ANNUAL BUDGET
Fiscal Year
2015-2016

BOF - MAY 20, 2015

Town of North Haven Connecticut
Annual Budgets
For The Fiscal Year
July 1, 2015
Through
June 30, 2016

Board of Selectmen

Michael J. Freda, First Selectman
Timothy M. Doheny, Second Selectman
Sally Buemi, Third Selectman

Board of Finance

Richard Monico, Chairman
William J. Pieper, Vice Chairman
Michael T. Hallahan, Secretary
Patricia Brown
Michael J. Freda
Dyann M. Vissicchio
James J. Lianos

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TOWN OF NORTH HAVEN
2015-2016 BUDGET

	Actual 2013-14	Budget 2014-15	Est. Exp 2014-15	Request 2015-16	Percent % Change	Total Dollar Change
GENERAL GOVERNMENT						
Selectmen	$ 172,389	$ 184,404	$ 184,404	$ 208,628	13%	$ 24,224
Town Clerk	$ 147,755	$ 169,992	$ 169,992	$ 172,592	2%	$ 2,600
Election	$ 88,675	$ 104,850	$ 104,850	$ 104,850	0%	$ -
Legal	$ 270,465	$ 219,800	$ 219,800	$ 219,800	0%	$ -
Probate Court	$ 6,700	$ 10,100	$ 10,100	$ 15,950	58%	$ 5,850
Public Libraries	$ 882,971	$ 894,432	$ 894,432	$ 956,891	7%	$ 62,459
Cemetery Commission	$ 52,103	$ 57,400	$ 57,400	$ 57,900	1%	$ 500
Treasurer-Finance	$ 523,823	$ 532,185	$ 532,185	$ 608,817	14%	$ 76,632
Board of Finance	$ 1,651	$ 3,750	$ 3,750	$ 3,750	0%	$ -
Tax Assessor	$ 231,722	$ 263,399	$ 263,399	$ 272,297	3%	$ 8,898
Tax Collector	$ 162,693	$ 172,515	$ 172,515	$ 185,753	8%	$ 13,238
Board of Assessment Appeals	$ 764	$ 2,150	$ 2,150	$ 4,150	93%	$ 2,000
Insurance - General	$ 734,124	$ 754,901	$ 754,901	$ 830,361	10%	$ 75,460
Central Facilities	$ 378,847	$ 318,200	$ 318,200	$ 339,000	7%	$ 20,800
Central Supply Services	$ 394,675	$ 379,825	$ 379,825	$ 384,599	1%	$ 4,774
Personnel Policy Expenses	$ 773,323	$ 632,708	$ 632,708	$ 564,456	-11%	$ (68,252)
Audit	$ 51,130	$ 69,400	$ 69,400	$ 69,400	0%	$ -
Information Technology	$ 382,109	$ 405,682	$ 428,760	$ 442,327	9%	$ 36,645
TOTAL GENERAL GOVERNMENT	$ 5,255,919	$ 5,175,693	$ 5,198,771	$ 5,441,521	5%	$ 265,828
PUBLIC SAFETY						
Police	$ 5,057,115	$ 5,348,083	$ 5,348,083	$ 5,461,181	2.1%	$ 113,098
Animal Control	$ 80,644	$ 94,584	$ 94,584	$ 110,190	16.5%	$ 15,606
Fire / Civil Defense / Emergency Managemer	$ 3,724,161	$ 3,680,915	$ 3,680,915	$ 3,887,530	5.6%	$ 206,615
TOTAL PUBLIC SAFETY	$ 8,861,920	$ 9,123,582	$ 9,123,582	$ 9,458,901	3.7%	$ 335,319
LAND USE						
Economic Development	$ 21,628	$ 10,400	$ 10,400	$ 10,400	0%	$ -
Land Use Administration	$ 195,772	$ 237,118	$ 237,118	$ 250,518	6%	$ 13,400
Planning & Zoning	$ 14,477	$ 18,000	$ 18,000	$ 118,000	556%	$ 100,000
Inland Wetlands Commission	$ 2,751	$ 10,000	$ 10,000	$ 10,000	0%	$ -
Zoning Board of Appeals	$ 4,099	$ 6,850	$ 6,850	$ 6,850	0%	$ -
Building Inspection-Permits	$ 320,147	$ 285,538	$ 285,538	$ 362,779	27%	$ 77,241
Engineering	$ 154,682	$ 148,056	$ 148,056	$ 170,655	15%	$ 22,599
TOTAL LAND USE	$ 713,556	$ 715,962	$ 715,962	$ 929,202	30%	$ 213,240
PUBLIC WORKS						
Public Works Admin	$ 206,941	$ 228,917	$ 228,917	$ 236,527	3.3%	$ 7,610
Streets & Roads	$ 1,860,941	$ 2,181,418	$ 2,181,418	$ 2,272,298	4.2%	$ 90,880
Sanitation	$ 1,369,811	$ 1,501,107	$ 1,501,107	$ 1,493,107	-0.5%	$ (8,000)
Transfer Station & Recycling	$ 334,140	$ 386,209	$ 386,209	$ 386,209	0.0%	$ -
Maintenance	$ 289,205	$ 288,227	$ 288,227	$ 295,529	2.5%	$ 7,302
Parks	$ 266,471	$ 265,200	$ 265,200	$ 287,400	8.4%	$ 22,200
TOTAL PUBLIC WORKS	$ 4,327,509	$ 4,851,078	$ 4,851,078	$ 4,971,070	2.5%	$ 119,992
Sub-total	$ 19,158,904	$ 19,866,315	$ 19,889,393	$ 20,800,694		

TOWN OF NORTH HAVEN
2015-2016 BUDGET

	Actual 2013-14	Budget 2014-15	Est. Exp 2014-15	Request 2015-16	Budget to Budget Inc.	
HEALTH & HUMAN SERVICES						
Community Services	$ 474,659	$ 455,978	$ 455,978	$ 536,368	18%	$ 80,390
Regional Health District	$ 126,163	$ 126,173	$ 126,173	$ 131,665	4%	$ 5,492
Regional Visiting Nurse Agency	$ 20,886	$ 31,857	$ 31,857	$ 40,784	28%	$ 8,927
Welfare	$ 1,161	$ 3,000	$ 3,000	$ 3,000	0%	$ -
Senior Center	$ 290,483	$ 296,562	$ 296,562	$ 302,712	2%	$ 6,150
Recreation	$ 539,717	$ 550,975	$ 550,975	$ 570,012	3%	$ 19,037
TOTAL HEALTH&HUMAN SERVICES	$ 1,453,069	$ 1,464,545	$ 1,464,545	$ 1,584,541	8%	$ 119,996
						$ -
EMPLOYEE BENEFITS						$ -
Pension - Social Security	$ 5,632,557	$ 5,322,111	$ 5,322,111	$ 5,878,731	10.5%	$ 556,620
Insurance - Employees	$ 5,375,767	$ 5,507,343	$ 5,507,343	$ 5,236,572	-4.9%	$ (270,771)
TOTAL EMPLOYEE BENEFITS	$ 11,008,324	$ 10,829,454	$ 10,829,454	$ 11,115,303	2.6%	$ 285,849
						$ -
DEBT SERVICE						$ -
Principal & Interest - Bonds & Notes	$ 6,144,330	$ 6,531,347	$ 6,531,347	$ 6,452,565	-1.2%	$ (78,782)
TOTAL DEBT SERVICE	$ 6,144,330	$ 6,531,347	$ 6,531,347	$ 6,452,565	$ (0)	$ (78,782)
						$ -
MISCELLANEOUS						$ -
Miscellaneous	$ 360,225	$ 367,426	$ 367,426	$ 392,936	6.9%	$ 25,510
Utilities	$ 1,126,815	$ 1,100,000	$ 1,100,000	$ 1,141,000	3.7%	$ 41,000
TOTAL MISCELLANEOUS	$ 1,487,040	$ 1,467,426	$ 1,467,426	$ 1,533,936	4.5%	$ 66,510
						$ -
						$ -
Sub Total	$ 20,092,763	$ 20,292,772	$ 20,292,772	$ 20,686,345	14.2%	$ 393,573
						$ -
TOTAL TOWN GOVERNMENT BUDGET	$ 39,251,667	$ 40,159,087	$ 40,182,165	$ 41,487,039	3.3%	$ 1,327,952
TOTAL BOARD OF EDUCATION BUDGET	$ 46,970,908	$ 48,051,239	$ 48,051,239	$ 49,233,032	2.46%	$ 1,181,793
CAPITAL	$ 625,687	$ 367,515	$ 367,515	$ 715,158	94.6%	$ 347,643
RESERVE FOR CONTINGENCY	$ -	$ 300,000	$ 300,000	$ 300,000	0.0%	$ -
						$ -
TOTAL RECOMMENDED 2015-2016 TOWN BUDGET	**$ 86,848,262**	**$ 88,877,841**	**$ 88,900,919**	**$ 91,735,229**	**3.2%**	**$ 2,857,388**

TOWN OF NORTH HAVEN

2015-2016 Budget

Budget Summary

	Actual 2013-14	Budget 2014-15	Est. Exp 2014-15	Request 2015-16	Budget to Budget Inc.
Ordinary Expense					
General Government	$ 5,255,919	$ 5,175,693	$ 5,198,771	$ 5,441,521	5%
Public Safety	$ 8,861,920	$ 9,123,582	$ 9,123,582	$ 9,458,901	3.7%
Land Use	$ 713,556	$ 715,962	$ 715,962	$ 929,202	29.8%
Public Works	$ 4,327,509	$ 4,851,078	$ 4,851,078	$ 4,971,070	2.5%
Health, Human Services	$ 1,453,069	$ 1,464,545	$ 1,464,545	$ 1,584,541	8.2%
Miscellaneous	$ 1,487,040	$ 1,467,426	$ 1,467,426	$ 1,533,936	4.5%
Board of Education	$ 46,970,908	$ 48,051,239	$ 48,051,239	$ 49,233,032	2.46%
Fixed Charges					
Bond Repayments	$ 6,144,330	$ 6,531,347	$ 6,531,347	$ 6,452,565	-1.2%
Pension Contribution	$ 4,559,230	$ 4,182,808	$ 4,182,808	$ 4,679,194	11.9%
Healthcare	$ 5,375,767	$ 5,507,343	$ 5,507,343	$ 5,236,572	-4.9%
Social Security	$ 1,073,327	$ 1,139,303	$ 1,139,303	$ 1,199,537	5.3%
* Workers Comp	$ 372,821	$ 400,000	$ 400,000	$ 440,000	10.0%
* Insurance	$ 331,703	$ 354,901	$ 354,901	$ 390,361	10.0%
Capital	$ 625,687	$ 367,515	$ 367,515	$ 715,158	94.6%
Contingency	$ -	$ 300,000	$ 300,000	$ 300,000	0.0%
Total	$ 86,848,262	$ 88,877,841	$ 88,900,919	$ 91,735,229	3.2%

*Worker's Comp and General Insurance totals are included in General Government.

TOWN OF NORTH HAVEN

2015-2016 Mill Rate Calculation

General Fund

	2014-2015 Budget	2015-2016 Budget	15/16 Bud to 14/15 Bud
Financing Requirement			
Total Appropriations			
Operating Costs	88,190,326	90,720,071	2.9%
Capital	367,515	715,158	94.6%
Reserve for Contingencies	300,000	300,000	0.0%
Total Amount to be Financed	**$ 88,857,841**	**$ 91,735,229**	3.2%
Funding			
Unrestricted Fund Balance	$ 750,000	$ 750,000	
Other Revenues			
State and Federal Aid	6,296,715	6,367,303	1.1%
All other	2,280,738	2,420,775	6.1%
			-
Special Revenue Fund Transfer	400,000	1,200,000	200.0%
Current Property Taxes	77,080,388	78,947,151	2.4%
Delinquent Collections	1,300,000	1,300,000	0.0%
MV Supplemental Taxes	600,000	600,000	0.0%
Personal Property Audit Taxes	150,000	150,000	0.0%
Total Revenues	$ 88,857,841	$ 91,735,229	3.2%
Total Financing	**$ 88,857,841**	**$ 91,735,229**	3.2%
Mill Rate Calculation			
Property Tax revenue	$ 77,080,388	$ 78,947,151	2.4%
Estimated loss on collection	$ 1,573,069	$ 1,611,166	2.4%
Required Tax Levy	**$ 78,653,457**	**$ 80,558,317**	2.4%
Estimated Grand List of October 1	**$ 2,798,493,639**	**$ 2,737,911,191**	-2.2%
Mill Rate	**28.10**	**29.42**	4.7%
Percentage of GL Used in Billing	98.00	98.00	

Town of North Haven
Income Budget
2015-2016

Account Title	Actual 2013-14	Budget 2014-15	Estimated 2014-15	Budget 2015-16
Revenue				
Fund-Balance - Appropriated		750,000	750,000	750,000
- Unappropriated		0	0	0
	0	750,000	750,000	750,000
Special Revenue Fund Transfer		400,000	400,000	1,200,000
	0	1,150,000	1,150,000	1,950,000
Tax Collector				
Current Taxes	77,493,280	77,080,388	77,080,388	78,947,151
Arrears Taxes	678,859	800,000	800,000	800,000
Interest and Liens	666,865	500,000	500,000	500,000
Personal Property Audit Taxes	122,047	150,000	150,000	150,000
Supplemental Auto Taxes	643,992	600,000	600,000	600,000
	79,605,043	79,130,388	79,130,388	80,997,151
State of Connecticut - Board of Education*				
Education Cost Sharing Grant - ECS	3,341,384	3,377,811	3,393,016	3,393,016
School Transportation	75,065	80,090	78,592	94,194
Adult Education	11,027	15,105	4,438	5,152
Education for the Blind		0		
School Building Grant	190,567	189,580	189,580	188,593
School Interest Subsidy	34,880	26,571	26,571	18,623
	3,652,923	3,689,157	3,692,197	3,699,578
State of Connecticut - Town Government*				
Tax Relief - Elderly & Totally Disabled Homeowners	214,469	211,800	211,800	211,800
Tax Relief - Totally Disabled	3,378	3,378	3,378	3,378
Telecommunications Access Line	76,061	94,025	94,025	94,025
PILOT	436,571	745,710	766,948	719,091
Dept. of Transportation Refund	2,066	2,000	2,000	2,000
Tax Relief for Veterans	31,996	31,800	31,800	31,800
Mashantucket Pequot	157,487	159,138	158,406	159,901
Property Tax Relief	(27,656)	0	0	0
MRSA Municipal Projects		1,359,707	1,359,707	1,445,730
FEMA	236,759	0	0	0
	1,131,131	2,607,558	2,628,064	2,667,725
Town Revenue - General				
Sale of Town Property	8,300	2,500	2,500	2,500
Interest on Short Term Investments	68,426	40,000	40,000	40,000
In Lieu of Taxes	253,028	240,000	240,000	240,000
Rental of Town Property	67,700	85,000	80,000	80,000
Parking Violations	1,245	3,000	3,000	3,000
Town Miscellaneous Receipts	230,179	275,000	275,000	275,000
Rental - Mill Road School	98,290	101,238	101,238	104,275
QC			142,000	142,000
CRRA	0	0	86,484	0
	727,168	746,738	970,222	886,775

Figures not yet available.

Town of North Haven
Income Budget
2015-2016

Account Title	Actual 2013-14	Budget 2014-15	Estimated 2014-15	Budget 2015-16
Town Revenue - Departments				
Cemeteries	69,222	50,000	50,000	50,000
Assessors Office	1,020	1,000	1,000	1,000
Town Clerk Fees	308,880	375,000	375,000	375,000
Registrar of Vital Statistics	21,535	13,000	13,000	13,000
Miscellaneous Licenses and Permits	10,320	6,000	6,000	6,000
Alarm Use Fee	16,100	21,000	21,000	21,000
Police Photo Copies	3,954	3,000	3,000	3,000
Dog License Fee	7,779	8,000	8,000	8,000
Building Office Fees	1,015,973	875,000	875,000	875,000
Engineering Office Fees	1,025	1,000	1,000	1,000
Road Excavation Fees	10,185	8,500	8,500	8,500
Public Works Fees	1,910	2,000	2,000	2,000
Sale of Recyclables	1,306	500	500	500
Application / Inspection	2,640	3,000	3,000	3,000
Planning & Zoning Commission Fees	9,224	12,000	12,000	12,000
Zoning Board of Appeals Fees	3,644	3,000	3,000	3,000
Inland Wetlands Commission Fees	2,091	2,000	2,000	2,000
Community Services Fees	192,616	150,000	150,000	150,000
	1,679,424	1,534,000	1,534,000	1,534,000
GRAND TOTAL REVENUE	86,795,689	88,857,841	89,104,871	91,735,229

Town of North Haven
Board of Education
Annual Budget
For The Fiscal Year
July 1, 2015
Through
June 30, 2016

Board of Education

Anita Anderson, Chairman
Wesley O'Brien, Vice Chairman
Randi Petersen, Secretary

Bryan P. Bogen
Jennifer Ann Caldwell
Alicia Clapp
Goldie Adele
Mathew Kerzner
Jennifer Cecarelli

Dr. Robert Cronin
Superintendent of Schools

North Haven Board of Education District Summary Proposed Budget

2016

Object			2012-2013 Approved Budget	2013-2014 Approved Budget	2014-2015 Approved Budget	2015-2016 Proposed Budget	Change	Percentage Change
111A	Administrators		$ 2,219,781	$ 2,254,792	$ 2,305,978	$ 2,349,248	$ 43,270	2%
111B	Teachers		17,028,094	16,880,575	17,402,410	17,603,144	200,734	1%
111C	Retirement Incentive		195,000	385,000	190,000	190,000	-	0%
111N	Certified Stipends		451,868	437,914	478,693	483,511	4,818	1%
111P	Pupil Personnel		1,528,809	1,630,163	1,590,289	1,793,464	203,175	13%
111S	Sped Teachers		1,867,452	1,953,506	1,898,325	2,139,793	241,468	13%
1120	Salaries-Clerical		1,215,076	1,188,251	1,245,440	1,216,768	(28,672)	-2%
112A	Aides		928,076	1,102,680	1,210,748	1,252,810	42,062	3%
112B	Maintenance & Custodial		1,129,727	1,170,195	1,200,219	1,233,087	32,868	3%
112D	Overtime		160,000	160,000	165,000	165,000	-	0%
112E	Subst.Non-Certified		40,000	40,000	40,000	80,000	40,000	100%
112F	Salary Reserve		40,500	40,500	41,000	41,000	-	0%
112G	It Administration Services		127,399	102,910	108,962	159,895	50,933	47%
113A	Substitutes-Certified		460,000	460,000	460,000	570,000	110,000	24%
113B	Tutors-Homebound		48,000	54,160	66,000	90,000	24,000	36%
113C	Adult Education		17,200	17,200	12,500	-	(12,500)	-100%
114A	Ot/Pt Salaries		157,068	40,097	20,000	20,000	-	0%
Total 100	**Salaries**		**$ 27,614,050**	**$ 27,917,943**	**$ 28,435,564**	**$ 29,387,720**	**$ 952,156**	**3%**
201A	Life Insurance		$ 84,434	$ 89,250	$ 93,750	$ 103,420	$ 9,670	10%
201B	Hospital Ins		5,069,900	5,340,406	5,540,724	5,540,724	-	0%
201E	Unemployment		90,000	150,000	75,000	50,000	(25,000)	-33%
201F	Dental Insurance		281,200	175,000	182,875	190,190	7,315	4%
201G	Prescription Drug		669,700	669,708	699,844	837,000	137,156	20%
201I	Worker's Compensation		295,625	212,000	229,000	230,000	1,000	0%
201J	Medicare		360,000	375,000	375,000	385,000	10,000	3%
201K	Social Security		360,000	365,000	365,000	355,000	(10,000)	-3%
201L	Pension		454,000	620,000	596,500	630,000	33,500	6%
Total 200	**Benefits**		**$ 7,664,859**	**$ 7,996,364**	**$ 8,157,693**	**$ 8,321,334**	**$ 163,641**	**2%**

Object			2012-2013 Approved Budget	2013-2014 Approved Budget	2014-2015 Approved Budget	2015-2016 Proposed Budget	Change	Percentage Change
321A	Contract Inst. Services	*	$ 92,800	$ 108,800	$ 203,180	$ 267,675	$ 64,495	32%
322A	Program Development		35,610	47,680	38,550	41,136	2,586	7%
322B	Staff Development		87,360	134,510	118,595	143,438	24,843	21%
323A	Pupil Services-Outside Prof	*	60,000	60,000	80,000	85,000	5,000	6%
323B	Prof Services Ot/Pt	*	80,000	82,000	205,000	205,000	-	0%
3300	Prof/Technical Services	*	239,320	259,794	230,296	233,443	3,147	1%
330A	Audit		36,000	37,000	38,100	39,000	900	2%
330D	Legal Fees		111,000	150,000	145,000	150,000	5,000	3%
330E	Police/Fire		49,100	59,177	63,219	68,419	5,200	8%
333A	Data Processing Services		19,000	5,000	-	-	-	0%
Total 300	**Professional Services**		**$ 810,190**	**$ 943,961**	**$ 1,121,940**	**$ 1,233,111**	**$ 111,171**	**10%**
410A	Electric		$ 865,000	$ 862,200	$ 862,200	$ 892,000	29,800	3%
410C	Gas (Non-Heat)		15,000	15,500	15,500	15,500	-	0%
420A	Cleaning Services		242,050	230,000	245,000	250,000	5,000	2%
4300	Repairs And Maintenance		86,735	86,735	77,766	77,766	-	0%
430G	Grounds		65,750	65,750	65,750	65,750	-	0%
430N	Mechanical		30,000	30,000	37,000	37,000	-	0%
430Z	Other Repairs		284,950	284,950	284,950	284,950	-	0%
4400	Rentals		9,500	9,500	8,000	8,000	-	0%
440D	Rental Of Buildings		55,900	62,133	59,259	62,550	3,291	6%
4900	Other Purch Prop Serv		52,500	48,550	50,600	50,000	(600)	-1%
Total 400	**Property Services**		**$ 1,707,385**	**$ 1,695,318**	**$ 1,706,025**	**$ 1,743,516**	**$ 37,491**	**2%**
5100	Field Trips		$ 23,083	$ 28,800	$ -	$ 48,155	$ 48,155	100%
510A	Regular Transportation		1,394,024	1,353,254	1,393,456	1,504,932	111,476	8%
510C	Spec. Ed. Transportation	*	1,083,000	1,224,698	1,352,000	1,485,000	133,000	10%
510D	Athletic Transportation		75,000	86,735	85,378	92,887	7,509	9%
510E	Late Bus Transportation		-	-	-	11,000	11,000	100%
510F	Vocational School Trans		123,384	155,999	121,000	130,680	9,680	8%
510G	Pupil Transportation Vo-Ag	*	52,888	52,888	55,000	59,400	4,400	8%
510H	Pupil Transportation-Magnet		14,196	14,196	-	5,000	5,000	100%
Total 510	**Transportation Services**		**$ 2,765,575**	**$ 2,916,570**	**$ 3,006,834**	**$ 3,337,054**	**$ 330,220**	**11%**
520A	Gen. Liability Ins.		$ 182,750	$ 201,050	$ 264,000	$ 283,000	$ 19,000	7%
520B	Athletic Liability Ins.		9,800	9,800	10,000	11,000	1,000	10%
530A	Communications/Fiber Optic		135,000	123,496	134,080	158,000	23,920	18%
530B	Postage		52,456	38,461	29,095	27,390	(1,705)	-6%
550A	Printing		28,900	25,900	27,400	23,300	(4,100)	-15%
5600	Tuition	*	2,701,150	2,960,250	3,294,958	3,218,094	(76,864)	-2%
580A	Mileage Allowance		27,364	28,669	23,669	21,045	(2,624)	-11%
5900	Other Purchased Services		90,000	80,000	78,637	101,370	22,733	29%

Object			2012-2013 Approved Budget	2013-2014 Approved Budget	2014-2015 Approved Budget	2015-2016 Proposed Budget	Change	Percentage Change
Total 5XX	Other Purchased Services		$ 3,227,420	$ 3,467,626	$ 3,861,839	$ 3,843,199	$ (18,640)	0%

Object		2012-2013 Approved Budget	2013-2014 Approved Budget	2014-2015 Approved Budget	2015-2016 Proposed Budget	Change	Percentage Change
6110	Instructional Supplies	$ 470,730	$ 460,855	$ 460,855	$ 481,940	$ 21,085	5%
613A	Custodial Supplies	95,800	95,800	94,752	94,752	-	0%
613D	Maintenance Supplies	91,575	81,500	81,500	81,500	-	0%
620A	Heat, Oil	296,000	325,000	80,000	84,000	4,000	5%
620B	Heat, Gas	340,000	298,000	383,000	383,000	-	0%
641A	Textbooks	123,171	127,371	127,371	92,259	(35,112)	-28%
642A	Lib Books & Periodicals	41,850	41,850	42,370	42,370	-	0%
6910	Other Supplies	166,345	195,932	152,831	185,000	32,169	21%
691A	Clothing Allowance	14,300	14,300	14,300	15,800	1,500	10%
Total 600	**Supplies & Materials**	**$ 1,639,771**	**$ 1,640,608**	**$ 1,436,979**	**$ 1,460,621**	**$ 23,642**	**2%**
730A	New Equipment	$ 14,281	14,281	14,281	$ -	$ (14,281)	-100%
730B	Replacement Equipment Instr	16,948	16,948	16,948	-	(16,948)	-100%
739A	New Equipment	-	-	-	-	-	100%
739B	Replacement Equipment Non Instr	3,408	3,432	3,432	-	(3,432)	-100%
739C	Leases	175,040	269,150	216,033	303,806	87,773	41%
Total 700	**Equipment**	**209,677**	**303,811**	**250,694**	**303,806**	**53,112**	**21%**
8100	Dues And Fees	$ 81,757	$ 88,707	$ 73,671	$ 102,671	$ 29,000	39%
Total 800	**Dues & Fees**	**$ 81,757**	**$ 88,707**	**$ 73,671**	**$ 102,671**	**29,000**	**39%**
	GRAND TOTAL OPERATING	**$ 45,720,684**	**$ 46,970,908**	**$ 48,051,239**	**$ 49,733,032**	**$ 1,681,793**	**3.5%**
				Budget Reduction	**$ (500,000)**	**$ (500,000)**	
				Total	**$ 49,233,032**	**$ 1,181,793**	**2.5%**
	Budget % Change from Prior Year	2.7%	2.7%	2.3%	2.5%		

NORTH HAVEN PUBLIC SCHOOLS
PROPOSED 2015-2016 BUDGET

OBJECT ASSUMPTIONS AND VARIANCE DISCUSSION

The proposed 2015-2016 Budget is $49,233,032 and a 2.5% increase over the current year's budget. Personnel costs make up approximately 76% of the total budget.

Object - Description	Budget 2013-2014	Budget 2014-2015	Budget 2015-2016	Change	% Change
100 - Salaries	$27,989,717	$28,435,564	$29,387,720	$952,156	3%
200 - Benefits	7,924,527	8,157,693	8,321,334	163,641	2%
300 – Professional Services	943,961	1,121,940	1,233,111	111,171	10%
400 – Property Services	1,695,318	1,706,025	1,743,516	37,491	2%
510 – Transportation Services	2,916,570	3,006,834	3,337,054	330,220	11%
5XX – Other Purchased Services	3,467,626	3,861,839	3,843,199	(18,640)	0%
600 – Supplies & Materials	1,640,608	1,436,979	1,460,621	23,642	2%
700 – Equipment	303,874	250,694	303,806	53,112	21%
800 – Dues & Fees	88,707	73,671	102,671	29,000	39%
TOTAL OPERATING BUDGET	**$46,970,908**	**$48,051,239**	**$49,733,032**	**$1,681,793**	**3.5%**
		Budget Adjustment	(500,000)	(500,000)	
		Total	$49,233,032	$1,181,793	2.5%

OBJECT 111A – ADMINISTRATORS
This account includes 18 Administrators 13 of whom are covered by the Administrators contract. The administrators are receiving a 2% increase for next year per their contract agreement. The budget includes the positions of Superintendent of Schools ($169,950), Director of Curriculum and Instruction ($137,000), High School Principal ($153,405), Middle School Principal ($142,287), Elementary School Principals and Director of Student Services ($137,728), High School Assistant Principal ($131,265), Middle School Assistant Principal ($130,824), Supervisor of Special Education ($125,633), Director of Finance, Operations and Human Resources ($112,000), 11 Month Assistant Principals ($120,147), 11 month Athletic Director ($113,477) and Supervisor of Building & Grounds ($79,590).

OBJECT 111B – TEACHERS
This line item reflects the negotiated teachers' contract which is netted with retirements and anticipated staffing levels.

OBJECT 111C – RETIREMENT INCENTIVE
This is the final year of a three year incentive that enabled the retirement of employees at the top step who were replaced with employees at a lesser cost or perhaps not replaced.

OBJECT 111N – STIPENDS
The budget includes contractual amounts in stipend positions for coaches, student clubs & activity advisors, program coordinators, team leaders etc.

OBJECT 111P – PUPIL PERSONNEL
This line item reflects the negotiated teachers' contract which is netted with retirements and anticipated staffing levels.

OBJECT 111S – SPECIAL EDUCATION TEACHERS
This line item reflects the negotiated teachers' contract which is netted with retirements and anticipated staffing levels.

OBJECT 1120 – CLERICAL
The decrease in net of anticipated contractual increases, reclassification of salaries to 112G and the reduction of the part time adult education secretary as Hamden has taken over in 2015.

OBJECT 112A - INSTRUCTIONAL AIDES
Increase relates to anticipated contractual increases.

OBJECT 112B – CUSTODIANS & MAINTENANCE
Increase relates to anticipated contractual increases.

OBJECT 112D – OVERTIME
The budget reflects increased management focus on the use of overtime.

OBJECT 112E – NON-CERTIFIED SUBSTITUTES
Increase reflects past historical amounts.

OBJECT 112F – SALARY RESERVE
This account includes funding for district staff that do not belong to collective bargaining units.

OBJECT 112G – IT ADMINISTRATIVE SERVICES
Increase is due to the contractual obligations and aligning costs to actual and a reclassification from 1120.

OBJECT 113A – CERTIFIED SUBSTITUTES
The line item reflects the alignment of the budget to current year and historical actual expenditures.

OBJECT 113B – HOMEBOUND TUTORS
This account covers the cost of tutoring students who are unable to attend school and reflects an increase in the need.

OBJECT 113C – ADULT EDUCATION
Decrease reflects that the program was taken over by Hamden Public Schools.

OBJECT 114A – OCCUPATIONAL/PHYSICAL THERAPY
Amount reflects actual expenditures for 1 part time staff.

OBJECT 201A – LIFE INSURANCE
The costs are expected to increase slightly this year.

OBJECT 201B – MEDICAL/HOSPITAL INSURANCE
This account reflects a zero percent increase.

OBJECT 201E - UNEMPLOYMENT

The line item decrease reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201F – DENTAL INSURANCE
The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201G – PRESCRIPTION DRUG INSURANCE
The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201I – WORKERS COMPENSATION
The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201J – MEDICARE
This account is based on budgeted salaries at a rate of 1.45%.

OBJECT 201K - SOCIAL SECURITY
This account is based on budgeted salaries for non-certified staff at a rate of 6.2%.

OBJECT 201L – TOWN PENSION
This account is based on a 15% contribution rate to a defined benefit plan for non-certified staff hired prior to 7/1/2009 and a 10% contribution rate to a defined contribution plan for non-certified staff hired thereafter.

OBJECT 321A – CONTRACTED INSTRUCTIONAL SERVICES
This account includes contracted services that are needed to meet the requirements of Individualized Education Programs (IEP's) for special needs students and includes services such as hearing impaired support, speech, evaluative support, visually impaired support and consulting services for autism.

OBJECT 322A – PROGRAM DEVELOPEMNT
Best practices consultations for Student Services drive the increase in this line item.

OBJECT 322B – STAFF DEVELOPMENT
This line item addresses the state mandate to provide continuing education for all certified staff to provide them with the tools to properly teach the Common Core State Standards.

OBJECT 323A – PUPIL SERVICES OUTSIDE PROFESSIONAL SERVICES
The line item reflects the alignment of the budget to current year and historical actual expenditures for such things as psychiatric consultations, psychological evaluations, speech/language consultations, medical advisors and bilingual evaluations.

OBJECT 323B – OT/PT PROFESSIONAL SERVICES
The line item reflects the cost of contractors for OT/PT for students with disabilities.

OBJECT 3300 – PROFESSIONAL TECHNICAL SERVICES
The line items reflects amounts spent on outside professional services, as the district is attempting to bring more services in district, a slight decrease is reflected here.

OBJECT 330A – AUDIT SERVICES

The annual audit fee covers the general audit plus state required reporting review.

OBJECT 330D – Legal Fees
The costs are predominantly driven by special education, and other district business making up the balance.

OBJECT 330E – POLICE/FIRE SERVICES
The increase is due to the increase in the rates charged.

OBJECT 333A – DATA PROCESSING SERVICES
This savings is the result of moving payroll back into central office from ADP.

OBJECT 410A – ELECTRICITY
The increase reflects the amounts historically spent on electricity district wide.

OBJECT 410C – GAS (Non Heat)
Assumed a 0% increase.

OBJECT 420A – CLEANING SERVICE
Assume a slight increase based on anticipated increase in contract costs.

OBJECT 4300 – REPAIRS & MAINTENANCE
The account has remained flat for the current year.

OBJECT 430G – GROUNDS MAINTENANCE
The account has remained flat for the current year.

OBJECT 430N – MECHANICAL REPAIRS
The account has remained flat for the current year.

OBJECT 430Z – OTHER REPAIRS
The account has remained flat for the current year.

OBJECT 4400 – RENTALS
Assume a slight increase based on anticipated increase in contract costs.

OBJECT 440D – RENTAL OF BUILDINGS
The increase based on an annual contract for both the use of the Northford Ice Pavilion and the Garage on Giles Ave.

OBJECT 4900 – OTHER PROPERTY SERVICES
The line item decrease aligns the budget acknowledging current year and historical actual expenditures for water.

OBJECT 5100 – FIELD TRIPS
Increase is due to the fact that this line item was removed from the budget last year and is now re-instated.

OBJECT 510A – REGULAR TRANSPORTATION
Increase reflects the anticipated increase in the bus contract.

OBJECT 510C – SPECIAL EDUCATION TRANSPORTATION
Increase reflects the rates of transporting special education to out of district placements at the anticipated rates negotiated with the bus company.

OBJECT 510D – TRANSPORTATION ATHLETICS
Increase reflects the anticipated increase in the bus contract.

OBJECT 510F – TRANSPORTATION VOCATIONAL
The line item decrease reflects the re-alignment of vocational transportation.

OBJECT 510G – VO-AG TRANSPORTATION
Increase reflects the anticipated increase in the bus contract.

OBJECT 510H – MAGNET TRANSPORTATION
Increase reflects the anticipated increase in the bus contract.

OBJECT 520A – INSURANCE GENERAL LIABILITY
This estimate of expenditures increases costs by 7% which reflects the historical increases.

OBJECT 520B – INSURANCE ATHLETICS
The line item increase reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 530A – Communications/Fiber Optic
This line item reflects an increase based on change in anticipated services.

OBJECT 530B – POSTAGE
The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 550A – PRINTING
The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 5600 – TUITION
The decrease is in anticipation of special needs students out of district placement tuition decreasing as more programs are being built in district.

OBJECT 580A – MILEAGE ALLOWANCE
The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 5900 – OTHER PURCHASED SERVICES
The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 6110 - INSTRUCTIONAL SUPPLIES
The increase in the account reflects all the additional and new supplies that are required to move the curriculum of the district forward and in line with state standards.

OBJECT 613A – CUSTODIAL SUPPLIES
The account has remained flat for the current year.

OBJECT 613D – MAINTENANCE SUPPLIES
The account has remained flat for the current year.

OBJECT 620A – HEAT – OIL
The slight increase relates to currently only one school out of 6 still on oil.

OBJECT 620B – HEAT – GAS
The account has remained flat for the current year.

OBJECT 641A – TEXTBOOKS
The decrease in the account relates to the cycle of purchasing textbooks, as curriculum is rewritten the district textbooks will be purchased there is currently a lull due to time of transition.

OBJECT 642A – LIBRARY BOOKS/PERIODICALS
The account has remained flat for the current year.

OBJECT 6910 – OTHER SUPPLIES
This account is increased and reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 691A – CLOTHING ALLOWANCE
This line item reflects the contractual obligation.

OBJECT 730A – NEW INSTRUCTIONAL EQUIPMENT
Line item has been reduced to zero this year.

OBJECT 730B – REPLACEMENT INSTRUCTIONAL EQUIPMENT
Line item has been reduced to zero this year.

OBJECT 739B – REPLACEMENT EQUIPMENT NON-INSTRUCTIONAL
Line item has been reduced to zero this year.

OBJECT 739C – LEASES
The increase is due to anticipated new leases payments related to new student computers in the high school.

OBJECT 8100 – DUES & FEES
The line item consists of the district's involvement with additional professional groups.

Town Government Budget

2015-2016

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
SELECTMEN					
Personnel / Full Time	158,656	164,904	164,904	201,128	22%
Personnel / Part Time	7,780	12,000	12,000		-100%
Overtime	2,979	3,500	3,500	3,500	0%
Office Supplies	2,066	2,000	2,000	2,000	0%
Dues & Expenses	908	2,000	2,000	2,000	0%
TOTAL SELECTMEN	172,389	184,404	184,404	208,628	13%
TOWN CLERK					
Personnel / Full Time	107,132	118,922	118,922	120,429	1%
Personnel / Part Time	14,708	14,820	14,820	15,413	4%
Overtime		500	500	500	0%
Office Supplies & Equipment	2,340	2,750	2,750	2,750	0%
Legal Advertisements	736	1,800	1,800	1,800	0%
Record Books	600	1,000	1,000	1,000	0%
Microfilming & Recording	3,078	9,500	9,500	9,500	0%
Indices Services, Audit and Print Out	16,292	15,650	15,650	15,650	0%
Dues & Expenses	325	750	750	750	0%
Vital Statistics	1,071	1,350	1,350	1,350	0%
Absentee Ballots	532	1,000	1,000	1,000	0%
Tax Records Mgmt. Software		15,000	15,000	15,000	0%
Less: Amount Applied From Historic Document Funds		(15,000)	(15,000)	(15,000)	0%
Tuition	316	450	450	950	111%
Record Duplication	625	1,500	1,500	1,500	0%
TOTAL TOWN CLERK	147,755	169,992	169,992	172,592	2%
ELECTION					
Registrars (2)	42,563	44,000	44,000	44,000	0%
Office Supplies	458	500	500	500	0%
Legal Advertisements		100	100	100	0%
Dues & Expenses	636	1,500	1,500	1,500	0%
Annual Canvas	390	1,000	1,000	1,000	0%
Making Voters	260	500	500	500	0%
Ballots / Voting / Primary / Supplies	8,936	12,850	12,850	12,850	0%
Election Day Expense (Incl. Primaries/Ref)	35,432	44,400	44,400	44,400	0%
TOTAL ELECTION	88,675	104,850	104,850	104,850	0%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
LEGAL					
Town Counsel	58,800	58,800	58,800	58,800	0%
Legal Adv., Court Expenses, Sheriffs Fees and Misc. Legal Expense other than Atty's. Fees		2,000	2,000	2,000	0%
Legal Fees - Judgments / Claims	204,095	150,000	150,000	150,000	0%
Collection of Back Taxes	7,570	8,000	8,000	8,000	0%
Collection of Back Sewer Assessments		1,000	1,000	1,000	0%
TOTAL LEGAL	270,465	219,800	219,800	219,800	0%
PROBATE COURT					
Office Supplies / Postage / Books	4,200	7,600	7,600	13,450	77%
Microfilming	2,500	2,500	2,500	2,500	0%
TOTAL PROBATE COURT	6,700	10,100	10,100	15,950	58%
PUBLIC LIBRARY					
Personnel / Full Time	450,372	457,105	457,105	505,318	11%
Personnel / Part Time	175,682	180,000	180,000	185,600	3%
Commission Secretary	170	300	300	300	0%
Summer staffing	2,496	2,500	2,500	3,200	28%
Office Supplies	11,077	11,800	11,800	11,800	0%
Library Equipment	3,824	1,850	1,850	1,850	0%
Maintenance - Office Equipment	300	300	300	300	0%
Maintenance of Library Equipment	688	1,200	1,200	1,200	0%
Water	1,897	2,200	2,200	2,200	0%
Heat & Heat Plant Maintenance	10,419	10,000	10,000	9,000	-10%
Electricity	58,937	60,000	60,000	60,000	0%
Telephone	2,450	2,500	2,500	2,500	0%
Building Supplies and Maintenance	30,000	25,000	25,000	25,000	0%
Custodial Contract	19,353	21,347	21,347	21,347	0%
Dues & Expenses	1,114	1,500	1,500	1,500	0%
Books / Magazines / Reference	71,891	71,830	71,830	73,984	3%
Audio Visual	12,843	13,000	13,000	14,000	8%
Programming				4,000	#DIV/0!
LEAP / LION	29,457	32,000	32,000	33,792	6%
TOTAL PUBLIC LIBRARY	882,971	894,432	894,432	956,891	7%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
CEMETERIES					
Personnel / Part Time	140	500	500	500	0%
Office Supplies	329	100	100	100	0%
Grave Opening	19,650	24,000	24,000	24,000	0%
Maintenance of Grounds	29,403	31,000	31,000	31,000	0%
Cemetery Supplies / Materials	894	600	600	800	33%
Water and Electric	1,688	1,200	1,200	1,500	25%
TOTAL CEMETERIES	52,103	57,400	57,400	57,900	1%
TREASURER - FINANCE					
Personnel / Full Time	472,697	476,185	476,185	549,536	15%
Personnel / Part Time	15,698	15,000	15,000	17,281	15%
Overtime	4,421	4,000	4,000	4,000	0%
Office Supplies and Equipment	2,300	4,500	4,500	4,500	0%
Legal Adv. - Purch. / Pers.	16,714	20,000	20,000	20,000	0%
Dues & Expenses	1,734	2,000	2,000	3,000	50%
Annual Report	10,260	10,500	10,500	10,500	0%
TOTAL TREASURER - FINANCE	523,823	532,185	532,185	608,817	14%
BOARD OF FINANCE					
Secretary To Board	710	1,100	1,100	1,100	0%
Office Supplies	-	150	150	150	0%
Legal Advertisements	941	2,000	2,000	2,000	0%
Budget Books	-	500	500	500	0%
TOTAL BOARD OF FINANCE	1,651	3,750	3,750	3,750	0%
ASSESSOR					
Personnel / Full Time	171,290	169,349	169,349	177,247	5%
Overtime	1,467	3,750	3,750	3,750	0%
Car Allowance - Assessor	249	400	400	400	0%
Office Supplies, Equipment, and Maintenance	1,243	2,450	2,450	2,450	0%
Grand List Book Printing and Maps	3,150	4,950	4,950	4,950	0%
Legal Advertising	25	100	100	100	0%
Bookbinding / Field Cards / Maps	1,685	8,000	8,000	8,000	0%
QDS/Vision Appraisal/GIS - Software	12005	23,500	23,500	24,500	4%
Tuition / Dues and Expenses	845	900	900	900	0%
Prof. Appraisal Service	19,763	30,000	30,000	30,000	0%
Personal Property Audits	20,000	20,000	20,000	20,000	0%
TOTAL ASSESSOR	231,722	263,399	263,399	272,297	3%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
BOARD OF ASSESSMENT APPEALS					
Board of Assessment Appeals	628	1,500	1,500	3,500	133%
Office Supplies	36	300	300	300	0%
Legal Advertisements	0	100	100	100	0%
Tuition	100	250	250	250	0%
TOTAL BOARD OF ASSESSMENT APPEALS	764	2,150	2,150	4,150	93%
TAX COLLECTOR					
Personnel / Full Time	111,210	113,895	113,895	126,290	11%
Personnel / Part Time	10,133	14,820	14,820	15,413	4%
Overtime	664	1,500	1,500	1,500	0%
Car Allowance - Staff	0	300	300	300	0%
Office Supplies & Equipment	2,506	1,800	1,800	1,800	0%
QDS / Postage	30,352	30,000	30,000	30,000	0%
Books, Binders, Etc.	-	1,500	1,500	1,500	0%
Legal Advertisements	828	1,000	1,000	1,000	0%
Dues & Expenses	596	750	750	750	0%
Tuition	388	1,200	1,200	1,200	0%
DMV Charge	6,017	5,750	5,750	6,000	4%
TOTAL TAX COLLECTOR	162,693	172,515	172,515	185,753	8%
INSURANCE - GENERAL					
Liability, Auto, Property	361,017	354,601	354,601	390,061	10%
Worker's Compensation	372,821	400,000	400,000	440,000	10%
Vol. Firemen's AD & D	286	300	300	300	0%
TOTAL INSURANCE - GENERAL	734,124	754,901	754,901	830,361	10%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
CENTRAL SUPPLY SERVICES					
Personnel / Full Time	38,974	38,825	38,825	33,599	-13%
Overtime	633	1,000	1,000	1,000	0%
Dupl. Machine Rental and Supplies	12,589	10,000	10,000	10,000	0%
Central Office Supplies and Maintenance	13,134	18,000	18,000	18,000	0%
Bills, Forms, Checks, Envelopes	6,301	10,000	10,000	10,000	0%
Postage	29,035	35,000	35,000	35,000	0%
Telephone Service	279,247	245,000	245,000	255,000	4%
Radio System Maint. & Repair	14,763	17,000	17,000	17,000	0%
Radio System Install & Lic.	0	5,000	5,000	5,000	0%
TOTAL CENTRAL SUPPLY SERVICES	394,675	379,825	379,825	384,599	1%
CENTRAL FACILITIES					
Sewer Use Charge: Town Bldgs.	12,398	14,000	14,000	14,000	0%
Sewer Use Charge: Housing Auth.	6,367	7,500	7,500	7,500	0%
Utilities	104,184	95,200	95,200	100,000	5%
Fuel	65,614	60,000	60,000	60,000	0%
Supplies	17,030	15,000	15,000	15,000	0%
Maintenance / Repair: Town Bldgs.	81,138	70,000	70,000	80,000	14%
Alarm / Lease	19,035	8,000	8,000	8,000	0%
Custodial Contract Town Hall & Annex	23,040	21,500	21,500	25,000	16%
Cultural Center	9,393	2,500	2,500	5,000	100%
Maintenance / Repair Rental Properties	29,310	15,000	15,000	15,000	0%
Utilities Rental Property	9,343	7,500	7,500	7,500	0%
Office Furniture	1,995	2,000	2,000	2,000	0%
TOTAL CENTRAL FACILITIES	378,847	318,200	318,200	339,000	7%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
INFORMATION TECHNOLOGY					
Personnel / Full Time	180,403	177,369	186,664	186,664	5%
Personnel / Part Time	30,986	29,818	29,818	29,818	0%
Overtime	2,821	4,500	4,500	4,500	0%
Office Supplies	276	300	300	300	0%
Maintenance - Office Equipment	600	600	600	600	0%
Maintenance Contracts	61,090	60,000	60,000	60,000	0%
D.P. - Supplies & Equipment	26,118	32,000	32,000	32,000	0%
Consultants - Software	40,083	60,000	72,433	86,000	43%
Dues & Expenses	40	400	400	400	0%
Tuition	1,996	3,000	3,000	3,000	0%
MUNIS	37,695	37,695	39,045	39,045	4%
TOTAL INFORMATION TECHNOLOGY	382,109	405,682	428,760	442,327	9%
PERSONNEL POLICY EXPENSES					
Safety Program Expense	0	500	500	500	0%
Personnel Tuition Expense	20,180	15,000	15,000	19,000	27%
Personnel Reimbursements T&E	701	1,000	1,000	1,000	0%
Personnel Policy Expense	9,396	6,000	6,000	6,000	0%
Reserve Accrued Benefits	208,599	160,000	160,000	160,000	0%
Reserve Statutory Benefits (PD)	13,127	12,438	12,438	12,438	0%
Reserve Statutory Benefits (FD)	37,109	37,109	37,109	37,109	0%
Physical Examinations	11,008	15,000	15,000	15,000	0%
Non-Compensable Medical	0	1,500	1,500	1,500	0%
Unemployment Compensation	8,374	30,000	30,000	30,000	0%
Training	13,499	4,000	4,000	10,000	150%
OSHA	12,835	10,000	10,000	10,000	0%
Labor Negotiations	39,990	58,000	58,000	58,000	0%
EAP	5,097	6,000	6,000	6,000	0%
Contract Obligations	393,409	276,161	276,161	197,909	-28%
TOTAL PERSONNEL POLICY EXPENSES	773,323	632,708	632,708	564,456	-11%
ANNUAL / INTERNAL AUDIT					
Audit Contract	31,650	29,500	29,500	29,500	0%
Single Audit Compliance	11,480	10,900	10,900	10,900	0%
Special / Internal Audit	-	20,000	20,000	20,000	0%
Fixed Asset Listing / GFOA Fee	8,000	9,000	9,000	9,000	0%
TOTAL ANNUAL / INTERNAL AUDIT	51,130	69,400	69,400	69,400	0%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
POLICE					
Personnel / Full Time	3,751,922	3,939,937	3,939,937	4,056,741	3%
Personnel / Part Time		60,000	60,000	60,000	0%
Commission Secretary	240	420	420	420	0%
Overtime - Regular	562,370	544,278	544,278	544,278	0%
Overtime - Town Projects		51,375	51,375	51,375	0%
Holidays	199,259	203,186	203,186	206,656	2%
Longevity	13,600	14,450	14,450	15,325	6%
Shift Differential	7,507	13,145	13,145	13,145	0%
Professional Development	21,150	21,600	21,600	22,050	2%
Advancement & Degrees	15,300	16,200	16,200	18,000	11%
Incentive - EMT	4,000	6,800	6,800	6,800	0%
Uniform / Cleaning Allowance	52,054	50,400	50,400	53,450	6%
School Traffic Officers	15,294	20,790	20,790	20,790	0%
Training	21,787	20,000	20,000	20,000	0%
Office Supplies & Equipment	9,616	10,000	10,000	10,000	0%
Photography Supplies	1,346	4,500	4,500	4,500	0%
Printing	210	3,000	3,000	3,000	0%
Duplicating Machine Exp.	6,835	6,486	6,486	6,835	5%
Maintenance - Office Equipment	7,773	9,100	9,100	9,100	0%
Water	1,050	750	750	1,000	33%
Ht / Htg Pl Maint	17,749	16,500	16,500	16,500	0%
Electricity	35,214	30,900	30,900	30,900	0%
Gas & Oil	117,348	80,000	80,000	90,000	13%
Vehicle Maintenance	36,159	45,000	45,000	45,000	0%
Motorcycle Lease	3,600	3,900	3,900	-	-100%
Tires	7,615	8,000	8,000	8,000	0%
Building Maintenance, Repairs and Supplies	22,143	25,000	25,000	25,000	0%
Equipment	9,193	10,000	10,000	10,000	0%
Traffic Maint. & Equipment	11,384	12,000	12,000	12,000	0%
Custodial Contract	17,878	19,116	19,116	19,116	0%
Promotional Testing	-	2,000	2,000	2,000	0%
Dues & Expenses	2,063	3,150	3,150	3,150	0%
Prisoner's Expense	1,299	2,100	2,100	2,100	0%
Canine Food & Maintenance	4,091	2,500	2,500	2,500	0%
Towing / Storage	1,423	1,500	1,500	1,500	0%
Doctors Fees	2,308	2,000	2,000	2,000	0%
Investigative Case Prep Fund	2,000	2,000	2,000	2,000	0%
Town Share Grant Programs	11,800	14,150	14,150	14,150	0%
Dispatcher Expenses	225	1,000	1,000	1,000	0%
Computer Access System (Support - RMS / CAD) / Pagers	10,000	5,000	5,000	5,000	0%
PD CAD	13,000	10,250	10,250	10,200	0%
Video Recording Lease	3,780	3,500	3,500	3,500	0%
AFIS/Recorder/Emerson-Liebert Maintenance	3,730	9,600	9,600	9,600	0%
Regional Assets Eqpt. Maintenance	1,580	2,500	2,500	2,500	0%
Nexgen Mobil	11,763	20,000	20,000	20,000	0%
Line Painting*	18,457	20,000	20,000	-	-100%
TOTAL POLICE	5,057,115	5,348,083	5,348,083	5,461,181	2%

*Line Painting Moved to Streets & Roads

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
ANIMAL CONTROL					
Personnel / Full Time	43,702	43,534	43,534	51,459	18%
Personnel / Part Time	16,028	15,000	15,000	17,281	15%
Overtime	7,011	6,700	6,700	6,700	0%
Differential		-	-	5,200	
Office Supplies & Tags	6	500	500	500	0%
Advertising	642	650	650	650	0%
Utilities	12,483	9,000	9,000	9,000	0%
Vehicle Maintenance / Repair	3,696	2,700	2,700	2,700	0%
DP Supplies	(13,453)	2,500	2,500	2,500	0%
DP Maint / Repairs	3,800	5,000	5,000	5,000	0%
Uniforms	932	1,000	1,000	1,200	20%
State Remittance	2,963	4,500	4,500	4,500	0%
Veterinary / Damages / Feral Cat Control	2,623	3,000	3,000	3,000	0%
Training	211	500	500	500	0%
TOTAL ANIMAL CONTROL	80,644	94,584	94,584	110,190	16%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
FIRE / CIVIL DEFENSE / EMERGENCY MANAGEMENT					
Personnel / Full Time *	2,325,563	2,338,784	2,338,784	2,455,276	5%
Personnel / Part Time	11,213	14,213	14,213	16,013	13%
Director - C/D, Emergency Management	1,200	1,200	1,200	1,200	0%
Commission Secretary	1,075	1,500	1,500	1,500	0%
Overtime	487,706	420,000	420,000	460,000	10%
Holidays	182,635	185,938	185,938	195,390	5%
Longevity	10,200	9,375	9,375	11,425	22%
EMT	103,134	113,850	113,850	125,771	10%
EMT Training	14,138	26,000	26,000	26,000	0%
Training	31,294	38,500	38,500	38,500	0%
Office Supplies & Equipment Maintenance	3,960	4,300	4,300	4,300	0%
Medical Supplies	35,043	29,000	29,000	29,000	0%
Water	3,914	4,000	4,000	4,000	0%
Ht / Htg Plt Maint	27,273	24,000	24,000	24,000	0%
Electricity	33,377	36,600	36,600	40,000	9%
Gas & Oil	39,981	47,000	47,000	47,000	0%
Vehicle Maintenance	193,928	120,000	120,000	130,000	8%
Building Maintenance, Repair and Supplies	51,693	48,000	48,000	55,000	15%
Equipment	33,184	70,000	70,000	70,000	0%
Hydrants	19,800	15,000	15,000	15,000	0%
Uniforms & Cleaning Allowance	39,909	40,000	40,000	43,000	8%
Promotional Testing	-	3,000	3,000	3,000	0%
Dues & Commission Expenses	2,361	3,450	3,450	3,450	0%
Doctors Fees	24,852	33,255	33,255	33,255	0%
Volunteer Associations	33,000	33,000	33,000	33,000	0%
Fire Prevention	997	3,200	3,200	3,200	0%
OSHA Safety Mandates	2,439	5,000	5,000	5,000	0%
Equipment & Supplies - Civil Defense	2,026	2,000	2,000	2,000	0%
FD CAD	0	4,750	4,750	4,750	0%
Technology	8,266	6,000	6,000	7,500	25%
TOTAL FIRE / CIVIL DEFENSE / EMER. MGMT.	3,724,161	3,680,915	3,680,915	3,887,530	6%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
ECONOMIC DEVELOPMENT					
Commission Secretary	101	400	400	400	0%
Office Supplies and Materials		1,500	1,500	1,500	0%
Commission Expenses	17847	5,000	5,000	5,000	0%
Meetings / Conf. / Seminars	3680	2,500	2,500	2,500	0%
Appraisals	-	1,000	1,000	1,000	0%
TOTAL ECONOMIC DEVELOPMENT	21,628	10,400	10,400	10,400	0%
LAND USE ADMINISTRATION					
Personnel / Full Time	158,866	224,468	224,468	221,468	-1%
Personnel / Part Time	29,597				#DIV/0!
Commission Secretary (3 Boards)	3,095	4,000	4,000	4,000	0%
Overtime	618	1,950	1,950	16,950	769%
Car Allowance - Staff	1,463	1,600	1,600	1,600	0%
Office Supplies / Equipment / Duplic.	1,803	4,000	4,000	5,000	25%
Dues & Expenses	330	1,100	1,100	1,500	36%
TOTAL LAND USE ADMINISTRATION	195,772	237,118	237,118	250,518	6%
PLANNING & ZONING					
Printing / Transcripts	1838	2,000	2,000	2,000	0%
Legal Advertisements	1,780	3,000	3,000	3,000	0%
Zoning Regs & Maps	4265	3,000	3,000	3,000	0%
Public Stenographer	3,734	6,000	6,000	6,000	0%
Consultants	2,860	4,000	4,000	104,000	2500%
TOTAL PLANNING & ZONING	14,477	18,000	18,000	118,000	556%
INLAND WETLANDS COMMISSION					
Printing / Transcripts / Regulations		1,250	1,250	1,250	0%
Legal Advertising	1,506	3,000	3,000	3,000	0%
Public Stenographer	1,245	3,750	3,750	3,750	0%
Consultants	0	2,000	2,000	2,000	0%
TOTAL INLAND WETLANDS COMMISSION	2,751	10,000	10,000	10,000	0%
ZONING BOARD OF APPEALS					
Printing		100	100	100	0%
Legal Advertising	1,704	4,000	4,000	4,000	0%
Public Stenographer	2,395	2,750	2,750	2,750	0%
TOTAL ZONING BOARD OF APPEALS	4,099	6,850	6,850	6,850	0%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
BUILDING INSPECTION / PERMITS					
Personnel / Full Time	197,887	208,538	208,538	242,657	16%
Personnel / Part Time	6,486	14,820	14,820	45,448	
Overtime	7,505	2,500	2,500	2,500	0%
Stenographer - Blight	429	2,400	2,400	2,400	0%
Other - Blight	3,520	4,200	4,200	4,200	0%
Office Supplies / Equipment	4,210	4,000	4,000	4,600	15%
Permits / Printed Material	1,316	2,500	2,500	2,500	0%
Vehicle Operation & Maintenance	3,450	2,500	2,500	2,500	0%
Dues & Expenses / Insp. Training Prgm.	2,134	2,200	2,200	2,200	0%
Consultants	80,113	30,000	30,000	40,000	33%
Permitting Software	13,097	11,880	11,880	13,774	16%
TOTAL BUILDING INSPECTION / PERMITS	320,147	285,538	285,538	362,779	27%
ENGINEERING					
Personnel / Full Time	133,229	131,256	131,256	135,205	3%
Personnel / Part Time	2,160			11,900	#DIV/0!
Overtime	5,888	7,250	7,250	13,000	79%
Office Supp. / Equip. / Maint.-Off. Equip.	8,463	5,600	5,600	5,600	0%
Gas, Oil & Vehicle Maintenance	2,073	2,400	2,400	2,400	0%
Field Equipment		250	250	250	0%
Books, Meetings & Expense	802	750	750	750	0%
Town Maps / Reproductions	2,067	550	550	1,550	182%
TOTAL ENGINEERING	154,682	148,056	148,056	170,655	15%
PUBLIC WORKS					
Personnel / Full Time	24,836	147,097	147,097	154,262	5%
Personnel / Part Time	144,836	14,820	14,820	15,265	3%
Overtime	370				#DIV/0!
Office Supplies / Equipment / Maintenance	3,510	2,000	2,000	2,000	0%
Vehicle Operation & Maint.	4,005	4,000	4,000	4,000	0%
Dues & Expenses	282	1,200	1,200	1,200	0%
Consultants Fees	28,914	59,000	59,000	59,000	0%
Permit / Application Fee(s)	188	800	800	800	0%
TOTAL PUBLIC WORKS	206,941	228,917	228,917	236,527	3%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
STREETS AND ROADS					
Personnel / Full Time	988,064	1,204,518	1,204,518	1,249,298	4%
Overtime	146,549	150,000	150,000	150,000	0%
Wage Differential	32,915	40,000	40,000	40,000	0%
Outside Labor (Leafers)	30,591	35,000	35,000	35,000	0%
Office Supplies / Maintenance - Office Equipment	211	700	700	800	14%
Building Utilities	38,507	45,000	45,000	45,000	0%
Gas / Oil / Diesel	115,231	100,000	100,000	100,000	0%
Maintenance of Equipment	177,514	125,000	125,000	125,000	0%
Equipment Rental	99,790	130,000	130,000	130,000	0%
Street Sweeping		5,000	5,000	5,000	0%
Materials & Supplies/Equipment	134,088	110,000	110,000	130,000	18%
Building Maintenance	16,112	35,500	35,500	35,500	0%
Custodial Contract	5,455	5,600	5,600	5,600	0%
Sidewalk Maintenance & Repair	5,230	10,000	10,000	15,000	50%
Winter Maintenance / Supply & Equip	24,645	120,000	120,000	140,000	17%
Uniforms & Shoes	16,588	15,000	15,000	15,000	0%
Meals	6,187	4,500	4,500	5,500	22%
Dues & Expenses	1,010	600	600	600	0%
Tree Expense	3,797	20,000	20,000	20,000	0%
Line Painting	18,457	20,000	20,000	20,000	0%
Training	0	5,000	5,000	5,000	0%
TOTAL STREETS AND ROADS	1,860,941	2,181,418	2,181,418	2,272,298	4%
SANITATION					
Personnel / Full Time	423,941	450,382	450,382	450,382	0%
Personnel / Part Time	43,000	60,000	60,000	60,000	0%
Overtime	58,606	50,000	50,000	50,000	0%
Wage Differential	4,024	5,125	5,125	5,125	0%
Gas & Oil	44,380	45,000	45,000	45,000	0%
Maintenance of Equipment	37,584	70,000	70,000	60,000	-14%
Tires	32,224	20,000	20,000	20,000	0%
Materials & Supplies	4,814	6,000	6,000	6,000	0%
Building Maintenance	2,673	1,500	1,500	3,500	133%
Uniforms & Shoes	7,350	7,350	7,350	7,350	0%
Meals	645	750	750	750	0%
Tipping Fees	660,273	725,000	725,000	725,000	0%
Condo Trash Pick Up Reimb.	42,796	60,000	60,000	60,000	0%
Condo Trash - Recycling	7,501	-	-	-	#DIV/0!
TOTAL SANITATION	1,369,811	1,501,107	1,501,107	1,493,107	-1%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
TRANSFER STATION / RECYCLING					
Personnel / Full Time	147,173	153,130	153,130	153,130	0%
Personnel / Part Time	29,454	40,404	40,404	40,404	0%
Overtime	16,076	12,000	12,000	12,000	0%
Wage Differential	60	925	925	925	0%
Utilities	4,224	5,000	5,000	5,000	0%
Gas & Oil	30,473	20,000	20,000	20,000	0%
Equipment Maintenance		4,000	4,000	4,000	0%
Leachate Monitoring		5,000	5,000	5,000	0%
Tires		1,000	1,000	1,000	0%
Materials & Supplies	7,411	10,000	10,000	10,000	0%
Public Education - Recycling	924	1,000	1,000	1,000	0%
Disposal of Recycled Mtls.		-			#DIV/0!
Disposal of Hazardous & Regulated Waste	29,499	30,000	30,000	30,000	0%
Building Maintenance	555	900	900	900	0%
Transportation (Hauling)	44,647	75,000	75,000	75,000	0%
Site Maintenance		500	500	500	0%
Maintenance Contracts	124	750	750	750	0%
Rental Trf. / Recycling Ctr. Equip.		1,000	1,000	1,000	0%
Uniforms & Shoes	2550	2,050	2,050	2,050	0%
Meals		150	150	150	0%
Dues & Expenses		400	400	400	0%
Leaf Composting	19,370	20,000	20,000	20,000	0%
Permit / Application Fees	1,600	3,000	3,000	3,000	0%
TOTAL TRANSFER STATION / RECYCLING	334,140	386,209	386,209	386,209	0%
MAINTENANCE					
Personnel / Full Time	219,944	219,377	219,377	226,429	3%
Overtime	14,960	20,000	20,000	20,000	0%
Wage Differential	6,745	2,000	2,000	2,000	0%
Office Supplies / Equipment	68	500	500	500	0%
Gas / Oil / Diesel	4,830	8,500	8,500	8,500	0%
Maintenance of Equipment	2,248	3,500	3,500	3,500	0%
Garage Equipment & Supplies	36,910	30,000	30,000	30,000	0%
Uniforms & Shoes	3,500	3,500	3,500	3,500	0%
Meals		100	100	100	0%
Training	0	750	750	1,000	33%
TOTAL MAINTENANCE	289,205	288,227	288,227	295,529	3%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
PARKS (DIVISION OF PUBLIC WORKS)					
Personnel / Part Time	21,392	20,000	20,000	20,000	0%
Water - Parks	15,004	12,000	12,000	12,000	0%
Park - Gas & Oil	21,007	25,000	25,000	25,000	0%
Electricity - Parks	46,951	35,000	35,000	35,000	0%
Park - Maintenance of Vehicle / Equipment	8,751	27,000	27,000	30,000	11%
Park - Material & Supplies	53,156	40,000	40,000	40,000	0%
Maintenance of Parks	52,273	50,000	50,000	50,000	0%
Park Equipment	8,381	7,500	7,500	7,500	0%
Dues & Expenses	35	200	200	200	0%
Landscape & Beautification		6,500	6,500	6,500	0%
Track / Field Facility Maintenance	39,521	42,000	42,000	61,200	46%
TOTAL PARKS (DIVISION OF PUBLIC WORKS)	266,471	265,200	265,200	287,400	8%
COMMUNITY SERVICES					
Commission Secretary	245	500	500	500	0%
Personnel / Full Time	356,435	345,478	345,478	399,868	16%
Overtime	7,302	3,000	3,000	4,000	33%
Car Allowance - Staff	509	500	500	500	0%
Office Supplies, Equipment & Maintenance	4,379	1,500	1,500	1,500	0%
Dues & Expenses	3,172	2,000	2,000	2,000	0%
Professional Consultants	102,021	102,000	102,000	127,000	25%
Event & Program Expense	596	1,000	1,000	1,000	0%
TOTAL COMMUNITY SERVICES	474,659	455,978	455,978	536,368	18%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
REGIONAL HEALTH DISTRICT					
Quinnipiac Valley Health District	126,163	126,173	126,173	131,665	4%
TOTAL REGIONAL HEALTH DISTRICT	126,163	126,173	126,173	131,665	4%
VISITING NURSE AGENCY					
Visiting Nurse Agency, Inc.	20,886	31,857	31,857	40,784	28%
TOTAL VISITING NURSE AGENCY	20,886	31,857	31,857	40,784	28%
WELFARE					
Legal Advertising		300	300	300	0%
Eviction Related Expenses	261	1,800	1,800	1,800	0%
Medical Indigent	900	900	900	900	0%
TOTAL WELFARE	1,161	3,000	3,000	3,000	0%
SENIOR CENTER					
Personnel Full Time	152,787	153,961	153,961	161,970	5%
Personnel Part Time	46,581	57,778	57,778	60,110	4%
Overtime	7,119	5,000	5,000	5,000	0%
Car Allowance - Staff	181	400	400	400	0%
Office Supplies and Equipment, M&R	7,664	10,775	10,775	10,775	0%
Utilities	13,243	13,500	13,500	13,500	0%
Heat & Heating Plant Maintenance	5,779	7,000	7,000	7,000	0%
Bus, Gas, Maintenance & Repair	29,475	15,000	15,000	15,000	0%
Building, Maintenance, Repair and Supplies	7,498	5,750	5,750	5,750	0%
Custodial Contract	9,807	14,428	14,428	10,000	-31%
Dues & Expenses / Training	674	500	500	500	0%
Arts & Crafts Instruction	775	1,500	1,500	1,500	0%
Event & Program Expense	2,070	3,900	3,900	3,900	0%
Greater NH Transit District	6,830	7,070	7,070	7,307	3%
TOTAL SENIOR CENTER	290,483	296,562	296,562	302,712	2%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
RECREATION (DIVISION OF COMMUNITY SERVICES)					
Personnel / Full Time - Recreation	315,321	311,825	311,825	329,062	6%
Recreation / Part Time	92,678	95,000	95,000	95,000	0%
Commission Secretary	205	300	300	300	0%
Overtime	13,202	14,000	14,000	15,000	7%
Car Allowance - Staff	869	1,000	1,000	1,000	0%
Office Supplies / Equipment / Printing / Duplication	1,830	1,900	1,900	1,900	0%
Recreation Equipment and Supplies	3,093	3,500	3,500	3,500	0%
Recreation Center Maintenance	11,695	15,000	15,000	14,000	-7%
Uniforms	350	350	350	350	0%
Dues & Expenses	380	400	400	400	0%
Pool Utilities	77,295	76,200	76,200	78,000	0%
Pool Chemicals & Supplies	5,285	10,000	10,000	10,000	0%
Pool Equipment & Maintenance	16,536	20,000	20,000	20,000	0%
Sum Program Except. Child	978	1,500	1,500	1,500	0%
TOTAL RECREATION (DIV. OF COMMUNITY SVCS.)	539,717	550,975	550,975	570,012	3%
PENSION / SOCIAL SECURITY					
Police Pension Accrual	1,333,766	1,254,422	1,254,422	1,361,244	9%
DC Plan				34,705	
Fire Pension Accrual	787,416	779,081	779,081	845,918	9%
DC Plan				20,311	
Vol. Firemen's Pension Accrual	51,800	35,038	35,038	35,038	0%
Town Pension Accrual	1,840,097	1,567,020	1,567,020	1,636,756	4%
				121,728	
Social Security	1,073,327	1,139,303	1,139,303	1,199,537	5%
Pension Payments (Elected Officials)	156,457	157,932	157,932	161,504	2%
Actuarial Expense	50,370	50,000	50,000	50,000	0%
Fiduciary Responsibility Ins. (3 Pension Plans)	8,738	11,000	11,000	11,000	0%
Deferred Income Plan	330,586	328,315	328,315	400,990	22%
TOTAL PENSION / SOCIAL SECURITY	5,632,557	5,322,111	5,322,111	5,878,731	10%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
INSURANCE - EMPLOYEES					
Life	21,099	22,890	22,890	21,484	-6%
Medical Insurance - Active	3,923,934	4,003,957	4,003,957	3,672,840	-8%
Medical Insurance - Retirees	1,307,101	1,320,505	1,320,505	1,379,400	4%
Medicare Part B	73,633	82,491	82,491	85,348	3%
OPEB	50,000	50,000	50,000	50,000	0%
Medicare Part D - Attestation		7,500	7,500	7,500	0%
Actuarial Service - GASB 43/45	0	20,000	20,000	20,000	0%
TOTAL INSURANCE - EMPLOYEES	5,375,767	5,507,343	5,507,343	5,236,572	-5%
DEBT - PRINCIPAL & INTEREST					
P & I - Bonds and Notes	6,144,330	6,531,347	6,531,347	6,452,565	-1%
TOTAL DEBT - PRINCIPAL & INTEREST	6,144,330	6,531,347	6,531,347	6,452,565	-1%
MISCELLANEOUS					
CBRA Payment - TIF	237,500	237,500	237,500	263,010	11%
Conservation Commission	1307	1500	1,500	1500	0%
Board of Ethics		100	100	100	0%
C-Med	47,784	52,341	52,341	52,341	0%
CT Conf. of Municipalities	15,304	15,304	15,304	15,304	0%
SCR Council of Gov'ts	6,500	6,500	6,500	6,500	0%
House Numbering		1,200	1,200	1,200	0%
Memorial Day Celebration	12,500	12,500	12,500	12,500	0%
Regional Mental Health Bd.	1,135	1,135	1,135	1,135	0%
Community TV	28,100	28,100	28,100	28,100	0%
Domestic Violence Services		750	750	750	0%
Regional Growth Partnership / REX Development	7,470	7,471	7,471	7,471	0%
Southwest Conservation District	1,500	1,500	1,500	1,500	0%
Women & Families Center		400	400	400	0%
CT Council of Small Towns	1,125	1,125	1,125	1,125	0%
TOTAL MISCELLANEOUS	360,225	367,426	367,426	392,936	7%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
UTILITIES					
Water - Fire Protection	565,326	550,000	550,000	575,000	5%
Street Lighting	530,628	512,000	512,000	530,000	4%
Traffic Lights	30,861	38,000	38,000	36,000	-5%
TOTAL UTILITIES	1,126,815	1,100,000	1,100,000	1,141,000	4%
CONTINGENT FUND					
Contingent Fund		300,000	300,000	300,000	0%
TOTAL CONTINGENT FUND	-	300,000	300,000	300,000	0%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
CAPITAL					
Library - Shelving					#DIV/0!
PC Replacement	9,300				
Finance - Revaluation	30,000	-		50,000	#DIV/0!
Information Technology					#DIV/0!
Information Technology	24,000	52,115	52,115	51,258	
Police					
P.D. Cruisers (3) - Purchased	99,166	65,000	65,000	97,500	50%
Laptop Computer Replacement (3)	10,740	11,400	11,400	11,400	
Police Body Armor (10)		6,000	6,000	6,000	
Emergency Light Bar & Siren Package Cruisers (3)		8,000	8,000	8,000	0%
Windows and Remediation				40,000	
Central Dispatch/Communication Update		30,000	30,000		
Total Police	109,906	120,400	120,400	162,900	35%
Fire					
Protective Equipment	59,775	50,000	50,000	50,000	0%
Fire Engine Replacement	211,531	50,000	50,000		
Self Contained Breathing Apparatus		-		80,000	
Radios and Pagers		-		20,000	
Computer Equipment		-		10,000	
Truck 1 Refurbish					
Life Pak 15				40,000	
Fire Hose/ Appliances		25,000	25,000	25,000	0%
Total Fire	271,306	125,000	125,000	225,000	80%
Department of Public Works					
Truck - Partial Funding					
Garage Generator Switch					
V-Plows for John Deere		-			
Roads & Drainage		50,000	50,000	50,000	0%
Dump Truck Leases	181,175	-			#DIV/0!
F550 Dump Truck - Parks		-		54,000	
F550 Dump Truck - S/R		-			
Mill Road ACES Irrigation		-		32,000	
Grover Wyman Concession Stand		-		20,000	#DIV/0!
Total Department of Public Works	181,175	50,000	50,000	156,000	212%
Community Services / Recreation					
Rec. Pool Maintenance		-		25,000	#DIV/0!
Rec. Fac. - Tile and Painting		-		25,000	
SC Bus Replacement - Partial Funding	0	20,000	20,000	20,000	0%
Total Community Services / Recreation	-	20,000	20,000	70,000	250%
Department of Education					
Total Department of Education					#DIV/0!
TOTAL CAPITAL	625,687	367,515	367,515	715,158	95%

	Actual 2013-2014	Budget 2014-2015	Est. Exp. 2014-2015	Bd of Finance 2015-2016	Budget to Budget Inc.
TOTAL TOWN GOVERNMENT	39,877,354	40,826,602	40,849,680	42,502,197	4.10%
TOTAL BOARD OF EDUCATION	46,970,908	48,051,239	48,051,239	49,233,032	2.46%
TOTAL TOWN BUDGET REQUEST	86,848,262	88,877,841	88,900,919	91,735,229	3.2%

	Budget 2014-15	Budget 2015-16
SELECTMEN		
First Selectman	93,569	96,142
Second Selectman	1,200	1,200
Third Selectman	1,200	1,200
Administrative Assistant	68,935	68,994
Administrative Clerk	-	33,592
TOTAL SELECTMEN	164,904	201,128
TOWN CLERK		
Part Time	14,820	15,413
Town Clerk	42,736	43,911
Assistant Town Clerk (2)	76,186	76,518
TOTAL TOWN CLERK F/T	118,922	120,429
ELECTION		
Registrars (2)	44,000	44,000
PUBLIC LIBRARY		
Part Time (15)	180,000	185,600
Director	94,044	96,630
Assistant Director	76,939	76,939
Secretary	40,786	45,027
Librarian III (2)	105,378	122,304
Librarian I (2)	76,513	89,616
Lib. Technical Aide (2)	63,445	74,802
TOTAL PUBLIC LIBRARY F/T	457,105	505,318

	Budget 2014-15	Budget 2015-16
TREASURER - FINANCE		
Part Time	15,000	17,281
Director of Finance / Admin.	106,311	109,235
Asst. Director of Finance		89,127
Treasurer	5,647	5,647
Asst. Office Manager / Staff Personnel Spec.	76,939	76,939
Bookkeeper II (2)	134,808	99,190
Bookkeeper I (1)	40,786	33,855
Secretary	40,786	51,459
Senior Clerk (2)	70,908	84,084
TOTAL TREASURER - FINANCE F/T	476,185	549,536
ASSESSOR		
Assessor	93,163	93,163
Senior Clerk (2)	76,186	84,084
TOTAL ASSESSOR F/T	169,349	177,247
TAX COLLECTOR		
Part Time	14,820	15,413
Tax Collector	43,169	44,356
Senior Clerk (2)	70,726	81,934
TOTAL TAX COLLECTOR F/T	113,895	126,290
CENTRAL SUPPLY SERVICES		
Personnel / Full Time	38,825	33,599
INFORMATION TECHNOLOGY		
Network Administrator - Part Time	29,818	29,818
Manager	93,163	93,163
EDP OP II	46,613	51,459
EDP OP I	38,093	42,042
TOTAL INFORMATION TECHNOLOGY F/T	177,869	186,664

	Budget 2014-15	Budget 2015-16
POLICE		
Dispatcher - Part Time (3)	60,000	60,000
Chief	114,148	117,287
Deputy Chief	102,691	105,515
Captains (2)	188,490	188,490
Lieutenants (3)	252,846	252,846
Sergeants (9)	691,146	691,146
Patrolmen - Grade A (33)	(32) 2,221,120	(33) 2,290,530
Clerk/Dispatchers (4)	174,136	205,836
Secretary	40,786	45,027
Secretary (Detective)	40,786	45,027
Clerk-Typist (2)	70,254	66,989
Maintenance Man II (Traffic)	43,534	48,048
TOTAL POLICE FULL TIME	3,939,937	4,056,741
ANIMAL CONTROL		
Animal Control Officer - Part Time	15,000	17,281
Animal Control Officer	43,534	51,459
FIRE		
Part Time	14,213	16,013
Fire Chief - Fire Marshal	106,992	109,934
Deputy Chief - Deputy Marshal	102,691	105,515
Lieutenants (4)	278,504	292,656
Firefighters - Grade A (28)	1,803,984	1,895,712
Secretary	46,613	51,459
TOTAL FIRE F/T	2,338,784	2,455,276
CIVIL DEFENSE / EMERGENCY MANAGEMENT		
Director - C/D, Emergency Management	1,200	1,200

	Budget 2014-15	Budget 2015-16
LAND USE ADMINISTRATION		
Land Use Administrator	76,939	76,939
Zoning Enforcement Officer	65,957	64,230
Secretary (2)	81,572	80,299
TOTAL LAND USE ADMINISTRATION F/T	224,468	221,468
BUILDING INSPECTION / PERMITS		
Part Time	14,820	45,448
Building Official	93,163	93,163
Ass't Building Official	74,589	68,187
Secretary (2)	40,786	81,307
TOTAL BUILDING INSPECTION / PERMITS F/T	208,538	242,657
ENGINEERING		
Town Engineer	93,163	93,163
Senior Clerk	38,093	42,042
TOTAL ENGINEERING F/T	131,256	135,205
PUBLIC WORKS		
Part Time	14,820	15,265
Director	106,311	109,235
Secretary	40,786	45,027
TOTAL PUBLIC WORKS F/T	147,097	154,262
STREETS AND ROADS		
Director of Public Works/Field Operations	93,163	93,163
Ass't Director Public Works/Field Operations (2)	153,878	153,878
Equipment Op II	54,538	54,537
Equipment Op I (5)	255,216	255,216
Truck Drivers (7)	(7) 330,755	(7) 338,083
Laborers (7)	276,182	317,637
Secretary	40,786	36,784
TOTAL STREETS AND ROADS F/T	1,204,518	1,249,298

	Budget 2014-15	Budget 2015-16
SANITATION		
Part Time	60,000	60,000
Foreman	58,510	58,510
Drivers - Route Foreman (2)	(2) 102,086	(2) 102,086
Collectors (6)	289,786	289,786
TOTAL SANITATION F/T	450,382	450,382
TRANSFER STATION / RECYCLING		
Part Time	40,404	40,404
Driver Route Foreman (3)	153,130	153,130
MAINTENANCE		
Mechanic / Foreman	58,510	62,816
Mechanics (3)	160,867	163,613
TOTAL MAINTENANCE F/T	219,377	226,429
PARKS (DIVISION OF PUBLIC WORKS)		
Part Time	20,000	20,000
COMMUNITY SERVICES		
Director	7,446	7,651
Counselor IV	65,395	67,184
Counselor III (2.5)	118,976	158,941
Less: BHC Grant	(11,635)	(11,635)
Youth Services Administrator	62,774	62,774
Less: YSB Grant	(17,143)	(17,143)
Secretary (2)	81,572	90,054
Senior Clerk	38,093	42,042
TOTAL COMMUNITY SERVICES F/T	345,478	399,868

	Budget 2014-15	Budget 2015-16
SENIOR CENTER		
Part Time (4)	57,778	60,110
Manager	76,939	76,939
Program Coordinator	40,786	45,027
Driver II	36,236	40,004
TOTAL SENIOR CENTER F/T	153,961	161,970
RECREATION (DIVISION OF COMMUNITY SERVICES)		
Part Time	95,000	95,000
Assistant Director of Park & Recreation	76,939	76,939
Assistant Director of Recreation / Pool	68,994	68,994
Program Coordinator	40,786	45,027
Program Administrator	40,786	45,027
Secretary	40,786	45,027
Maintenance Man II	43,534	48,048
TOTAL RECREATION (DIV. OF CS) F/T	311,825	329,062
Total Personnel	12,168,119	12,778,174

Capital Improvement Plan - 2016-2020

In accordance with the provisions of Public Act 87-584, the Town Meeting must adopt a Five-year Capital Improvement Plan (CIP) as an integral part of its annual operating budget. The projects contained herein are included for planning purposes, not for the purpose of requesting specific appropriations at the time that the Annual Operating Budget is adopted. The CIP is based on requests from the operating departments which are deemed worthy of further consideration but which, depending on Town priorities and the availability of funding, or may not ever actually become reality. Some are already included in the Capital portion of the 2013-2014 Operating Budget. Some projects, are already underway, others are in the very early stage of consideration and may not appear here again. With regard to the financing of projects in the CIP which are hereafter authorized by a Special Town Meeting, the Town will undertake an orderly program of bonded debt, augmented by the expenditure of unappropriated Fund Balance (surplus) for meeting funding requirements.

	2015-16	2016-17	2017-18	2018-19	2019-20	Five Year Total
LIBRARY						
Self Check-Out Machines		44,000	44,000			88,000
Shelving	22,350					22,350
Library Refurbishment	15,000					15,000
PC Replacement				10,000	10,000	20,000
FINANCE						
Revaluation 2014	130,000	130,000	130,000	130,000	130,000	650,000
Information Technology	69,930	65,000	65,000	70,000	70,000	339,930
PUBLIC SAFETY						
POLICE						
Vehicles - Replacement-Purchased (4)	130,000	130,000	130,000	130,000	130,000	650,000
Sport Utility Emergency Vehicle			40,000			40,000
Police Range Remediation	70,000					70,000
Laptop Computer Replacement (3)	11,400	11,400		11,400	11,400	45,600
Body Armor Replacement (10)	6,000	6,000			6,000	18,000
Emergency Light Bar & Siren Package-Cruisers (2)	8,000	8,000	8,000	8,000	8,000	40,000
Police Radio System				400,000		400,000
Police HQ - Windows, Front Stairs 7 Sidewalk	400,000					400,000
Police HQ Boiler		40,000				40,000
Animal Control Vehicle	40,000					40,000
SUB TOTALS:	902,680	434,400	417,000	759,400	365,400	2,878,880

Capital Improvement Plan - 2016-2020

	2015-16	2016-17	2017-18	2018-19	2019-20	Five Year Total
FIRE						
Firehouse Renovations (4)	2,000,000					2,000,000
Command Vehicle - Chief		30,000				30,000
Command Vehicle - Deputy Chief	33,000				35,000	68,000
Protective Equipment	50,000				50,000	100,000
Fire Hose/Appliances	30,000				20,000	50,000
Emergency Unit			190,000			190,000
Fire Engine		500,000			500,000	1,000,000
Truck 1 Refurbish	80,000					80,000
Life Pak (15)	40,000				40,000	80,000
Computer Equipment	15,000					15,000
Radios/Pagers	20,000	20,000	20,000	20,000		80,000
SCBA	80,000	80,000	80,000	80,000		320,000
DEPARTMENT OF PUBLIC WORKS						
Land Use Administration						
Open Space Acquisition Fund		100,000	100,000	100,000		300,000
Engineering						
GIS Software		50,000				50,000
Topographic Mapping from RWA		150,000				150,000
Public Works Administration						
PW Director Vehicle Replacement	20,000					20,000
Hazard Mitigation Study of Muddy River	90,000					90,000
Sanitation / Recycling						
Packer 32 Yard Replacement		205,000	205,000			410,000
(2) Recycling Packers - 17 Yard Replacement	250,000					250,000
Transfer Station Compliance Package	267,000					267,000
Special Projects						
DPW Garage Interior Ref. - STEAP Grant	250,000	250,000				500,000
Valley Service Road Extension	750,000	1,150,000				1,900,000
Marlen Drive Drainage	35,000					35,000
Replacement of Garage USTs					500,000	500,000
Central Block Replacement - STEAP Grant		500,000				500,000
Hazard Mitigation Study of the Muddy River	90,000					90,000
Road Repaving	4,000,000	1,000,000	1,000,000	1,000,000	1,000,000	8,000,000
Maintenance						
Misc. Diagnostic Maintenance Equip. Repl.		15,000	15,000	15,000		45,000
Heavy Truck Lift	80,000					80,000
Forklift Replacement			20,000			20,000
SUB TOTALS:	9,082,680	4,484,400	2,047,000	1,974,400	2,510,400	20,098,880

Capital Improvement Plan - 2016-2020

	2015-16	2016-17	2017-18	2018-19	2019-20	Five Year Total
(DEPARTMENT OF P.W. continued)						
Parks						
Grover Wyman Park	100,000	100,000				200,000
Temple Pines Park Pavillion		75,000				75,000
Memorial Park Playscape and BB Court - STEAP		100,000		50,000		150,000
Vanacore Field Bleachers - STEAP Grant		35,000				35,000
Vanacore Track STEAP Grant		200,000	200,000			400,000
Vanacore Football Field		50,000		50,000		100,000
Montowese Park - STEAP Grant	150,000	200,000				350,000
Wadsworth - Forest Park STEAP Grant		75,000				75,000
Parks Equipment						
Mill Road/ACES Field Irrigation - LOCIP	45,000					45,000
Recreation Field Irrigation - LOCIP	50,000					50,000
F350 Pickup w/Dump	45,000					45,000
Bonding Program						
Universal Drive Phase II		500,000	500,000			1,000,000
Todd Drive, Todd Drive South Drainage	1,000,000					1,000,000
Timothy Drive Drainage			75,000			75,000
Sackett Point Road Widening				250,000	1,150,000	1,400,000
Infrastructure Maintenance General		250,000	250,000	250,000	250,000	1,000,000
TOTALS:	10,472,680	6,069,400	3,072,000	2,574,400	3,910,400	26,098,880

Capital Improvement Plan - 2016-2020

	2015-16	2016-17	2017-18	2018-19	2019-20	Five Year Total
(DEPARTMENT OF P.W. continued)						
Roads and Drainage						
Roads and Drainage	50,000	50,000	50,000	50,000	50,000	250,000
6-Wheel Dump Trucks with Plows	360,000		360,000			720,000
Bulldozer	95,000					95,000
Ford F350 Pick-up w/Dump	45,000					45,000
V-Plows (2) for John Deere Payloaders	30,000					30,000
Dump Truck Leases	62,563	62,563				125,126
Emergency Generator Transfer Switch	7,792					7,792
Bridges						
Sackett Point Road	250,000	1,050,000	11,500,000			12,800,000
Spring Road	750,000					750,000
Universal Drive (Muddy River)			2,000,000			2,000,000
COMMUNITY SERVICES / RECREATION						
Senior Center Bus - Replacement(2)	65,000	65,000				130,000
PA System				10,000		10,000
Walls Painted					9,000	9,000
Tables for Lunch Room				4,000		4,000
Pool Maintenance & Repairs	25,000	25,000	25,000	25,000	25,000	125,000
Recreation Facilities - Tiles and Painting	25,000					25,000
DEPARTMENT OF EDUCATION (1)						
Middle School Building Project	69,814,452					69,814,452
Paving Sidewalk Repair - All Schools	75,000		125,000			200,000
Boilers - Montowese, RR, HS	20,000	800,000				820,000
Boiler Piping - Green Acres	150,000	20,000				170,000
Replace Carpet - RR, HS	18,000	38,000				56,000
Hot Water Heater - HS	25,000					25,000
Replacement Doors and Windows				20,000	167,000	187,000
Chiller Unit - Clintonville		35,000				35,000
Exhaust Hoods - Clintonville		45,000				
Office and Library Flooring - Clintonville		22,000				
Replace Ceiling Tiles - Clintonville, HS			25,000	25,000	25,000	30,000
Dehumidification System - Clintonville		80,000				80,000
Roof Replacement - GA, RR, Montowese					3,500,000	3,500,000
Exterior Façade - Montowese		45,000				
Athletic Upgrades						0
Security Upgrades						0
Equipment Upgrades						0
Replace Rooftop Exhaust Hoods - All Schools						0
Information Technology Upgrades						0
Portable Classroom Replacement						0
Miscellaneous All Schools Repair	75,000	75,000	75,000	75,000	75,000	375,000
TOTALS:	82,415,487	8,481,963	17,232,000	2,783,400	7,761,400	118,517,250