,716	15,000	20,000	20,000	33%
Equipment Maintenance	0	3,500	4,000	4,000	14%
Leachate Monitoring	0	5,000	5,000	5,000	0%
Tires	0	1,000	1,000	1,000	0%
Materials & Supplies	7,249	10,000	10,000	10,000	0%
Public Education - Recycling	924	1,000	1,000	1,000	0%
Disposal of Recycled Mtls.	20,834	-	-	-	#DIV/0!
Disposal of Hazardous & Regulated Waste	24,890	30,000	30,000	30,000	0%
Building Maintenance	560	900	900	900	0%
Transportation (Hauling)	67,210	75,000	120,000	75,000	0%
Site Maintenance	0	500	500	500	0%
Maintenance Contracts	1,011	750	750	750	0%
Rental Trf. / Recycling Ctr. Equip.	0	1,000	1,000	1,000	0%
Bldg. Rental (Garage)	1,200	-	-	-	#DIV/0!
Uniforms & Shoes	5000	2,050	2,050	2,050	0%
Meals	0	150	150	150	0%
Dues & Expenses	0	400	400	400	0%
Leaf Composting	60,380	20,000	20,000	20,000	0%
Permit / Application Fees	2,455	3,000	3,000	3,000	0%
TOTAL TRANSFER STATION / RECYCLING	399,629	364,294	416,794	386,209	6%
<u>MAINTENANCE</u>					
Personnel / Full Time	176,980	200,592	219,377	219,377	9%
Overtime	10,660	20,000	20,000	20,000	0%
Wage Differential	319	2,000	2,000	2,000	0%
Office Supplies / Equipment	906	500	500	500	0%
Gas / Oil / Diesel	6,627	8,500	8,500	8,500	0%
Maintenance of Equipment	97	3,500	3,500	3,500	0%
Garage Equipment & Supplies	31,295	30,000	30,000	30,000	0%
Uniforms & Shoes	8,084	3,500	3,500	3,500	0%
Meals	0	100	100	100	0%
Training	380	750	750	750	0%
TOTAL MAINTENANCE	235,348	269,442	288,227	288,227	7%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>					
Personnel / Part Time	11,636	20,000	20,000	20,000	0%
Water - Parks	7,991	12,000	12,000	12,000	0%
Park - Gas & Oil	28,177	20,000	25,000	25,000	25%
Electricity - Parks	42,470	35,000	35,000	35,000	0%
Park - Maintenance of Vehicle / Equipment	23,617	27,000	27,000	27,000	0%
Park - Material & Supplies	37,353	40,000	40,000	40,000	0%
Maintenance of Parks	88,518	50,000	90,000	50,000	0%
Park Equipment	2,032	7,500	7,500	7,500	0%
Dues & Expenses	810	200	200	200	0%
Landscape & Beautification	0	6,500	6,500	6,500	0%
Track / Field Facility Maintenance	43,069	42,000	55,000	42,000	0%
TOTAL PARKS (DIVISION OF PUBLIC WORKS)	285,673	260,200	318,200	265,200	2%
<u>COMMUNITY SERVICES</u>					
Commission Secretary	245	500	500	500	0%
Personnel / Full Time	366,637	311,090	315,287	345,478	11%
Overtime	8,891	3,000	3,000	3,000	0%
Car Allowance - Staff	208	500	500	500	0%
Office Supplies, Equipment & Maintenance	4,795	1,500	1,500	1,500	0%
Dues & Expenses	2,836	2,000	2,000	2,000	0%
Professional Consultants	110,110	102,000	102,000	102,000	0%
Event & Program Expense	1,905	1,000	1,000	1,000	0%
TOTAL COMMUNITY SERVICES	495,627	421,590	425,787	455,978	8%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>REGIONAL HEALTH DISTRICT</u>					
Quinnipiac Valley Health District	126,436	126,524	126,173	126,173	0%
TOTAL REGIONAL HEALTH DISTRICT	126,436	126,524	126,173	126,173	0%
<u>VISITING NURSE AGENCY</u>					
Visiting Nurse Agency, Inc.	31,900	28,156	31,857	31,857	13%
TOTAL VISITING NURSE AGENCY	31,900	28,156	31,857	31,857	13%
<u>WELFARE</u>					
Legal Advertising	0	300	300	300	0%
Eviction Related Expenses	900	1,800	1,800	1,800	0%
Medical Indigent	675	900	900	900	0%
TOTAL WELFARE	1,575	3,000	3,000	3,000	0%
<u>SENIOR CENTER</u>					
Personnel Full Time	141,094	143,783	146,019	153,961	7%
Personnel Part Time	48,776	57,778	50,654	57,778	0%
Overtime	7,976	5,000	5,000	5,000	0%
Car Allowance - Staff	385	400	400	400	0%
Office Supplies and Equipment, M&R	8,570	10,775	10,775	10,775	0%
Utilities	12,048	13,500	13,500	13,500	0%
Heat & Heating Plant Maintenance	5,899	7,000	7,000	7,000	0%
Bus, Gas, Maintenance & Repair	22,876	15,000	15,000	15,000	0%
Building, Maintenance, Repair and Supplies	9,531	5,750	5,750	5,750	0%
Custodial Contract	9,636	14,428	14,428	14,428	0%
Dues & Expenses / Training	530	500	500	500	0%
Arts & Crafts Instruction	2,687	1,500	1,500	1,500	0%
Event & Program Expense	704	3,900	3,900	3,900	0%
Greater NH Transit District	6,566	6,830	6,830	7,070	4%
TOTAL SENIOR CENTER	277,278	286,144	281,256	296,562	4%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u>					
Personnel / Full Time - Recreation	298,768	298,118	307,320	311,825	5%
Recreation / Part Time	96,223	95,000	95,000	95,000	0%
Commission Secretary	205	300	240	300	0%
Overtime	15,046	14,000	14,000	14,000	0%
Car Allowance - Staff	514	1,000	1,000	1,000	0%
Office Supplies / Equipment / Printing / Duplication	1,261	1,900	1,900	1,900	0%
Recreation Equipment and Supplies	2,569	3,500	3,500	3,500	0%
Recreation Center Maintenance	8,955	15,000	15,000	15,000	0%
Uniforms	350	350	350	350	0%
Dues & Expenses	350	400	400	400	0%
Pool Utilities	65,313	76,200	76,200	76,200	0%
Pool Chemicals & Supplies	5,760	10,000	10,000	10,000	0%
Pool Equipment & Maintenance	18,536	20,000	20,000	20,000	0%
Town Sports League Subsidy	7,000	-			#DIV/0!
Sum Program Except. Child	<u>1,777</u>	<u>2,000</u>	<u>2,000</u>	<u>1,500</u>	<u>-25%</u>
TOTAL RECREATION (DIV. OF COMMUNITY SVCS.)	522,627	537,768	546,910	550,975	2%
<u>PENSION / SOCIAL SECURITY</u>					
Police Pension Accrual	1,168,505	1,174,662	1,338,693	1,254,422	7%
Fire Pension Accrual	694,910	713,451	776,632	779,081	9%
Vol. Firemen's Pension Accrual	51,890	51,800	51,800	35,038	-32%
Town Pension Accrual	1,736,276	1,479,585	1,763,711	1,567,020	6%
Social Security	1,051,944	1,086,272	1,086,272	1,139,303	5%
Pension Payments (Elected Officials)	153,994	155,292	156,512	157,932	2%
Actuarial Expense	59,594	46,000	60,000	50,000	9%
Fiduciary Responsibility Ins. (3 Pension Plans)	7,829	11,000	11,000	11,000	0%
Deferred Income Plan	<u>332,577</u>	<u>327,640</u>	<u>322,529</u>	<u>328,315</u>	<u>0%</u>
TOTAL PENSION / SOCIAL SECURITY	5,257,519	5,045,702	5,567,149	5,322,111	5%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>INSURANCE - EMPLOYEES</u>					
Life	20,967	22,890	20,975	22,890	0%
Medical Insurance - Active	3,702,536	4,408,200	4,408,200	4,003,957	-9%
Medical Insurance - Retirees	1,113,335	1,418,400	1,418,400	1,320,505	-7%
Medicare Part B	72,080	77,094	76,972	82,491	7%
OPEB		50,000	50,000	50,000	0%
Medicare Part D - Attestation	7,500	7,500	7,500	7,500	0%
Actuarial Service - GASB 43/45	20,000	20,000	20,000	20,000	0%
TOTAL INSURANCE - EMPLOYEES	4,936,418	6,004,084	6,002,047	5,507,343	-8%
<u>DEBT - PRINCIPAL & INTEREST</u>					
P & I - Bonds and Notes	5,721,546	6,144,330	6,144,330	6,531,347	6%
TOTAL DEBT - PRINCIPAL & INTEREST	5,721,546	6,144,330	6,144,330	6,531,347	6%
<u>MISCELLANEOUS</u>					
CBRA Payment - TIF	237,500	288,140	288,140	237,500	-18%
Conservation Commission	1368	1500	1,500	1500	0%
Board of Ethics	-	100	100	100	0%
C-Med	52,112	52,341	52,341	52,341	0%
CT Conf. of Municipalities	15,304	15,304	15,304	15,304	0%
SCR Council of Gov'ts	6,500	6,500	6,500	6,500	0%
House Numbering	-	1,200	1,200	1,200	0%
Memorial Day Celebration	8,168	12,500	12,500	12,500	0%
Regional Mental Health Bd.	1,135	1,135	1,135	1,135	0%
Community TV	23,100	28,100	28,100	28,100	0%
Domestic Violence Services	-	750	750	750	0%
Regional Growth Partnership / REX Development	7,048	7,471	7,471	7,471	0%
Southwest Conservation District	1,500	1,500	1,500	1,500	0%
Women & Families Center	-	400	400	400	0%
CT Council of Small Towns	1,125	1,125	1,125	1,125	0%
TOTAL MISCELLANEOUS	354,860	418,066	418,066	367,426	-12%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
<u>UTILITIES</u>					
Water - Fire Protection	509,110	503,000	545,000	550,000	9%
Street Lighting	511,849	480,000	512,000	512,000	7%
Traffic Lights	<u>37,643</u>	<u>38,000</u>	<u>38,000</u>	<u>38,000</u>	<u>0%</u>
TOTAL UTILITIES	1,058,602	1,021,000	1,095,000	1,100,000	8%
<u>CONTINGENT FUND</u>					
Contingent Fund	<u>0</u>	<u>300,000</u>	<u>300,000</u>	<u>300,000</u>	<u>0%</u>
TOTAL CONTINGENT FUND	-	300,000	300,000	300,000	0%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
CAPITAL					
Library - PC Reservation System	2,485				#DIV/0!
PC Replacement	9,960	10,000	10,000		-100%
Assessor - GIS Upgrade	7,500				#DIV/0!
Finance - Revaluation - 2014	30,000	30,000	30,000	-	-100%
Information Technology					#DIV/0!
Information Technology	30,818	24,000	24,000	52,115	
Police					
P.D. Cruisers (2) - Purchased	119,808	100,000	100,000	(1) 65,000	-35%
Laptop Computer Replacement (3)	9,752	11,400	11,400	(4) 11,400	
Police Body Armor (10)	6,000			(3) 6,000	
Motorcycle Lease					#DIV/0!
Emergency Light Bar & Siren Package Cruisers (2)				(5) 8,000	#DIV/0!
Central Dispatch/Communication Update				(2) 30,000	
Total Police	135,560	111,400	111,400	120,400	8%
Fire					
Protective Equipment		60,000	60,000	(3) 50,000	-17%
SCBA				(5) 0	
Fire Engine Replacement		50,000	50,000	(1) 50,000	
Emergency Unit		-		(2) 0	
Command Vehicle - Deputy Chief				(7) 0	
Computer Equipment				(6) 0	
Fire Hose/ Appliances		10,000	10,000	(4) 25,000	150%
Total Fire	-	120,000	120,000	125,000	4%
Department of Public Works					
Diagnostic Computers	17,000				
Vehicle Replacement Engineering		20,000	20,000		
Vehicle Replacement PW Director				(7) 0	
Bucket Truck	75,000				
Stump Grinder	19,000				
Garage Exhaust System	18,451				
V-Plows Front Mount for JD Payloaders				(10) 0	
Roads & Drainage	12,645	-		(2) 50,000	#DIV/0!
Dump Truck Leases	62,563	62,563	62,563	(1) 0	-100%
6 Wheel Dump Trucks w/Plow/Salt Spreader (2)		-		(3) 0	
2 Used Trucks				(3) 0	
Heavy Truck Lift		-		(6) 0	
Bulldozer		-		(5) 0	
F350 Pickup Truck - Parks		-		(8) 0	
F350 Pickup Truck - S/R		-		(9) 0	
Transfer Station Compliance Package		-		(11) 0	
2 Recycling Packer Trucks				(4) 0	#DIV/0!
Garage Emergency Generator Transfer Switch				(12) 0	#DIV/0!
Hazard Mitigation Study of the Muddy River				(13) 0	
Backhoe Replacement	187,361				
Total Department of Public Works	392,020	82,563	82,563	50,000	-39%
Community Services / Recreation					
Rec. Pool Maintenance	8,500			-	#DIV/0!
Rec. Fac. - Tile and Painting				-	
SC Bus Replacement (2)				20,000	#DIV/0!
Total Community Services / Recreation	8,500	-		20,000	#DIV/0!
Department of Education					
Total Department of Education					#DIV/0!
TOTAL CAPITAL	616,843	377,963	377,963	367,515	-3%

	Actual 2012-2013	Budget 2013-2014	Est. Exp. 2013-2014	Bd of Finance 2014-2015	Budget to Budget Inc.
TOTAL TOWN GOVERNMENT	39,231,788	39,880,399	41,139,282	40,806,602	2.32%
TOTAL BOARD OF EDUCATION	45,720,683	46,970,908	46,970,908	48,051,239	2.30%
TOTAL TOWN BUDGET REQUEST	84,952,471	86,851,307	88,110,190	88,857,841	2.3%

	Budget 2013-14	Budget 2014-15
<u>SELECTMEN</u>		
First Selectman	91,065	93,569
Second Selectman	1,200	1,200
Third Selectman	1,200	1,200
Administrative Assistant	<u>57,907</u>	<u>68,935</u>
TOTAL SELECTMEN	<u>151,372</u>	<u>164,904</u>
<u>TOWN CLERK</u>		
Part Time	<u>14,820</u>	<u>14,820</u>
Town Clerk	41,592	42,736
Assistant Town Clerk (2)	<u>76,186</u>	<u>76,186</u>
TOTAL TOWN CLERK F/T	<u>117,778</u>	<u>118,922</u>
<u>ELECTION</u>		
Registrars (2)	<u>42,400</u>	<u>44,000</u>
<u>PUBLIC LIBRARY</u>		
Part Time (15)	<u>180,000</u>	<u>180,000</u>
Director	91,527	94,044
Assistant Director	69,722	76,939
Secretary	40,786	40,786
Librarian III (2)	105,378	105,378
Librarian I (2)	76,513	76,513
Lib. Technical Aide (2)	<u>63,445</u>	<u>63,445</u>
TOTAL PUBLIC LIBRARY F/T	<u>447,371</u>	<u>457,105</u>

	Budget 2013-14	Budget 2014-15
<u>TREASURER - FINANCE</u>		
Part Time	<u>15,000</u>	<u>15,000</u>
Director of Finance / Admin.	103,466	106,311
Treasurer	5,647	5,647
Asst. Office Manager / Staff Personnel Spec.	69,722	76,939
Bookkeeper II (3)	134,808	134,808
Bookkeeper I (1)	40,786	40,786
Secretary	40,786	40,786
Senior Clerk (2)	<u>67,251</u>	<u>70,908</u>
TOTAL TREASURER - FINANCE F/T	<u>462,466</u>	<u>476,185</u>
 <u>ASSESSOR</u>		
Assessor	84,406	93,163
Senior Clerk (2)	<u>76,186</u>	<u>76,186</u>
TOTAL ASSESSOR F/T	<u>160,592</u>	<u>169,349</u>
 <u>TAX COLLECTOR</u>		
Part Time	<u>14,820</u>	<u>14,820</u>
Tax Collector	42,014	43,169
Senior Clerk (2)	<u>68,750</u>	<u>70,726</u>
TOTAL TAX COLLECTOR F/T	<u>110,764</u>	<u>113,895</u>
 <u>CENTRAL SUPPLY SERVICES</u>		
Personnel / Full Time	<u>38,825</u>	<u>38,825</u>
 <u>INFORMATION TECHNOLOGY</u>		
Network Administrator - Part Time	<u>27,002</u>	<u>29,818</u>
Manager	84,406	93,163
EDP OP II	46,613	46,613
EDP OP I	<u>38,093</u>	<u>38,093</u>
TOTAL INFORMATION TECHNOLOGY F/T	<u>169,112</u>	<u>177,869</u>

	Budget 2013-14	Budget 2014-15
<u>POLICE</u>		
Chief	111,093	114,148
Deputy Chief	94,843	102,691
Captains (2)	183,456	188,490
Lieutenants (3)	246,105	252,846
Sergeants (9)	672,606	691,146
Patrolmen - Grade A (32)	(32) 2,161,856	(32) 2,221,120
Clerk/Dispatchers (4)	174,136	174,136
Secretary	40,786	40,786
Secretary (Detective)	40,786	40,786
Clerk-Typist (2)	68,952	70,254
Maintenance Man II (Traffic)	43,534	43,534
TOTAL POLICE FULL TIME	<u>3,838,153</u>	<u>3,939,937</u>
<u>ANIMAL CONTROL</u>		
Animal Control Officer - Part Time	<u>15,000</u>	<u>15,000</u>
Animal Control Officer	<u>43,534</u>	<u>43,534</u>
<u>FIRE</u>		
Part Time	<u>14,213</u>	<u>14,213</u>
Fire Chief - Fire Marshal	104,129	106,992
Deputy Chief - Deputy Marshal	94,843	102,691
Lieutenants (4)	278,504	278,504
Firefighters - Grade A (28)	1,803,984	1,803,984
Secretary	46,113	46,613
TOTAL FIRE F/T	<u>2,327,573</u>	<u>2,338,784</u>
<u>CIVIL DEFENSE / EMERGENCY MANAGEMENT</u>		
Director - C/D, Emergency Management	<u>1,200</u>	<u>1,200</u>

	Budget 2013-14	Budget 2014-15
<u>LAND USE ADMINISTRATION</u>		
Zoning Enforcement Officer part time		
Land Use Administrator	69,722	76,939
Zoning Enforcement Officer	62,504	65,957
Secretary (2)	<u>81,572</u>	<u>81,572</u>
TOTAL LAND USE ADMINISTRATION F/T	<u>213,798</u>	<u>224,468</u>
<u>BUILDING INSPECTION / PERMITS</u>		
Building Official	84,406	93,163
Ass't Building Official	64,813	74,589
Secretary	<u>40,786</u>	<u>40,786</u>
TOTAL BUILDING INSPECTION / PERMITS F/T	<u>190,005</u>	<u>208,538</u>
<u>ENGINEERING</u>		
Town Engineer	84,406	93,163
Senior Clerk	<u>38,093</u>	<u>38,093</u>
TOTAL ENGINEERING F/T	<u>122,499</u>	<u>131,256</u>
<u>PUBLIC WORKS</u>		
Part Time	<u>14,820</u>	<u>14,820</u>
Director	103,466	106,311
Secretary	<u>40,786</u>	<u>40,786</u>
TOTAL PUBLIC WORKS F/T	<u>144,252</u>	<u>147,097</u>
<u>STREETS AND ROADS</u>		
Director of Public Works/Field Operations	84,406	93,163
Ass't Director Public Works/Field Operations (2)	139,444	153,878
Equipment Op II	49,421	54,538
Equipment Op I (5)	231,192	255,216
Truck Drivers (7)	(7) 306,197	(7) 330,755
Laborers (6)	250,245	276,182
Secretary	<u>40,786</u>	<u>40,786</u>
TOTAL STREETS AND ROADS F/T	<u>1,101,691</u>	<u>1,204,518</u>

	Budget 2013-14	Budget 2014-15
<u>SANITATION</u>		
Part Time	<u>60,000</u>	<u>60,000</u>
Foreman	49,421	58,510
Drivers - Route Foreman (2)	(2) 92,477	(2) 102,086
Collectors (6)	<u>262,454</u>	<u>289,786</u>
TOTAL SANITATION F/T	<u>404,352</u>	<u>450,382</u>
<u>TRANSFER STATION / RECYCLING</u>		
Part Time	<u>40,404</u>	<u>40,404</u>
Driver Route Foreman (3)	<u>138,715</u>	<u>153,130</u>
<u>MAINTENANCE</u>		
Mechanic / Foreman	52,978	58,510
Mechanics (4)	<u>147,614</u>	<u>160,867</u>
TOTAL MAINTENANCE F/T	<u>200,592</u>	<u>219,377</u>
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>		
Part Time	<u>20,000</u>	<u>20,000</u>
<u>COMMUNITY SERVICES</u>		
Director	7,247	7,446
Counselor IV	56,472	65,395
Counselor III (2)	108,478	118,976
Less: BHC Grant	(20,475)	(11,635)
Youth Services Administrator	56,846	62,774
Less: YSB Grant	(17,143)	(17,143)
Secretary (2)	81,572	81,572
Senior Clerk	<u>38,093</u>	<u>38,093</u>
TOTAL COMMUNITY SERVICES F/T	<u>311,090</u>	<u>345,478</u>

	Budget 2013-14	Budget 2014-15
<u>SENIOR CENTER</u>		
Part Time (4)	<u>57,778</u>	<u>57,778</u>
Manager	69,722	76,939
Program Coordinator	39,284	40,786
Driver II	<u>34,777</u>	<u>36,236</u>
TOTAL SENIOR CENTER F/T	<u>143,783</u>	<u>153,961</u>
<u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u>		
Part Time	<u>95,000</u>	<u>95,000</u>
Assistant Director of Park & Recreation	69,722	76,939
Assistant Director of Recreation / Pool	62,504	68,994
Program Coordinator	40,786	40,786
Program Administrator	40,786	40,786
Secretary	40,786	40,786
Maintenance Man II	<u>43,534</u>	<u>43,534</u>
TOTAL RECREATION (DIV. OF CS) F/T	<u>298,118</u>	<u>311,825</u>
Total Personnel	<u>11,710,799</u>	<u>12,168,119</u>

Capital Improvement Plan - 2015-2019

In accordance with the provisions of Public Act 87-584, the Town Meeting must adopt a Five-year Capital Improvement Plan (CIP) as an integral part of its annual operating budget. The projects contained herein are included for planning purposes, not for the purpose of requesting specific appropriations at the time that the Annual Operating Budget is adopted. The CIP is based on requests from the operating departments which are deemed worthy of further consideration but which, depending on Town priorities and the availability of funding, or may not ever actually become reality. Some are already included in the Capital portion of the 2013-2014 Operating Budget. Some projects, are already underway, others are in the very early stage of consideration and may not appear here again. With regard to the financing of projects in the CIP which are hereafter authorized by a Special Town Meeting, the Town will undertake an orderly program of bonded debt, augmented by the expenditure of unappropriated Fund Balance (surplus) for meeting funding requirements.

	2014-15	2015-16	2016-17	2017-18	2018-19	Five Year Total	
<u>LIBRARY</u>							
Self Check-Out Machines		44,000	44,000			88,000	
Network Printer Replacement	3,000					3,000	
Library Refurbishment	15,000					15,000	
PC Replacement				10,000	10,000	20,000	
<u>FINANCE</u>							
Revaluation 2014	130,000	130,000	130,000	130,000	130,000	650,000	
<u>Information Technology</u>	52,115	65,000	65,000	70,000	70,000	322,115	
<u>PUBLIC SAFETY</u>							
<u>POLICE</u>							
Vehicles - Replacement-Purchased (4)	130,000	130,000	130,000	130,000	130,000	650,000	
Central Dispatch/Communications	30,000					30,000	
Laptop Computer Replacement (3)	11,400	11,400	11,400		11,400	45,600	
Body Armor Replacement (10)	6,000	6,000			6,000	18,000	
Emergency Light Bar & Siren Package-Cruisers	8,000	8,000	8,000	8,000	8,000	40,000	
Police Radio System				400,000		400,000	
SUB TOTALS:	385,515	394,400	388,400	748,000	365,400	2,281,715	

Capital Improvement Plan - 2015-2019

	2014-15	2015-16	2016-17	2017-18	2018-19	Five Year Total	
<u>FIRE</u>							
Firehouse Renovations (4)	2,000,000					2,000,000	
Command Vehicle - Chief			30,000			30,000	
Command Vehicle - Deputy Chief	33,000				35,000	68,000	
Protective Equipment	50,000	50,000				100,000	
Fire Hose/Appliances	25,000	25,000	25,000		20,000	95,000	
Emergency Unit (Replacement)	175,000		190,000			365,000	
Fire Engine (Replacement)	400,000		475,000		500,000	1,375,000	
Life Pak (15)		40,000			40,000	80,000	
Computer Equipment	15,000					15,000	
Radios/Pagers		20,000	20,000	20,000		60,000	
SCBA	80,000	80,000	80,000	80,000		320,000	
<u>DEPARTMENT OF PUBLIC WORKS</u>							
Land Use Administration							
Open Space Acquisition Fund		100,000	100,000	100,000		300,000	
Engineering							
GIS Software		50,000				50,000	
Topographic Mapping from RWA		150,000				150,000	
Public Works Administration							
PW Director Vehicle Replacement	20,000					20,000	
Hazard Mitigation Study of Muddy River	90,000					90,000	
Sanitation / Recycling							
Packer 32 Yard Replacement		205,000	205,000			410,000	
(2) Recycling Packers - 17 Yard Replacement	250,000					250,000	
Transfer Station Compliance Package	267,000					267,000	
Special Projects							
DPW Garage Interior Ref. - STEAP Grant	250,000	250,000				500,000	
Valley Service Road Extension	750,000	1,150,000				1,900,000	
Marlen Drive Drainage	35,000					35,000	
Replacement of Garage USTs					500,000	500,000	
Central Block Replacement - STEAP Grant		500,000				500,000	
Hazard Mitigation Study of the Muddy River	90,000					90,000	
Road Repaving	4,000,000	1,000,000	1,000,000	1,000,000	1,000,000	8,000,000	
Maintenance							
Misc. Diagnostic Maintenance Equip. Repl.		15,000	15,000	15,000		45,000	
Heavy Truck Lift	80,000					80,000	
Forklift Replacement			20,000			20,000	
SUB TOTALS:	8,995,515	4,029,400	2,548,400	1,963,000	2,460,400	19,996,715	

Capital Improvement Plan - 2015-2019

	2014-15	2015-16	2016-17	2017-18	2018-19	Five Year Total	
<u>(DEPARTMENT OF P.W. continued)</u>							
Parks							
Grover Wyman Park	100,000	100,000				200,000	
Temple Pines Park Pavillion		75,000				75,000	
Memorial Park Playscape and BB Court - STEAP		100,000		50,000		150,000	
Vanacore Field Bleachers - STEAP Grant		35,000				35,000	
Vanacore Track STEAP Grant		200,000	200,000			400,000	
Vanacore Football Field		50,000		50,000		100,000	
Montowese Park - STEAP Grant	150,000	200,000				350,000	
Wadsworth - Forest Park STEAP Grant		75,000				75,000	
Parks Equipment							
Mill Road/ACES Field Irrigation - LOCIP	45,000					45,000	
Recreation Field Irrigation - LOCIP	50,000					50,000	
F350 Pickup w/Dump	45,000					45,000	
Bonding Program							
Universal Drive Phase II		500,000	500,000			1,000,000	
Todd Drive, Todd Drive South Drainage	1,000,000					1,000,000	
Timothy Drive Drainage			75,000			75,000	
Sackett Point Road Widening				250,000	1,150,000	1,400,000	
Infrastructure Maintenance General		250,000	250,000	250,000	250,000	1,000,000	
TOTALS:	10,385,515	5,614,400	3,573,400	2,563,000	3,860,400	25,996,715	

Capital Improvement Plan - 2015-2019

	2014-15	2015-16	2016-17	2017-18	2018-19	Five Year Total
<u>(DEPARTMENT OF P.W. continued)</u>						
Roads and Drainage						
Roads and Drainage	50,000	50,000	50,000	50,000	50,000	250,000
6-Wheel Dump Trucks with Plows	360,000		360,000			720,000
Bulldozer	95,000					95,000
Ford F350 Pick-up w/Dump	45,000					45,000
V-Plows (2) for John Deere Payloaders	30,000					30,000
Dump Truck Leases	62,563	62,563				125,126
Emergency Generator Transfer Switch	7,792					7,792
Bridges						
Sackett Point Road	250,000	1,050,000	11,500,000			12,800,000
Spring Road	750,000					750,000
Universal Drive (Muddy River)			2,000,000			2,000,000
<u>COMMUNITY SERVICES / RECREATION</u>						
Senior Center Bus - Replacement(2)	65,000	65,000				130,000
PA System				10,000		10,000
Walls Painted					9,000	9,000
Tables for Lunch Room				4,000		4,000
Pool Maintenance & Repairs	25,000	25,000	25,000	25,000	25,000	125,000
Recreation Facilities - Tiles and Painting	25,000					25,000
<u>DEPARTMENT OF EDUCATION (1)</u>						
Middle School Building Project				55,000,000		55,000,000
Paving Sidewalk Repair - All Schools	40,000	20,000			125,000	185,000
Boilers - Montowese, RR, HS			510,000		65,000	575,000
Boiler Piping - Clintonville	20,000					20,000
Replacement Doors and Windows		52,000			95,000	147,000
Chiller Unit - Clintonville		35,000				35,000
Dehumidification System					45,000	45,000
Roof Replacement - GA, RR, Montowese			1,050,000			1,050,000
Athletic Upgrades		396,000	360,000	38,000		794,000
Security Upgrades	200,000	200,000				400,000
Equipment Upgrades	136,000	65,000	65,000	85,000	85,000	436,000
Replace Rooftop Exhaust Hoods - All Schools			45,000			45,000
Information Technology Upgrades	370,000	370,000	370,000	295,000	295,000	1,700,000
Portable Classroom Replacement				150,000		150,000
Miscellaneous All Schools Repair	60,000	60,000	60,000	60,000	60,000	300,000
TOTALS:	12,976,870	8,064,963	19,968,400	58,280,000	4,714,400	104,004,633