



ANNUAL BUDGET
Fiscal Year
2016-2017

Referendum - May 17, 2016

**Town of North Haven Connecticut
Annual Budgets
For The Fiscal Year
July 1, 2016
Through
June 30, 2017**

Board of Selectmen

Michael J. Freda, First Selectman
Timothy M. Doheny, Second Selectman
Sally Buemi, Third Selectman

Board of Finance

Richard Monico, Chairman
William J. Pieper, Vice Chairman
Michael T. Hallahan, Secretary
Patricia Brown
Michael J. Freda
Dyann M. Vissicchio
James J. Lianos

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**TOWN OF NORTH HAVEN
2016-2017 BUDGET**

	Actual 2014-15	Budget 2015-16	Est. Exp 2015-16	Request 2016-17	Percent % Change	Total Dollar Change
GENERAL GOVERNMENT						
Selectmen	\$ 198,712	\$ 208,628	\$ 208,628	\$ 220,095	5%	\$ 11,467
Town Clerk	\$ 156,000	\$ 172,592	\$ 172,592	\$ 178,966	4%	\$ 6,374
Election	\$ 97,564	\$ 104,850	\$ 104,850	\$ 109,950	5%	\$ 5,100
Legal	\$ 304,144	\$ 219,800	\$ 219,800	\$ 219,800	0%	\$ -
Probate Court	\$ 9,005	\$ 15,950	\$ 15,950	\$ 25,700	61%	\$ 9,750
Public Libraries	\$ 933,365	\$ 956,891	\$ 956,891	\$ 972,745	2%	\$ 15,854
Cemetery Commission	\$ 47,597	\$ 57,900	\$ 57,900	\$ 52,900	-9%	\$ (5,000)
Treasurer-Finance	\$ 510,991	\$ 608,817	\$ 608,817	\$ 624,167	3%	\$ 15,350
Board of Finance	\$ 2,499	\$ 3,750	\$ 3,750	\$ 3,750	0%	\$ -
Tax Assessor	\$ 218,090	\$ 272,297	\$ 272,297	\$ 275,263	1%	\$ 2,966
Tax Collector	\$ 163,863	\$ 185,753	\$ 185,753	\$ 180,046	-3%	\$ (5,707)
Board of Assessment Appeals	\$ 1,398	\$ 4,150	\$ 4,150	\$ 3,800	-8%	\$ (350)
Insurance - General	\$ 740,985	\$ 830,361	\$ 830,361	\$ 902,977	9%	\$ 72,616
Central Facilities	\$ 369,727	\$ 339,000	\$ 339,000	\$ 336,000	-1%	\$ (3,000)
Central Supply Services	\$ 408,607	\$ 384,599	\$ 384,599	\$ 397,247	3%	\$ 12,648
Personnel Policy Expenses	\$ 846,698	\$ 564,456	\$ 562,096	\$ 712,092	26%	\$ 147,636
Audit	\$ 62,280	\$ 69,400	\$ 69,400	\$ 69,400	0%	\$ -
Information Technology	\$ 403,399	\$ 442,327	\$ 442,327	\$ 490,696	11%	\$ 48,369
TOTAL GENERAL GOVERNMENT	\$ 5,474,924	\$ 5,441,521	\$ 5,439,161	\$ 5,775,594	6%	\$ 334,073
PUBLIC SAFETY						
Police	\$ 5,261,501	\$ 5,461,181	\$ 5,461,181	\$ 5,518,192	1.0%	\$ 57,011
Animal Control	\$ 90,518	\$ 110,190	\$ 110,190	\$ 128,891	17.0%	\$ 18,701
Fire / Civil Defense / Emergency Management	\$ 3,708,066	\$ 3,887,530	\$ 3,887,530	\$ 4,033,443	3.8%	\$ 145,913
TOTAL PUBLIC SAFETY	\$ 9,060,085	\$ 9,458,901	\$ 9,458,901	\$ 9,680,526	2.3%	\$ 221,625
LAND USE						
Economic Development	\$ 4,167	\$ 10,400	\$ 10,400	\$ 10,400	0%	\$ -
Land Use Administration	\$ 231,901	\$ 250,518	\$ 250,518	\$ 265,362	6%	\$ 14,844
Planning & Zoning	\$ 16,778	\$ 118,000	\$ 118,000	\$ 20,000	-83%	\$ (98,000)
Inland Wetlands Commission	\$ 5,411	\$ 10,000	\$ 10,000	\$ 11,250	13%	\$ 1,250
Zoning Board of Appeals	\$ 4,254	\$ 6,850	\$ 6,850	\$ 7,050	3%	\$ 200
Building Inspection-Permits	\$ 386,269	\$ 362,779	\$ 362,779	\$ 386,892	7%	\$ 24,113
Engineering	\$ 131,397	\$ 170,655	\$ 170,655	\$ 171,881	1%	\$ 1,226
TOTAL LAND USE	\$ 780,177	\$ 929,202	\$ 929,202	\$ 872,835	-6%	\$ (56,367)
PUBLIC WORKS						
Public Works Admin	\$ 205,343	\$ 236,527	\$ 236,527	\$ 211,258	-10.7%	\$ (25,269)
Streets & Roads	\$ 1,665,233	\$ 2,272,298	\$ 2,272,298	\$ 2,293,018	0.9%	\$ 20,720
Sanitation	\$ 1,376,994	\$ 1,493,107	\$ 1,493,107	\$ 1,498,066	0.3%	\$ 4,959
Transfer Station & Recycling	\$ 339,419	\$ 386,209	\$ 386,209	\$ 391,208	1.3%	\$ 4,999
Maintenance	\$ 283,430	\$ 295,529	\$ 295,529	\$ 297,198	0.6%	\$ 1,669
Parks	\$ 298,421	\$ 287,400	\$ 287,400	\$ 291,200	1.3%	\$ 3,800
TOTAL PUBLIC WORKS	\$ 4,168,840	\$ 4,971,070	\$ 4,971,070	\$ 4,981,948	0.2%	\$ 10,878
Sub-total	\$ 19,484,026	\$ 20,800,694	\$ 20,798,334	\$ 21,310,903		

**TOWN OF NORTH HAVEN
2016-2017 BUDGET**

	Actual 2014-15	Budget 2015-16	Est. Exp 2015-16	Request 2016-17	Budget to Budget Inc.	
HEALTH & HUMAN SERVICES						
Community Services	\$ 508,523	\$ 536,368	\$ 536,368	\$ 531,883	-1%	\$ (4,485)
Regional Health District	\$ 126,173	\$ 131,665	\$ 131,665	\$ 131,500	0%	\$ (165)
Regional Visiting Nurse Agency	\$ 31,857	\$ 40,784	\$ 40,784	\$ 41,576	2%	\$ 792
Welfare	\$ 1,517	\$ 3,000	\$ 3,000	\$ 3,000	0%	\$ -
Senior Center	\$ 249,543	\$ 302,712	\$ 302,712	\$ 300,051	-1%	\$ (2,661)
Recreation	\$ 550,654	\$ 570,012	\$ 570,012	\$ 574,680	1%	\$ 4,668
TOTAL HEALTH&HUMAN SERVICES	\$ 1,468,267	\$ 1,584,541	\$ 1,584,541	\$ 1,582,690	0%	\$ (1,851)
EMPLOYEE BENEFITS						
Pension - Social Security	\$ 5,689,772	\$ 5,878,731	\$ 5,747,612	\$ 6,077,837	3.4%	\$ 199,106
Insurance - Employees	\$ 5,476,162	\$ 5,236,572	\$ 5,488,884	\$ 5,556,493	6.1%	\$ 319,921
TOTAL EMPLOYEE BENEFITS	\$ 11,165,934	\$ 11,115,303	\$ 11,236,496	\$ 11,634,330	4.7%	\$ 519,027
DEBT SERVICE						
Principal & Interest - Bonds & Notes	\$ 6,436,326	\$ 6,452,565	\$ 6,452,565	\$ 6,800,021	5.4%	\$ 347,456
TOTAL DEBT SERVICE	\$ 6,436,326	\$ 6,452,565	\$ 6,452,565	\$ 6,800,021	\$ 0	\$ 347,456
MISCELLANEOUS						
Miscellaneous	\$ 348,509	\$ 392,936	\$ 392,936	\$ 387,595	-1.4%	\$ (5,341)
Utilities	\$ 1,139,039	\$ 1,141,000	\$ 1,141,000	\$ 1,181,000	3.5%	\$ 40,000
TOTAL MISCELLANEOUS	\$ 1,487,548	\$ 1,533,936	\$ 1,533,936	\$ 1,568,595	2.3%	\$ 34,659
Sub Total	\$ 20,558,075	\$ 20,686,345	\$ 20,807,538	\$ 21,585,636	12.2%	\$ 899,291
TOTAL TOWN GOVERNMENT BUDGET	\$ 40,042,101	\$ 41,487,039	\$ 41,605,872	\$ 42,896,539	3.4%	\$ 1,409,500
TOTAL BOARD OF EDUCATION BUDGET	\$ 48,051,239	\$ 49,233,032	\$ 49,233,032	\$ 50,799,285	3.2%	\$ 1,566,253
CAPITAL	\$ 624,689	\$ 715,158	\$ 715,158	\$ 479,053	-33.0%	\$ (236,105)
RESERVE FOR CONTINGENCY	\$ -	\$ 300,000	\$ -	\$ 300,000	0.0%	\$ -
TOTAL RECOMMENDED 2016-2017 TOWN BUDGET	\$ 88,718,029	\$ 91,735,229	\$ 91,554,062	\$ 94,474,877	3.0%	\$ 2,739,648

TOWN OF NORTH HAVEN

2016-2017 Budget

Budget Summary

	<u>Actual</u> <u>2014-15</u>	<u>Budget</u> <u>2015-16</u>	<u>Est. Exp</u> <u>2015-16</u>	<u>Request</u> <u>2016-17</u>	<u>Budget to</u> <u>Budget Inc.</u>
Ordinary Expense					
General Government	\$ 5,474,924	\$ 5,441,521	\$ 5,439,161	\$ 5,775,594	6%
Public Safety	\$ 9,060,085	\$ 9,458,901	\$ 9,458,901	\$ 9,680,526	2.3%
Land Use	\$ 780,177	\$ 929,202	\$ 929,202	\$ 872,835	-6.1%
Public Works	\$ 4,168,840	\$ 4,971,070	\$ 4,971,070	\$ 4,981,948	0.2%
Health, Human Services	\$ 1,468,267	\$ 1,584,541	\$ 1,584,541	\$ 1,582,690	-0.1%
Miscellaneous	\$ 1,487,548	\$ 1,533,936	\$ 1,533,936	\$ 1,568,595	2.3%
Board of Education	\$ 48,051,239	\$ 49,233,032	\$ 49,233,032	\$ 50,799,285	3.18%
Fixed Charges					
Bond Repayments	\$ 6,436,326	\$ 6,452,565	\$ 6,452,565	\$ 6,800,021	5.4%
Pension Contribution	\$ 4,599,479	\$ 4,679,194	\$ 4,548,075	\$ 4,884,126	4.4%
Healthcare	\$ 5,476,162	\$ 5,236,572	\$ 5,488,884	\$ 5,556,493	6.1%
Social Security	\$ 1,090,293	\$ 1,199,537	\$ 1,199,537	\$ 1,193,711	-0.5%
* Workers Comp	\$ 399,354	\$ 440,000	\$ 440,000	\$ 484,000	10.0%
* Insurance	\$ 341,631	\$ 390,361	\$ 390,361	\$ 418,977	7.3%
Capital	\$ 624,689	\$ 715,158	\$ 715,158	\$ 479,053	-33.0%
Contingency	\$ -	\$ 300,000	\$ -	\$ 300,000	0.0%
Total	<u>\$ 88,718,029</u>	<u>\$ 91,735,229</u>	<u>\$ 91,554,062</u>	<u>\$ 94,474,877</u>	3.0%

*Worker's Comp and General Insurance totals are included in General Government.

TOWN OF NORTH HAVEN

2016-2017 Mill Rate Calculation

General Fund

	<u>2015-2016</u> <u>Budget</u>	<u>2016-2017</u> <u>Budget</u>	<u>16/17 Bud</u> <u>to 15/16 Bud</u>
Financing Requirement			
Total Appropriations			
Operating Costs	90,720,071	93,695,824	3.3%
Capital	715,158	479,053	-33.0%
Reserve for Contingencies	<u>300,000</u>	<u>300,000</u>	0.0%
Total Amount to be Financed	<u>\$ 91,735,229</u>	<u>\$ 94,474,877</u>	3.0%

Funding

Unrestricted Fund Balance	\$ 750,000	\$ 300,000	
Other Revenues			
State and Federal Aid	6,367,303	6,218,118	-2.3%
All other	2,420,775	2,531,904	4.6%
Capital Project Fund Transfer	1,200,000	800,000	-33.3%
Current Property Taxes	78,947,151	82,574,855	4.6%
Delinquent Collections	1,300,000	1,300,000	0.0%
MV Supplemental Taxes	600,000	600,000	0.0%
Personal Property Audit Taxes	150,000	150,000	0.0%
Total Revenues	<u>\$ 91,735,229</u>	<u>\$ 94,474,877</u>	3.0%
Total Financing	<u>\$ 91,735,229</u>	<u>\$ 94,474,877</u>	3.0%

Mill Rate Calculation

Property Tax revenue	\$ 78,947,151	\$ 82,574,855	4.6%
Estimated loss on collection	<u>\$ 1,611,166</u>	<u>\$ 1,685,201</u>	4.6%
Required Tax Levy	<u>\$ 80,558,317</u>	<u>\$ 84,260,056</u>	4.6%
Estimated Grand List of October 1	<u>\$ 2,737,911,191</u>	<u>\$ 2,759,477,947</u>	0.8%
Mill Rate	<u>29.42</u>	<u>30.53</u>	3.8%
Percentage of GL Used in Billing	<u>98.00</u>	<u>98.00</u>	

Town of North Haven

Income Budget

2016-2017

Account Title	Actual 2014-15	Budget 2015-16	Estimated 2015-16	Budget 2016-17
<u>Revenue</u>				
Fund-Balance - Appropriated	750,000	750,000	750,000	300,000
- Unappropriated		0	0	0
	750,000	750,000	750,000	300,000
Capital Project Fund Transfer	400,645	1,200,000	1,200,000	800,000
	1,150,645	1,950,000	1,950,000	1,100,000
<u>Tax Collector</u>				
Current Taxes	77,828,142	78,947,151	78,947,151	82,574,855
Arrears Taxes	486,940	800,000	800,000	800,000
Interest and Liens	464,221	500,000	500,000	500,000
Personal Property Audit Taxes	105,106	150,000	150,000	150,000
Supplemental Auto Taxes	706,693	600,000	600,000	600,000
	79,591,102	80,997,151	80,997,151	84,624,855
<u>State of Connecticut - Board of Education*</u>				
Education Cost Sharing Grant - ECS	3,437,090	3,393,016	3,675,551	3,323,849
School Transportation	78,435	94,194	83,614	74,418
Adult Education	4,469	5,152	5,838	5,016
Education for the Blind				
School Building Grant	189,580	188,593	188,593	186,618
School Interest Subsidy	26,571	18,623	18,623	11,118
	3,736,145	3,699,578	3,972,219	3,601,019
<u>State of Connecticut - Town Government*</u>				
Tax Relief - Elderly & Totally Disabled Homeowners	215,596	211,800	211,800	211,800
Tax Relief - Totally Disabled	3,709	3,378	3,378	3,378
Telecommunications Access Line	73,074	94,025	94,025	70,000
PILOT	766,948	719,091	580,506	585,791
Dept. of Transportation Refund	2,209	2,000	2,000	2,000
Tax Relief for Veterans	32,138	31,800	31,800	31,800
Mashantucket Pequot	158,406	159,901	160,439	151,552
Property Tax Relief		0		
MRSA Municipal Projects	0	1,445,730	0	1,445,730
MRS Additional Sales Tax Funds				115,048
FEMA	0	0		0
	1,252,080	2,667,725	1,083,948	2,617,099
<u>Town Revenue - General</u>				
Sale of Town Property	15,459	2,500	2,500	2,500
Interest on Short Term Investments	46,968	40,000	40,000	30,000
In Lieu of Taxes	254,759	240,000	240,000	240,000
Rental of Town Property	80,656	80,000	80,000	80,000
Parking Violations	901	3,000	3,000	3,000
Town Miscellaneous Receipts	292,464	275,000	275,000	275,000
Rental - Mill Road School	101,238	104,275	104,275	107,404
QC	142,000	142,000	260,000	260,000
	934,445	886,775	1,004,775	997,904

Town of North Haven

Income Budget

2016-2017

Account Title	Actual 2014-15	Budget 2015-16	Estimated 2015-16	Budget 2016-17
<u>Town Revenue - Departments</u>				
Cemeteries	75,517	50,000	50,000	50,000
Assessors Office	952	1,000	1,000	1,000
Town Clerk Fees	632,361	375,000	375,000	375,000
Registrar of Vital Statistics	16,990	13,000	13,000	13,000
Miscellaneous Licenses and Permits	10,540	6,000	6,000	6,000
Alarm Use Fee	16,006	21,000	18,000	18,000
Police Photo Copies	4,701	3,000	5,000	6,000
Dog License Fee	8,272	8,000	8,000	8,000
Building Office Fees	905,708	875,000	875,000	875,000
Engineering Office Fees	905	1,000	1,000	1,000
Road Excavation Fees	4,890	8,500	8,500	8,500
Public Works Fees	2,295	2,000	2,000	2,000
Sale of Recyclables	936	500	500	500
Application / Inspection	2,680	3,000	3,000	3,000
Planning & Zoning Commission Fees	10,187	12,000	12,000	12,000
Zoning Board of Appeals Fees	4,330	3,000	3,000	3,000
Inland Wetlands Commission Fees	2,360	2,000	200	2,000
Community Services Fees	<u>224,583</u>	<u>150,000</u>	<u>150,000</u>	<u>150,000</u>
	1,924,213	1,534,000	1,531,200	1,534,000
GRAND TOTAL REVENUE	88,588,630	91,735,229	90,539,293	94,474,877

**Town of North Haven
Board of Education
Annual Budget
For The Fiscal Year
July 1, 2016
Through
June 30, 2017**

Board of Education

**Anita Anderson, Chairman
Wesley O'Brien, Vice Chairman
Randi Petersen, Secretary**

**Bryan P. Bogen
Jennifer Ann Caldwell
Dot Logan
Goldie Adele
Mathew Kerzner
Jennifer Cecarelli**

**Dr. Robert Cronin
Superintendent of Schools**

North Haven Board of Education District Summary Proposed Budget

2017

Object	2012-2013 Approved Budget	2013-2014 Approved Budget	2014-2015 Approved Budget	2015-2016 Approved Budget	2016-2017 Proposed Budget	Change	Percentage Change
111A Administrators	\$ 2,219,781	\$ 2,254,792	\$ 2,305,978	\$ 2,349,248	\$ 2,253,856	\$ (95,392)	-4%
111B Teachers	17,028,094	16,880,575	17,402,410	17,522,679	18,689,468	1,166,789	7%
111C Retirement Incentive	195,000	385,000	190,000	190,000	-	(190,000)	-100%
111N Certified Stipends	451,868	437,914	478,693	483,511	483,360	(151)	0%
111P Pupil Personnel	1,528,809	1,630,163	1,590,289	1,705,824	1,878,687	172,863	10%
111S Sped Teachers	1,867,452	1,953,506	1,898,325	2,072,311	2,141,108	68,797	3%
1120 Salaries-Clerical	1,215,076	1,188,251	1,245,440	1,216,768	1,161,597	(55,171)	-5%
112A Aides	928,076	1,102,680	1,210,748	1,252,810	1,304,936	52,126	4%
112B Maintenance & Custodial	1,129,727	1,170,195	1,200,219	1,233,087	1,249,345	16,258	1%
112D Overtime	160,000	160,000	165,000	165,000	165,000	-	0%
112E Subst Non-Certified	40,000	40,000	40,000	40,000	50,000	10,000	25%
112F Salary Reserve	40,500	40,500	41,000	41,000	24,555	(16,445)	-40%
112G It Administration Services	127,399	102,910	108,962	159,895	163,295	3,400	2%
113A Substitutes-Certified	460,000	460,000	460,000	460,000	525,000	65,000	14%
113B Tutors-Homebound	48,000	54,160	66,000	90,000	90,000	-	0%
113C Adult Education	17,200	17,200	12,500	-	-	-	0%
114A Ovi/PT Salaries	157,068	40,097	20,000	20,000	25,000	5,000	25%
Total 100 Salaries	\$ 27,614,050	\$ 27,917,943	\$ 28,435,564	\$ 29,002,133	\$ 30,205,207	\$ 1,203,074	4%
201A Life Insurance	\$ 84,434	\$ 89,250	\$ 93,750	\$ 103,420	\$ 100,000	\$ (3,420)	-3%
201B Hospital Ins	5,069,900	5,340,406	5,540,724	5,540,724	5,540,724	-	0%
201E Unemployment	90,000	150,000	75,000	50,000	50,000	-	0%
201F Dental Insurance	281,200	175,000	182,875	190,190	209,093	18,903	10%
201G Prescription Drug	669,700	669,708	699,844	837,000	941,134	104,134	12%
201I Worker's Compensation	295,625	212,000	229,000	230,000	230,000	-	0%
201J Medicare	360,000	375,000	375,000	385,000	396,550	11,550	3%
201K Social Security	360,000	365,000	365,000	355,000	365,650	10,650	3%
201L Pension	454,000	620,000	596,500	630,000	640,000	10,000	2%
Total 200 Benefits	\$ 7,664,859	\$ 7,996,364	\$ 8,157,693	\$ 8,321,334	\$ 8,473,151	\$ 151,817	2%
321A Contract Inst. Services	\$ 92,800	\$ 108,800	\$ 203,180	\$ 267,675	\$ 260,465	\$ (7,210)	-3%
322A Program Development	35,610	47,680	38,550	41,136	41,136	-	0%
322B Staff Development	87,360	134,510	118,585	143,438	131,567	(11,871)	-8%
323A Pupil Services-Outside Prof	60,000	60,000	80,000	85,000	82,600	(2,400)	-3%
323B Prof Services Ovi/PT	80,000	82,000	205,000	205,000	205,000	-	0%
3300 Prof/Technical Services	239,320	259,794	230,296	233,443	169,902	(63,541)	-27%
330A Audit	36,000	37,000	38,100	39,000	40,950	1,950	5%
330D Legal Fees	111,000	150,000	145,000	150,000	155,000	5,000	3%
330E Police/Fire	49,100	59,177	63,219	68,419	94,824	26,405	39%
333A Data Processing Services	19,000	5,000	-	-	-	-	0%
Total 300 Professional Services	\$ 810,190	\$ 943,961	\$ 1,121,940	\$ 1,233,111	\$ 1,181,444	\$ (51,667)	-4%

Object	2012-2013 Approved Budget	2013-2014 Approved Budget	2014-2015 Approved Budget	2015-2016 Approved Budget	2016-2017 Proposed Budget	Change	Percentage Change
410A	\$ 865,000	\$ 862,200	\$ 862,200	\$ 892,000	\$ 892,000	-	0%
410C	15,000	15,500	15,500	15,500	16,000	500	3%
420A	242,050	230,000	245,000	250,000	279,000	29,000	12%
430A	86,735	86,735	77,766	77,766	77,766	-	0%
430G	65,750	65,750	65,750	65,750	65,750	-	0%
430N	30,000	30,000	37,000	37,000	37,000	-	0%
430Z	284,950	284,950	284,950	284,950	284,950	-	0%
4400	9,500	9,500	8,000	8,000	8,000	-	0%
4400	55,900	62,133	59,259	62,550	62,550	-	0%
4900	52,500	48,550	50,600	50,000	7,337	(42,663)	-85%
Total 400	\$ 1,707,385	\$ 1,695,318	\$ 1,706,025	\$ 1,743,516	\$ 1,730,353	\$ (13,163)	-1%
5100	\$ 23,083	\$ 28,800	-	\$ 48,155	\$ 48,155	\$ -	0%
510A	1,394,024	1,353,254	1,393,456	1,454,932	1,564,642	109,710	8%
510C	1,083,000	1,224,698	1,352,000	1,485,000	1,460,238	(24,762)	-2%
510D	75,000	86,735	85,378	92,887	102,104	9,217	10%
510E	-	-	-	5,694	5,694	-	7%
510F	123,384	155,999	121,000	130,680	140,427	9,747	7%
510G	52,888	52,888	55,000	59,400	68,143	8,743	15%
510H	14,196	14,196	-	5,000	10,754	5,754	115%
Total 510	\$ 2,765,575	\$ 2,916,570	\$ 3,006,834	\$ 3,276,054	\$ 3,400,157	\$ 124,103	4%
520A	\$ 182,750	\$ 201,050	\$ 264,000	\$ 283,000	\$ 314,660	\$ 31,660	11%
520B	9,800	9,800	10,000	11,000	13,160	2,160	20%
530A	135,000	123,496	134,080	158,000	163,000	5,000	3%
530B	52,456	38,461	29,095	27,390	27,390	-	0%
550A	28,900	25,900	27,400	23,300	23,300	-	0%
5600	2,701,150	2,960,250	3,294,958	3,218,094	3,548,244	330,150	10%
580A	27,364	28,669	23,669	21,045	20,151	(894)	-4%
5900	90,000	80,000	78,637	101,370	105,447	4,077	4%
Total 5XX	\$ 3,227,420	\$ 3,467,626	\$ 3,861,839	\$ 3,843,199	\$ 4,215,352	\$ 372,153	10%
6110	\$ 470,730	\$ 460,855	\$ 460,855	\$ 460,855	\$ 646,307	\$ 185,452	40%
613A	95,800	95,800	94,752	94,752	92,804	(1,948)	-2%
613D	91,575	81,500	81,500	81,500	91,493	9,983	12%
620A	296,000	325,000	80,000	84,000	84,000	-	0%
620B	340,000	298,000	383,000	383,000	383,000	-	0%
641A	123,171	127,371	127,371	92,259	139,888	47,629	52%
642A	41,850	41,850	42,370	42,370	51,838	9,468	22%
6910	166,345	195,932	152,831	152,672	200,284	47,612	31%
691A	14,300	14,300	15,800	15,800	15,800	-	0%
Total 600	\$ 1,639,771	\$ 1,640,608	\$ 1,436,979	\$ 1,407,208	\$ 1,706,414	\$ 298,206	21%
730A	\$ 14,281	\$ 14,281	\$ 14,281	\$ -	\$ 43,823	\$ 43,823	
730B	16,948	16,948	-	-	20,315	20,315	
738A	-	-	-	-	-	-	
739B	3,408	3,432	3,432	-	18,267	18,267	

Object	2012-2013 Approved Budget	2013-2014 Approved Budget	2014-2015 Approved Budget	2015-2016 Approved Budget	2016-2017 Proposed Budget	Change	Percentage Change
739C Leases	175,040	269,150	216,033	303,806	303,806	-	0%
Total 700 Equipment	209,677	303,811	250,694	303,806	386,211	82,405	27%
8100 Dues And Fees	\$ 81,757	\$ 88,707	\$ 73,671	\$ 102,671	\$ 101,996	\$ (675)	-1%
Total 800 Dues & Fees	\$ 81,757	\$ 88,707	\$ 73,671	\$ 102,671	\$ 101,996	\$ (675)	-1%
GRAND TOTAL OPERATING	\$ 45,720,684	\$ 46,970,908	\$ 48,051,239	\$ 49,233,032	\$ 51,399,285	\$ 2,166,253	4.4%

Budget % Change from Prior Year 2.7% 2.7% 2.3% 4.4% \$ 51,399,285 \$ 2,166,253 4.40%

Components of these line items incorporate services required by district to educate special education students through the age of 21.

BOF REDUCTION 4/20/16 600,000

\$50,799,285

NORTH HAVEN PUBLIC SCHOOLS
 PROPOSED 2016-2017 BUDGET

OBJECT ASSUMPTIONS AND VARIANCE DISCUSSION

The proposed 2016-2017 Budget is \$51,399,367 and a 4.4% increase over the current year's budget. Personnel costs make up approximately 75% of the total budget.

Object - Description	Budget 2014-2015	Budget 2015-2016	Budget 2016-2017	Change	% Change
100 - Salaries	\$28,435,564	\$29,002,133	\$30,205,207	\$1,203,074	4%
200 - Benefits	8,157,693	8,321,334	8,473,151	151,817	2%
300 – Professional Services	1,121,940	1,233,111	1,181,444	(51,667)	-4%
400 – Property Services	1,706,025	1,743,516	1,730,353	(13,163)	-1%
510 – Transportation Services	3,006,834	3,276,054	3,400,157	124,103	4%
5XX – Other Purchased Services	3,861,839	3,843,199	4,215,352	372,153	10%
600 – Supplies & Materials	1,436,979	1,407,208	1,705,414	298,206	21%
700 – Equipment	250,694	303,806	386,211	82,405	33%
800 – Dues & Fees	73,671	102,671	101,996	(675)	-1%
TOTAL OPERATING BUDGET	\$48,051,239	\$49,233,032	\$51,399,285	\$2,166,253	4.4%

Budget Adjustment (-) (-)

Total	\$51,399,285	\$2,166,253	4.4%
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OBJECT 111A – ADMINISTRATORS

This account includes 18 Administrators 13 of whom are covered by the Administrators contract. The administrators are receiving a 2% increase for next year per their contract agreement. The budget includes the positions of Superintendent of Schools (\$176,816), Director of Curriculum and Instruction (\$142,295), High School Principal (\$156,473), Middle School Principal (\$145,133), Elementary School Principals and Director of Student Services (\$140,482), High School Assistant Principal (\$133,890), Middle School Assistant Principal (\$133,441), Supervisor of Special Education (\$0), Director of Finance, Operations and Human Resources (\$90,000), 11 Month Assistant Principals (\$122,550), 11 month Athletic Director (\$115,747) and Director of Facilities (\$90,000).

OBJECT 111B – TEACHERS

This line item reflects the negotiated teachers' contract which is netted with retirements, anticipated staffing levels, and realignment with Object 111P and 111S

OBJECT 111C – RETIREMENT INCENTIVE

The budget does not include any retirement incentive for the current year.

OBJECT 111N – STIPENDS

The budget includes contractual amounts in stipend positions for coaches, student clubs & activity advisors, program coordinators, team leaders etc.

OBJECT 111P – PUPIL PERSONNEL

This line item reflects the negotiated teachers' contract which is netted with retirements, anticipated staffing level and realignment of Objects 111B and 111S.

OBJECT 111S – SPECIAL EDUCATION TEACHERS

This line item reflects the negotiated teachers' contract which is netted with retirements, anticipated staffing levels and realignment of Objects 111B and 111P.

OBJECT 1120 – CLERICAL

Decrease relates to restructure within Central Office Staff..

OBJECT 112A - INSTRUCTIONAL AIDES

Increase relates to anticipated contractual increases.

OBJECT 112B – CUSTODIANS & MAINTENANCE

Increase relates to anticipated contractual increases.

OBJECT 112D – OVERTIME

This account reflects a zero percent increase

OBJECT 112E – NON-CERTIFIED SUBSTITUTES

Increase reflects current and past historical actual expenditures.

OBJECT 112F – SALARY RESERVE

This account includes funding for district staff that do not belong to collective bargaining units.

OBJECT 112G – IT ADMINISTRATIVE SERVICES

Increase is due to the 2 % contractual obligations.

OBJECT 113A – CERTIFIED SUBSTITUTES

The line item reflects the alignment of the budget to current year and historical actual expenditures.

OBJECT 113B – HOMEBOUND TUTORS

This account covers the cost of tutoring students who are unable to attend school. This account reflects a zero percent increase.

OBJECT 113C – ADULT EDUCATION

The program was taken over by Hamden Public Schools for the 2015-2016 year.

OBJECT 114A – OCCUPATIONAL/PHYSICAL THERAPY

Amount reflects actual expenditures for 1 part time staff.

OBJECT 201A – LIFE INSURANCE

The costs are expected to decrease slightly this year.

OBJECT 201B – MEDICAL/HOSPITAL INSURANCE

This account reflects a zero percent increase.

OBJECT 201E - UNEMPLOYMENT

This account reflects a zero percent increase.

OBJECT 201F – DENTAL INSURANCE

The line item increase reflects the alignment of the budget to historical, current year and anticipated actual expenditures from the resource allocation.

OBJECT 201G – PRESCRIPTION DRUG INSURANCE

The account has increased based on historical, current year and anticipated costs.

OBJECT 201I – WORKERS COMPENSATION

This account reflects a zero percent increase.

OBJECT 201J – MEDICARE

This account is based on budgeted salaries at a rate of 1.45%.

OBJECT 201K - SOCIAL SECURITY

This account is based on budgeted salaries for non-certified staff at a rate of 6.2%.

OBJECT 201L – TOWN PENSION

This account is based on a 15% contribution rate to a defined benefit plan for non-certified staff hired prior to 7/1/2009 and a 10% contribution rate to a defined contribution plan for non-certified staff hired thereafter.

OBJECT 321A – CONTRACTED INSTRUCTIONAL SERVICES

This account includes contracted services that are needed to meet the requirements of Individualized Education Programs (IEP's) for special needs students and includes services such as hearing impaired support, speech, evaluative support, visually impaired support and consulting services for autism.

OBJECT 322A – PROGRAM DEVELOPEMNT

Best practices consultations for Student Services retains a 0% increase for the current year.

OBJECT 322B – STAFF DEVELOPMENT

This line item addresses the state mandate to provide continuing education for all certified staff to provide them with the tools to properly teach the Common Core State Standards.

OBJECT 323A – PUPIL SERVICES OUTSIDE PROFESSIONAL SERVICES

The slight decreased line item reflects the alignment of the budget to current year and historical actual expenditures for such things as psychiatric consultations, psychological evaluations, speech/language consultations, medical advisors and bilingual evaluations.

OBJECT 323B – OT/PT PROFESSIONAL SERVICES

The line item reflects the cost of contractors for OT/PT for students with disabilities.

OBJECT 3300 – PROFESSIONAL TECHNICAL SERVICES

The slight decrease line item reflects amounts spent on outside professional services, as the district is attempting to bring more services in district.

OBJECT 330A – AUDIT SERVICES

The annual audit fee covers the general audit plus state required reporting review.

OBJECT 330D – Legal Fees

The costs are predominantly driven by special education, and other district business making up the balance.

OBJECT 330E – POLICE/FIRE SERVICES

The increase is due to the increase the athletic and the SRO expenses.

OBJECT 410A – ELECTRICITY

The account has remained flat for the current year.

OBJECT 410C – GAS (Non Heat)

The costs reflect the amounts historically spent on gas (Non Heat) district wide

OBJECT 420A – CLEANING SERVICE

The increase is based on anticipated increase in contract costs.

OBJECT 4300 – REPAIRS & MAINTENANCE

The account has increased slightly based on historical, current year and anticipated costs.

OBJECT 430G – GROUNDS MAINTENANCE

The account has remained flat for the current year.

OBJECT 430N – MECHANICAL REPAIRS

The account has increased based on historical, current year and anticipated costs.

OBJECT 430Z – OTHER REPAIRS

The account has remained flat for the current year.

OBJECT 4400 – RENTALS

The account has remained flat for the current year.

OBJECT 440D – RENTAL OF BUILDINGS

The account slightly increased based on historical, current year and anticipated costs.

OBJECT 4900 – OTHER PROPERTY SERVICES

The line item decrease aligns the budget acknowledging current year and historical actual expenditures for water.

OBJECT 5100 – FIELD TRIPS

The account has remained flat for the current year

OBJECT 510A – REGULAR TRANSPORTATION

Increase reflects the anticipated increase in the bus contract.

OBJECT 510C – SPECIAL EDUCATION TRANSPORTATION

Decrease reflects the rates of transporting special education to out of district placements at the anticipated rates negotiated with the bus company.

OBJECT 510D – TRANSPORTATION ATHLETICS

Increase reflects the anticipated increase in the bus contract and additional overtime being charged along with teams increasing in size for some sports requiring two buses instead of one.

OBJECT 510F – TRANSPORTATION VOCATIONAL

Increase reflects the anticipated increase in the bus contract

OBJECT 510G – VO-AG TRANSPORTATION

Increase reflects the anticipated increase in the bus contract.

OBJECT 510H – MAGNET TRANSPORTATION

Increase reflects the anticipated increase in the bus contract and more students being transported.

OBJECT 520A – INSURANCE GENERAL LIABILITY

This estimate of expenditures increases costs by 11% which reflects the historical increases for the past two years.

OBJECT 520B – INSURANCE ATHLETICS

This estimate of expenditures increases costs by 20% which reflects the historical increases for the past two years. .

OBJECT 530A – Communications/Fiber Optic

This line item increase reflects a decrease in ERATE funding from the Federal Government.

OBJECT 530B – POSTAGE

The account has remained flat for the current year

OBJECT 550A – PRINTING

The account has remained flat for the current year

OBJECT 5600 – TUITION

The increase is in anticipation of special needs students for out of district placement tuition costs.

OBJECT 580A – MILEAGE ALLOWANCE

The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 5900 – OTHER PURCHASED SERVICES

The line item increase is related to an upgrade to the IT system maintenance.

OBJECT 6110 - INSTRUCTIONAL SUPPLIES

The increase relates to the movement for the district to no longer request supplies from parents per the State law and that the District has to supply the students the necessary tools for their education.

OBJECT 613A – CUSTODIAL SUPPLIES

The line item decrease reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 613D – MAINTENANCE SUPPLIES

The line item increase reflects the alignment of the budget to the current year and historical expenditures.

OBJECT 620A – HEAT – OIL

The account has remained flat for the current year

OBJECT 620B – HEAT – GAS

The account has remained flat for the current year.

OBJECT 641A – TEXTBOOKS

The increase in the account relates to the cycle of purchasing textbooks, as curriculum is rewritten the district new textbooks will be purchased.

OBJECT 642A – LIBRARY BOOKS/PERIODICALS

The line item increase reflects the alignment of the budget to the current year, increase costs and historical expenditures.

OBJECT 6910 – OTHER SUPPLIES

This account is increased and reflects the alignment of the budget to the current year, increase costs, and historical expenditures.

OBJECT 691A – CLOTHING ALLOWANCE

The account has remained flat for the current year.

OBJECT 730A – NEW INSTRUCTIONAL EQUIPMENT

This line increase relates to various equipment needs throughout the District.

OBJECT 730B – REPLACEMENT INSTRUCTIONAL EQUIPMENT

This line increase relates to various equipment replacement needs throughout the District

OBJECT 739A – NEW EQUIPMENT NON-INSTRUCTIONAL

This line increase relates to various equipment needs throughout the District.

OBJECT 739B – REPLACEMENT EQUIPMENT NON-INSTRUCTIONAL

This line increase relates to various equipment replacement Non Instructional needs throughout the District

OBJECT 739C – LEASES

The account has remained flat for the current year

OBJECT 8100 – DUES & FEES

The account has a slight decrease based on current year expenditures.

Town Government Budget

2016-2017

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>SELECTMEN</u>					
Personnel / Full Time	181,558	201,128	201,128	211,595	5%
Personnel / Part Time	7,429				#DIV/0!
Overtime	4,960	3,500	3,500	3,500	0%
Office Supplies	2,565	2,000	2,000	2,500	25%
Dues & Expenses	2,200	2,000	2,000	2,500	25%
TOTAL SELECTMEN	198,712	208,628	208,628	220,095	5%
<u>TOWN CLERK</u>					
Personnel / Full Time	110,805	120,429	120,429	124,553	3%
Personnel / Part Time	15,283	15,413	15,413	15,413	0%
Overtime	258	500	500	500	0%
Office Supplies & Equipment	2,130	2,750	2,750	3,000	9%
Legal Advertisements	692	1,800	1,800	1,800	0%
Record Books	3,250	1,000	1,000	1,000	0%
Microfilming & Recording	2,070	9,500	9,500	10,000	5%
Indices Services, Audit and Print Out	18,539	15,650	15,650	16,000	2%
Dues & Expenses	395	750	750	800	7%
Vital Statistics	1,319	1,350	1,350	1,400	4%
Absentee Ballots	1,109	1,000	1,000	1,000	0%
Tax Records Mgmt. Software		15,000	15,000	15,000	0%
Less: Amount Applied From Historic Document Funds		(15,000)	(15,000)	(15,000)	0%
Dog Tags/ Licensing				500	
Tuition	150	950	950	1,000	5%
Record Duplication	-	1,500	1,500	2,000	33%
TOTAL TOWN CLERK	156,000	172,592	172,592	178,966	4%
<u>ELECTION</u>					
Registrars (2)	44,169	44,000	44,000	44,000	0%
Office Supplies	420	500	500	500	0%
Legal Advertisements		100	100	100	0%
Dues & Expenses	1,266	1,500	1,500	4,700	213%
Annual Canvas	697	1,000	1,000	1,000	0%
Making Voters	260	500	500	500	0%
Ballots / Voting / Primary / Supplies	11,870	12,850	12,850	12,850	0%
Election Day Expense (Incl. Primaries/Ref)	38,882	44,400	44,400	46,300	4%
TOTAL ELECTION	97,564	104,850	104,850	109,950	5%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>LEGAL</u>					
Town Counsel	58,800	58,800	58,800	58,800	0%
Legal Adv., Court Expenses, Sheriffs Fees and Misc. Legal Expense other than Atty's. Fees		2,000	2,000	2,000	0%
Legal Fees - Judgments / Claims - Blight	223,066	130,000 20,000	130,000 20,000	130,000 20,000	0%
Collection of Back Taxes	22,278	8,000	8,000	8,000	0%
Collection of Back Sewer Assessments	0	1,000	1,000	1,000	0%
TOTAL LEGAL	304,144	219,800	219,800	219,800	0%
<u>PROBATE COURT</u>					
Office Supplies / Postage / Books / Other Microfilming	7,600 1,405	13,450 2,500	13,450 2,500	25,700 0	91% -100%
TOTAL PROBATE COURT	9,005	15,950	15,950	25,700	61%
<u>PUBLIC LIBRARY</u>					
Personnel / Full Time	498,671	505,318	505,318	551,042	9%
Personnel / Part Time	181,227	185,600	185,600	148,200	-20%
Commission Secretary	135	300	300	300	0%
Summer staffing/OT	2,524	3,200	3,200	3,697	16%
Office Supplies	13,626	11,800	11,800	11,800	0%
Library Equipment	1,863	1,850	1,850	1,850	0%
Maintenance - Office Equipment	165	300	300	300	0%
Maintenance of Library Equipment	722	1,200	1,200	1,000	-17%
Water	1,710	2,200	2,200	2,300	5%
Heat & Heat Plant Maintenance	7,604	9,000	9,000	7,500	-17%
Electricity	57,891	60,000	60,000	60,000	0%
Telephone	2,491	2,500	2,500	2,500	0%
Building Supplies and Maintenance	29,604	25,000	25,000	25,000	0%
Custodial Contract	19,723	21,347	21,347	21,347	0%
Dues & Expenses	1,910	1,500	1,500	2,200	47%
Books / Magazines / Reference	71,715	73,984	73,984	76,204	3%
Audio Visual	12,979	14,000	14,000	16,000	14%
Programming		4,000	4,000	5,000	25%
LION	28,805	33,792	33,792	36,505	8%
TOTAL PUBLIC LIBRARY	933,365	956,891	956,891	972,745	2%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>CEMETERIES</u>					
Personnel / Part Time	135	500	500	500	0%
Office Supplies	100	100	100	100	0%
Grave Opening	24,375	24,000	24,000	24,000	0%
Maintenance of Grounds	21,674	31,000	31,000	26,000	-16%
Cemetery Supplies / Materials	306	800	800	800	0%
Water and Electric	1,007	1,500	1,500	1,500	0%
TOTAL CEMETERIES	47,597	57,900	57,900	52,900	-9%
<u>TREASURER - FINANCE</u>					
Personnel / Full Time	453,780	549,536	549,536	560,785	2%
Personnel / Part Time	15,353	17,281	17,281	18,882	9%
Overtime	9,823	4,000	4,000	6,000	50%
Office Supplies and Equipment	2,379	4,500	4,500	4,500	0%
Legal Adv. - Purch. / Pers.	17,883	20,000	20,000	20,000	0%
Dues & Expenses	2,000	3,000	3,000	3,500	17%
Annual Report	9,773	10,500	10,500	10,500	0%
TOTAL TREASURER - FINANCE	510,991	608,817	608,817	624,167	3%
<u>BOARD OF FINANCE</u>					
Secretary To Board	930	1,100	1,100	1,100	0%
Office Supplies	150	150	150	150	0%
Legal Advertisements	919	2,000	2,000	2,000	0%
Budget Books	500	500	500	500	0%
TOTAL BOARD OF FINANCE	2,499	3,750	3,750	3,750	0%
<u>ASSESSOR</u>					
Personnel / Full Time	165,182	177,247	177,247	179,883	1%
Overtime	2,332	3,750	3,750	3,750	0%
Car Allowance - Assessor	88	400	400	400	0%
Office Supplies, Equipment, and Maintenance	3,331	2,450	2,450	2,450	0%
Grand List Book Printing and Maps	-	4,950	4,950	4,950	0%
Legal Advertising	18	100	100	100	0%
Bookbinding / Field Cards / Maps	2,952	8,000	8,000	8,000	0%
QDS/Vision Appraisal/GIS - Software	21875	24,500	24,500	39,830	63%
Tuition / Dues and Expenses	1,015	900	900	900	0%
Prof. Appraisal Service	1,297	30,000	30,000	15,000	-50%
Personal Property Audits	20,000	20,000	20,000	20,000	0%
TOTAL ASSESSOR	218,090	272,297	272,297	275,263	1%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>BOARD OF ASSESSMENT APPEALS</u>					
Board of Assessment Appeals	1,398	3,500	3,500	3,500	0%
Office Supplies	0	300	300	-	-100%
Legal Advertisements	0	100	100	50	-50%
Tuition	0	250	250	250	0%
TOTAL BOARD OF ASSESSMENT APPEALS	1,398	4,150	4,150	3,800	-8%
<u>TAX COLLECTOR</u>					
Personnel / Full Time	108,070	126,290	126,290	120,633	-4%
Personnel / Part Time	11,520	15,413	15,413	15,413	0%
Overtime	1,387	1,500	1,500	1,500	0%
Car Allowance - Staff	190	300	300	300	0%
Office Supplies & Equipment	2,263	1,800	1,800	2,000	11%
QDS / Postage	32,815	30,000	30,000	35,000	17%
Books, Binders, Etc.	-	1,500	1,500	2,000	33%
Legal Advertisements	790	1,000	1,000	1,000	0%
Dues & Expenses	593	750	750	750	0%
Tuition	238	1,200	1,200	1,200	0%
DMV Charge	5,997	6,000	6,000	250	-96%
TOTAL TAX COLLECTOR	163,863	185,753	185,753	180,046	-3%
<u>INSURANCE - GENERAL</u>					
Liability, Auto, Property	341,345	390,061	390,061	418,677	7%
Worker's Compensation	399,354	440,000	440,000	484,000	10%
Vol. Firemen's AD & D	286	300	300	300	0%
TOTAL INSURANCE - GENERAL	740,985	830,361	830,361	902,977	9%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>CENTRAL SUPPLY SERVICES</u>					
Personnel / Full Time	35,250	33,599	33,599	38,247	14%
Overtime	684	1,000	1,000	1,000	0%
Dupl. Machine Rental and Supplies	5,190	10,000	10,000	5,000	-50%
Central Office Supplies and Maintenance	11,315	18,000	18,000	11,000	-39%
Bills, Forms, Checks, Envelopes	5,522	10,000	10,000	5,000	-50%
Postage	33,942	35,000	35,000	35,000	0%
Telephone Service	294,704	255,000	255,000	280,000	10%
Radio System Maint. & Repair	17,000	17,000	17,000	17,000	0%
Radio System Install & Lic.	5,000	5,000	5,000	5,000	0%
TOTAL CENTRAL SUPPLY SERVICES	408,607	384,599	384,599	397,247	3%
<u>CENTRAL FACILITIES</u>					
Sewer Use Charge: Town Bldgs.	11,641	14,000	14,000	14,000	0%
Sewer Use Charge: Housing Auth.	6,690	7,500	7,500	7,500	0%
Utilities	97,231	100,000	100,000	100,000	0%
Fuel	48,500	60,000	60,000	60,000	0%
Supplies	21,835	15,000	15,000	20,000	33%
Maintenance / Repair: Town Bldgs.	131,420	80,000	80,000	80,000	0%
Alarm / Lease	4,961	8,000	8,000	8,000	0%
Custodial Contract Town Hall & Annex	24,761	25,000	25,000	27,000	8%
Cultural Center	5,581	5,000	5,000	5,000	0%
Maintenance / Repair Rental Properties	6,750	15,000	15,000	5,000	-67%
Utilities Rental Property	8,357	7,500	7,500	7,500	0%
Office Furniture	2,000	2,000	2,000	2,000	0%
TOTAL CENTRAL FACILITIES	369,727	339,000	339,000	336,000	-1%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>INFORMATION TECHNOLOGY</u>					
Personnel / Full Time	180,396	186,664	186,664	264,851	42%
Personnel / Part Time	30,050	29,818	29,818	-	-100%
Overtime	2,564	4,500	4,500	4,500	0%
Office Supplies	91	300	300	300	0%
Maintenance - Office Equipment	266	600	600	600	0%
Maintenance Contracts	58,568	60,000	60,000	60,000	0%
D.P. - Supplies & Equipment	26,299	32,000	32,000	32,000	0%
Consultants - Software	65,639	86,000	86,000	86,000	0%
Dues & Expenses	481	400	400	400	0%
Tuition	-	3,000	3,000	3,000	0%
MUNIS	39,045	39,045	39,045	39,045	0%
TOTAL INFORMATION TECHNOLOGY	403,399	442,327	442,327	490,696	11%
<u>PERSONNEL POLICY EXPENSES</u>					
Safety Program Expense	0	500	500	500	0%
Personnel Tuition Expense	9,766	19,000	19,000	19,000	0%
Personnel Reimbursements T&E	323	1,000	1,000	1,000	0%
Personnel Policy Expense	7,885	6,000	6,000	8,000	33%
Reserve Accrued Benefits	429,354	160,000	160,000	160,000	0%
Reserve Statutory Benefits (PD)	12,580	12,438	12,438	12,438	0%
Reserve Statutory Benefits (FD)	37,109	37,109	37,109	37,109	0%
Physical Examinations	11,614	15,000	15,000	15,000	0%
Non-Compensable Medical	0	1,500	1,500	1,500	0%
Unemployment Compensation	2,036	30,000	30,000	15,000	-50%
Training	8,937	10,000	10,000	10,000	0%
OSHA	9,168	10,000	10,000	10,000	0%
Labor Negotiations	38,204	58,000	58,000	58,000	0%
EAP	3,561	6,000	3,640	3,800	-37%
Contract Obligations	276,161	197,909	197,909	360,745	82%
TOTAL PERSONNEL POLICY EXPENSES	846,698	564,456	562,096	712,092	26%
<u>ANNUAL / INTERNAL AUDIT</u>					
Audit Contract	33,900	29,500	29,500	29,500	0%
Single Audit Compliance	10,380	10,900	10,900	10,900	0%
Special / Internal Audit	12,000	20,000	20,000	20,000	0%
Fixed Asset Listing / GFOA Fee	6,000	9,000	9,000	9,000	0%
TOTAL ANNUAL / INTERNAL AUDIT	62,280	69,400	69,400	69,400	0%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>POLICE</u>					
Personnel / Full Time	3,898,348	4,056,741	4,056,741	4,103,602	1%
Personnel / Part Time	30,440	60,000	60,000	60,000	0%
Commission Secretary	365	420	420	420	0%
Overtime - Regular	549,602	544,278	544,278	544,278	0%
Overtime - Town Projects		51,375	51,375	51,375	0%
Holidays	208,491	206,656	206,656	206,656	0%
Longevity	14,925	15,325	15,325	15,325	0%
Shift Differential	9,296	13,145	13,145	13,145	0%
Professional Development	21,150	22,050	22,050	22,500	2%
Advancement & Degrees	14,300	18,000	18,000	18,600	3%
Incentive - EMT	3,600	6,800	6,800	6,800	0%
Uniform / Cleaning Allowance	52,105	53,450	53,450	53,450	0%
School Traffic Officers	17,959	20,790	20,790	20,790	0%
Training	21,663	20,000	20,000	21,500	8%
Office Supplies & Equipment	9,990	10,000	10,000	10,000	0%
Photography Supplies	5,634	4,500	4,500	4,500	0%
Printing	988	3,000	3,000	3,000	0%
Duplicating Machine Exp.	7,626	6,835	6,835	6,835	0%
Maintenance - Office Equipment	11,811	9,100	9,100	9,100	0%
Water	1,225	1,000	1,000	1,000	0%
Ht / Htg Pl Maint	13,509	16,500	16,500	16,500	0%
Electricity	33,641	30,900	30,900	30,900	0%
Gas & Oil	91,415	90,000	90,000	90,000	0%
Vehicle Maintenance	36,614	45,000	45,000	45,000	0%
Tires	7,526	8,000	8,000	8,000	0%
Building Maintenance, Repairs and Supplies	59,398	25,000	25,000	25,000	0%
Equipment	639	10,000	10,000	10,000	0%
Traffic Maint. & Equipment	20,621	12,000	12,000	12,000	0%
Custodial Contract	18,144	19,116	19,116	19,916	4%
Promotional Testing	-	2,000	2,000	2,000	0%
Dues & Expenses	2,407	3,150	3,150	3,150	0%
Prisoner's Expense	7,369	2,100	2,100	2,100	0%
Canine Food & Maintenance	6,286	2,500	2,500	2,500	0%
Towing / Storage	853	1,500	1,500	1,500	0%
Doctors Fees	700	2,000	2,000	2,000	0%
Investigative Case Prep Fund	2,000	2,000	2,000	2,000	0%
Town Share Grant Programs	12,125	14,150	14,150	14,150	0%
Dispatcher Expenses	870	1,000	1,000	1,000	0%
Computer Access System (Support - RMS / CAD) / Pagers	5,000	5,000	5,000	5,000	0%
PD CAD	13,000	10,200	10,200	13,500	32%
Video Recording Lease	3,947	3,500	3,500	3,500	0%
AFIS/Recorder/Emerson-Liebert Maintenance	7,658	9,600	9,600	13,100	36%
Regional Assets Eqpt. Maintenance	2,301	2,500	2,500	2,500	0%
Mobil Computer Access	13,907	20,000	20,000	20,000	0%
Line Painting*	22,053	-	-	-	#DIV/0!
TOTAL POLICE	5,261,501	5,461,181	5,461,181	5,518,192	1%

*Line Painting Moved to Streets & Roads

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>ANIMAL CONTROL</u>					
Personnel / Full Time	46,647	51,459	51,459	86,241	68%
Personnel / Part Time	18,601	17,281	17,281	-	-100%
Overtime	12,002	6,700	6,700	6,700	0%
Differential	2,470	5,200	5,200	5,200	0%
Office Supplies & Tags	610	500	500	500	0%
Advertising	534	650	650	650	0%
Utilities	9,721	9,000	9,000	9,000	0%
Vehicle Maintenance / Repair	3,589	2,700	2,700	2,700	0%
DP Supplies	(9,099)	2,500	2,500	2,500	0%
DP Maint / Repairs	(2,511)	5,000	5,000	5,000	0%
Uniforms	525	1,200	1,200	2,400	100%
State Remittance	3,121	4,500	4,500	4,500	0%
Veterinary / Damages / Feral Cat Control	4,058	3,000	3,000	3,000	0%
Training	<u>250</u>	<u>500</u>	<u>500</u>	<u>500</u>	<u>0%</u>
TOTAL ANIMAL CONTROL	90,518	110,190	110,190	128,891	17%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>FIRE / CIVIL DEFENSE / EMERGENCY MANAGEMENT</u>					
Personnel / Full Time *	2,320,262	2,455,276	2,455,276	2,514,989	2%
Personnel / Part Time	11,213	16,013	16,013	16,013	0%
Director - C/D, Emergency Management	1,200	1,200	1,200	1,200	0%
Commission Secretary	1,165	1,500	1,500	1,500	0%
Overtime	503,578	460,000	460,000	526,200	14%
Holidays	186,206	195,390	195,390	200,390	3%
Longevity	9,950	11,425	11,425	11,425	0%
EMT	106,033	125,771	125,771	128,771	2%
EMT Training	14,588	26,000	26,000	26,000	0%
Training	20,251	38,500	38,500	38,500	0%
Office Supplies & Equipment Maintenance	4,420	4,300	4,300	4,300	0%
Medical Supplies	27,643	29,000	29,000	29,000	0%
Water	3,495	4,000	4,000	4,000	0%
Ht / Htg Pit Maint	22,444	24,000	24,000	24,000	0%
Electricity	47,565	40,000	40,000	40,000	0%
Gas & Oil	30,460	47,000	47,000	47,000	0%
Vehicle Maintenance	120,001	130,000	130,000	130,000	0%
Building Maintenance, Repair and Supplies	68,090	55,000	55,000	75,000	36%
Equipment	71,199	70,000	70,000	70,000	0%
Hydrants	17,938	15,000	15,000	25,000	67%
Uniforms & Cleaning Allowance	40,442	43,000	43,000	43,000	0%
Promotional Testing	-	3,000	3,000	3,000	0%
Dues & Commission Expenses	2,540	3,450	3,450	8,450	145%
Doctors Fees	30,924	33,255	33,255	33,255	0%
Volunteer Associations	33,000	33,000	33,000	-	-100%
Fire Prevention	1,554	3,200	3,200	3,200	0%
OSHA Safety Mandates	1,770	5,000	5,000	5,000	0%
Equipment & Supplies - Civil Defense	2,405	2,000	2,000	2,000	0%
FD CAD	0	4,750	4,750	4,750	0%
Volunteers - Recruitment Retention				10,000	
Technology	7,730	7,500	7,500	7,500	0%
TOTAL FIRE / CIVIL DEFENSE / EMER. MGMT.	3,708,066	3,887,530	3,887,530	4,033,443	4%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>ECONOMIC DEVELOPMENT</u>					
Commission Secretary	145	400	400	400	0%
Office Supplies and Materials		1,500	1,500	1,500	0%
Commission Expenses	1933	5,000	5,000	5,000	0%
Meetings / Conf. / Seminars	2089	2,500	2,500	2,500	0%
Appraisals	0	1,000	1000	1,000	0%
TOTAL ECONOMIC DEVELOPMENT	4,167	10,400	10,400	10,400	0%
<u>LAND USE ADMINISTRATION</u>					
Personnel / Full Time	209,298	221,468	221,468	235,312	6%
Commission Secretary (3 Boards)	4,215	4,000	4,000	5,000	25%
Overtime	14693	16,950	16,950	16,950	0%
Car Allowance - Staff		1,600	1,600	1,600	0%
Office Supplies / Equipment / Duplic.	3,066	5,000	5,000	4,500	-10%
Dues & Expenses	629	1,500	1,500	2,000	33%
TOTAL LAND USE ADMINISTRATION	231,901	250,518	250,518	265,362	6%
<u>PLANNING & ZONING</u>					
Printing / Transcripts	1110	2,000	2,000	2,000	0%
Legal Advertisements	2,818	3,000	3,000	4,000	33%
Zoning Regs & Maps	2665	3,000	3,000	4,000	33%
Public Stenographer	7,153	6,000	6,000	6,000	0%
Consultants	3,032	104,000	104,000	4,000	-96%
TOTAL PLANNING & ZONING	16,778	118,000	118,000	20,000	-83%
<u>INLAND WETLANDS COMMISSION</u>					
Printing / Transcripts / Regulations	2097	1,250	1,250	2,000	60%
Legal Advertising	3,314	3,000	3,000	3,500	17%
Public Stenographer	-	3,750	3,750	3,750	0%
Consultants	0	2,000	2,000	2,000	0%
TOTAL INLAND WETLANDS COMMISSION	5,411	10,000	10,000	11,250	13%
<u>ZONING BOARD OF APPEALS</u>					
Printing		100	100	300	200%
Legal Advertising	1,874	4,000	4,000	4,000	0%
Public Stenographer	2,380	2,750	2,750	2,750	0%
TOTAL ZONING BOARD OF APPEALS	4,254	6,850	6,850	7,050	3%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>BUILDING INSPECTION / PERMITS</u>					
Personnel / Full Time	221,092	242,657	242,657	261,944	8%
Personnel / Part Time	55,754	45,448	45,448	45,448	0%
Overtime	4,621	2,500	2,500	2,500	0%
Stenographer - Blight		2,400	2,400	3,000	25%
Other - Blight	6,589	4,200	4,200	7,000	67%
Office Supplies / Equipment	10,915	4,600	4,600	5,000	9%
Permits / Printed Material	268	2,500	2,500	2,000	-20%
Vehicle Operation & Maintenance	2,348	2,500	2,500	2,500	0%
Dues & Expenses / Insp. Training Prgm.	1,774	2,200	2,200	2,500	14%
Consultants	70,425	40,000	40,000	40,000	0%
Permitting Software	12,483	13,774	13,774	15,000	9%
TOTAL BUILDING INSPECTION / PERMITS	386,269	362,779	362,779	386,892	7%
<u>ENGINEERING</u>					
Personnel / Full Time	114,684	135,205	135,205	142,381	5%
Personnel / Part Time	-	11,900	11,900	6,000	-50%
Overtime	6,417	13,000	13,000	13,000	0%
Office Supp. / Equip. / Maint.-Off. Equip.	7,804	5,600	5,600	7,000	25%
Gas, Oil & Vehicle Maintenance	661	2,400	2,400	1,000	-58%
Field Equipment	0	250	250	250	0%
Books, Meetings & Expense	285	750	750	750	0%
Town Maps / Reproductions	1,546	1,550	1,550	1,500	-3%
TOTAL ENGINEERING	131,397	170,655	170,655	171,881	1%
<u>PUBLIC WORKS</u>					
Personnel / Full Time	149,926	154,262	154,262	156,993	2%
Personnel / Part Time	15,351	15,265	15,265	15,265	0%
Overtime	1,092				#DIV/0!
Office Supplies / Equipment / Maintenance	4,243	2,000	2,000	3,000	50%
Vehicle Operation & Maint.	2,677	4,000	4,000	4,000	0%
Dues & Expenses	661	1,200	1,200	1,200	0%
Consultants Fees	31,206	59,000	59,000	30,000	-49%
Permit / Application Fee(s)	187	800	800	800	0%
TOTAL PUBLIC WORKS	205,343	236,527	236,527	211,258	-11%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>STREETS AND ROADS</u>					
Personnel / Full Time	1,004,679	1,249,298	1,249,298	1,277,618	2%
Overtime	50,307	150,000	150,000	150,000	0%
Wage Differential	7,100	40,000	40,000	40,000	0%
Outside Labor (Leafers)	28,284	35,000	35,000	35,000	0%
Office Supplies / Maintenance - Office Equipment	763	800	800	800	0%
Building Utilities	40,247	45,000	45,000	45,000	0%
Gas / Oil / Diesel	67,655	100,000	100,000	90,000	-10%
Maintenance of Equipment	186,676	125,000	125,000	125,000	0%
Equipment Rental	113,600	130,000	130,000	130,000	0%
Street Sweeping	-	5,000	5,000	-	-100%
Materials & Supplies/Equipment	126,764	130,000	130,000	130,000	0%
Building Maintenance	6,449	35,500	35,500	35,500	0%
Custodial Contract	5,557	5,600	5,600	7,500	34%
Sidewalk Maintenance & Repair	5,505	15,000	15,000	15,000	0%
Winter Maintenance / Supply & Equip	1,926	140,000	140,000	140,000	0%
Uniforms & Shoes	7,400	15,000	15,000	15,000	0%
Meals	9,839	5,500	5,500	8,000	45%
Dues & Expenses	2,482	600	600	600	0%
Tree Expense	-	20,000	20,000	20,000	0%
Line Painting	0	20,000	20,000	25,000	25%
Training	0	5,000	5,000	3,000	-40%
TOTAL STREETS AND ROADS	1,665,233	2,272,298	2,272,298	2,293,018	1%
<u>SANITATION</u>					
Personnel / Full Time	421,197	450,382	450,382	450,341	0%
Personnel / Part Time	65,842	60,000	60,000	60,000	0%
Overtime	45,582	50,000	50,000	50,000	0%
Wage Differential	4,819	5,125	5,125	5,125	0%
Gas & Oil	40,869	45,000	45,000	45,000	0%
Maintenance of Equipment	68,430	60,000	60,000	60,000	0%
Tires	28,488	20,000	20,000	20,000	0%
Materials & Supplies	3,013	6,000	6,000	6,000	0%
Building Maintenance	2,863	3,500	3,500	3,500	0%
Uniforms & Shoes	3,400	7,350	7,350	7,350	0%
Meals	690	750	750	750	0%
Tipping Fees	630,012	725,000	725,000	725,000	0%
Condo Trash Pick Up Reimb.	61,789	60,000	60,000	65,000	8%
TOTAL SANITATION	1,376,994	1,493,107	1,493,107	1,498,066	0%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>TRANSFER STATION / RECYCLING</u>					
Personnel / Full Time	154,294	153,130	153,130	153,129	0%
Personnel / Part Time	33,965	40,404	40,404	40,404	0%
Overtime	12,807	12,000	12,000	12,000	0%
Wage Differential	465	925	925	925	0%
Utilities	4,157	5,000	5,000	5,000	0%
Gas & Oil	33,358	20,000	20,000	30,000	50%
Equipment Maintenance	0	4,000	4,000	4,000	0%
Leachate Monitoring	0	5,000	5,000	5,000	0%
Tires	0	1,000	1,000	1,000	0%
Materials & Supplies	8,239	10,000	10,000	10,000	0%
Public Education - Recycling	924	1,000	1,000	1,000	0%
Disposal of Hazardous & Regulated Waste	31,148	30,000	30,000	30,000	0%
Building Maintenance	700	900	900	900	0%
Transportation (Hauling)	55,788	75,000	75,000	75,000	0%
Site Maintenance	0	500	500	500	0%
Maintenance Contracts	207	750	750	750	0%
Rental Trf. / Recycling Ctr. Equip.	0	1,000	1,000	1,000	0%
Uniforms & Shoes	1200	2,050	2,050	2,050	0%
Meals	0	150	150	150	0%
Dues & Expenses	0	400	400	400	0%
Leaf Composting	-	20,000	20,000	15,000	-25%
Permit / Application Fees	2,367	3,000	3,000	3,000	0%
TOTAL TRANSFER STATION / RECYCLING	339,419	386,209	386,209	391,208	1%
<u>MAINTENANCE</u>					
Personnel / Full Time	218,756	226,429	226,429	223,598	-1%
Overtime	9,113	20,000	20,000	20,000	0%
Wage Differential	12,348	2,000	2,000	2,000	0%
Office Supplies / Equipment	51	500	500	500	0%
Gas / Oil / Diesel	1,127	8,500	8,500	5,000	-41%
Maintenance of Equipment	-	3,500	3,500	3,500	0%
Garage Equipment & Supplies	40,635	30,000	30,000	38,000	27%
Uniforms & Shoes	1,400	3,500	3,500	3,500	0%
Meals	0	100	100	100	0%
Training	0	1,000	1,000	1,000	0%
TOTAL MAINTENANCE	283,430	295,529	295,529	297,198	1%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>					
Personnel / Part Time	8,061	20,000	20,000	20,000	0%
Water - Parks	5,438	12,000	12,000	12,000	0%
Park - Gas & Oil	13,017	25,000	25,000	20,000	-20%
Electricity - Parks	43,332	35,000	35,000	40,000	14%
Park - Maintenance of Vehicle / Equipment	27,000	30,000	30,000	30,000	0%
Park - Material & Supplies	60,074	40,000	40,000	40,000	0%
Maintenance of Parks	85,909	50,000	50,000	50,000	0%
Park Equipment	-	7,500	7,500	7,500	0%
Dues & Expenses	730	200	200	200	0%
Landscape & Beautification	0	6,500	6,500	6,500	0%
Track / Field Facility Maintenance	54,860	61,200	61,200	65,000	6%
TOTAL PARKS (DIVISION OF PUBLIC WORKS)	298,421	287,400	287,400	291,200	1%
<u>COMMUNITY SERVICES</u>					
Commission Secretary	175	500	500	500	0%
Personnel / Full Time	383,013	399,868	399,868	389,883	-2%
Overtime	15,284	4,000	4,000	8,000	100%
Car Allowance - Staff	446	500	500	500	0%
Office Supplies, Equipment & Maintenance	5,150	1,500	1,500	3,000	100%
Dues & Expenses	1,700	2,000	2,000	2,000	0%
Professional Consultants	102,303	127,000	127,000	127,000	0%
Event & Program Expense	452	1,000	1,000	1,000	0%
TOTAL COMMUNITY SERVICES	508,523	536,368	536,368	531,883	-1%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>REGIONAL HEALTH DISTRICT</u>					
Quinnipiac Valley Health District	126,173	131,665	131,665	131,500	0%
TOTAL REGIONAL HEALTH DISTRICT	126,173	131,665	131,665	131,500	0%
<u>VISITING NURSE AGENCY</u>					
Visiting Nurse Agency, Inc.	31,857	40,784	40,784	41,576	2%
TOTAL VISITING NURSE AGENCY	31,857	40,784	40,784	41,576	2%
<u>WELFARE</u>					
Legal Advertising	0	300	300	300	0%
Eviction Related Expenses	617	1,800	1,800	1,800	0%
Medical Indigent	900	900	900	900	0%
TOTAL WELFARE	1,517	3,000	3,000	3,000	0%
<u>SENIOR CENTER</u>					
Personnel Full Time	146,442	161,970	161,970	159,309	-2%
Personnel Part Time	31,061	60,110	60,110	60,110	0%
Overtime	8,497	5,000	5,000	5,000	0%
Car Allowance - Staff	484	400	400	400	0%
Office Supplies and Equipment, M&R	8,000	10,775	10,775	10,775	0%
Utilities	13,768	13,500	13,500	13,500	0%
Heat & Heating Plant Maintenance	5,466	7,000	7,000	7,000	0%
Bus, Gas, Maintenance & Repair	5,222	15,000	15,000	15,000	0%
Building, Maintenance, Repair and Supplies	9,457	5,750	5,750	5,750	0%
Custodial Contract	9,978	10,000	10,000	10,000	0%
Dues & Expenses / Training	477	500	500	500	0%
Arts & Crafts Instruction	1,040	1,500	1,500	1,500	0%
Event & Program Expense	2,581	3,900	3,900	3,900	0%
Greater NH Transit District	7,070	7,307	7,307	7,307	0%
TOTAL SENIOR CENTER	249,543	302,712	302,712	300,051	-1%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u>					
Personnel / Full Time - Recreation	319,580	329,062	329,062	333,730	1%
Recreation / Part Time	101,611	95,000	95,000	95,000	0%
Commission Secretary	175	300	300	300	0%
Overtime	13,119	15,000	15,000	15,000	0%
Car Allowance - Staff	932	1,000	1,000	1,000	0%
Office Supplies / Equipment / Printing / Duplication	710	1,900	1,900	1,900	0%
Recreation Equipment and Supplies	1,547	3,500	3,500	3,500	0%
Recreation Center Maintenance	16,701	14,000	14,000	15,000	7%
Uniforms	375	350	350	350	0%
Dues & Expenses	360	400	400	400	0%
Pool Utilities	68,712	78,000	78,000	77,000	-1%
Pool Chemicals & Supplies	9,830	10,000	10,000	10,000	0%
Pool Equipment & Maintenance	15,562	20,000	20,000	20,000	0%
Sum Program Except. Child	1,440	1,500	1,500	1,500	0%
TOTAL RECREATION (DIV. OF COMMUNITY SVCS.)	550,654	570,012	570,012	574,680	1%
<u>PENSION / SOCIAL SECURITY</u>					
Police Pension Accrual	1,313,710	1,361,244	1,216,764	1,355,152	0%
DC Plan	13,872	34,705	43,713	55,528	60%
Fire Pension Accrual	735,348	845,918	798,885	842,471	0%
DC Plan	32,547	20,311	23,900	27,763	37%
Vol. Firemen's Pension Accrual	35,038	35,038	35,038	21,356	-39%
Town Pension Accrual	1,792,462	1,636,756	1,686,499	1,731,334	6%
DC Plan	104,877	121,728	151,975	217,121	78%
Social Security	1,090,293	1,199,537	1,199,537	1,193,711	0%
Pension Payments (Elected Officials)	158,961	161,504	160,301	160,301	-1%
Actuarial Expense	49,040	50,000	50,000	50,000	0%
Fiduciary Responsibility Ins. (3 Pension Plans)	9,342	11,000	11,000	11,000	0%
Deferred Income Plan	354,282	400,990	370,000	412,100	3%
TOTAL PENSION / SOCIAL SECURITY	5,689,772	5,878,731	5,747,612	6,077,837	3%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>INSURANCE - EMPLOYEES</u>					
Life	21,239	21,484	21,694	22,000	2%
Medical Insurance - Active	3,854,107	3,672,840	3,803,734	3,887,006	6%
Medical Insurance - Retirees	1,469,486	1,379,400	1,494,000	1,476,431	7%
Medicare Part B	81,330	85,348	91,956	93,556	10%
OPEB	50,000	50,000	50,000	50,000	0%
Medicare Part D - Attestation	-	7,500	7,500	7,500	0%
Actuarial Service - GASB 43/45	0	20,000	20,000	20,000	0%
TOTAL INSURANCE - EMPLOYEES	5,476,162	5,236,572	5,488,884	5,556,493	6%
<u>DEBT - PRINCIPAL & INTEREST</u>					
P & I - Bonds and Notes	6,436,326	6,452,565	6,452,565	6,800,021	5%
TOTAL DEBT - PRINCIPAL & INTEREST	6,436,326	6,452,565	6,452,565	6,800,021	5%
<u>MISCELLANEOUS</u>					
CBRA Payment - TIF	237,500	263,010	263,010	263,010	0%
Conservation Commission	1774	1500	1500	1500	0%
Board of Ethics	-	100	100	100	0%
C-Med/ MED CON	32,277	52,341	52,341	30,000	-43%
CT Conf. of Municipalities	15,304	15,304	15,304	15,304	0%
SCR Council of Gov'ts	6,500	6,500	6,500	6,500	0%
House Numbering	-	1,200	1,200	1,200	0%
Memorial Day Celebration	10,073	12,500	12,500	12,500	0%
Regional Mental Health Bd.	1,135	1,135	1,135	1,135	0%
Community TV	33,100	28,100	28,100	40,100	43%
Domestic Violence Services	750	750	750	750	0%
Regional Growth Partnership / REX Development	7,471	7,471	7,471	7,471	0%
Southwest Conservation District	1,500	1,500	1,500	1,500	0%
Women & Families Center	-	400	400	400	0%
Quinnipiac River Watershed Association				5,000	
CT Council of Small Towns	1,125	1,125	1,125	1,125	0%
TOTAL MISCELLANEOUS	348,509	392,936	392,936	387,595	-1%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
<u>UTILITIES</u>					
Water - Fire Protection	550,000	575,000	575,000	585,000	2%
Street Lighting	555,319	530,000	530,000	560,000	6%
Traffic Lights	33,720	36,000	36,000	36,000	0%
TOTAL UTILITIES	1,139,039	1,141,000	1,141,000	1,181,000	4%
<u>CONTINGENT FUND</u>					
Contingent Fund	0	300,000	-	300,000	0%
TOTAL CONTINGENT FUND	-	300,000	-	300,000	0%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
CAPITAL					
Library - Shelving				-	#DIV/0!
Refurbishment				-	
Finance - Revaluation		50,000	50,000	-	-100%
Information Technology					#DIV/0!
Information Technology	50,315	51,258	51,258	63,053	
Police					
P.D. Cruisers (2) - Purchased	65,000	97,500	97,500	70,000	-28%
Laptop Computer Replacement (3)	11,316	11,400	11,400	12,000	5%
Police Body Armor (10)	6,000	6,000	6,000	6,000	0%
Emergency Light Bar & Siren Package Cruisers (2)	8,000	8,000	8,000	8,000	0%
Windows and Remediation		40,000	40,000		-100%
Range Remediation				-	
Police Body Cameras (30)				30,000	
Central Dispatch/Communication Update	30,000				
South Central Regional Traffic				15,000	
Animal Control Vehicle				-	
Total Police	120,316	162,900	162,900	141,000	-13%
Fire					
Command Vehicle - Deputy Chief				-	
Utility Vehicle				-	
Protective Equipment	48,644	50,000	50,000		-100%
Fire Engine Replacement	310,414				
Self Contained Breathing Apparatus - Lease		80,000	80,000	80,000	0%
Radios and Pagers		20,000	20,000	-	-100%
Computer Equipment		10,000	10,000	-	-100%
Truck 1 Refurbishment				-	#DIV/0!
Life Pak 15		40,000	40,000		-100%
Extrication Equipment				30,000	
Station Security				-	
FMO Billing Software				-	
Fire Hose/ Appliances	25,000	25,000	25,000	-	-100%
Total Fire	384,058	225,000	225,000	110,000	-51%
Department of Public Works					
John Deere Mini Excavator				-	
Bulldozer				-	
V-Plows for John Deere Payloaders (2)				-	
Toro 580 Mower				-	
Roads & Drainage	50,000	50,000	50,000	-	-100%
F550 Dump Truck - Parks		54,000	54,000	-	-100%
DPW Garage Int. - Lockers, Tables & Chairs				20,000	#DIV/0!
Mill Road ACES Irrigation		32,000	32,000	-	-100%
Grover Wyman Concession Stand		20,000	20,000	-	-100%
Total Department of Public Works	50,000	156,000	156,000	20,000	-87%
Community Services / Recreation					
Rec. Pool Maintenance		25,000	25,000	25,000	0%
Rec. Fac. - Tile and Painting		25,000	25,000	-	-100%
SC Bus Replacement - Partial Funding	20,000	20,000	20,000	-	-100%
Total Community Services / Recreation	20,000	70,000	70,000	25,000	-64%
Other					
Martha Culver Library Restoration				120,000	
Department of Education					
Total Department of Education	0	-	0	-	#DIV/0!
TOTAL CAPITAL	624,689	715,158	715,158	479,053	-33%

	Actual 2014-2015	Budget 2015-2016	Est. Exp. 2015-2016	Bd of Finance 2016-2017	Budget to Budget Inc.
TOTAL TOWN GOVERNMENT	40,666,790	42,502,197	42,321,030	43,675,592	2.76%
TOTAL BOARD OF EDUCATION	48,051,239	49,233,032	49,233,032	50,799,285	3.18%
TOTAL TOWN BUDGET REQUEST	88,718,029	91,735,229	91,554,062	94,474,877	3.0%

	Budget 2015-16	Budget 2016-17
<u>SELECTMEN</u>		
First Selectman	96,142	98,065
Second Selectman	1,200	2,400
Third Selectman	1,200	2,400
Administrative Assistant	68,994	74,298
Administrative Clerk	<u>33,592</u>	<u>34,432</u>
TOTAL SELECTMEN	<u>201,128</u>	<u>211,595</u>
<u>TOWN CLERK</u>		
Part Time	<u>15,413</u>	<u>15,413</u>
Town Clerk	43,911	45,009
Assistant Town Clerk (2)	<u>76,518</u>	<u>79,544</u>
TOTAL TOWN CLERK F/T	<u>120,429</u>	<u>124,553</u>
<u>ELECTION</u>		
Registrars (2)	<u>44,000</u>	<u>44,000</u>
<u>PUBLIC LIBRARY</u>		
Part Time (15)	<u>185,600</u>	<u>148,200</u>
Director	96,630	99,046
Assistant Director	76,939	82,846
Secretary	45,027	45,027
Librarian III (2)	122,304	122,304
Librarian I (2)	89,616	89,616
Lib. Technical Aide (3)	<u>74,802</u>	<u>112,203</u>
TOTAL PUBLIC LIBRARY F/T	<u>505,318</u>	<u>551,042</u>

	Budget 2015-16	Budget 2016-17
<u>TREASURER - FINANCE</u>		
Part Time	17,281	18,882
Director of Finance / Admin.	109,235	111,966
Asst. Director of Finance	89,127	91,355
Treasurer	5,647	5,788
Asst. Office Manager / Staff Personnel Spec.	76,939	82,846
Bookkeeper II (2)	99,190	99,190
Bookkeeper I (1)	33,855	37,313
Secretary	51,459	48,243
Senior Clerk (2)	84,084	84,084
TOTAL TREASURER - FINANCE F/T	549,536	560,785
<u>ASSESSOR</u>		
Assessor	93,163	100,339
Senior Clerk (2)	84,084	79,544
TOTAL ASSESSOR F/T	177,247	179,883
<u>TAX COLLECTOR</u>		
Part Time	15,413	15,413
Tax Collector	44,356	45,465
Senior Clerk (2)	81,934	75,168
TOTAL TAX COLLECTOR F/T	126,290	120,633
<u>CENTRAL SUPPLY SERVICES</u>		
Personnel / Full Time	33,599	38,247
<u>INFORMATION TECHNOLOGY</u>		
Network Administrator - Part Time	29,818	-
Manager	93,163	100,339
Network Administrator		71,011
EDP OP II	51,459	51,459
EDP OP I	42,042	42,042
TOTAL INFORMATION TECHNOLOGY F/T	186,664	264,851

	Budget 2015-16	Budget 2016-17
<u>POLICE</u>		
Dispatcher - Part Time (3)	60,000	60,000
Chief	117,287	120,219
Deputy Chief	105,515	108,153
Captains (2)	188,490	188,490
Lieutenants (3)	252,846	252,846
Sergeants (9)	691,146	691,146
Patrolmen - Grade A (34)	(33) 2,290,530	(33 1/2) 2,325,236
Clerk/Dispatchers (4)	205,836	202,978
Secretary	45,027	45,027
Secretary (Detective)	45,027	45,027
Senior Clerk (2)*	66,989	76,432
Maintenance Man II (Traffic)	48,048	48,048
TOTAL POLICE FULL TIME	4,056,741	4,103,602
<u>ANIMAL CONTROL</u>		
Animal Control Officer - Part Time	17,281	-
Animal Control Officer	51,459	51,459
Assistant Animal Control Officer	-	34,782
	51,459	86,241
<u>FIRE</u>		
Part Time	16,013	16,013
Fire Chief - Fire Marshal	109,934	111,966
Deputy Chief - Deputy Marshal	105,515	108,153
Lieutenants (4)	292,656	300,000
Firefighters - Grade A (28)	1,895,712	1,943,411
Secretary	51,459	51,459
TOTAL FIRE F/T	2,455,276	2,514,988
<u>CIVIL DEFENSE / EMERGENCY MANAGEMENT</u>		
Director - C/D, Emergency Management	1,200	1,200

	Budget 2015-16	Budget 2016-17
<u>LAND USE ADMINISTRATION</u>		
Land Use Administrator	76,939	82,846
Zoning Enforcement Officer	64,230	72,167
Secretary (2)	80,299	80,299
TOTAL LAND USE ADMINISTRATION F/T	221,468	235,312
<u>BUILDING INSPECTION / PERMITS</u>		
Part Time	45,448	45,448
Building Official	93,163	100,339
Ass't Building Official	68,187	77,022
Secretary (2)	81,307	84,583
TOTAL BUILDING INSPECTION / PERMITS F/T	242,657	261,944
<u>ENGINEERING</u>		
Town Engineer	93,163	100,339
Senior Clerk	42,042	42,042
TOTAL ENGINEERING F/T	135,205	142,381
<u>PUBLIC WORKS</u>		
Part Time	15,265	15,265
Director	109,235	111,966
Secretary	45,027	45,027
TOTAL PUBLIC WORKS F/T	154,262	156,993
<u>STREETS AND ROADS</u>		
Director of Public Works/Field Operations	93,163	100,339
Ass't Director Public Works/Field Operations (2)	153,878	165,692
Equipment Op II	54,537	54,537
Equipment Op I (5)	255,216	255,216
Truck Drivers (7)	(7) 338,083	(7) 338,083
Laborers (7)	317,637	320,486
Secretary	36,784	43,265
TOTAL STREETS AND ROADS F/T	1,249,298	1,277,618

	Budget 2015-16	Budget 2016-17
<u>SANITATION</u>		
Part Time	60,000	60,000
Foreman	58,510	58,469
Drivers - Route Foreman (2)	(2) 102,086	(2) 102,086
Collectors (6)	289,786	289,786
TOTAL SANITATION F/T	450,382	450,341
<u>TRANSFER STATION / RECYCLING</u>		
Part Time	40,404	40,404
Driver Route Foreman (3)	153,130	153,129
<u>MAINTENANCE</u>		
Mechanic / Foreman	62,816	62,816
Mechanics (3)	163,613	160,782
TOTAL MAINTENANCE F/T	226,429	223,598
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>		
Part Time	20,000	20,000
<u>COMMUNITY SERVICES</u>		
Director	7,651	7,842
Counselor IV	67,184	67,184
Counselor III (3)	158,941	150,937
Less: BHC Grant	(11,635)	(11,635)
Youth Services Administrator	62,774	67,579
Less: YSB Grant	(17,143)	(17,143)
Secretary (2)	90,054	90,054
Senior Clerk	42,042	35,065
TOTAL COMMUNITY SERVICES F/T	399,868	389,883

	Budget 2015-16	Budget 2016-17
<u>SENIOR CENTER</u>		
Part Time (4)	60,110	60,110
Manager	76,939	82,846
Program Coordinator	45,027	45,027
Driver II	40,004	31,436
TOTAL SENIOR CENTER F/T	<u>161,970</u>	<u>159,309</u>
<u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u>		
Part Time	95,000	95,000
Assistant Director of Park & Recreation	76,939	82,846
Assistant Director of Recreation / Pool	68,994	74,298
Program Coordinator	45,027	45,027
Program Administrator	45,027	45,027
Secretary	45,027	45,027
Maintenance Man II	48,048	41,505
TOTAL RECREATION (DIV. OF CS) F/T	<u>329,062</u>	<u>333,730</u>
Total Personnel	<u>12,925,664</u>	<u>13,196,007</u>

Capital Improvement Plan - 2017-2021

In accordance with the provisions of Public Act 87-584, the Town Meeting must adopt a Five-year Capital Improvement Plan (CIP) as an integral part of its annual operating budget. The projects contained herein are included for planning purposes, not for the purpose of requesting specific appropriations at the time that the Annual Operating Budget is adopted. The CIP is based on requests from the operating departments which are deemed worthy of further consideration but which, depending on Town priorities and the availability of funding, may or may not ever actually become reality. Some are already included in the Capital portion of the 2016-2017 Operating Budget. Some projects, are already underway, others are in the very early stage of consideration and may not appear here again. With regard to the financing of projects in the CIP which are hereafter authorized by a Special Town Meeting, the Town will undertake an orderly program of bonded debt, augmented by the expenditure of unappropriated Fund Balance (surplus) for meeting funding requirements.

	2016-17	2017-18	2018-19	2019-20	2020-21	Five Year Total
LIBRARY						
Self Check-Out Machines	21,408					21,408
Shelving	23,000				25,000	48,000
Library Refurbishment	15,000	15,000				30,000
PC Replacement			10,000	10,000		20,000
FINANCE						
Revaluation 2014	40,000	40,000	40,000	40,000	40,000	200,000
Information Technology	74,361	70,000	70,000	75,000	75,000	364,361
PUBLIC SAFETY						
POLICE						
Vehicles - Replacement-Purchased (4)	140,000	140,000	140,000	140,000	140,000	700,000
Sport Utility Emergency Vehicle					40,000	40,000
Police Range Remediation	200,000					200,000
Laptop Computer Replacement (3)	12,000	12,000		12,000	12,000	48,000
Body Armor Replacement (10)	6,000	6,000		6,000		18,000
Emergency Light Bar & Siren Package-Cruisers (2)	8,000	8,000	8,000	8,000	8,000	40,000
Police Radio System	3,890,000					3,890,000
Police HQ Renovation and Addition	9,950,000					9,950,000
Police HQ Boiler		40,000				40,000
Police Body Cameras (30)	30,000				30,000	60,000
South Central Regional Traffic	15,000					15,000
PSAP Center Start Up		250,000				250,000
Animal Control Vehicle	40,000					40,000
SUB TOTALS:	14,464,769	581,000	268,000	291,000	370,000	15,974,769

Capital Improvement Plan - 2017-2021

	2016-17	2017-18	2018-19	2019-20	2020-21	Five Year Total
<u>FIRE</u>						
Command Vehicle - Chief		45,000				45,000
Command Vehicle - Deputy Chief	45,000					45,000
Utility Vehicle	60,000					60,000
Extrication Equipment	30,000		30,000		30,000	90,000
Fire Hose/Appliances				20,000		20,000
Emergency Unit			190,000			190,000
Fire Engine		500,000		500,000		1,000,000
Truck 1 Refurbishment	400,000					400,000
Station Security	20,000	20,000	20,000	20,000		80,000
FMO Billing Software	16,000					16,000
Radios/Pagers	20,000	20,000	20,000			60,000
SCBA - Lease	80,000	80,000	80,000	80,000	80,000	400,000
<u>DEPARTMENT OF PUBLIC WORKS</u>						
Engineering						
GIS Software		50,000				50,000
Topographic Mapping from RWA		150,000				150,000
Public Works Administration						
PW Director Vehicle Replacement		20,000				20,000
Hazard Mitigation Study of Muddy River	90,000					90,000
Sanitation / Recycling						
Packer 32 Yard Replacement		205,000	205,000			410,000
DPW Garage Int. - Lockers, Tables & Chairs	20,000					20,000
Transfer Station Compliance Package	267,000					267,000
Marlen Drive Drainage						
Replacement of Garage USTs		35,000		500,000		535,000
Maintenance						
Forklift Replacement			20,000			20,000
Misc. Diagnostic Maintenance Equip. Repl.		15,000	15,000	15,000		45,000
Heavy Truck Lift	80,000					80,000
Parks						
Vanacore Football Field		50,000		50,000		100,000
SUB TOTALS:	15,592,769	1,771,000	848,000	1,476,000	480,000	20,167,769

Capital Improvement Plan - 2017-2021

	2016-17	2017-18	2018-19	2019-20	2020-21	Five Year Total
<u>(DEPARTMENT OF P.W. continued)</u>						
Parks Equipment						
F550 Dump Truck w/Plow	64,000					64,000
Grant Projects:						
Vanacore - STEAP	500,000					500,000
6-Wheel Dump Trucks with Plows (3)	537,000					537,000
Toro 580 Mower	104,500					104,500
2 V-Plows	30,000					30,000
Vanacore - STEAP	500,000					500,000
Central Block - STEAP	500,000	500,000	500,000	500,000		2,000,000
Mill Road/ACES Field Irrigation - LOCIP	45,000					45,000
Memorial Park Playscape and BB Court - STEAP		100,000		50,000		150,000
Vanacore Field Bleachers - STEAP Grant	500,000					500,000
Montwese Park - STEAP Grant	300,000	200,000				500,000
Bonded Projects:						
(2) Recycling Packers - 17 Yard Rep.	497,000					497,000
Sackett Point Road	250,000	1,050,000	11,500,000			12,800,000
Universal Drive Phase II		500,000	500,000			1,000,000
Infrastructure Maintenance General	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
Timothy Drive Drainage			75,000			75,000
Sackett Point Road Widening				250,000	1,150,000	1,400,000
Open Space Acquisition	1,000,000					1,000,000
Road Repaving	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
Valley Service Road Extension	750,000	1,150,000				1,900,000
Police Headquarters	2,500,000					2,500,000
Police/Town Wide Radio System	3,000,000					3,000,000
Universal Drive (Muddy River)			2,000,000			2,000,000
TOTALS:	30,670,269	9,271,000	19,423,000	6,276,000	5,630,000	71,270,269

Capital Improvement Plan - 2017-2021

	2016-17	2017-18	2018-19	2019-20	2020-21	Five Year Total
<u>(DEPARTMENT OF P.W. continued)</u>						
Roads and Drainage						
Roads and Drainage	50,000	50,000	50,000	50,000	50,000	250,000
6-Wheel Dump Trucks with Plows (3)	537,000	360,000	360,000			1,257,000
Bulldozer	95,000					95,000
John Deere Mini Excavator	67,500					67,500
<u>COMMUNITY SERVICES / RECREATION</u>						
Senior Center Bus - Replacement	65,000	65,000				130,000
PA System				10,000		10,000
Walls Painted					9,000	9,000
Tables for Lunch Room				4,000		4,000
Pool Maintenance & Repairs	25,000	25,000	25,000	25,000	25,000	125,000
						0
<u>OTHER</u>						
Martha Culver Library Restoration	120,000	150,000	150,000			420,000
<u>DEPARTMENT OF EDUCATION (1)</u>						
Paving/Sidwalk Repair Montowese, GA, RR	20,000	150,000				170,000
Boiler Replacement/repair RR			200,000			200,000
Roof Repair GA, RR, Montowese			1,100,000	1,200,000	1,200,000	3,500,000
Portable Classroom		200,000				200,000
Replacement Doors/Windows Clintonville, RR		72,000	95,000	20,000		187,000
Replace Ceiling Tiles, HS, Clintonville		25,000	25,000	25,000	30,000	105,000
Replace Carpet RR HS	18,000	39,000				57,000
Exterior Façade Montowese		45,000				45,000
Asbestos Abatement Boiler Room GA		150,000				150,000
Replace Freezer - Clintonville	29,000					29,000
Cafeteria Equipment - GA, RR, Montowese	35,000	35,000	25,000			95,000
Office and Library Flooring - Clintonville	22,000					22,000
Maintenance Vehicles - 2 Utility w/plow, 1 Grounds w/plow	90,000	45,000				135,000
Technology Infrastructure GA, RR, HS, Montowese, Clintonville	115,000	115,000	115,000	115,000	115,000	575,000
Stage Curtains - Clintonville		15,000				15,000
Athletic Upgrades	84,000	180,000		350,000		614,000
Miscellaneous School Repairs - All Schools	75,000	75,000	90,000	90,000	90,000	420,000
TOTALS:	32,117,769	11,067,000	21,658,000	8,165,000	7,149,000	80,156,769